



ADOPTED BUDGET 2025

Terrebonne Parish Consolidated Government
Houma, Louisiana

ADOPTED BUDGET FOR THE YEAR 2025



TERREBONNE PARISH CONSOLIDATED GOVERNMENT

Jason W. Bergeron
PARISH PRESIDENT

Noah J. Lirette
CHIEF ADMINISTRATIVE OFFICER

Kandace M. Mauldin
CHIEF FINANCIAL OFFICER

Kayla Dupre
COMPTROLLER

Skyla Galjour
ACCOUNTANT

2024 PARISH COUNCIL MEMBERS

John Amedee, Chairman, District 4
Carl "Carlee" Harding, Vice-Chairman, District 2
Brien Pledger, District 1
Clayton Voisin, Jr., District 3
Charles "Kevin" Champagne, District 5
Clyde Hamner, District 6
Daniel "Danny" Babin, District 7
Kimberly "Kim" Chauvin, District 8
Steve Trosclair, District 9

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**Terrebonne Parish Consolidated Government
Louisiana**

For the Fiscal Year Beginning

January 01, 2024

Christopher P. Morill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented an award of Distinguished Presentation to the Terrebonne Parish Consolidated Government for its annual budget for the fiscal year beginning January 1, 2024. This was the 22nd consecutive year that the Finance Department has received this award.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. This national award is the highest professional recognition in governmental budgeting.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

LEGAL AUTHORIZATION

OFFERED BY: MR. D. BABIN
SECONDED BY: MR. B. PLEDGER

ORDINANCE NO. 9681

AN ORDINANCE TO ADOPT THE 2025 OPERATIONS AND MAINTENANCE BUDGET, AND THE FIVE-YEAR CAPITAL IMPROVEMENTS BUDGET, OF THE TERREBONNE PARISH CONSOLIDATED GOVERNMENT AS PRESENTED BY THE PARISH PRESIDENT AND FURTHER AMENDED BY THE TERREBONNE PARISH COUNCIL; TO AMEND THE PARISH COMPENSATION PLAN FOR NEW AND/OR ADJUSTED POSITIONS; AND TO ADDRESS OTHER MATTERS RELATIVE THERETO.

SECTION I

NOW, THEREFORE BE IT ORDAINED, by the Terrebonne Parish Council, on behalf of the Terrebonne Parish Consolidated Government, that the 2025 Operations and Maintenance Budget, and the Five-Year Capital Improvements Budget, of the Terrebonne Parish Consolidated Government be hereby adopted, as presented by the Parish President, and further amended by the Terrebonne Parish Council.

SECTION II

This ordinance shall become effective upon approval by the Parish President or as otherwise provided in Section 2-13(b) of the Home Rule Charter for a Consolidated Government for Terrebonne Parish, whichever occurs sooner.

This ordinance, having been introduced and laid on the table for at least two weeks, was voted upon as follows:

THERE WAS RECORDED:

YEAS: C. K. Champagne, C. Hamner, D. Babin, K. Chauvin, B. Pledger, C. Harding, C. Voisin, Jr., and J. Amedée.

NAYS: None.

NOT VOTING: None.

ABSENT: S. Trosclair.

The Chairman declared the ordinance adopted on this the 11th day of December 2024.


JOHN AMEDEE, CHAIRMAN
TERREBONNE PARISH COUNCIL


TAMMY E. TRIGGS
COUNCIL CLERK
TERREBONNE PARISH COUNCIL

Date and Time Delivered to Parish President:

12-12-24 @ 11:25AM

Approved  Vetoed
Jason W. Bergeron, Parish President
Terrebonne Parish Consolidated Government

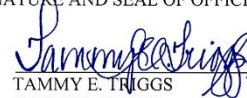
LEGAL AUTHORIZATION

Date and Time Returned to Council Clerk:

10-16-24 2:45 pm

I, TAMMY E. TRIGGS, Council Clerk for the Terrebonne Parish Council, do hereby certify that the foregoing is a true and correct copy of an Ordinance adopted by the Assembled Council in Regular Session on December 11, 2024, at which meeting a quorum was present.

GIVEN UNDER MY OFFICIAL SIGNATURE AND SEAL OF OFFICE THIS 12TH DAY OF DECEMBER 2024.



TAMMY E. TRIGGS
COUNCIL CLERK
TERREBONNE PARISH COUNCIL





OFFICE OF THE PARISH PRESIDENT
Terrebonne Parish Consolidated Government

P.O. Box **2768**
Houma, Louisiana **70361-2768**

JASON W. BERGERON
Parish President

tpcg.org
facebook.com/tpcg.org
instagram.com/tpcgov

October 16, 2024

Honorable Council Members:

It is an honor submit our proposals for the 2025 Terrebonne Parish Consolidated Government Financial Budget for your review. This is a balanced budget that represents Administration's commitment to providing exemplary services and quality-of-life programs to our residents.

The Financial Budget totals \$269.8 million and contains \$16.7 million in Operating Capital and Five-Year Capital Outlay. For comparison, the original 2024 Adopted Budget totaled \$251.1 million with \$15.4 million in Operating Capital and Capital Outlay.

Administration faced a number of challenges while developing this 2025 budget which included increase in operating expenditures and decrease in operating revenue. Operating expenditures started to see an increase in 2024 which included increases in the maintenance of parish facilities and infrastructure as well as an increase in insurance premiums and health insurance claims. Just like our residents, the Parish is also facing the inflation impacts on costs of goods and services. In comparison, operating expenditures increased 7.50% in comparing the 2025 proposed budget to the 2024 original budget. The largest decline in operating revenue is related to sales tax collections, video poker revenue and state mineral royalties. For sales tax, the amount of collections projected for 2024 is a decrease of 1.86% compared to 2023 collections. Video poker and state mineral royalties are projecting a decrease of 5.34% and 12.57%, respectively, for the same comparison period.

With these challenges in mind, this proposed budget was prepared using a conservative and responsible approach. All Parish leaders had an input on their departmental budgets and several significant cost-saving measures have been implemented. All departments reduced expenditures and eliminated open positions that would not impact the services provided to citizens. Revenues are proposed at essentially the same as the 2024 projections. The proposed budget anticipates using fund balance/net position to offset the shortfall of revenues over expenditures.

Administration is dedicated to developing strategies to improve department efficiencies and cost savings. This dedication is presented throughout the 2025 proposed budget with the reorganization of several departments.

Capital and Special Projects

While there were limitations to funding the operations and maintenance of the Parish, there are several increases in funding sources available for projects. These included funding from State Capital Outlay, Restore Act, American Rescue Plan and various grants.

Because of these available funding sources in 2024 the Parish has been able to add additional funding to the following existing projects:

Drainage

- Bayou Terrebonne Clearing and Snagging
- Restoring LA Marshes
- Miter Gates

Government Buildings

- District Court Renovations
- HVAC Systems Upgrades

Public Safety

- Eastside Police Substation

Quality of Life

- Bayou Country Sports Complex

Roads and Bridges

- Hollywood Road Extension Bridge
- Brady Road Bridge Replacement
- Hollywood Road Roundabout

With the remaining limited funds available and new revenue, the following projects are proposed in the 2025 budget:

Drainage

- Hanson Canal Bank Stabilization
- Boudreaux Canal Levee Repairs
- Smithridge (D-7) Discharge Pipe Replacement
- Electric Breakers at Hanson Canal Pumpstation
- Gibson (D-16) Discharge Pipe Replacement
- Bayou St Louis Dredging

Government Buildings

- Chillers – Government Towers, Jail, Municipal Auditorium
- Major Building Repairs
- Clerk of Court Security
- Government Towers First Floor Office Buildout

Quality of Life

- Summer Camp Programs
- Esports Program
- Downtown Marina Repairs
- Valhi Boulevard Multi-Use Sidewalks
- Williams Ave. Multi-Use Path

Road and Bridge Projects

- Survey and assessment of all Parish Roads
- Civic Center/Valhi Blvd Roundabout

Sewerage System

- North Treatment Plant Headworks Rehabilitation
- Bayou Country Sports Complex Sewer Project
- Lift Station Project Park/Morrison
- Vicari Force main Replacement

Utility System

- Line Maintenance
- Plant Rd Substation Replacement/Construction
- Sub #2 Transformer T2 Replacement
- PVC Pipe Replacement (Gas)

The Parish continues to recover from the catastrophic disaster of Hurricane Ida on August 29, 2021 and the impacts from Hurricane Francine on September 11, 2024. Administration is actively pursuing various funding sources to assist in the recovery process and will continue to do so until all needs are met.

Distinguished Budget Presentation

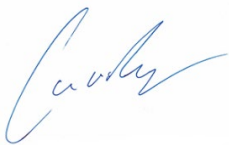
The Finance Department has continued to receive the “Distinguished Budget Presentation Award” from the Government Finance Officers Association (GFOA) of the United States and Canada for the Years 2003 through 2024 Annual Operating Budget. This national award is the highest professional recognition in governmental budgeting. To receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, an operations guide, a financial plan, and a communications device. Special effort has been made to continue pursuing the professional recognition and become one of few local governments to be honored statewide.

Conclusion

I am pleased to submit this balanced budget even in the face of challenging times. This was accomplished with the support of each department. We will continue to be vigilant in our spending practice, monitor economic indicators and take decisive action when warranted. Because of these united practices we are able to continue to provide great services to our residents.

In closing, it is an honor to serve as your Parish President. I would like to thank the Parish Council, my administration, employees and residents of our community. Through open communication and transparency, we will continue to empower individuals and teams to be successful in *moving Terrebonne Parish Forward*.

Thank you,



Jason W. Bergeron
Parish President
Terrebonne Parish Consolidated Government

BUDGET MESSAGE SUPPLEMENT

The Budget Message submitted by the Parish President provides brief highlights for 2025. The following supplemental pages provide the reader further overviews of various components of the Budget.

ECONOMIC OUTLOOK

Except for a brief time period in 2014-2015 when parish government housed economic development efforts, Terrebonne Economic Development Authority (TEDA) has worked to support existing businesses and further strengthen the parish's economic base since 2005. After reorganization, the agency was relaunched in 2015 with a chief executive officer, director of business retention and expansion and an executive assistant. The following excerpt on Economic Condition was prepared by the TEDA office.

Economic Condition

The biggest issues currently holding back the national economy seem to be lingering around the extreme inflation and lack of workforce availability.

- 2010 from *date.census.gov* population in Terrebonne Parish 111,861 residents
 - Total Households 43,887
 - Occupied 40,091
 - Vacant 3,796
- 2020 from *date.census.gov* population in Terrebonne Parish 109,580 residents
 - Total Households 47,321
 - Occupied 41,344
 - Vacant 5,977
- National Unemployment rate 4.4%
- Louisiana Unemployment rate 4.1%
- Terrebonne Parish Unemployment rate 3.7%
- Estimated open / unfilled positions in Terrebonne parish est. 5000

We are hopeful that with new administration at the Federal, State and local levels, we will see an increase in our energy sector activity. We are seeing a restructuring and increased investment back in our state Economic Development groups. Locally we have several public /private partnerships.

Expectations for 2025 will have a lot of variability as assessments on businesses and recovery continue. Generally, we can expect substantial growth through the commercial fishing industry. Unfortunately, the imported shrimp has kept the local seafood prices depressed.

Looking forward, reports from private industry do suggest a slight increase in investment and employment in the next few years as shipbuilders gain more federal new-build contracts. The oil-and-gas industry has signaled that while conditions will be tight in the short term, the longer-term outlook may look up as the Gulf of America holds opportunity. Greener Energy may not take the lead in the energy sector as we suspected one year ago. Oil prices have gained strength and are holding in the mid \$70 per barrel range are estimated to continue in that range into 2025.

Increased visibility from TEDA through BRE Business Retention & Expansion visits

- 2023 - 60 visits
- 2024 - 80 visits
- 2025 - 100 visits

Terrebonne Parish has 3 certified sites, increased the number of certified sites for 2025 and beyond.

- 2 new certified sites for 2025
- 2 or more sites for the pipeline for 2026
- 2 or more sites for 2027

ECONOMIC OUTLOOK (CONTINUED)

A financial impact study for Mardi Gras in Terrebonne Parish will be conducted and used as a tool for future economic development and tourist industry.

There is an expected uptick for the local economy from the injection of CDBG-DR funds allocated to Parish. This includes the investment in the Fletcher small business incubator which is a great partnership between Fletcher, TPCG and TEDA.

Local Metropolitan Statistical (MSA) Area ranks high by Area Development magazine report.

- The Houma-Terrebonne Metropolitan Statistical Area (MSA) was recently ranked #1 in Economic Strength among 40 MSAs in the South Region of the U.S. by Area Development magazine. The magazine's report, 2024's Leading Metro Locations, also ranked the Houma-Terrebonne MSA #2 Overall for the South Region, #4 in Economic Strength Overall and #9 Overall among 410 MSAs, and #7 Overall among 278 Small-Population MSAs. The publication evaluates MSAs on key factors driving growth in the economic landscape, including prime workforce availability, economic strength, and affordability, among others.

Terrebonne's GDP posts 6.1% increase (These numbers are provided in December of 2024 from year end 2023).

- The latest figures on Terrebonne Parish's annual gross domestic product (GDP) have been released, showing a 6.1% increase year over year. The data, from the U.S. Bureau of Economic Analysis, posted the parish's real GDP at \$5,525,959 for 2023. That is the value of goods and services produced in Terrebonne Parish, adjusted for inflation. It indicates growth in the local economy, which has been flat for the past few years. The 2023 figures for Terrebonne Parish show growth in the goods-producing industries, totaling \$1.6 million, and services-producing industries, totaling \$3.5 million. The government sector, at \$387,710, essentially remained flat.

Advance notifications for state incentive programs show that by 7 companies:

- Investment planned - \$24.6M
- Job creation – 14 jobs \$0.8M in new payroll

From our 2024 BRE visits, companies reported:

- Future planned capital investments - \$31M potential in the next couple of years
- Future job creation - nearly 500 jobs

New business in Terrebonne Parish in 2025:

- Northeast Maritime Institute
- Project Cynthia
- GOL Marine
- Project Tiger Tail
- Project Feline Worm
- Project Crawdaddy
- Local Healthcare group (\$75M investment)
- Local family-owned business expansion (\$8M investment)

New retail chain opened, outside dollars investing in the parish:

- Cavender's
- Burlington Coat Factory
- Boot Barn

The partnership projects between TPCG & TEDA/TEDFO for quality-of-life projects such as TPNRC will offer:

- Storm / Flood water protection for the community
- Creating a healthy eco system within the TPNRC
- Health & fitness aspect of the 10 mile walking track around the berm surrounding the TPNRC
- Nature habitat for wildlife viewing and bird watching

STRATEGIC GOALS AND OBJECTIVES

A Comprehensive Plan was created for Terrebonne Parish and accepted by the Terrebonne Parish Council on February 27, 2013. This plan created a vision statement, as well as guiding principles and overarching goals. This plan is a contribution to Terrebonne Parish's multi-faceted effort to build resiliency and sustainability in the community. This plan was created with the help of a steering committee, Houma-Terrebonne Regional Planning Commission, Terrebonne Parish Consolidated Government Planning & Zoning Department, Terrebonne Parish Council, Consultants, and the citizens of Terrebonne Parish. The citizens were invited to participate in the development of this plan with an initial kickoff meeting, several meetings in different locations throughout the Parish as well as through feedback on social media posts. This Comprehensive Plan created six goals with policies, objectives and strategies listed for each. The full plan can be found at <https://www.tpcg.org/index.php?f=vision2030&p=plan2030>. Below are the six goals and related policies

GOAL #1: SENSE OF PLACE AND CONNECTEDNESS

- Promote sustainable growth management and resilient development practices in the Parish
- Achieve a sustainable balance between development activities, preservation of natural resources and open space
- Promote Downtown Houma as the historic and cultural center of Terrebonne Parish
- Improve connectivity within and around the downtown area, including access to Bayou Terrebonne
- Keep Bayou Terrebonne Clean
- Improve Sense of Arrival into and Overall Attractiveness of Downtown Houma
- Improve Downtown Parking Experience

GOAL #2: SAFE AND EFFICIENT TRANSPORTATION SYSTEM

- Foster transportation safety in all system components
- Foster transportation accessibility and connectivity for all, and transportation system efficiency throughout the Parish
- Work collaboratively to complete unfinished/unconstructed segments of I-49 between Lafayette and the west bank of Jefferson Parish
- Support improvements to local transit service and methods to attract new riders to the Good Earth Transit system in Houma-Terrebonne

GOAL #3: EFFICIENT AND ATTRACTIVELY VARIED LAND USE

- Encourage a sustainable mix of land uses in the Parish that meet the needs of current and future residents
- Encourage land development patterns in the parish that are compatible with existing developments
- Encourage land development patterns that are supportive of cost-effective delivery of public services and infrastructure
- Meet the diverse housing needs in the Parish by providing a range of housing options to serve the long-term needs of parish residents.
- Ensure that the Parish is well served by attractive commercial districts in appropriate locations to meet the day-to-day needs of its residents and visitors
- Maximize the benefits derived from the Parish's investments in community facilities and infrastructure
- Promote sustainable growth management practices in the Parish
- Achieve a sustainable balance between development activities, preservation of natural resources, and open space

GOAL #4: A SUSTAINABLE AND RESILIENT COMMUNITY THROUGH AVOIDANCE OF HAZARDS, NUISANCES, AND ENVIRONMENTAL DEGRADATION

- Support protection of environmentally sensitive habitat areas, including efforts to create conservation zones
- Support protection of wetlands for their storm water management, flood control and habitat value
- Support local, state, and federal efforts to have our local water bodies meet or exceed national clean water standards
- Support development and implementation of a greenway plan and program that uses flood plains, drainage basins, retention ponds, and undeveloped land to connect neighborhoods with parks, schools, community destinations and Downtown Houma
- Support plans and programs that increase public access to the parish's water resources for recreational purposes either near or on the water
- Support high quality, well-maintained parks, recreational areas, and greenway network and infrastructure in the parish

STRATEGIC GOALS AND OBJECTIVES (CONTINUED)

- Support measures designed to reduce storm damage from wind and water along the coastal plain and in those areas of the parish falling inside the 100-yr. flood plain contour
- Support efforts to reduce ozone-related emissions by 20% by 2030
- Support efforts to quantify and fully understand the long-term impacts of sea level rise on Terrebonne Parish
- Support efforts to ensure all parish buildings and operations are models of resource and energy efficiency

GOAL # 5 HIGH-QUALITY INFILL PROJECTS AND REDEVELOPMENT THROUGHOUT THE PARISH

- Support efforts to use vacant lots and parcels creatively and attractively in developed areas to meet community housing needs
- Support efforts to utilize larger vacant parcels in the urbanized area as part of an affordable housing strategy
- Support efforts to provide affordable housing in the bayou communities

GOAL # 6 RELIABLE AND EFFICIENT PUBLIC UTILITY AND FACILITIES INFRASTRUCTURE DESIGNED TO MEET THE NEEDS OF THE COMMUNITY FOR THE NEXT 30 YEARS

- Support investments in needed infrastructure upgrades or rehabilitation / reconstruction where necessary, not only to improve service and avoid potential health issues in the community, but to support economic development initiatives and redevelopment in the parish's urbanized core
- Support full implementation of a GIS-based parish asset management system
- Support integration of drainage facilities into a public amenity network
- Support full funding of public safety operations in the parish on annual basis
- Where possible, look to meet new needs and demands for public facilities by expansion/enhancement of existing facilities first, before considering the building of new facilities
- Support efforts to reduce solid waste stream by 25% by 2030
- Support efforts to achieve full compliance with accessibility standards under ADA in both public and private facilities

Below are some of the major initiatives, accomplishments and strategic goal undertakings started, completed or on-going during 2024 and/or 2025. These are in support for strategic priorities, goals, and on-going long-term financial plans:

- The Parish continues to fund and construct several lock systems, conveyance channels and pump stations throughout the parish to improve the drainage system. The following are in construction with a completion date in 2024 or 2025:
 - Bayou LaCarpe Drainage (\$0.6M)
 - Bayou Terrebonne Pump Station (\$11.4M)
 - Barrow Street Pump Station (\$10.0M)
 - Industrial Ave Pump Station (\$9.5M)
- The Parish is committed to overcoming the housing crisis. This includes the infrastructure of an affordable/work force housing subdivision "Parkwood Place". This provides new affordable housing options. Although construction was delayed in 2020 and 2021 due to the COVID-19 Pandemic and Hurricane Ida, there are currently 14 occupied units in the development. To encourage housing construction, American Rescue Plan funds (\$3.1 million) have been allocated to the project for the development of single-family rental units. A "Notice of Funding Availability" (NOFA) that offers additional American Rescue Plan funds (\$3 million), Home Entitlement (\$800,000), and HOME ARP (\$1 million) to construct at least 96 rental units in Parkwood Place will be advertised in February 2023. The NOFA will target developers interested in investing in the project and the construction/management of the rental units. The goal of this endeavor is to rehouse families and elderly residents displaced by Hurricane Ida.
- The Parish's website is being overhauled by the Information Technology Department. This overhaul will make the website user friendly and provide an efficient way to communicate information to the citizens of the Parish. This overhaul also includes an updated location for making any payments and registering online. This will provide a user-friendly portal to complete transactions online.

STRATEGIC GOALS AND OBJECTIVES (CONTINUED)

- The Parish has implemented an employee portal (teamTPCG) which currently allows employees to log in and see their pay checks, tax forms, and vacation and sick leave balance. This portal will be expanded with additional phases that will include several additional functions for employees (requests for leave, application process, and status changes).
- In 2024, the Parish is committed to keeping Bayou Terrebonne clean through a project to dredge Bayou Terrebonne.
- To continue working to connect to the I-49 Corridor, which is the major Hurricane Evacuation Route for southern Louisiana by working with the Federal and State Government to implement partnered schedules for completion of each phase; identify long-term funding goals using local funds as leverage for Federal and State funding matches; and using goals to plan the five year capital outlay budget plans.
- The Parish is dedicated to promoting sustainable growth management and resilient development practices in the Parish by encouraging growth and development in the Parish that promotes sustainability and resiliency and preserve and enhance scenic qualities along major roadways, bayou, and getaways to the Parish.
- Promoting Downtown Houma as the historic and cultural center of Terrebonne Parish through projects to revitalize Downtown Houma by rebuilding its historic retain and business character, developing a Main Street Corridor Master Plan based on the data and comments from the Downtown Demonstration plan in December 2019. In 2023, the Parish began and completed the construction of the Rotary Centennial Plaza in Downtown Houma. A project to upgrade the LePetit Theater was also completed in 2023, which will provide additional quality of life for residents in Terrebonne.
- Continuing to develop the Bayou Country Sports Park Complex. This complex will provide both recreation and quality of life options to the citizens of Terrebonne Parish. Currently completed are boys’ baseball fields, girls’ softball fields, soccer fields, concession stands, a family day use park, splash park, fishing ponds and docks. Future plans for the complex include additional soccer fields, additional fishing ponds, common areas and additional lighting.
- Build terraces in the marsh above Lake Boudreaux through participation in projects and programs to protect immediate critical facilities, homes, business, the airport and City of Houma from saltwater intrusion and erosion to open water.
- The parking garage adjacent to the Government Tower is to be inspected and plans drawn to update and secure the garage. The plans are to make the garage and other parking areas easily accessible for all employees and citizens with a focus on the elderly and handicap.
- The Parish continues to construct boat launches in several different areas of the Parish to promote tourism.
- In 2021 Terrebonne Parish was hit by Category 4 Hurricane Ida. The Parish is in recovery and rebuild mode right now and will continue these efforts as well as seek funding to mitigate, harden and build infrastructure in the Parish to protect from future storms.
- The Parish has been allocated \$117 million for CDBG-DR to aid in the recovery from 2021’s Hurricane Ida. Twenty-three proposed projects have been submitted to and approved by the Louisiana Office of Community Development as part of the Parish Recovery Plan. Specific project Applications are now being prepared and submitted by the November 30, 2024 deadline. These include the following projects:
 - Downtown STEAM Center
 - Aviation Program at Fletcher
 - Bayou Terrebonne Pump Station
 - Geraldine Pump Station Match (Bayou Black)
 - Support to Seafood Industry
 - Small Business Program Incubator
 - Small Business Grants
 - Activate the Bayous
 - Bayou Terrebonne/Bayou Cane Berm Project (Basin and Nature Reserve)
 - Stormwater Master Plan
 - Jail Relocation Match
 - Relocation of Garbage Collection Transfer Facility
 - Water Redundancy and Water Quality (East)
 - Bayou Lafourche Pump Station
 - Parishwide Weather Stations
 - Permanent locations for H&H Services
 - Downtown Complete Streets
 - Wastewater Master Plan
 - TPSB - revitalize career education (Fletcher)
 - Grand Caillou Pump Station
 - Improvements For Critical Evacuation Routes
 - Community Centers (resilience centers)
 - Downtown Façade Improvement Project
 - Finding our Roots Museum

LONG-RANGE FINANCIAL PLANS

Long-range financial planning is an ongoing process that is reviewed monthly and adjusted annually by the Parish. It is prepared for the General Fund, major special revenue funds in the aggregate and major Enterprise funds in the aggregate. The plan includes preparing a 5-year financial projection and forecasts the estimated future values of revenues and expenditures. The projections are based on local, state and national trends, and historical comparisons of budgeted vs. actual revenues and expenditures. The planning tool helps the Parish identify and address potential challenges while also ensuring the residents and businesses that services provided the Parish will continue to be provided. Projections begin with prior year revenues and expenditures that are adjusted based on the assumptions noted. Any projected deficits will be mitigated during the annual budget process approved by the Council.

General Fund

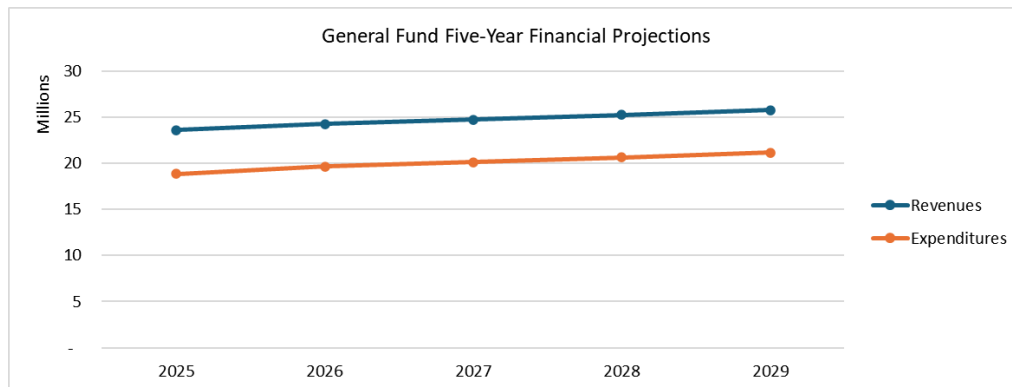
The General Fund revenues are primarily derived from general property, sales taxes, various licenses and permits and intergovernmental revenue. Expenditures of the General Fund are made up significantly of personal services, supplies and materials and other services and charges. The projections for the General Fund are shown below:

| | 2023 Actual | 2024 Projected | 2025 Adopted | 2026 Projected | 2027 Projected | 2028 Projected | 2029 Projected |
|---|---------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Revenues | | | | | | | |
| Taxes & Special Assessments | 13,743,788 | 13,291,472 | 13,448,736 | 13,717,711 | 13,992,065 | 14,271,906 | 14,557,344 |
| Licenses & Permits | 3,267,338 | 2,842,014 | 2,819,142 | 2,875,525 | 2,933,035 | 2,991,696 | 3,051,530 |
| Intergovernmental | 7,373,280 | 7,905,428 | 6,450,920 | 6,579,938 | 6,711,537 | 6,845,768 | 6,982,683 |
| Charges for Services | 304,973 | 327,258 | 274,800 | 302,344 | 308,391 | 314,558 | 320,850 |
| Fines & Forfeitures | 168,117 | 116,640 | 124,500 | 136,419 | 139,147 | 141,930 | 144,769 |
| Miscellaneous Revenue | 583,584 | 840,809 | 489,671 | 638,021 | 650,782 | 663,797 | 677,073 |
| Other Revenue | 319,155 | 51,757 | - | - | | | |
| Total Revenue | 25,760,235 | 25,375,378 | 23,607,769 | 24,249,958 | 24,734,957 | 25,229,656 | 25,734,249 |
| Expenditures | | | | | | | |
| Personal Services | 10,747,807 | 11,394,136 | 11,899,708 | 12,137,702 | 12,380,456 | 12,628,065 | 12,880,627 |
| Supplies and Materials | 920,423 | 969,094 | 799,630 | 896,382 | 914,310 | 932,596 | 951,248 |
| Other Services and Charges | 11,013,768 | 11,008,545 | 10,318,004 | 10,780,106 | 10,995,708 | 11,215,622 | 11,439,934 |
| Repair and Maintenance | 507,966 | 623,096 | 452,600 | 461,652 | 475,502 | 489,767 | 504,460 |
| Allocated Expenditures | (4,564,076) | (4,676,655) | (4,643,429) | (4,628,053) | (4,649,379) | (4,640,287) | (4,639,240) |
| Capital Outlay | 972,778 | 1,232,855 | 15,000 | | | | |
| Total Expenditures | 19,598,666 | 20,551,071 | 18,841,513 | 19,647,789 | 20,116,596 | 20,625,763 | 21,137,029 |
| Other Financing Sources (Uses) | | | | | | | |
| Operating Transfers In | 2,211,430 | 6,672,661 | 6,460,314 | 5,114,802 | 6,082,592 | 5,885,903 | 5,694,432 |
| Operating Transfers Out | (15,172,509) | (13,724,284) | (11,260,503) | (11,260,503) | (11,260,503) | (11,260,503) | (11,260,503) |
| Total Other Financing Sources (Uses) | (12,961,079) | (7,051,623) | (4,800,189) | (6,145,701) | (5,177,911) | (5,374,600) | (5,566,071) |
| Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses | (6,799,510) | (2,227,316) | (33,933) | (1,543,532) | (559,550) | (770,707) | (968,850) |

When preparing the projections above one-time revenues and expenditures are eliminated from projections and then revenues and expenditures are projected out over five years. A conservative approach to the projection was used and includes: 2% increase for taxes and special assessment, licenses and permits and intergovernmental revenue, a three-year average for the remaining revenues, 2% increase in personal services and repairs and maintenance, and a three-year average for the remaining expenditures. If future projections and trends are known to be different, those more accurate numbers are used in the analysis.

LONG-RANGE FINANCIAL PLANS (CONTINUED)

The chart below shows the Parish’s General Fund in terms of the projected funds revenues and expenditures from 2025 to 2029.



The General Fund budget has grown every year of the examined period, and it is expected that this will continue, but the Parish Administration is dedicated to developing strategies to improve department efficiencies and cost savings to decrease the impact of these expenditures. This practice will also allow the Parish to reduce costs and not rely on the fund balance of the General Fund.

Special Revenue Funds

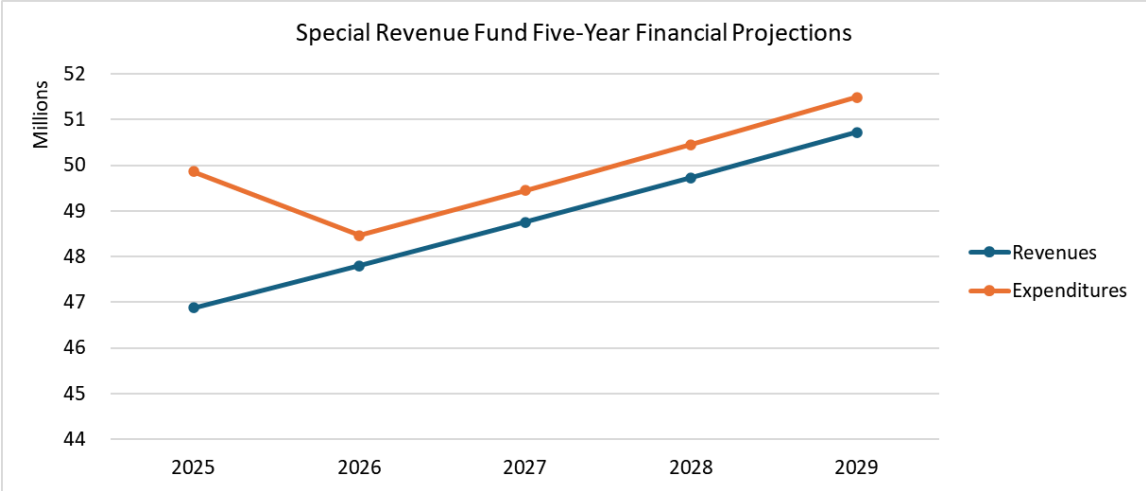
Special Revenue Funds are used to account for the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects. The major Special Revenue Funds of the Parish are: Public Safety Fund, Road and Bridge Fund, Drainage Tax Fund and Terrebonne Levee and Conservation District. The projections for the major Special Revenue Funds in the aggregate are shown below:

| | 2023 Actual | 2024 Projected | 2025 Adopted | 2026 Projected | 2027 Projected | 2028 Projected | 2029 Projected |
|---|--------------------|--------------------|--------------------|-------------------|--------------------|--------------------|--------------------|
| Revenues | | | | | | | |
| Taxes & Special Assessments | 42,806,394 | 42,364,882 | 43,879,968 | 44,757,567 | 45,652,719 | 46,565,773 | 47,497,089 |
| Licenses & Permits | 1,216,949 | 1,190,000 | 1,176,000 | 1,199,520 | 1,223,510 | 1,247,981 | 1,272,940 |
| Intergovernmental | 3,997,916 | 1,485,162 | 1,259,540 | 1,284,731 | 1,310,425 | 1,336,634 | 1,363,367 |
| Charges for Services | 1,194,842 | 185,354 | 175,450 | 178,959 | 182,538 | 186,189 | 189,913 |
| Fines & Forfeitures | 166,013 | 126,100 | 126,100 | 128,622 | 131,194 | 133,818 | 136,495 |
| Miscellaneous Revenue | 482,200 | 499,103 | 245,000 | 249,900 | 254,898 | 259,996 | 265,196 |
| Other Revenue | 384,359 | 70,273 | 10,000 | - | - | - | - |
| Total Revenue | 50,248,673 | 45,920,874 | 46,872,058 | 47,799,299 | 48,755,285 | 49,730,391 | 50,724,999 |
| Expenditures | | | | | | | |
| Personal Services | 24,011,665 | 23,541,662 | 24,657,439 | 25,150,588 | 25,653,600 | 26,166,672 | 26,690,005 |
| Supplies and Materials | 2,059,328 | 2,387,213 | 2,434,969 | 2,293,837 | 2,339,713 | 2,386,508 | 2,434,238 |
| Other Services and Charges | 12,954,299 | 10,854,037 | 11,499,381 | 11,769,239 | 12,004,624 | 12,244,716 | 12,489,611 |
| Repair and Maintenance | 5,673,990 | 6,102,142 | 6,610,803 | 6,743,019 | 6,945,310 | 7,153,669 | 7,368,279 |
| Allocated Expenditures | 1,009,212 | 1,009,212 | 999,209 | 1,005,878 | 1,004,766 | 1,003,284 | 1,004,643 |
| Capital Outlay | 3,475,784 | 6,496,004 | 3,659,406 | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 |
| Total Expenditures | 49,184,278 | 50,390,270 | 49,861,207 | 48,462,560 | 49,448,013 | 50,454,849 | 51,486,775 |
| Other Financing Sources (Uses) | | | | | | | |
| Operating Transfers In | 4,132,882 | 4,250,325 | 2,250,000 | 3,544,402 | 3,348,242 | 3,047,548 | 3,313,398 |
| Operating Transfers Out | (6,712,667) | (4,343,331) | (3,714,216) | (3,714,216) | (3,714,216) | (3,714,216) | (3,714,216) |
| Total Other Financing Sources (Uses) | (2,579,785) | (93,006) | (1,464,216) | (169,814) | (365,974) | (666,668) | (400,818) |
| Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses | (1,515,390) | (4,562,402) | (4,453,365) | (833,075) | (1,058,701) | (1,391,126) | (1,162,595) |

LONG-RANGE FINANCIAL PLANS (CONTNIUED)

When preparing the projections above one-time revenues and expenditures are eliminated from projections and then revenues and expenditures are projected out over five years. A conservative approach to the projection was used and includes: 2% increase for all revenues, 2% increase in personal services and repairs and maintenance, and a three-year average for the remaining expenditures. If future projections and trends are known to be different, those more accurate numbers are used in the analysis.

The chart below shows the Parish’s major Special Revenue Funds in terms of the projected funds revenues and expenditures from 2025 to 2029.



The major Special Revenue budgets continue to grow. The Parish Administration is dedicated to developing strategies to improve department efficiencies and cost savings to decrease the impact of these expenditures. This practice will also allow the Parish to reduce costs and not rely on the fund balances.

Enterprise Funds

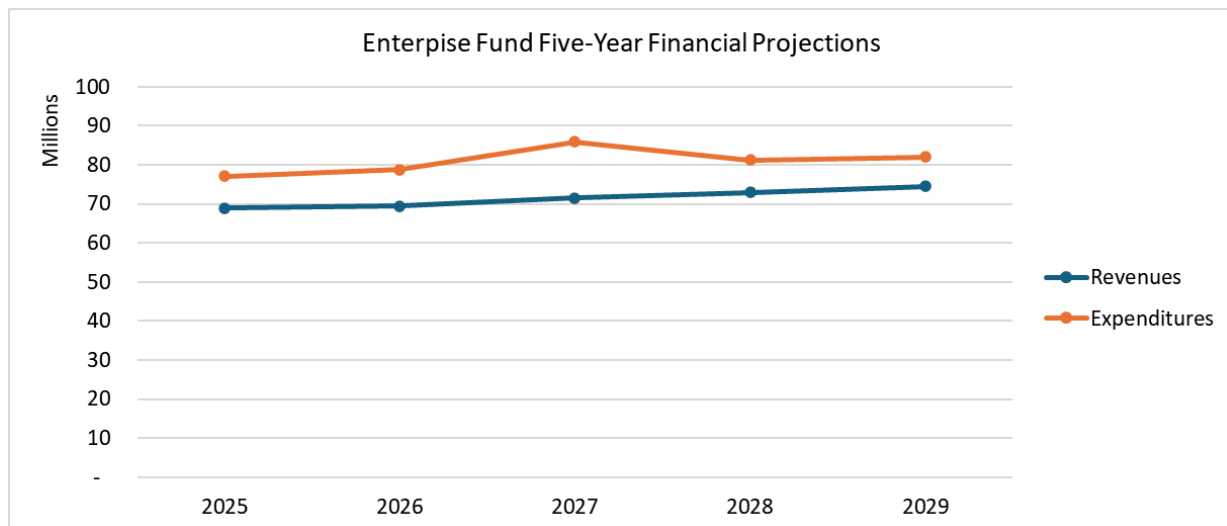
Enterprise Funds are used to account for operations (a) that are financed and operated in a manner similar to private business enterprise - where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes. The enterprise funds of the Parish include: Utilities Fund, Sewerage Fund, Sanitation Fund and Civic Center Fund. The projections for the Enterprise Funds in the aggregate are shown on the following page:

LONG-RANGE FINANCIAL PLANS (CONTINUED)

| | 2023 Actual | 2024 Projected | 2025 Adopted | 2026 Projected | 2027 Projected | 2028 Projected | 2029 Projected |
|---|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Revenues | | | | | | | |
| Taxes & Special Assessments | 10,663,457 | 11,918,026 | 12,306,641 | 12,552,774 | 12,803,829 | 13,059,906 | 13,321,104 |
| Licenses & Permits | - | - | - | - | - | - | - |
| Intergovernmental | 470,284 | 284,574 | 245,818 | 250,734 | 255,749 | 260,864 | 266,081 |
| Charges for Services | (1,747,331) | 707,805 | 634,550 | 647,241 | 660,186 | 673,390 | 686,857 |
| Utility Revenue | 53,195,439 | 56,160,238 | 58,271,108 | 59,436,530 | 60,625,261 | 61,837,766 | 63,074,521 |
| Miscellaneous Revenue | 6,380,667 | 371,715 | 113,300 | 115,566 | 117,877 | 120,235 | 122,640 |
| Other Revenue | 24,619 | 17,289 | - | - | - | - | - |
| Total Revenue | 68,987,135 | 69,459,647 | 71,571,417 | 73,002,845 | 74,462,902 | 75,952,160 | 77,471,203 |
| Expenditures | | | | | | | |
| Personal Services | 8,800,686 | 9,056,487 | 9,321,981 | 9,508,421 | 9,698,589 | 9,892,561 | 10,090,412 |
| Supplies and Materials | 1,398,487 | 1,416,521 | 1,498,993 | 1,438,000 | 1,466,760 | 1,496,096 | 1,526,017 |
| Other Services and Charges | 25,522,673 | 27,380,878 | 31,429,304 | 28,110,952 | 28,673,171 | 29,246,634 | 29,831,567 |
| Repair and Maintenance | 2,785,819 | 3,001,850 | 3,166,014 | 3,229,334 | 3,326,214 | 3,426,001 | 3,528,781 |
| Capital Outlay | 12,324,938 | 9,647,642 | 9,398,929 | 10,457,170 | 9,834,580 | 9,896,893 | 10,062,881 |
| Energy Purchases | 26,209,606 | 28,258,824 | 31,027,444 | 28,498,625 | 29,068,597 | 29,649,969 | 30,242,968 |
| Total Expenditures | 77,042,209 | 78,762,202 | 85,842,665 | 81,242,501 | 82,067,912 | 83,608,153 | 85,282,626 |
| Other Financing Sources (Uses) | | | | | | | |
| Operating Transfers In | 2,915,585 | 3,046,588 | 3,075,629 | 3,012,601 | 3,044,939 | 3,044,390 | 3,033,977 |
| Operating Transfers Out | (3,177,658) | (7,917,918) | (8,115,873) | (8,115,873) | (8,115,873) | (8,115,873) | (8,115,873) |
| Total Other Financing Sources (Uses) | (262,073) | (4,871,330) | (5,040,244) | (5,103,272) | (5,070,934) | (5,071,483) | (5,081,896) |
| Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses | (8,317,147) | (14,173,885) | (19,311,492) | (13,342,928) | (12,675,943) | (12,727,476) | (12,893,319) |

When preparing the projections above one-time revenues and expenditures are eliminated from projections and then revenues and expenditures are projected out over five years. A conservative approach to the projection was used and includes: 2% increase for all revenues, 2% increase in personal services and repairs and maintenance, and a three-year average for the remaining expenditures. If future projections and trends are known to be different, those more accurate numbers are used in the analysis.

The chart below shows the Parish’s Enterprise Funds in the aggregate in terms of the projected funds revenues and expenditures from 2025 to 2029.



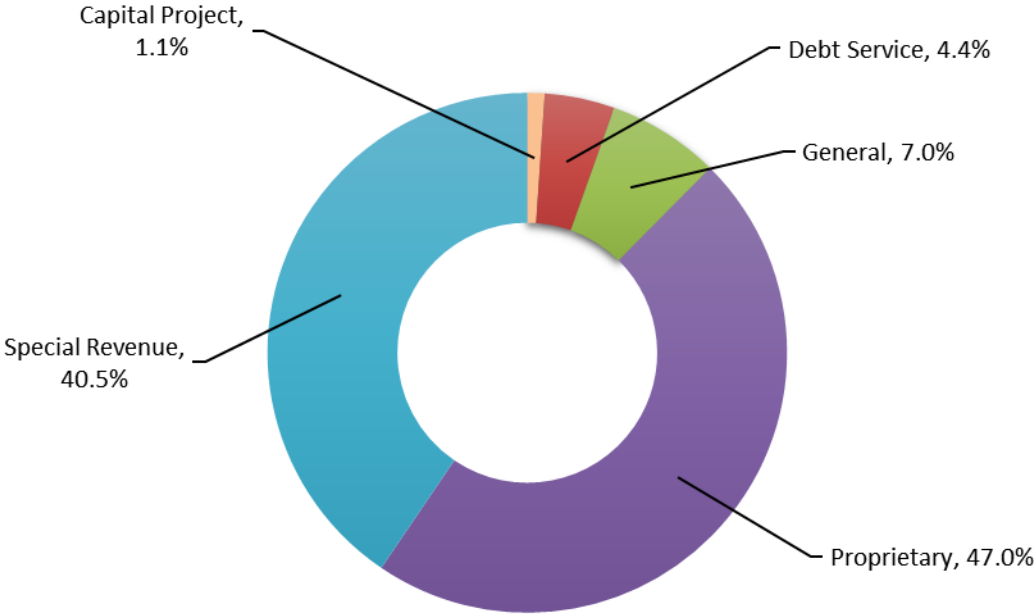
ALL FUND SUMMARY

The adopted budget for the year 2025 for all funds, including the operating, capital, and capital outlay, totals \$269.8 million. This is an increase of 6.9% or \$18.7 million from the original 2024 adopted budget. For comparison, the final 2024 budget was not used because it contained capital expenditures and grant contracts carried over from prior years. The chart and figure 1 below depict the total annual operating budget by fund type for the original 2024 budget and the recently adopted 2025 budget. The revenue summary and appropriation assumptions are discussed in the “Understanding the Budget” section of this report.

Annual Appropriations by Fund Type

| | 2025 Adopted Budget | 2024 Adopted Budget | 2025 Budget Over (Under) 2024 Budget | |
|-----------------|------------------------------------|------------------------------------|---|--------------------|
| General | \$ 18,841,513 | \$ 17,769,686 | \$ 1,071,827 | 6.0% |
| Special Revenue | 109,170,988 | 99,111,988 | 10,059,000 | 10.1% |
| Debt Service | 11,755,342 | 11,738,541 | 16,801 | 0.1% |
| Capital Project | 2,897,100 | 970,000 | 1,927,100 | 198.7% |
| Proprietary | 127,133,852 | 121,504,602 | 5,629,250 | 4.6% |
| Total | <u>\$ 269,798,795</u> | <u>\$ 251,094,817</u> | <u>\$ 18,703,978</u> | <u>6.9%</u> |

**Figure 1
2025 Annual Appropriations by Fund Type
\$269,798,795**

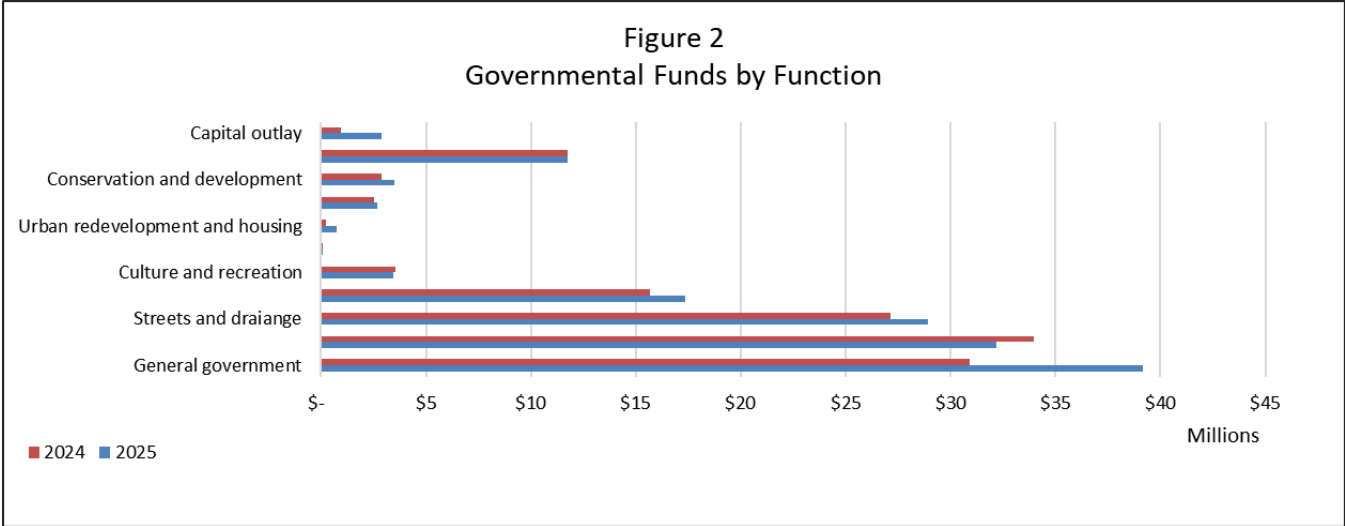


ALL FUND SUMMARY (CONTINUED)

Total appropriations for the Governmental Funds by Function for Years 2025 and 2024 are illustrated below. A net increase of 9.2% reflects the change between the two years.

Governmental Funds by Function

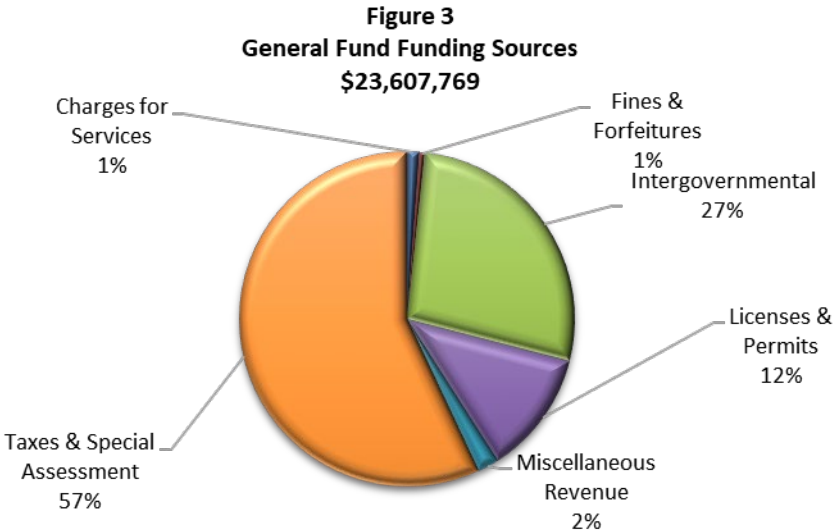
| | 2025 Adopted Budget | 2024 Adopted Budget | 2025 Budget Over (Under) 2024 Budget | |
|-------------------------------------|---------------------------|---------------------------|---|-------------|
| General government | \$ 39,143,621 | \$ 30,885,917 | \$ 8,257,704 | 26.7% |
| Public safety | 32,175,451 | 33,960,078 | (1,784,627) | -5.3% |
| Streets and draiange | 28,895,495 | 27,147,633 | 1,747,862 | 6.4% |
| Health and Welfare | 17,332,019 | 15,669,435 | 1,662,584 | 10.6% |
| Culture and recreation | 3,447,362 | 3,540,003 | (92,641) | -2.6% |
| Education | 75,512 | 75,512 | - | 0.0% |
| Urban redevelopment and housing | 768,296 | 231,817 | 536,479 | 231.4% |
| Economic development and assistance | 2,670,668 | 2,508,768 | 161,900 | 6.5% |
| Conservation and development | 3,504,077 | 2,862,511 | 641,566 | 22.4% |
| Debt service | 11,755,342 | 11,738,541 | 16,801 | 0.1% |
| Capital outlay | 2,897,100 | 970,000 | 1,927,100 | 198.7% |
| Total | \$ 142,664,943 | \$ 129,590,215 | \$ 13,074,728 | 9.2% |



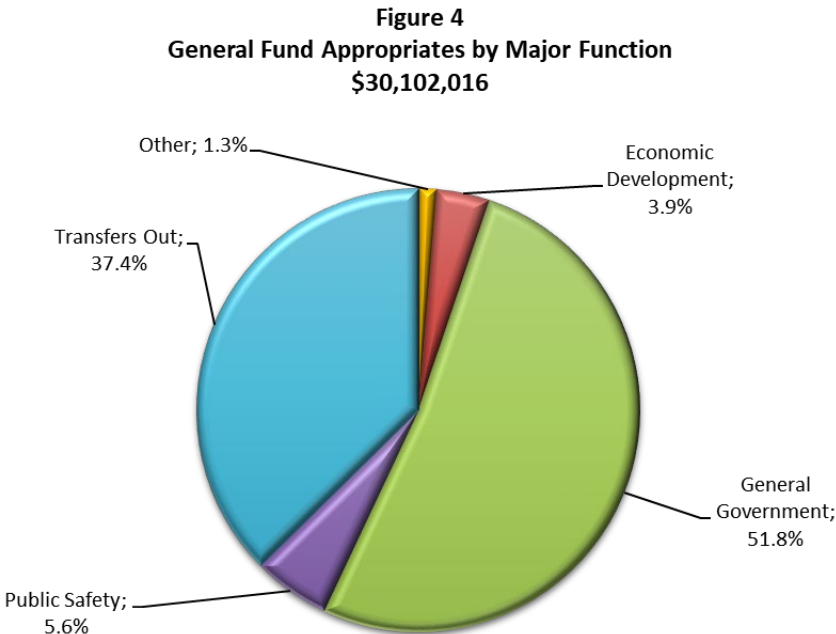
ALL FUND SUMMARY (CONTINUED)

GENERAL FUND

As shown in the chart on page 17, the General Fund makes up 7.0% of the total Parish budget for the year 2025. The General Fund provides for the general operations of the government and includes all revenues that are not legally dedicated for a specific purpose. The primary revenue sources for the General Fund are shown in Figure 3 and include taxes and special assessments, intergovernmental and licenses and permits.



Total appropriations for the adopted General Fund Annual Operating Budget increased from \$17.8 million in 2024 to \$18.8 million or a 6.03% increase in 2025. The transfers out to other funds for grant matches and operation supplements in Special Revenue Funds and non-recurring capital is \$11.3 million in 2025, a decrease of \$2.0 million from 2024. Figure 4 below shows the percentage of General Fund appropriations by major function.



ALL FUND SUMMARY (CONTINUED)

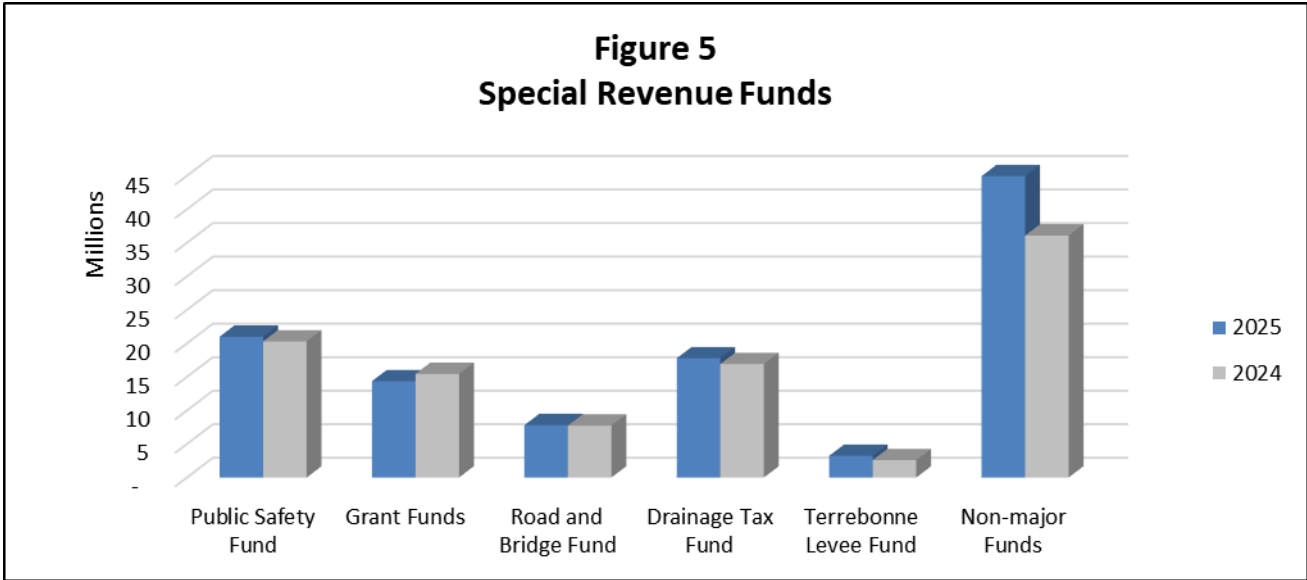
The 51.8% in general government includes central service agencies and constitutional offices. Public Safety which makes up 5.6% includes the Coroner Office as well as the Office of Homeland Security & Emergency Preparedness. Transfers out account for 37.4% of total appropriations.

SPECIAL REVENUE FUNDS

Approximately 40.5% of spending authorized in this budget relates to special operations from dedicated funding sources. The separation of these funds is mostly supported by legally dedicated taxes or grants with some supplemented by the General Fund.

The 2025 budgets totaling \$109.2 million for Special Revenue Funds increased by \$10.1 million, or 10.1% from the 2024 funding level of \$99.1 million.

Figure 5 below illustrates the total appropriations for each major Special Revenue Fund and non-major special revenue funds in aggregate for the recently adopted 2025 budget and the original 2024 budget.



The overall net increase is due to an increase in the Public Safety, Drainage Tax and Non-major funds and a decrease in grant funds. The increase in Public Safety and Drainage Tax funds is the increase in operating capital purchases. The increase in non-major funds is attributable to the increase in grant supplements awarded to Terrebonne Council on Aging from the Elderly and Disabled millage and Terrebonne Levee and Conservation District from the one-quarter percent sales tax. The decrease in grants funds is due to the decrease in expenditures related to the American Rescue Plan.

DEBT SERVICE FUNDS

Debt service requirements for 2025 remained consistent with 2024 requirements of \$11.7 million.

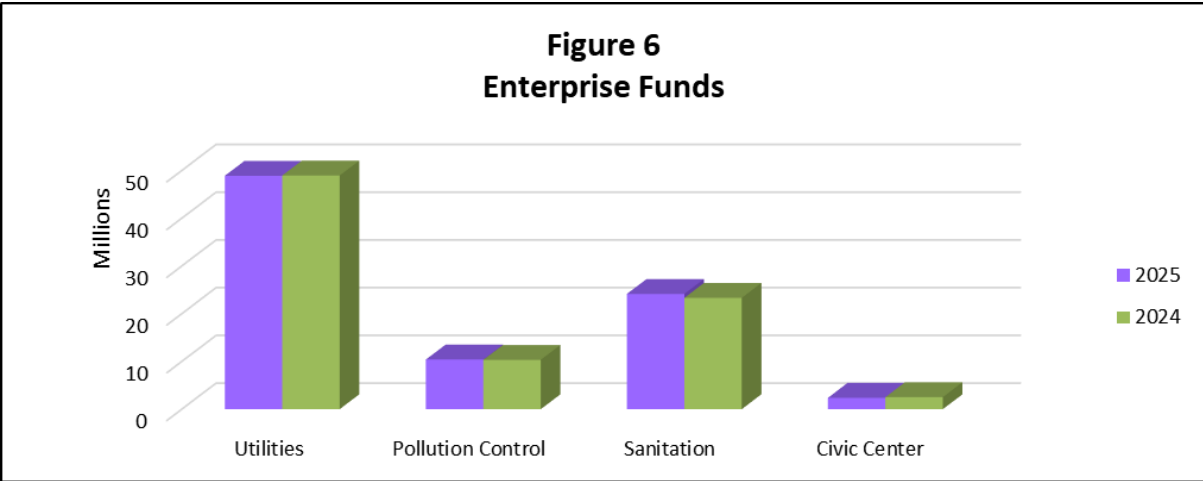
CAPITAL PROJECT FUNDS

The Annual Operating Budget includes capital projects that are funded and/or constructed over multi-years on a pay as you go method, other than those financed through Enterprise Funds. For 2025, new projects or additional funding to existing projects totaled \$2,897,100. Terrebonne Parish is in the process of completing a number of capital improvements in the Parish, some important to the drainage infrastructure, which have been prioritized following the busy storm seasons in 2020 and 2021. A detail of the budgeted projects can be found in the section of the budget entitled "Capital Improvements".

ALL FUND SUMMARY (CONTINUED)

PROPRIETARY FUND TYPES

Enterprise Funds: Figure 6 below illustrates the total annual operating budget for enterprise funds for the recently adopted budget and the original 2024 budget.



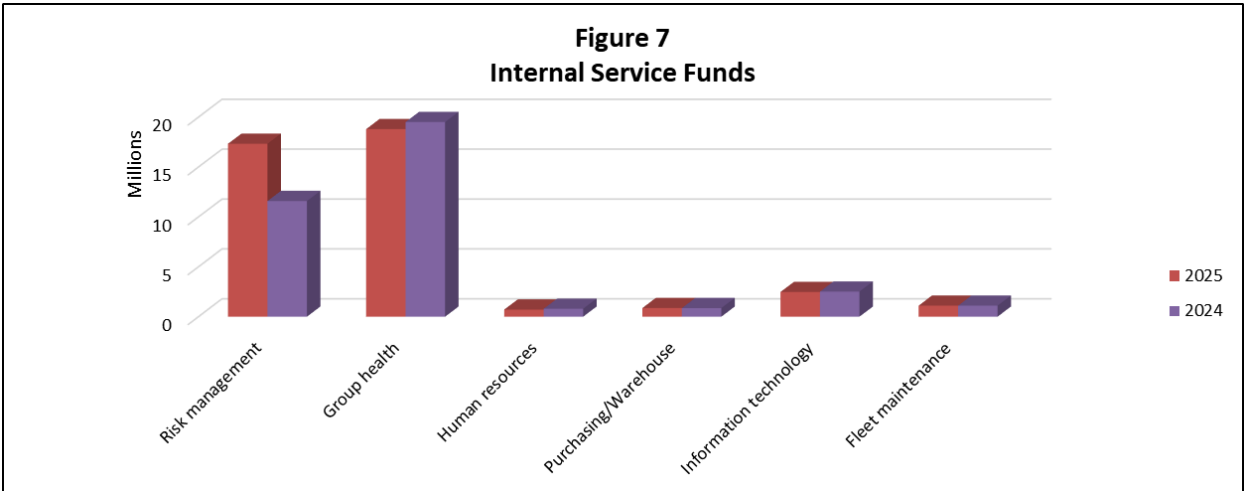
The Utility Fund is the largest of the Enterprise Funds with total operations of \$49.0 million for both 2025 and 2024 original adopted budget.

The Parishwide Sewerage System is responsible for the operation, maintenance and repair of all wastewater collection and transport facilities with total operations budgeted at \$10.4 million, a \$0.1 million increase from 2024. Sewer fees are charged to users of the services. The sewer rates were increased in 2010 following an independent study determining the ability of the sewer fees meeting the financial obligations of this fund over the next five years, without supplementation from the General Fund.

The Sanitation Fund is responsible for providing and maintaining garbage collections, disposal services and vegetation control. The 2025 budget of \$24.1 million is an increase of \$0.8 million, or 3.6% over the 2024 Original Budget of \$23.3 million. The increase is largely due to the increase in the solid waste contract and disposal and transportation costs in 2025.

The Civic Center Fund is the smallest of the Enterprise Funds with total operations of \$2.4 million for 2023, a decrease of \$0.1 million from 2024 original budget. Both user charges and a General Fund Supplement of \$0.8 million fund this activity.

Internal Service Funds Figure 7 below illustrates the total annual operating budget for enterprise funds for the recently adopted 2025 budget and the original 2024 budget.



ALL FUND SUMMARY (CONTINUED)

Internal Service Funds include Risk Management, Human Resources, Purchasing, Information Systems, and Centralized Fleet Maintenance. The services provided by these departments are funded through user fees on a cost-reimbursement basis with operations totaling \$41.3 million, compared to 2024 of \$36.4 million, a 13.5% increase.

The Human Resources Department collects revenue of 1.5% of gross payroll which is the same as the prior year. The revenues are used to pay the operations of this department, which includes the self-funded unemployment claims. In 2008, the Risk Management and Human Resources Departments were combined into one oversight department, resulting in a cost savings in the Parish.

The Risk Management Fund and Group (Benefits) Management Fund are funded by premiums charged to the user departments and agencies. The Parish anticipates a net \$5.0 million increase.

Purchasing/Warehouse Department is anticipating a 0.2% increase.

The Information and Fleet Maintenance Departments are anticipating a decrease of 1.5% and 0.2% respectively.

DEBT MANAGEMENT

Terrebonne Parish continues to strive towards maintaining our ratings as part of an aggressive financial and debt management. The ratings below reflect our leadership as well as local economics. Detailed information may be found in the Debt Service Section of the budget.

| | Underlying Ratings | Insured Ratings |
|---|------------------------|------------------------|
| | Standard and Poor's | Standard and Poor's |
| Public Improvement Bonds: | | |
| 2008 Public Improvent Bonds | | AA- |
| 2011 Public Improvent Bonds | | AA- |
| 2011 Public Improvent Bonds, Morganza Levee | A | AA |
| 2013 Public Improvent Bonds | | AA- |
| 2014 Limited Tax Bonds | | AA |
| 2015 Public Improvent Bonds | | AA- |
| 2018 A&B Public Improvement Bonds, Morganza Levee | A | AA |
| 2018 Public Improvement Bonds Drainage | AA- | AA |
| 2020 Public Improvement Bonds | | AA- |
| 2021 Library Sales Tax | | AA- |
| General Obligation: | | |
| 2008 Sewerage | | AA |
| 2015 Road/Drainage/Sewerage Refunding Bonds | | AA |

UNDERSTANDING THE BUDGET

The Parish of Terrebonne is a local governmental subdivision which operates under a Home Rule Charter and, subject to said Charter, is authorized as hereinafter provided to exercise any power and perform any function necessary, requisite or proper for the management of its local affairs. The plan of government provided by this Home Rule Charter shall be known as the “President-Council” form of government.

THE BUDGET PROCESS

Operating Budget The purpose of the Annual Operating Budget for Terrebonne Parish Consolidated Government is to provide direction for the next fiscal year. The goal of the budget process is to determine how the limited estimated revenues would be expended.

The Parish adheres to the following procedures in establishing the budgetary data reflected in the financial statements:

- 1) Home Rule Charter, Section 5-02. - Operating budget preparation and adoption.
 - a) *At least ninety (90) days prior to the beginning of each fiscal year, the president shall submit to the council a proposed operating budget in the form required by this charter. At the meeting of the council at which the operating budget is submitted, the council shall order a public hearing on it and shall cause it to be published in the official journal, at least ten (10) days prior to the date of such hearing, the time and place thereof, a general summary of the proposed budget and the times and places where copies of the proposed budget are available for public inspection. At the time and place so advertised, the council shall hold a public hearing on the budget as submitted. Changes in the proposed operating budget by the council shall be by the favorable vote of at least a majority of the authorized membership of the council. The budget shall be finally adopted not later than the second-to-last regular meeting of the fiscal year. Upon final adoption, the budget shall be in effect for the budget year and copies shall be filed with the clerk of the council. The budget as finally adopted shall be reproduced and sufficient copies shall be made available for use by all offices, departments and agencies of the parish government. Copies shall be available for public use in the office of the clerk and additional copies may be purchased at cost.*
 - b) *Upon failure of the council to adopt a budget within the prescribed time period, the budget for the prior year shall be in effect until such time as a new budget is adopted.*
- 2) Prior to October 1st of each year, the president submits to the Council a proposed operating budget for the year commencing January 1st. However, for the 2025 budget this was not achievable because of Hurricane Francine hitting the Parish on September 11, 2024 causing extensive damage and recovery throughout the Parish. Through an executive order dated September 13, 2024, the 2025 budget shall be brought to the Parish Council at least sixty (60) days before the beginning of the 2025 fiscal year. The actual dates for the 2025 budget process are as follows:

| | |
|----------------------------|---|
| July 1 | Prepared various reports to compute available revenue; benefit rates; debt. |
| July 9 | Instructional Letter and Budget Packets sent to Departments for personnel services; supplies and materials; other services and charges; repairs and maintenance; and operating capital. |
| August 12 | Instructional letters for current accomplishments; goals and objectives; and performance measures/indicators. |
| July 31, August 1-2 | Various deadlines by departments for submission of budget requests. |
| August, September | President and his Administration review the various department budgets. |
| October 4 | Final draft of the detail budget is balanced. |
| October 7-10 | Narratives and recaps are finalized. |
| October 16 | Presentation of budget to Council at a Regular Council Meeting. |
| October 30, November 6, 20 | Hearings during Budget and Finance Committee Meetings. |
| December 11 | Council approval of budget. |
| January 1, 2025 | Effective date of Adopted Budget. |

THE BUDGET PROCESS (CONTINUED)

- 3) The instructional letters and budget packets sent to the Departments requesting budgets to be the same as 2024 funding level. Insurance costs (Workers Compensation, General Liability, Property, Auto and Professional liability) are to be budgeted at the actual costs for 2024 and Health Insurance with an estimated 5% increase. For those Departments requesting new positions or changes to existing positions, Administration and Human Resources must approve as to the need and correct classification/wage for job descriptions. Estimated wages are presented for both current staff and projected.
- 4) Each department requesting capital projects shall furnish a project description, priority status, estimated cost, and estimated operational impact. All contracts in excess of \$30,000 must be listed in their budget work papers to Administration.
- 5) The Council conducts public hearings from October through the first Wednesday in December to obtain taxpayer comments. During this process, the Council may call upon the Department Heads to present their budget and ask questions regarding their department's budget requests.
- 6) All actions necessary to adopt and otherwise finalize and implement the budget for an ensuing year are taken prior to the first regular meeting in December each year. The budget is legally enacted through passage of an ordinance.
- 7) The level of budgetary control is at the fund, department or project level and any amendment involving the transfer of monies from one fund, department or project to another or any amendment for amounts exceeding any current expenditure amount budgeted must be approved by the Council. The Parish President can control any transfers of unencumbered appropriations within departments.
- 8) All budgeted amounts lapse at year-end, except capital and those obligated by contracts.
- 9) Budgets for governmental, proprietary, and fiduciary fund types are adopted on a basis consistent with accounting principles generally accepted in the United States of America.
- 10) The budget may be amended by ordinance throughout the year. The amendments are in order to (1) carry over any encumbrances obligated but not recognized as an expenditure as of the end of the year and (2) to adjust revenues and expenditures in order to come within five percent of anticipated revenues and expenditures as required by state law. The financial statements reflect the amended budget amounts.

Budget-to-actual comparisons are presented for the Debt Service and Capital Project Funds. The indenture provisions of the bonds and certificates are used to dictate the budget amounts for the Debt Service Funds. See the Capital Improvement Section of this book for the budget process.

The 2024 Budget Amendments passed by Council after the submission of the 2025 Proposed Budget are maintained throughout the budget hearing process. The Adopted 2025 Budget will include all 2024 Budget Amendments, which are approved by Parish Council. During the budget hearing process, the Council did not recommend or vote on changes to the proposed budget.

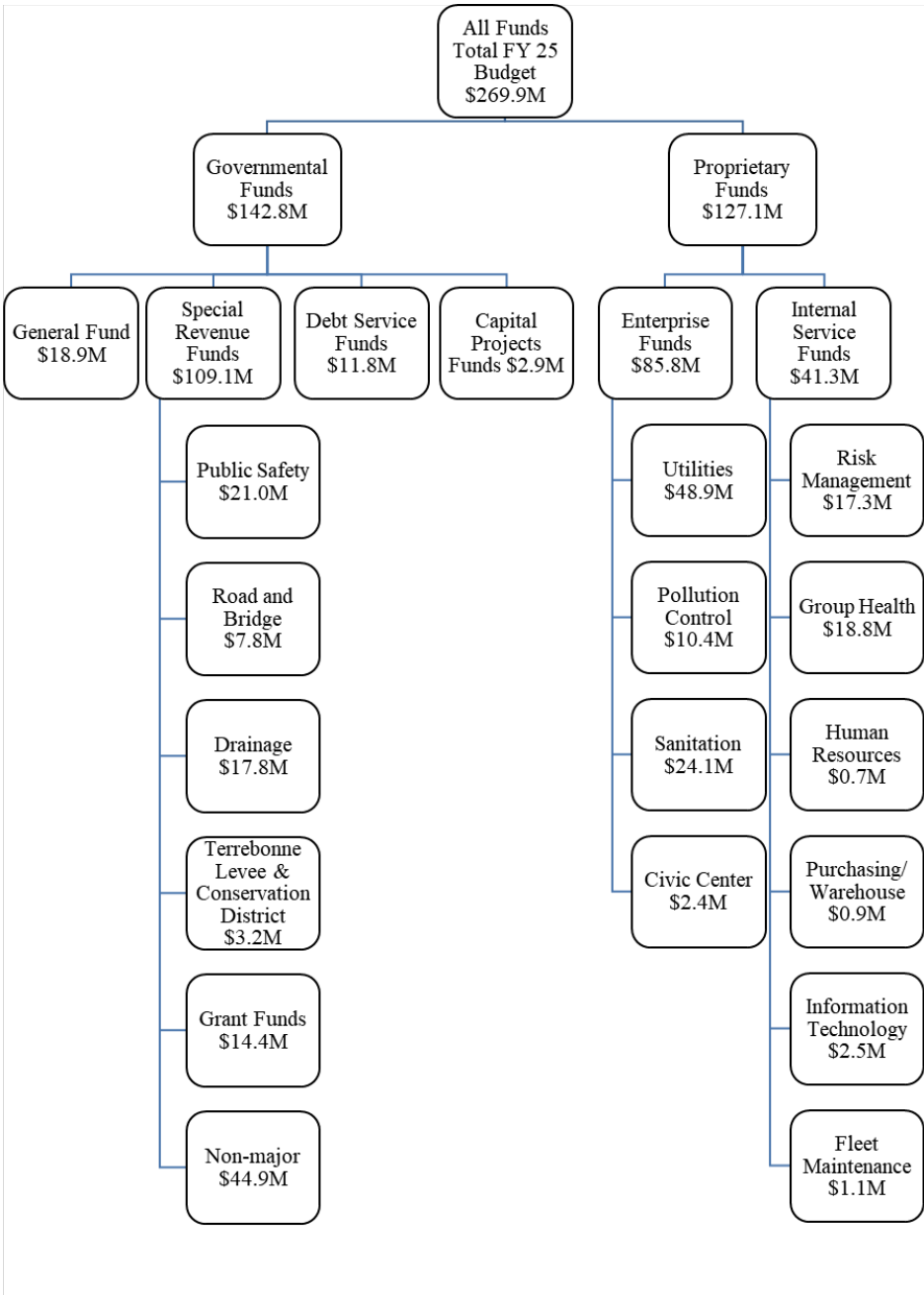
For budgetary control throughout the year, the Parish utilizes an encumbrance system under which purchase orders, contracts and other commitments are recorded in the financial reports. Encumbrances lapse at year-end.

BUDGETARY STRUCTURE

The accounts of the Parish are organized and operated on the basis of funds, each of which is considered a separate accounting entity. This budget is a balanced budget meaning that all funds have a favorable or zero fund balance or net position. The basis of budgeting and the basis of accounting are of the same for the Parish. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures, or expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

The Parish uses the fund types on the following page:

BUDGETARY STRUCTURE (CONTINUED)



Governmental Funds

General Fund - The General Fund is the general operating fund of the Parish. It is used to account for all financial resources except those that are required to be accounted for in another fund.

Special Revenue Funds - Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than major capital projects) that are restricted or committed to expenditures for specified purposes.

Debt Service Funds - Debt Service Funds are used to account for the accumulation of resources for, and the payment of, general long-term debt principal, interest and related costs. The Debt Service Funds are not considered major funds.

Capital Projects Funds - Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Enterprise Funds). The Capital Projects Funds are reported as one major fund.

BUDGETARY STRUCTURE (CONTINUED)

Proprietary Funds

Enterprise Funds - Enterprise Funds are used to account for operations (a) that are financed and operated in a manner similar to private business enterprise - where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes.

Internal Service Funds - Internal Service Funds are used to account for the financing of goods or services provided by one department or agency to other departments or agencies, or to other governments, on a cost-reimbursement basis.

Fiduciary Funds

Trust and Agency Funds - Trust and Agency Funds are used to account for assets held by the Parish in a trustee capacity or as an agent for individuals, private organizations, other governments and/or other funds. These include Expendable Trust, Nonexpendable Trust, Pension Trust and Agency Funds. Nonexpendable Funds and Pension Trust Funds are accounted for in essentially the same manner as Proprietary Funds since capital maintenance is critical. Agency Funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations at this time.

The following tables depict the relationships between the departments and different funds.

| Department | Governmental Funds | | | | | | |
|-----------------------------------|--------------------|---------------|-----------------|----------|------------------|-------------|-----------|
| | General Fund | Public Safety | Road and Bridge | Drainage | Terrebonne Levee | Grant Funds | Non-Major |
| Parish Council | √ | | | | | | |
| Council Clerk | √ | | | | | | |
| Official Fees/Publications | √ | | | | | | |
| City Court | √ | | | | | | |
| District Court | √ | | | | | | |
| District Attorney | √ | | | | | | |
| Ward Court | √ | | | | | | |
| Parish President | √ | | | | | | |
| Communications | √ | | | | | | |
| Registrar of Voters | √ | | | | | | |
| Elections | √ | | | | | | |
| Accounting | √ | | | | | | |
| Customer Service | √ | | | | | | |
| Legal Services | √ | | | | | | |
| Planning & Zoning | √ | | | | | | |
| Government Buildings | √ | | | | | | |
| Code Violation/Compliance | √ | | | | | | |
| Janitorial Services | √ | | | | | | |
| General - Other | √ | | | | | | |
| Coroner | √ | | | | | | |
| Engineering | √ | | | | | | |
| Parish VA Service Office | √ | | | | | | |
| Health & Welfare - Other | √ | | | | | | |
| Animal Control | √ | | | | | | |
| Bayou Terrebonne Waterlife Museum | √ | | | | | | |
| Publicity | √ | | | | | | |

BUDGETARY STRUCTURE (CONTINUED)

| Department | Governmental Funds | | | | | | |
|--|--------------------|---------------|-----------------|----------|------------------|-------------|-----------|
| | General Fund | Public Safety | Road and Bridge | Drainage | Terrebonne Levee | Grant Funds | Non-Major |
| Economic Development/Other | √ | | | | | | |
| Housing & Human Services | √ | | | | | | |
| Parish Farm Agent | √ | | | | | | |
| Waterways & Marina | √ | | | | | | |
| Emergency Preparedness | √ | | | | | | |
| Dedicated Emergency* | √ | | | | | | |
| American Rescue Plan | | | | | | √ | |
| Terrebonne Juvenile Detention | | | | | | | √ |
| Parish Prisoners* | √ | | | | | | |
| Prisoners Medical Department* | √ | | | | | | |
| Police Dept. | | √ | | | | | |
| Fire Dept. | | √ | | | | | |
| Auditoriums * | √ | | | | | | |
| Marshall's Fund* | √ | | | | | | |
| GIS Technology | | | | | | | √ |
| Coastal Restoration/Preservation* | √ | | | | | | |
| Vouchers Program | | | | | | √ | |
| CDBG Housing Rehab | | | | | | √ | |
| CSBG Programs | | | | | | √ | |
| Planning | | | | | | √ | |
| Operations / General Administration | | | | | | √ | |
| Vehicle Operations | | | | | | √ | |
| Vehicle Maintenance | | | | | | √ | |
| Non Vehicle Maintenance | | | | | | √ | |
| FTA City of Thibodaux | | | | | | √ | |
| Hud Head Start Program | | | | | | √ | |
| Parish Transportation | | | | | | | √ |
| Road & Bridge | | | √ | | | | |
| Drainage Tax | | | | √ | | | |
| Road District #6 | | | | | | | √ |
| Road Lighthing Districts | | | | | | | √ |
| Health Unit | | | | | | | √ |
| Terrebonne Council on Aging | | | | | | | √ |
| Terrebonne ARC | | | | | | | √ |
| Parishwide Recreation | | | | | | | √ |
| Mental Health | | | | | | | √ |
| Coastal Restore Bonds | | | | | √ | | |
| Terrebonne Levee & Conservation District | | | | | √ | | |
| Bayou Sports Park | | | | | | | √ |
| Juvenile Services (District Attorney) | | | | | | | √ |
| District Attorney | | | | | | | √ |
| Drug Court | | | | | | | √ |

*These funds are combined with General Fund for year-end financials; however, kept separate for monitory activity.

BUDGETARY STRUCTURE (CONTINUED)

| Department | Enterprise Funds | | | |
|-------------------------|------------------|-------------------|------------|--------------|
| | Utilities | Pollution Control | Sanitation | Civic Center |
| Electric Generation | √ | | | |
| Electric Distribution | √ | | | |
| Gas Distribution | √ | | | |
| Utility Administration | √ | | | |
| GIS System | √ | | | |
| Sewerage Collection | | √ | | |
| Treatment Plant | | √ | | |
| Sewerage Administration | | √ | | |
| Solid Waste | | | √ | |
| Civic Center | | | | √ |

| Department | INTERNAL SERVICE FUNDS | | | | |
|-------------------------------|------------------------|-----------------|----------------------|------------------------|-------------------|
| | Risk Management | Human Resources | Purchasing/Warehouse | Information Technology | Fleet Maintenance |
| Risk Management | √ | | | | |
| Human Resources Admin. | | √ | | | |
| Purchasing | | | √ | | |
| Information Systems Fund | | | | √ | |
| Centralized Fleet Maintenance | | | | | √ |

FINANCIAL POLICIES

Accounting and Financial Reporting

The Parish accounting and financial reporting systems are maintained in conformance with generally accepted accounting principles and the standards of the Government Accounting Standards Board. TPCG has converted the accounting records to GASB 34 format as of fiscal year ended December 31, 2002. The fixed asset system will be maintained to identify all Parish assets, their location, historical costs, useful life, depreciation method, depreciation to date, and the individual responsible for asset control.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental funds, including General, Special Revenue, Debt Service and Capital Projects Funds, are accounted for using a current financial resources measurement focus and the modified accrual basis for accounting. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet; revenues are recognized in the period in which they become measurable; expenditures are recorded when the liability is incurred, if measurable, except for the following: 1) principal and interest on long-term debt are recorded when due, and (2) claims and judgments, group health claims, net other post-employment benefit obligations, and compensated absences are recorded as expenditures when paid with expendable available financial resources. Operating statements of these funds present increases (revenues and other financing sources) and decreases (expenditures and other uses) in net current position.

All proprietary funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities (whether current or noncurrent) associated with the operation of these funds are included on the balance sheet; revenues are recognized in the period when earned and measurable; expenses are reported in the period incurred, if measurable. Operating statements for proprietary fund types present increases (revenues) and decreases (expenses) in net total position.

FINANCIAL POLICIES (CONTINUED)

Basis of Budgeting

Budgets adopted for the governmental funds deviate from Generally Accepted Accounting Principles (GAAP) in the budgeting for encumbrances and capital leases. Encumbrances are shown as expenditures on the budget basis in the year of commitment. Capital leases are budgeted as departmental appropriations on the budget basis, while on a GAAP basis they are considered as debt service.

Budgets adopted for proprietary funds and fiduciary funds deviate from GAAP to the extent that additional budget allocations are shown for information purposes only for capital outlays expected during the budget year for planned cash flow purposes. Budgets for proprietary and fiduciary funds serve as a management tool but are not required by GAAP or Louisiana state law.

Budgetary Accounting

The Finance Department will maintain budgetary control at the major object level of appropriation (personal services, supplies, etc.) for management purposes. The legal level of control is the department or project level. Budget transfers within a department or project may be made with the approval of the Parish President. An internal policy requires the signatures of the Chief Financial Officer, Comptroller, and Chief Administrative Officer on these line-item adjustments. Budget supplements are required before expenditures in excess of appropriations on a department level may be processed. Such supplemental appropriations must be approved by both the Parish President and the Council. Unexpended appropriations normally lapse at year-end, except those for projects of a continuing or capital nature, which remain open until the projects are completed or abandoned.

The Parish will subsidize the operations and maintenance of the Enterprise Funds unable to attain self-sufficiency. This is accomplished through budgeted interfund transfers of General Fund revenues.

All grants are included in the proposed budget. Funding from grants is included in both the Budget Detail section and the Budget Summary of the Annual Operating Budget. Those grant funds operating on a different fiscal year than the Parish's fiscal year are recorded upon receipt of the grant award, and any funding remaining at the Parish's fiscal year-end is carried forward via budget amendment after commencement of the new fiscal year.

Debt and Cash Management

The Parish uses interfund loans if cash is available rather than outside debt instruments to meet short-term cash flow needs. The Parish has several bank accounts to monitor cash flow, including one investment, one accounts payable and one payroll account for Parish needs.

The Parish confines long-term borrowing to capital improvements that cannot be funded from current revenues with the exception of two issues for the City of Houma Firefighters and Police Retirements. This liability resulted from the merger of the Urban Services District Firefighters and Police Pension and Relief Fund's obligations for retired members and beneficiaries into the State of Louisiana Retirement System.

The Parish obtains approval from the State Bond Commission prior to the issuance of any type of long-term debt as required by state law. Periodic reviews of the outstanding debt are performed to determine the feasibility of refunding or refinancing the particular issues.

Long-term debt is recognized as a liability of a Governmental Fund when due, or when resources have been accumulated in the Debt Service Fund for payment early in the following year. For other long-term obligations, only that portion expected to be financed from unexpended available financial resources is reported as a fund liability of a Governmental Fund. The remaining portion of such obligations is reported in the General Long-Term Obligations Account Group.

Long-term liabilities expected to be financed from Proprietary Fund operations are accounted for in those funds.

Investments are stated at fair value as established by the open market, except for the Louisiana Asset Management Pool (LAMP). LAMP is an external pool, which is operated in a manner consistent with the SEC's Rule 2a7 of the Investment Company Act of 1940. Rule 2a7 allows SEC-registered mutual funds to use amortized cost rather than fair value to report net assets to compute share prices if certain conditions are met.

REVENUE POLICIES

Securities traded in a national or international exchange are valued at the last reported sales price at current exchange rates. Investments that do not have an established market are reported at estimated fair value. Realized gains and losses on investments recorded at fair value are included in investment income.

Investment policies are governed by state statutes and bond covenants. Under those terms, the Parish establishes an investment policy with the local banks that is adopted by the Parish Council.

Ad valorem taxes and the related state revenue sharing (Intergovernmental revenue) are recorded as revenue of the period for which levied, thus the current year property taxes which are being levied to finance the subsequent year’s budget are recorded as revenue for the subsequent fiscal year. The 2024 tax levy is recorded as deferred inflows of resources in the Parish’s 2024 financial statements and recorded as revenue in the 2025 adopted Budget. Ad Valorem Tax Adjustments represent taxes paid under protest and other unremitted taxes that are recognized as general government expenditures when the related tax levy is recognized as revenues.

Sales taxes are considered “measurable” when in the hands of merchants and are recognized as revenue at that time. Anticipated refunds of such taxes are recorded as fund liabilities and reductions of revenue when they are measurable and valid. Special assessments for the Sewer Improvement and Paving Sinking Funds are recognized as revenues when installments are billed, and unbilled assessments are reported as deferred inflows of resources. Intergovernmental revenues (federal and state grants) are recorded as revenues when the Parish is entitled to the funds. Licenses and permits, fines and forfeitures, and miscellaneous revenues are recorded as revenues when received in cash by the Parish or an intermediary collecting agency because they are generally not measurable until actually received. Charges for services are recorded when earned since they are measurable and available.

Non-recurring revenue is generally used for special projects non-recurring in nature such as not to allow the dependability of ongoing services that may become easily disrupted by their losses. Video Poker Revenue and excess State Mineral Royalties are unpredictable and are considered part of this category.

The Parish establishes fees and charges to cover the costs of services provided. All fees imposed by the Parish are submitted by Administration to the Council for adoption by ordinance and shall not be in conflict with State Law. The fees are established at a level, which will maintain the services over a period of several years. In 2005, a revenue review committee established by the Parish President recommended a bi-annual analysis of the user fees as compared to services. The Parish Council concurred with the recommendation and adopted an ordinance establishing the bi-annual analysis. To further enhance its use, the report has been made part of the annual budget. (*Reference Ordinance 05-6993*)

EXPENDITURE POLICIES

Expenditures are recognized in the accounting period in which the related fund liability is incurred, if measurable, except for the following: (1) principal and interest on long-term debt are recorded when due, and (2) claims and judgments, group health claims, arbitrage payable, net pension obligation and compensated absences are recorded as expenditures in the governmental fund type when paid with expendable available financial resources. Allocations of cost such as depreciation and amortization are not recognized in the governmental funds.

The Parish will maintain a level of expenditures, which will provide for the public well-being and safety of the residents of the community. All expenditures made shall be for a public purpose, and no expenditures will be made which are prohibited by administrative directives, local ordinances, or federal and state statutes. The Parish departments and agencies will comply with the procedures of the State Procurement procedures.

The Finance Department conducts periodic forecasts of revenues and expenditures and reports the results to the Parish President. If at any time the President determines a budget amendment is necessary, the revision will be submitted to the Parish Council for adoption by ordinance following a public hearing. In addition, the Finance Department will annually update and review long-range financial plans and projections.

Any contract requiring the cumulative expenditure of sixty thousand dollars (\$60,000) or more annually is approved by the council by resolution. (*Reference Ordinance 24-9552*).

EXPENDITURE POLICIES (CONTINUED)

In order for any appropriation to be made from the emergency fund created by this section, there must be an emergency ordinance as provided in section 5-04 (b) (of the Home Rule Charter), and a two-thirds (2/3) vote of the authorized membership of the Council shall be required for any such appropriation.

Home Rule Charter, Section 5-04 (b): "To meet a public emergency affecting life, health, property or the public peace, the council may make emergency appropriations. Such appropriations shall be made by emergency ordinance in accordance with the provisions of this charter. To the extent that there are no available unappropriated revenues to meet such appropriations, the council may by such emergency ordinance borrow money in sums necessary to meet the emergency. The repayment of such sums shall be a fixed charge upon the revenues of the fiscal year next following the fiscal year in which the sums are borrowed."

After an approved expenditure of this emergency fund occurs, any reimbursement received from other governmental or private sources shall be returned to the emergency fund up to the original amount expended for said emergency. Reimbursed funds in excess of expended emergency funds shall be placed into the appropriate Parish department budget to accomplish the restoration activities intended for such funds.

Accumulated personal and sick leave are recorded as an expenditure of the period in which paid in all Governmental Funds. Furthermore, all personal and up to 480 hours of sick leave benefits relating to employees of Governmental Funds are accrued and reported as a liability of the General Long-Term Obligations Account Group. The Proprietary Funds accrue benefits in the period, which they were earned.

Employees of the Parish can earn up to 240 hours of personal leave, depending on their length of employment. Accumulated personal leave is due to the employee at the time of termination or death. The personnel policy provides that employees are to take vacation within one year of being earned, with no carry forward provisions. Hours forfeited are transferred to sick leave and can be used for participants of the Parochial Employees' Retirement System in the calculation of their creditable service years.

Employees of the Parish earn 56 hours sick leave per year and are permitted to accumulate a maximum of 480 hours. Upon retirement, sick leave is treated differently depending on the employee's retirement system as indicated below:

- 1) Parochial Employees' Retirement System (PERS) - participants in this system are paid for one-half of their accumulated sick leave to a maximum of 240 hours or time-off before official retirement begins. The unused sick leave hours will be turned over to PERS for the calculation of creditable service years.
- 2) Civil Service - (Police and Fire Retirement Systems) - participants in these systems receive no benefits for unused sick leave either through payment or computation of monthly retirement benefits.

REVENUE ASSUMPTIONS AND FACTORS

A comparison of 2024 and 2025 total sources of funds is below:

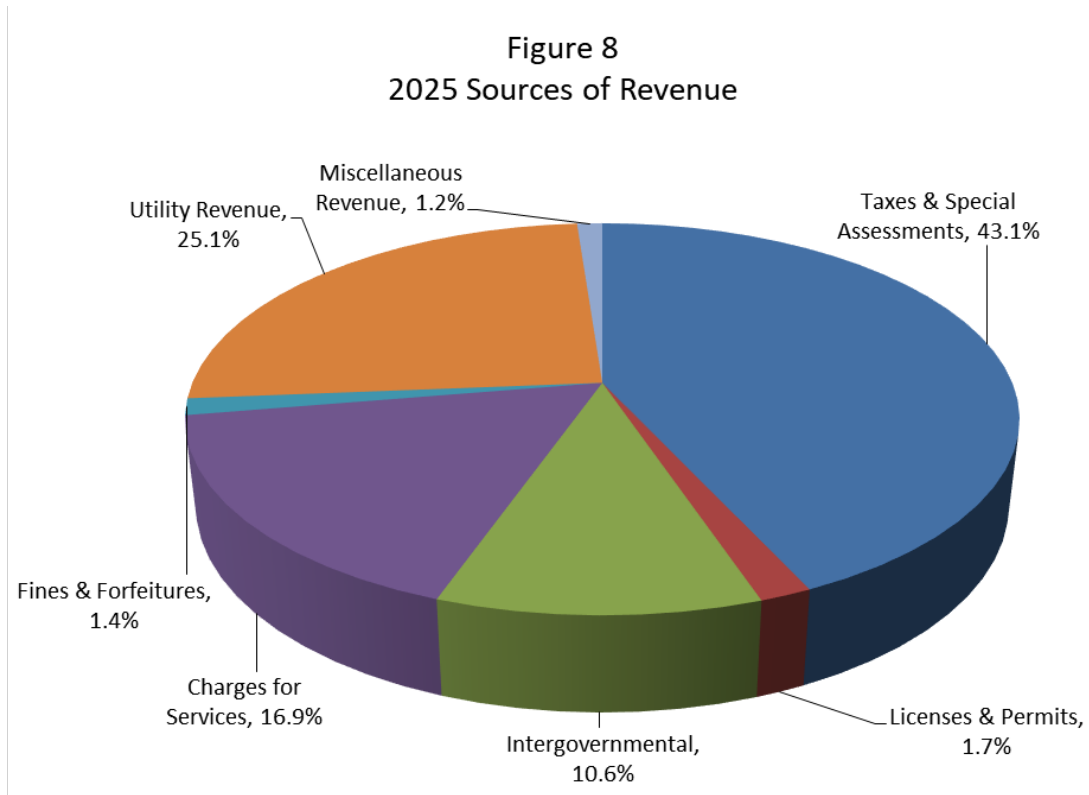
2025 Summary of all Revenue by Type

| | 2024 Budget | | | | 2024 Projected | 2025 Budget | % | Increase (Decrease) | |
|-----------------------------|-----------------------|---------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------|------------------------|-----|
| | Original | % | Changes* | Final | | | | %** | %** |
| Taxes & Special Assessments | \$ 97,761,317 | 42.6% | \$ (363,711) | \$ 97,397,606 | \$ 98,407,581 | \$ 99,995,502 | 43.1% | 2.3% | |
| Licenses & Permits | 3,905,095 | 1.7% | - | 3,905,095 | 4,018,114 | 3,995,142 | 1.7% | 2.3% | |
| Intergovernmental | 24,484,113 | 10.7% | 114,209,393 | 138,693,506 | 133,283,338 | 24,572,069 | 10.6% | 0.4% | |
| Charges for Services | 36,896,260 | 16.1% | 106,926 | 37,003,186 | 35,709,638 | 39,316,152 | 16.9% | 6.6% | |
| Fines & Forfeitures | 3,022,000 | 1.3% | 200,000 | 3,222,000 | 3,160,740 | 3,168,600 | 1.4% | 4.9% | |
| Utility Revenue | 61,347,077 | 26.8% | - | 61,347,077 | 56,170,416 | 58,281,108 | 25.1% | -5.0% | |
| Miscellaneous Revenue | 1,893,172 | 0.8% | 307,161 | 2,200,333 | 6,181,553 | 2,710,798 | 1.2% | 43.2% | |
| Grand Total | \$ 229,309,034 | 100.0% | \$ 114,459,769 | \$ 343,768,803 | \$ 336,931,380 | \$ 232,039,371 | 100.0% | 1.2% | |

*Changes include 2024 Budget Amendments and prior year commitments carried over from 2023 (including capital and multi-year grants).

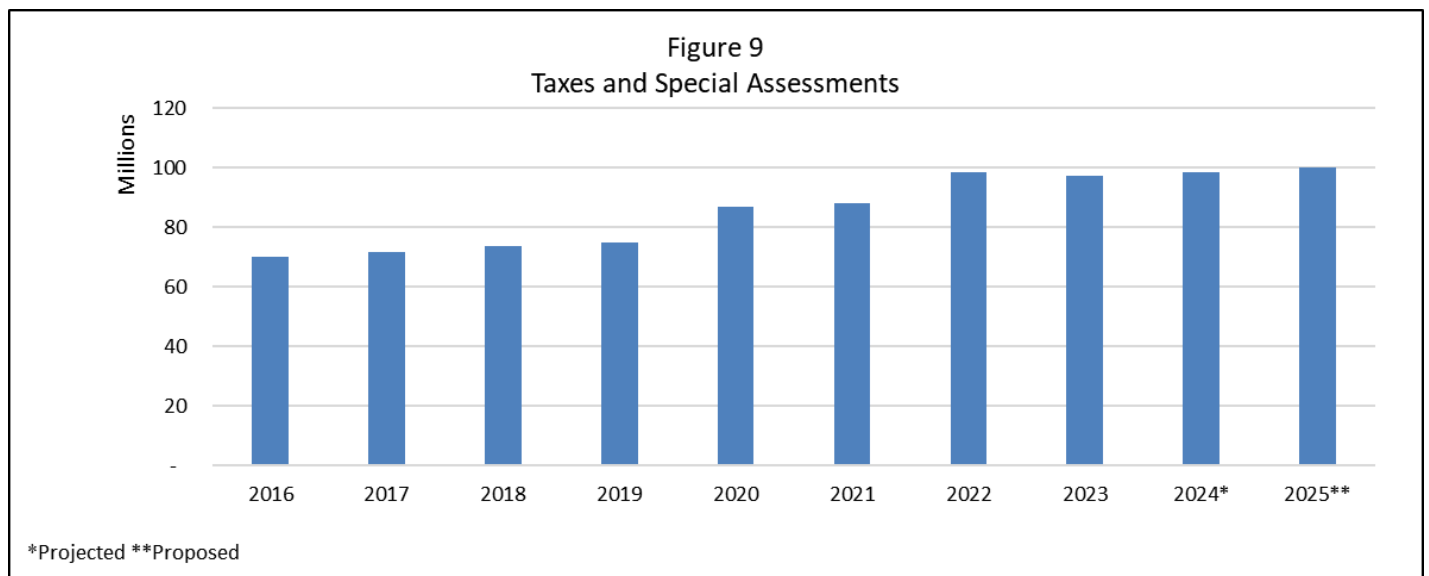
**The percentage (%) comparison is between the 2024 Original Budget and 2025 Budget.

REVENUE ASSUMPTIONS AND FACTORS (CONTINUED)



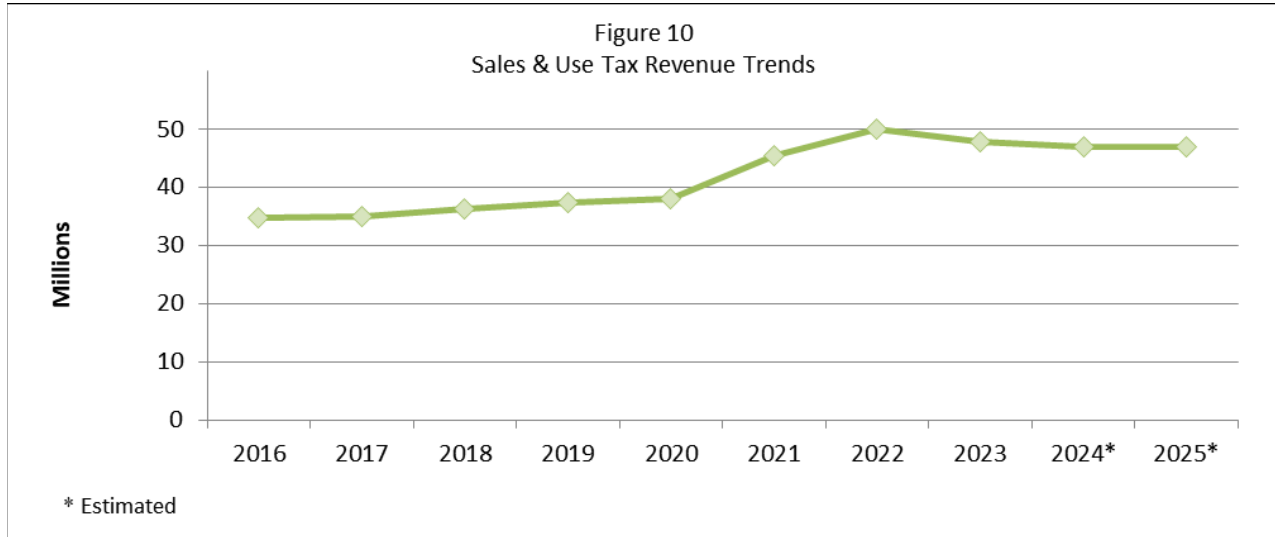
Taxes and Special Assessments

The Taxes and Special Assessments revenue includes sales and use, property, cable franchise, hotel/motel, ad valorem (property), and special assessments on property. Taxes and Special Assessments make up for 43.1% of the total sources as shown in Figure 8 above and is projected to generate \$100.0 million in 2025. Figure 9 below shows the ten-year history of all tax revenues and more detailed information may be found in the “Miscellaneous Information” section of this budget. Two major sources, sales tax and property tax are discussed on the following pages.



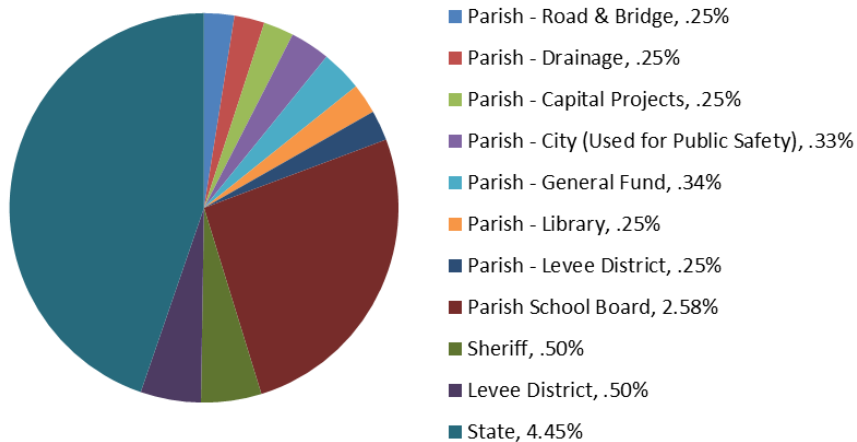
REVENUE ASSUMPTIONS AND FACTORS (CONTINUED)

Sales Taxes: Below is a comparison of the sales tax collections from Years 2016 through the Estimated 2025 Budget. In 2013 and 2014, sales tax collections included larger than normal multi-year audit collections. For 2015, we removed these non-recurring collections before making our projections.



The sales and use tax rate in Terrebonne Parish is presently 9.95% and is distributed as follows in Figure 11:

Figure 11
Sales and Use Tax Distribution



General property taxes are expected to continue the modest growth experienced and are adjusted according to reassessments. The 2025 Budget has been proposed with an increase of 5.30%. The total collections are estimated to be \$51.7 million in 2025. This increase is mainly due to the increase in property values in the reassessment.

Property is regularly reassessed every four years, with 2024 the most recent year of the regular reassessment. The state can mandate a parish to perform a reassessment in any year between the regular reassessments. Property subject to taxation is assessed as a percentage of its fair market value. Residential properties and all land are assessed at 10%, other property and electric cooperative properties, excluding land, are assessed at 15%, and public service properties, excluding land, are assessed at 25% of fair market value.

The assessor completes the current year tax roll after the budget is submitted to the Council for approval with adjustments other than nominal made during the year.

REVENUE ASSUMPTIONS AND FACTORS (CONTINUED)

Below is a comparison of the 2023 and 2024 levied millages and the estimated 2025 tax revenue. The “Maximum Authorized” reflects the taxing jurisdiction’s “Adjusted Millage” or “Roll-Forward Millage” adopted in 2024 Reassessment; or the rate approved by the voters.

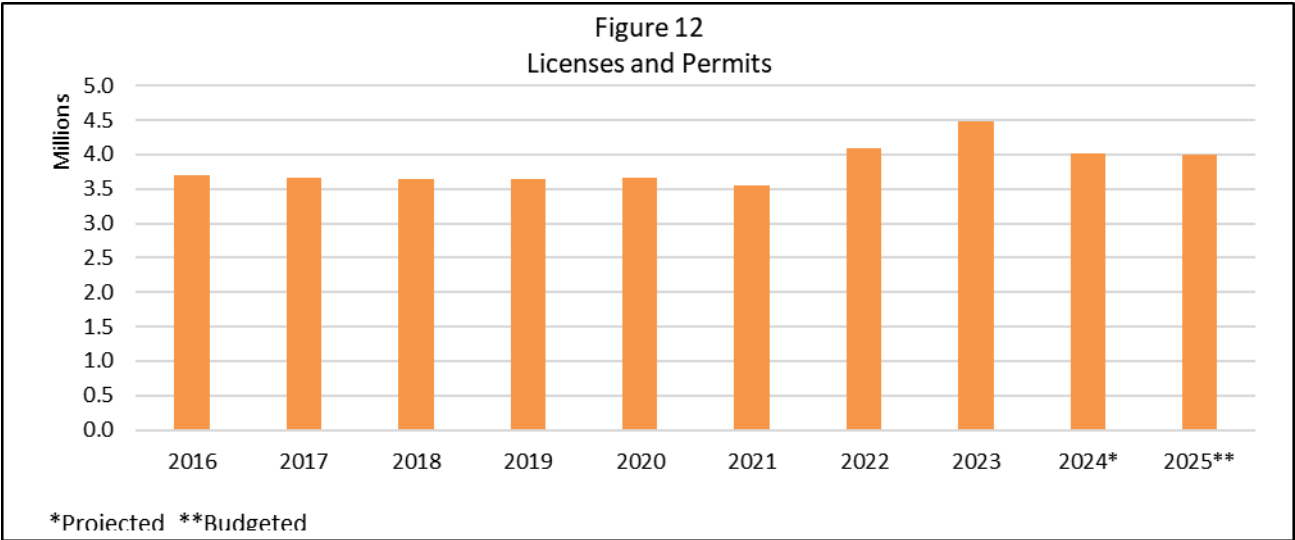
| | Date Authorized | Effective Years | Original Taxpayer Authorized | Maximum Authorized * | 2023 Levy | 2024 Levy | 2025 Estimated Revenue |
|--|-----------------|-----------------|------------------------------|----------------------|-----------|-----------|------------------------|
| Parish Tax - Alimony (Outside) | N/A | N/A | | 3.03 | 3.03 | 3.03 | \$ 2,603,331 |
| Parish Tax - Alimony (Inside) | N/A | N/A | | 1.51 | 1.51 | 1.51 | 348,715 |
| Sewerage Tax - Bonds | 11/2/2004 | 2008-2024 | | n/a | 0.63 | 0.33 | 359,740 |
| Health Unit and School Safety | 11/6/2012 | 2020-2030 | 1.66 | 1.66 | 0.66 | 1.66 | 1,809,603 |
| Drainage Tax - Maintenance | 11/16/2013 | 2018-2027 | 7.31 | 7.15 | 7.15 | 7.15 | 7,794,374 |
| Drainage Tax - Bonds | 11/2/2004 | 2004-2024 | | n/a | 0.64 | 0.33 | 363,374 |
| Road and Bridge - Bonds | 11/2/2004 | 2004-2024 | | n/a | 0.63 | 0.34 | 370,642 |
| Mental Health | 11/16/2013 | 2020-2029 | 0.42 | 0.42 | 0.42 | 0.42 | 457,851 |
| Juvenile Detention (Houma) - Maintenance | 11/16/2013 | 2018-2037 | 0.98 | 0.96 | 0.96 | 0.96 | 1,046,517 |
| Juvenile Detention (Houma) - Maintenance | 11/16/2013 | 2013-2032 | 0.96 | 0.94 | 0.94 | 0.94 | 1,024,715 |
| Recreation Tax - Maintenance | 12/8/2018 | 2021-2030 | 2.21 | 2.21 | 2.21 | 2.21 | 2,409,170 |
| Terrebonne ARC Maintenance | 11/16/2013 | 2018-2027 | 5.33 | 5.21 | 5.21 | 5.21 | 5,679,537 |
| Waste Collection & Disposal | 11/14/2009 | 2018-2029 | 11.21 | 10.97 | 10.97 | 10.97 | 11,958,641 |
| Council on Aging | 11/16/2013 | 2020-2029 | 7.50 | 7.50 | 7.50 | 7.50 | 8,175,917 |
| Road District No. 6 - Maintenance | 11/8/2016 | 2019-2028 | 0.82 | 0.82 | 0.82 | 0.82 | 31,954 |
| Road Lighting District No. 1 - Maintenance | 12/8/2018 | 2020-2029 | 6.50 | 6.50 | 1.00 | 5.50 | 777,036 |
| Road Lighting District No. 2 - Maintenance | 11/8/2016 | 2018-2027 | 3.99 | 3.80 | 0.50 | 0.50 | 115,372 |
| Road Lighting District No. 3-A - Maintenance | 10/12/2019 | 2020-2029 | 6.50 | 6.50 | 3.00 | 2.25 | 564,201 |
| Road Lighting District No. 4 - Maintenance | 11/8/2016 | 2018-2027 | 4.75 | 4.69 | 4.00 | 2.25 | 208,398 |
| Road Lighting District No. 5 - Maintenance | 12/8/2018 | 2020-2029 | 6.50 | 6.50 | 3.50 | 2.00 | 119,017 |
| Road Lighting District No. 6 - Maintenance | 10/12/2019 | 2022-2031 | 4.77 | 4.77 | 4.70 | 4.25 | 165,615 |
| Road Lighting District No. 7 - Maintenance | 10/22/2011 | 2014-2023 | 6.22 | 6.00 | 6.00 | 6.00 | 123,512 |
| Road Lighting District No. 8 - Maintenance | 10/12/2019 | 2022-2031 | 4.63 | 4.63 | 3.00 | 2.50 | 109,954 |
| Road Lighting District No. 9 - Maintenance | 10/12/2019 | 2022-2031 | 6.50 | 6.50 | 6.25 | 4.25 | 200,407 |
| Road Lighting District No. 10 - Maintenance | 10/12/2019 | 2022-2031 | 4.89 | 4.89 | 4.75 | 4.50 | 201,707 |
| City Ad Valorem Tax (General Alimony) | N/A | N/A | | 6.20 | 6.20 | 6.20 | 1,775,445 |
| City of Houma - Fire Protection District | 11/16/2013 | 2019-2028 | 5.08 | 5.01 | 5.08 | 5.08 | 1,454,720 |
| City of Houma - Police Protection District | 11/16/2013 | 2019-2028 | 5.08 | 5.01 | 5.08 | 5.08 | 1,454,720 |
| | | | | | | | \$ 51,704,185 |

Licenses and Permits

Licenses and permits make up 1.7% of total sources as shown on Figure 8. Two major sources include insurance and occupational licenses and permits issued by the Planning Department. These permits include plumbing, electric, mechanical, gas and building permit fees and are budgeted at \$1.0 million. Insurance and occupational licenses are budgeted at \$3.1 million for 2025.

Figure 12 on the next page shows the ten-year history of collections for Licenses and Permits. The spike can be contributed to permits due to the new middle school being built for \$15 million, a new facility for a machine shop for \$17 million, a new helicopter pad for \$10 million and several new residential projects. In 2016, the oil and gas industry started to see a downturn which continued through 2021, with things starting to pick back up in 2022.

REVENUE ASSUMPTIONS AND FACTORS (CONTINUED)



Below is a table showing the collections for 2022 and 2023; projected collections for 2024 and proposed 2025 collections for Occupational Licenses. Also, in the table below is the use of these occupational licenses.

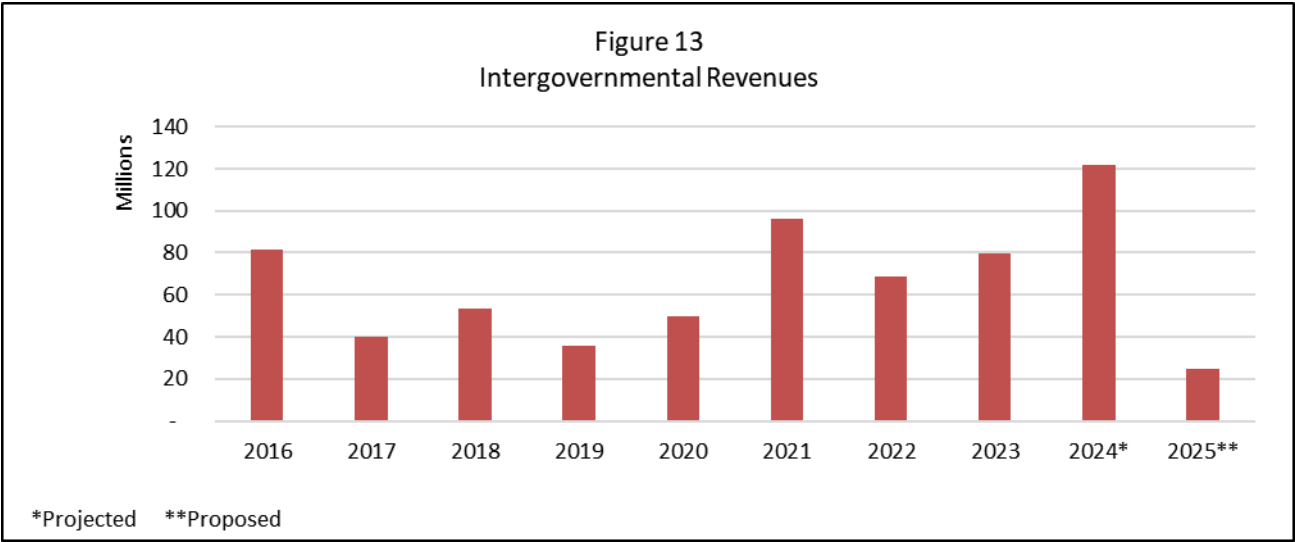
OCCUPATIONAL LICENSE

| | 2022 | 2023 | 2024 (Projected) | 2025 (Adopted) |
|---------------------------|-------------------|-------------------|---------------------|-------------------|
| Revenue | \$ 1,315,670.39 | \$ 1,367,695.90 | \$ 1,372,511.01 | \$ 1,351,959.11 |
| 50% | 657,835.20 | 683,847.95 | 686,255.51 | 675,979.56 |
| Expenditures | | | | |
| TEDA | \$ 550,000.00 | \$ 625,000.00 | \$ 625,000.00 | \$ 593,750.00 |
| Bicentennial Festival | 10,000.00 | - | - | - |
| Rougarou | 20,000.00 | 20,000.00 | 20,000.00 | - |
| African American Museum | 15,000.00 | 15,000.00 | 15,000.00 | - |
| Total Expenditures | 595,000.00 | 660,000.00 | 660,000.00 | 593,750.00 |
| Beginning Balance | \$ 84,054.69 | \$ 146,889.89 | \$ 170,737.84 | \$ 196,993.34 |
| Ending Balance | \$ 146,889.89 | \$ 170,737.84 | \$ 196,993.34 | \$ 279,222.90 |

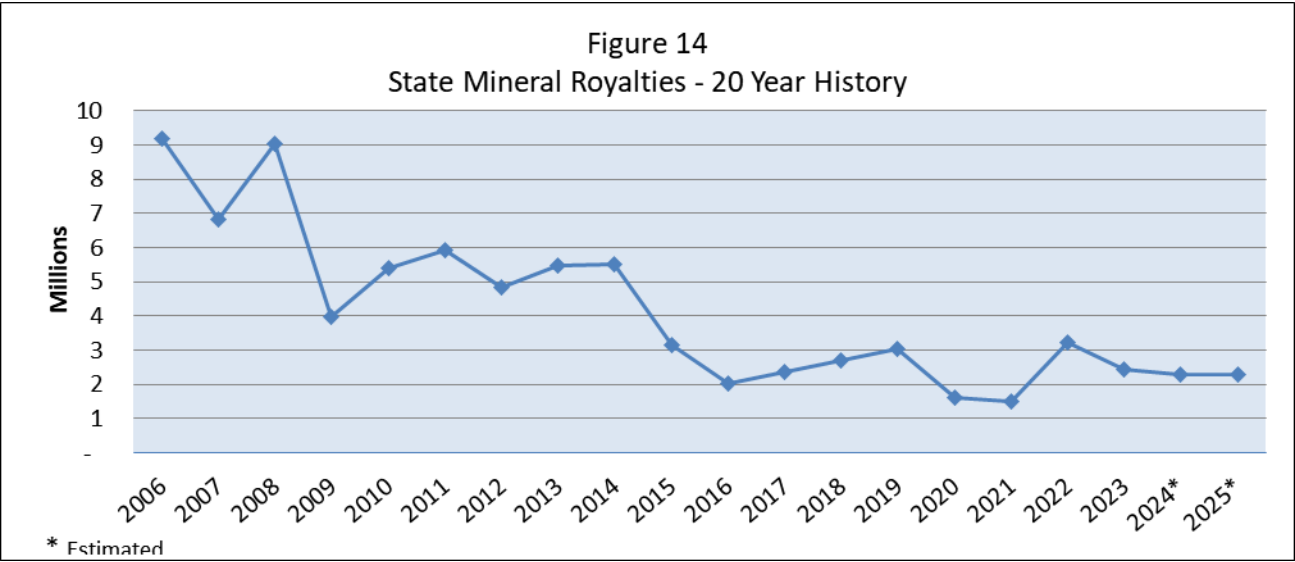
Intergovernmental

Intergovernmental revenues include monies received from other governmental agencies such as federal and state offices and makes up 10.6% of total funding sources. In some cases, these funds are grants to provide for the operation of a specific program such as Community Development Block Programs. Figure 13 on the next page illustrates the past 10 years of Intergovernmental revenues. Major intergovernmental revenue includes the Parish Transportation Royalties for road and bridge maintenance, Tobacco Tax, Video Poker Revenue, Severance Taxes, State Mineral Royalties and State Beer Tax.

REVENUE ASSUMPTIONS AND FACTORS (CONTINUED)

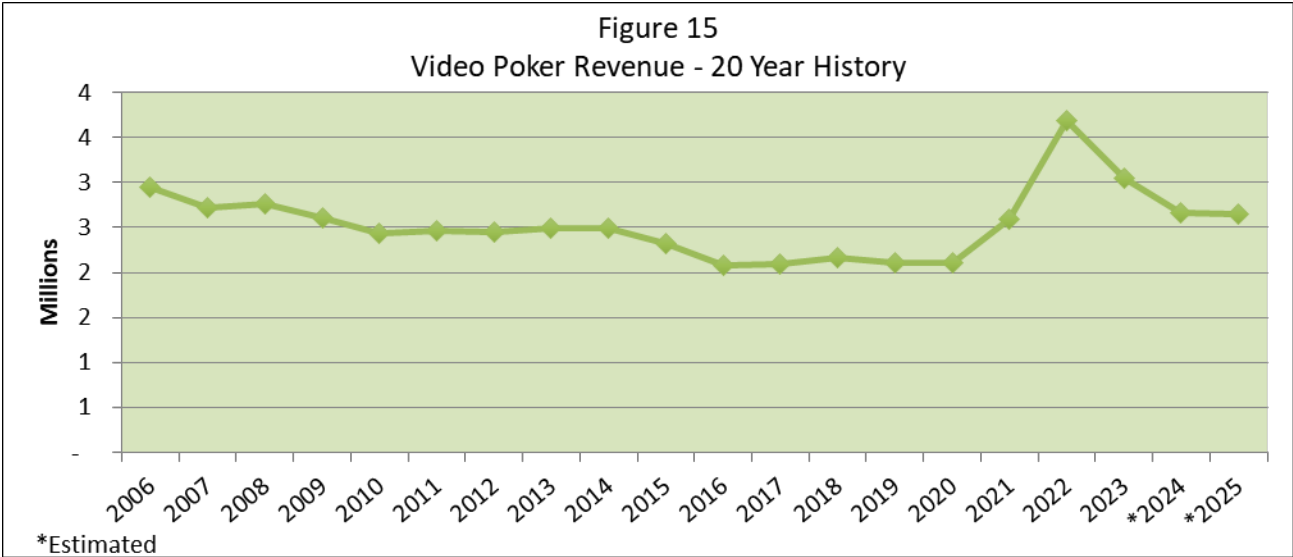


State Mineral Royalties: It has been the practice of Terrebonne Parish to use only a portion of State Mineral Royalties for recurring operations and excess funds from non-recurring or special projects. The collections depend on the price of oil, production volume and the number of wells, which have all been heavily influenced by post-storm conditions. Below in Figure 14 and related chart is a past history of collections and the estimates for 2024 and 2025. As reflected, the actual collections are not consistent, ranging from a low of \$1.5 million to a high of \$9.2 million in the last 20 years. During 2020 collections started to drop to the lowest level Terrebonne Parish has seen, and began to increase again in 2021 becoming steady in 2023. With caution, the 2025 budget is estimated at the 2024 projected balances.



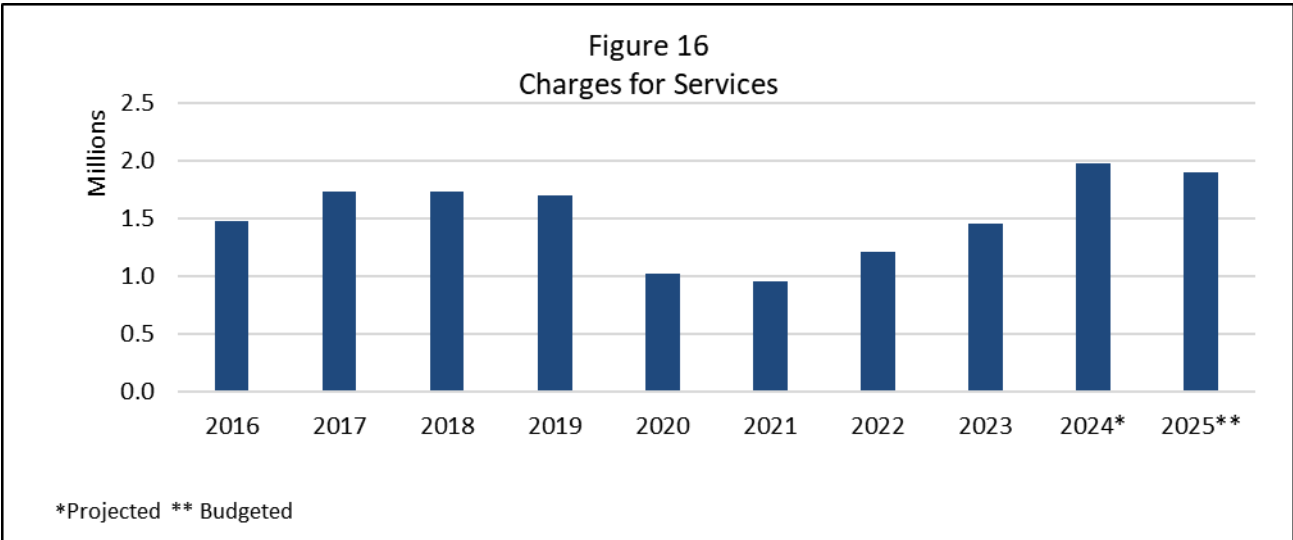
REVENUE ASSUMPTIONS AND FACTORS (CONTINUED)

Video Poker: This revenue source began in 1993 and has steadily grown from first year collections of \$332,000. In the months of October and November 2005, the collections spiked 51% and 69% respectively, which we have assumed to be from temporary emergency and insurance distributions to both residents and those relocating in our parish immediately following Hurricane Katrina. As reflected in Figure 15, this type of revenue is difficult to predict, therefore the parish has made a practice of using these funds for non-recurring type expenditures.



Charges for Services

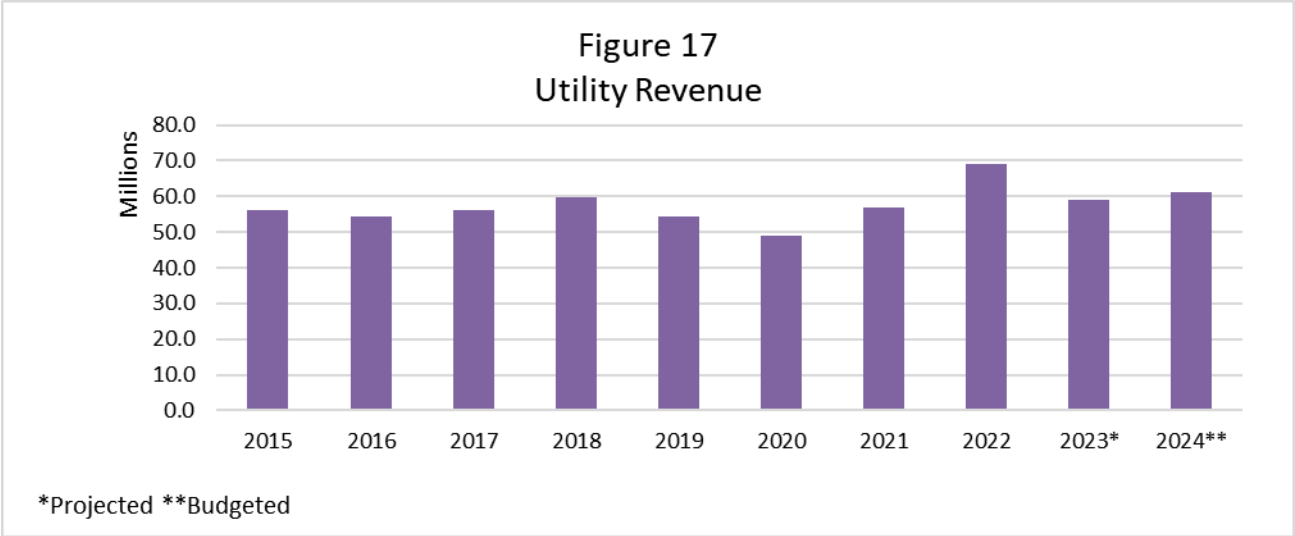
Charges for services represent 16.9% of total sources of revenue. Included in this calculation are the charges for services from our internal service funds (group insurance, risk management, human resources, purchasing, information technology and fleet maintenance). The other charges for services include rental fees for our auditoriums and civic center, collections of demolitions and grass cutting fees. Figure 16 below shows the ten-year history of charges for services, excluding the internal service funds.



REVENUE ASSUMPTIONS AND FACTORS (CONTINUED)

Utility Revenue

Utility revenues makes up 25.1% of total revenue sources. This includes monies received for electricity and gas services to residents of the City of Houma. It also includes the funds necessary to provide sewer, garbage collection and disposal services to Terrebonne Parish residents. Figure 17 below shows the ten-year history of utility revenue.



MISCELLANEOUS

Interest income, sale of surplus assets and bond proceeds are the major sources of the miscellaneous income.

- Interest income has also been added through-out the budget, in the anticipation of a return on our investments. Although difficult to estimate, we have added an amount close to comparable current rates.

FUND BALANCE

The Parish defines fund balance as amounts that remain unspent after all budgeted expenditures have been made. The use of fund balances as a source of financing current operations has been used in the 2025 Budget in the General Fund and several Special Revenue Funds. Conservative revenue estimates generate a fund balance, which allows the government to spend monies after it is assured of their collection. This policy continues to be this philosophy of the Finance Department, which should prevent the need for drastic budgetary adjustments that could result in the severe curtailment of vital services or undue uncertainty and hardship in the workplace.

In the General Fund, the fund balance has historically been used as a funding source for non-recurring programs, projects or unforeseen emergencies. In 2025, estimated ending fund balance has been reserved and/or designated as follows:

- ❖ **Restricted, \$59,453:**
 - As required for reporting in the annual Audited Financial Report, Long-term receivables and trust balance. The reserve for long-term receivables represents amounts due from other governmental entities not expected to be collected within one year. The reserve for maintenance of Broadmoor trees consists of a donation for the specific purpose of maintaining trees in the Broadmoor Subdivision.
- ❖ **Committed:**
 - Ordinance 6926 directed the total proceeds of the occupational license to be dedicated equally between government operations and Economic Development efforts. In prior and future years, most of the proceeds have been used for the operations of the Terrebonne Economic Development Authority, which was brought under the umbrella of the Parish in 2014 and 2015. In 2016, with changes made by the State Legislature, TEDA will again operate on behalf of the Parish’s Economic Development programs. \$0.6 million

REVENUE ASSUMPTIONS AND FACTORS (CONTINUED)

- The Dedicated Emergency Fund derives its balance from the General Fund surpluses. The Fund Balance estimated at the end of 2024 is \$12.0 million, which satisfies the minimum required balance of \$3.0 million. The excess in this fund is related to insurance settlement and other funding applied to Hurricane Ida that have not been expended. These funds will be expended as permanent repairs continue to take place. The maximum balance allowed with the creation of the Dedicated Emergency Fund is \$5.0 million. **\$3.3 million**

❖ **Assigned:**

- Federal and State Grants generally are on a reimbursement basis. The General fund provides the cash flow for the programs assuming a 45 to 60-day turnover in the reimbursements. **\$1.0 million**
- The Parish has a large portion of self-insured claims in the employee group benefits plan, casualty and property insurance. In 2002 and 2003, the Parish supplemented the Group Insurance Fund for \$800,000 and \$1,000,000 until 2010 when it became stable and funds were returned to General Fund. The General Fund maintains a designation relative to all insurance coverages. **\$1.0 Million**

The following table shows the actual 2023 fund balance, the projected fund balances for 2024 and adopted 2025. The budgeted 2025 ending fund balance is based on budgeted revenues and expenditures. This is shown for each major governmental fund and non-major governmental funds in the aggregate.

| | 2023 Actual | 2024 Projected | 2025 Budget | | Change in Fund Balance | Adopted 2025 Fund Balance |
|--|----------------|-------------------|-------------|--------------|---------------------------|------------------------------|
| | | | Revenue | Expenditures | | |
| General Fund | 43,941,197 | 11,046,648 | 35,805,946 | 43,049,508 | (7,243,562) | 3,803,086 |
| Special Revenue Funds | | | | | | |
| Public Safety Fund | 4,567,199 | 2,399,253 | 19,963,946 | 21,055,851 | (1,091,905) | 1,307,348 |
| Road and Bridge Fund | 2,419,367 | 1,620,103 | 7,101,007 | 7,820,725 | (719,718) | 900,385 |
| Drainage Tax Fund | 6,914,730 | 4,547,717 | 15,031,097 | 17,788,893 | (2,757,796) | 1,789,921 |
| Terrebonne Levee Fund | 1,989,245 | 2,515,170 | 7,026,008 | 6,909,954 | 116,054 | 2,631,224 |
| Grant Funds | 10,506,802 | 4,875,682 | 13,177,910 | 15,257,581 | (2,079,671) | 2,796,011 |
| Capital Projects Fund | 29,416,556 | 2,797,640 | 2,897,100 | 3,136,639 | (239,539) | 2,558,101 |
| Non-major (in aggregate) | 33,951,663 | 31,268,984 | 49,706,884 | 51,515,681 | (1,808,797) | 29,460,187 |
| Total Special Revenue, Debt and Capital Funds | 89,765,562 | 50,024,549 | 114,903,952 | 123,485,324 | (8,581,372) | 41,443,177 |

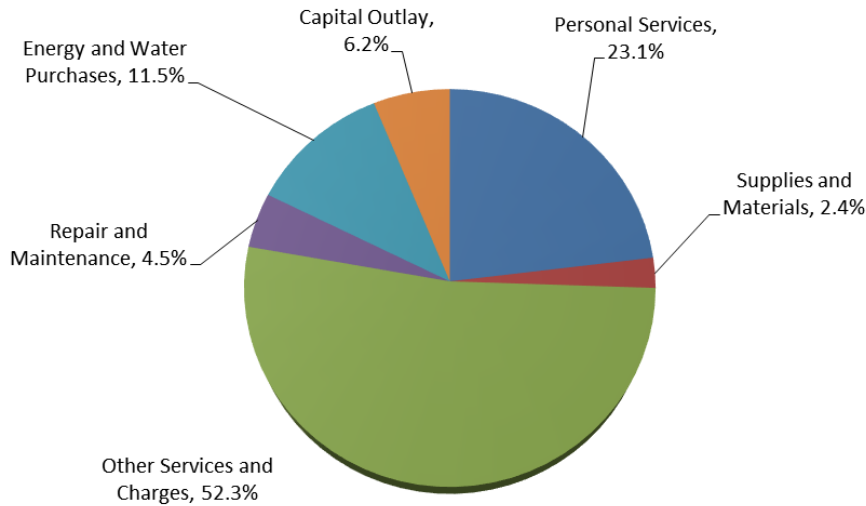
The General Fund, Public Safety Fund, Road and Bridge Fund and Drainage Fund show decreases of 65.57%, 45.51%, 44.42% and 60.64% respectively, in fund balance. The General Fund is showing a decrease in fund balance due to the decrease in operating revenues and the increase in transfers out to support other funds. The Public Safety Fund and Drainage Fund are showing a decrease because of the planned use of equity for capital purchases. The decrease in the Road and Bridge fund is due to the decrease in operating revenues and the planned use of equity.

A comparison of 2024 and 2025 total appropriations of funds is below:

| | 2025 SUMMARY OF ALL EXPENDITURES BY TYPE | | | | | | | |
|----------------------------|--|---------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------|--------------|
| | Original | 2024 Budget | | Final | 2024 Projected | 2025 Budget | % | % Inc/Dec** |
| | | % | Changes* | | | | | |
| Personal Services | \$ 62,338,537 | 24.8% | \$ 113,364 | \$ 62,451,901 | \$ 58,744,202 | \$ 62,300,483 | 23.1% | -0.06% |
| Supplies and Materials | 7,109,261 | 2.8% | 353,794 | 7,463,055 | 6,417,203 | 6,579,506 | 2.4% | -7.45% |
| Other Services and Charges | 122,480,120 | 48.8% | 79,716,032 | 202,196,152 | 197,726,409 | 141,032,743 | 52.3% | 15.15% |
| Repair and Maintenance | 11,351,309 | 4.5% | 13,582,377 | 24,933,686 | 23,857,709 | 12,083,774 | 4.5% | 6.45% |
| Subtotal | 203,279,227 | 81.1% | 93,765,567 | 297,044,794 | 286,745,523 | 221,996,506 | 82.3% | 9.21% |
| Energy and Water Purchases | 32,335,568 | 12.8% | - | 32,335,568 | 28,258,824 | 31,027,444 | 11.5% | -4.05% |
| Capital Outlay | 15,480,022 | 6.2% | 96,693,548 | 112,173,570 | 112,113,645 | 16,774,845 | 6.2% | 8.36% |
| Grand Total | \$ 251,094,817 | 100.0% | \$ 190,459,115 | \$ 441,553,932 | \$ 427,117,992 | \$ 269,798,795 | 100.0% | 7.45% |

APPROPRIATION ASSUMPTIONS AND FACTORS

FIGURE 18
SUMMARY OF ALL EXPENDITURES BY TYPE



SUPPLIES

The capitalization threshold for movable capital assets is \$1,000.

PERSONAL SERVICES

The Personal Services make up 23.1% of the expenditures as reflected in Figure 18, or \$62.3 million.

Seniority pay, which each full-time permanent employee will earn for each year of continuous full-time permanent employment which begins in their fourth year of service. Seniority pay is as follows: 1 thru 10 years of employment an additional \$0.01/hour; 11 thru 20 years of employment an additional \$0.05/hour; 21 years and beyond of employment and additional \$0.10/hour.

The Human Resources rate charged to departments maintained a rate of 1.50% in 2024 and budgeted at 1.50% for 2025. This rate includes the cost of the Human Resources Department, payroll processing and self-funded unemployment claims. Prior to changing the rate, the Finance Department reviews the unemployment claims in December.

The health, dental, and life insurance benefits of our full-time and retired employees are being monitored for an increase in 2025, which will be between 1% and 5%. The premiums have been budgeted for 2025 at 5%. At the end of 2012, the Parish adopted a new policy incrementally increasing the employee/retiree’s contribution rate from 15% to the current rate 20%. The annual average cost for coverage is \$7,753 single and \$21,165 family for the “premium plan”; \$5,890 single and \$16,203 family for the “standard plan”. The current monthly employee contribution is \$129.20 single and \$352.75 family for “premium”; \$98.20 single and \$270.05 family for “standard”. For employees hired on or after January 1, 2013, post-retirement benefits will only be available to those with thirty years of service and who are at least fifty-five (55) years of age. For Police and Fire employees hired on or after January 1, 2013, the benefits are for those with twenty-five (25) years of service and who are at least fifty-five (55) years of age. (Reference: Ordinance 8255, 12/19/2012)

The retirement contributions for the year 2020/2021 are as follows: Parochial Employees Retirement System 7.5% of gross payroll. Registrar of Voters Retirement System 18%; District Attorney’s Retirement System 9.5%, the City Judge 43.8% Firefighters Retirement System 33.25% and the Municipal Police Retirement System 33.93%.

FULL-TIME POSITION ALLOCATIONS

There are currently 1,000 total positions allotted. This includes 870 full-time equivalent positions and 130 part-time equivalent positions. In 2024, 794 of these total allotted positions were filled. The changes in personnel staffing listed below were submitted by internally managed Departments and Agencies of the Parish, with a net decrease of 35 full-time equivalent positions. Below is the Summary of Full-time position allocations by budgetary activity unit, with explanations of the changes following.

| | <u>2023</u> <u>Adopted</u> | <u>2024</u> <u>Adopted</u> | <u>2024</u> <u>Current</u> | <u>2025</u> <u>Adopted</u> | <u>Increase</u> <u>(Decrease)</u> |
|-------------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|--------------------------------------|
| General Fund: | | | | | |
| Parish Council | 9 | 9 | 9 | 9 | 0 |
| Council Clerk | 4 | 4 | 4 | 4 | 0 |
| City Court** | 18 | 17 | 17 | 17 | 0 |
| District Court** | 7 | 7 | 6 | 7 | 0 |
| District Attorney** | 19 | 19 | 18 | 19 | 0 |
| Ward Court** | 18 | 18 | 18 | 18 | 0 |
| Parish President | 7 | 5 | 5 | 5 | 0 |
| Communications | 0 | 4 | 3 | 3 | (1) |
| Registrar of Voters** | 5 | 5 | 5 | 5 | 0 |
| Accounting | 16 | 17 | 16 | 16 | (1) |
| Customer Service | 14 | 14 | 13 | 13 | (1) |
| Planning & Zoning | 18 | 17 | 17 | 17 | 0 |
| Government Buildings | 9 | 9 | 9 | 19 | 10 |
| Code Violation/Compliance | 7 | 7 | 6 | 7 | 0 |
| Engineering | 8 | 7 | 6 | 6 | (1) |
| Animal Shelter | 17 | 17 | 15 | 17 | 0 |
| Housing & Human Services | 8 | 7 | 7 | 7 | 0 |
| Waterways & Marina | 0 | 1 | 1 | 1 | 0 |
| Emergency Preparedness | 3 | 3 | 3 | 3 | 0 |
| Total - General Fund | <u>187</u> | <u>187</u> | <u>178</u> | <u>193</u> | <u>6</u> |
| Special Revenue Funds | | | | | |
| Terr. Juvenile Detention | 40 | 35 | 28 | 30 | (5) |
| Parish Prisoner Fund | | | | | |
| Parish Prisoners | 3 | 2 | 2 | 0 | (2) |
| Prisoners Medical Department | 16 | 12 | 8 | 8 | (4) |
| Public Safety Fund | | | | | |
| Police Dept. | 100 | 100 | 95 | 100 | 0 |
| Fire Dept. | 56 | 57 | 46 | 57 | 0 |
| Non-District Recreation | | | | | |
| Auditoriums | 2 | 2 | 2 | 0 | (2) |
| Parks & Grounds | 0 | 0 | 0 | 1 | 1 |
| Marshall's Fund** | 13 | 13 | 12 | 13 | 0 |
| GIS Tech. Fund - Assessor | 0 | 0 | 0 | 1 | 1 |
| Coastal Restoration/Preservation | 2 | 2 | 2 | 2 | 0 |
| Section 8 Vouchers | | | | | |
| Vouchers Program | 5 | 5 | 5 | 6 | 1 |
| Housing / Urban Dev. Grant | | | | | |
| CDBG Housing Rehab | 6 | 6 | 5 | 6 | 0 |
| Dept. of Labor - CSBG Grant | | | | | |
| CSBG Programs | 4 | 4 | 4 | 4 | 0 |
| FTA Grant | | | | | |
| Planning | 2 | 2 | 2 | 2 | 0 |
| Operations / General Administration | 1 | 1 | 1 | 1 | 0 |
| Vehicle Operations | 16 | 16 | 8 | 16 | 0 |
| Vehicle Maintenance | 3 | 3 | 2 | 3 | 0 |
| Non Vehicle Maintenance | 1 | 1 | 1 | 1 | 0 |
| FTA City of Thibodaux | 2 | 2 | 2 | 2 | 0 |
| Hud Head Start Program | 29 | 29 | 25 | 30 | 1 |

FULL-TIME POSITION ALLOCATIONS

| | <u>2023 Adopted</u> | <u>2024 Adopted</u> | <u>2024 Current</u> | <u>2025 Adopted</u> | <u>Increase (Decrease)</u> |
|--|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------------|
| Special Revenue Funds (Continued) | | | | | |
| Road & Bridge Fund | 53 | 52 | 43 | 50 | (2) |
| Drainage Tax Fund | 101 | 91 | 68 | 78 | (13) |
| Health Unit Fund | 6 | 6 | 6 | 6 | 0 |
| Quality of Life | | | | | |
| Athletics and Leisure Administration | 6 | 6 | 6 | 7 | 1 |
| Bayou Country Sports Park | 3 | 2 | 3 | 2 | 0 |
| Juvenile Services (District Attorney) | 3 | 3 | 3 | 3 | 0 |
| District Attorney | 71 | 64 | 56 | 61 | (3) |
| Drug Court | 9 | 9 | 9 | 9 | 0 |
| Total - Special Revenue Funds | <u>553</u> | <u>525</u> | <u>444</u> | <u>499</u> | <u>(26)</u> |
| Enterprise Funds: | | | | | |
| Utility Fund | | | | | |
| Electric Generation | 23 | 19 | 18 | 18 | (1) |
| Electric Distribution | 4 | 4 | 4 | 4 | 0 |
| Gas Distribution | 17 | 14 | 12 | 14 | 0 |
| Utility Administration | 6 | 6 | 5 | 7 | 1 |
| GIS System | 1 | 1 | 1 | 0 | (1) |
| Sewerage Fund | | | | | |
| Sewerage Collection | 18 | 16 | 11 | 13 | (3) |
| Treatment Plant | 14 | 14 | 14 | 14 | 0 |
| Sewerage Administration | 12 | 11 | 8 | 10 | (1) |
| Sanitation Fund | | | | | |
| Solid Waste | 24 | 23 | 22 | 23 | 0 |
| Vegetation | 16 | 15 | 15 | 15 | 0 |
| Civic Center | 17 | 16 | 14 | 9 | (7) |
| Total - Enterprise Funds | <u>152</u> | <u>139</u> | <u>124</u> | <u>127</u> | <u>(12)</u> |
| Internal Service Funds | | | | | |
| Insurance Control Fund | | | | | |
| Risk Management | 8 | 9 | 7 | 7 | (2) |
| Human Resources | 5 | 5 | 5 | 5 | 0 |
| Centralized Purchasing | 10 | 10 | 9 | 10 | 0 |
| Information Technology | 20 | 20 | 19 | 19 | (1) |
| Centralized Fleet Maintenance | 11 | 10 | 8 | 10 | 0 |
| Total - Internal Service Funds | <u>54</u> | <u>54</u> | <u>48</u> | <u>51</u> | <u>(3)</u> |
| Grand Total - All Operations | <u>946</u> | <u>905</u> | <u>794</u> | <u>870</u> | <u>(35)</u> |

**These departments are not managed internally

Because of the expected decrease in revenues, rising costs in employing personnel, and the difficulties in hiring qualified employees, each department evaluated all open budgeted positions. Open positions that could remain vacant without having an impact on services provided to the citizens of the Parish were eliminated. Any open positions that have job duties that could be fulfilled through contracts at a lesser cost to the Parish were eliminated and contracts have been put in place to fulfill these duties. Below is the list of these eliminations:

- Communications: One (1) Executive Secretary, Grade 107
- Finance/Accounting: One (1) Accounting Specialist I, Grade 105
- Finance/Customer Services: One (1) Field Technician I, Grade 103
- Terrebonne Juvenile Detention: Four (4) Juvenile Care Associate, Grade 104
- Parish Prisoners: Four (4) Emergency Technician, Grade 107
- Road and Bridge:
 - One (1) Field Technician II, Grade 102
 - Three (3) Bridge Tender, Grade 102

- Drainage:
 - One (1) Surveyor, Grade 109
 - Two (2) Equipment Operator II, Grade 106
 - Two (2) Pump Attendant, Grade 105
 - Three (3) Field Technician II, Grade 104
 - Five (5) Field Technician I, Grade 103
- Criminal Court Fund:
 - Three (3) Caseworker
 - One (1) Investigator
- Electric Generation: One (1) Stationary Equip Mechanic, Grade 106
- Sewerage Collection:
 - One (1) Sr. Equip. Operator, Grade 108
 - One (1) Line Maintenance Operator, Grade 106
 - One (1) Field Technician II, Grade 104
- Pollution Control Administration: One (1) Engineering analyst, Grade 108
- Civic Center:
 - One (1) Senior Facilities Maintenance Technician, Grade 109
 - One (1) Executive Secretary, Grade 107
 - One (1) Sales and Marketing Coordinator, Grade 106
 - One (1) Administrative Technician II, Grade 102
- Information Technology: One (1) Senior Network Technician, Grade 110

In order to improve the efficiency and effectiveness of the repairs and maintenance of multiple government buildings, all facilities maintenance positions will be transferred to Government Buildings from the following Departments:

- Terrebonne Juvenile Detention: One (1) Facilities Maintenance Technician, Grade 106
- Parish Prisoners: One (1) Mechanical Maintenance Supervisor, Grade 208
- Paris Prisoners: One (1) Maintenance Technician, Grade 106
- Auditoriums: Two (2) Facilities Maintenance Assistant, Grade 101
- Civic Center: Four (4) Facilities Maintenance Assistant, Grade 101

The Public Works Department is proposing a reorganization with the following personnel changes:

- Engineering:
 - Add one (1) Assistant Director, Grade 212
 - Add one (1) Infrastructure Contract and Compliance Officer, Grade 109
 - Eliminate one (1) Staff Engineer, Grade 211
 - Eliminate two (2) Engineering Technician, Grade 107
- Road and Bridge:
 - Add one (1) Operations Manager, Grade 212
 - Add one (1) Bridge Supervisor, Grade 211

The Risk Management Department is proposing a reorganization with the following personnel changes:

- Add one (1) Insurance Technician Manager, Grade 211
- Eliminate one (1) Risk Management Manager, Grade 211
- Eliminate one (1) Claims Adjustor, Grade 207
- Eliminate one (1) Administrative Coordinator, Grade 104

The following departments added the positions below in order to fulfill the duties of the department to the citizens of the Parish:

- Parks & Grounds: One (1) Groundsman, Grade 101
- Grants (Section 8 Vouchers): One (1) Administrative Technician II, Grade 102
- Grants (Head Start Program): One (1) Head Start Supervisor, Grade 109
- Utilities: transfer one (1) GIS manager to Utilities Administration from GIS Mapping System
- Civic Center: One (1) Administrative Coordinator I, Grade 104
- GIS Technology Fund: One (1) GIS Manager, Grade 210
- Quality of Life, Athletics and Leisure: One (1) Administrative Coordinator I, Grade 104



**TERREBONNE
PARISH**

COMBINED STATEMENT

On the following three pages a combined statement is presented. This statement includes revenue and other financing sources and expenditures and other financing uses. This data is for actual 2023, projected 2024, and adopted 2025.

TERREBONNE PARISH CONSOLIDATED GOVERNMENT
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE/RETAINED EARNINGS
ALL FUND TYPES
REPORT ON THE BUDGET FOR YEAR ENDING DECEMBER 31, 2025

| | GENERAL | SPECIAL REVENUE | DEBT SERVICE | CAPITAL PROJECTS | PROPRIETARY | ACTUAL 2023 | PROJECTED 2024 | ADOPTED 2025 |
|-------------------------------|-------------------|--------------------|------------------|---------------------|--------------------------|--------------------|--------------------|--------------------|
| | | | | | FUND TYPES ENTERPRISE | | | |
| REVENUES | | | | | | | | |
| Taxes & Special Assessments | 13,448,736 | 73,143,369 | 1,096,756 | 0 | 12,306,641 | 97,453,546 | 98,407,581 | 99,995,502 |
| Licenses & Permits | 2,819,142 | 1,176,000 | 0 | 0 | 0 | 4,484,287 | 4,018,114 | 3,995,142 |
| Intergovernmental | 6,450,920 | 15,516,829 | 2,358,502 | 0 | 245,818 | 79,797,757 | 133,283,338 | 24,572,069 |
| Charges for Services | 274,800 | 993,613 | 0 | 0 | 38,047,739 | 35,141,343 | 35,709,638 | 39,316,152 |
| Fines & Forfeitures | 124,500 | 3,044,100 | 0 | 0 | 0 | 3,131,534 | 3,160,740 | 3,168,600 |
| Miscellaneous Revenue | 489,671 | 784,027 | 51,800 | 0 | 118,300 | 7,821,068 | 3,464,119 | 1,443,798 |
| Utility Revenue | 0 | 10,000 | 0 | 0 | 58,271,108 | 53,209,663 | 56,170,416 | 58,281,108 |
| Other Revenue | 0 | 17,000 | 0 | 0 | 1,250,000 | 48,011,935 | 2,717,434 | 1,267,000 |
| TOTAL REVENUES | 23,607,769 | 94,684,938 | 3,507,058 | 0 | 110,239,606 | 329,051,133 | 336,931,380 | 232,039,371 |
| EXPENDITURES | | | | | | | | |
| Parish Council | 84,860 | 0 | 0 | 0 | 0 | 293,020 | 115,193 | 84,860 |
| Council Clerk | 88,962 | 0 | 0 | 0 | 0 | 73,328 | 107,073 | 88,962 |
| Official Fees/Publication | 95,567 | 0 | 0 | 0 | 0 | 77,300 | 100,411 | 95,567 |
| City Court | 964,993 | 0 | 0 | 0 | 0 | 1,287,637 | 889,863 | 964,993 |
| District Court | 844,523 | 0 | 0 | 0 | 0 | 619,213 | 711,368 | 844,523 |
| Juvenile Services | 0 | 3,130,488 | 0 | 0 | 0 | 3,047,037 | 3,243,494 | 3,130,488 |
| District Attorney | 1,062,996 | 5,003,910 | 0 | 0 | 0 | 5,657,791 | 5,882,817 | 6,066,906 |
| Clerk of Court | 162,047 | 0 | 0 | 0 | 0 | 212,729 | 183,326 | 162,047 |
| Drug Court | 0 | 627,116 | 0 | 0 | 0 | 604,832 | 585,243 | 627,116 |
| Ward Court | 471,354 | 0 | 0 | 0 | 0 | 437,893 | 443,228 | 471,354 |
| City Marshall's Office | 0 | 1,016,761 | 0 | 0 | 0 | 996,893 | 991,328 | 1,016,761 |
| Judicial-Other | 70,000 | 0 | 0 | 0 | 0 | 70,048 | 67,698 | 70,000 |
| Parish President | 196,922 | 0 | 0 | 0 | 0 | 275,368 | 326,399 | 196,922 |
| Communications Dept. | 335,603 | 0 | 0 | 0 | 0 | 229 | 273,220 | 335,603 |
| Registrar of Voters | 208,729 | 0 | 0 | 0 | 0 | 185,713 | 210,443 | 208,729 |
| Elections | 25,000 | 0 | 0 | 0 | 0 | 51,366 | 50,000 | 25,000 |
| Accounting | 421,548 | 0 | 0 | 0 | 0 | 4,963,521 | 3,388,827 | 421,548 |
| Customer Service | 25,000 | 0 | 0 | 0 | 0 | 32,023 | 31,705 | 25,000 |
| Purchasing | 0 | 0 | 0 | 0 | 865,783 | 745,841 | 780,219 | 865,783 |
| Risk Management | 0 | 0 | 0 | 0 | 19,646,044 | 19,036,703 | 21,442,857 | 19,646,044 |
| Human Resources Admin. | 0 | 0 | 0 | 0 | 711,503 | 544,120 | 688,363 | 711,503 |
| Legal Services | 568,193 | 0 | 0 | 0 | 0 | 1,462,561 | 595,830 | 568,193 |
| Parishwide Insurance | 0 | 0 | 0 | 0 | 16,483,920 | 8,415,568 | 12,729,634 | 16,483,920 |
| Information Technology | 0 | 0 | 0 | 0 | 2,477,598 | 2,132,004 | 2,385,536 | 2,477,598 |
| Planning | 1,935,155 | 1,551,152 | 0 | 0 | 0 | 4,009,517 | 3,266,702 | 3,486,307 |
| Government Buildings | 3,551,494 | 0 | 0 | 1,045,600 | 0 | 8,617,312 | 23,218,232 | 4,597,094 |
| Code Violation/Compliance | 854,815 | 0 | 0 | 0 | 0 | 686,851 | 698,662 | 854,815 |
| Auditoriums | 0 | 243,351 | 0 | 0 | 0 | 1,766,632 | 578,042 | 243,351 |
| Civic Center | 0 | 0 | 0 | 0 | 2,387,926 | 3,400,028 | 4,205,757 | 2,387,926 |
| Janitorial Services | 356,294 | 0 | 0 | 0 | 0 | 277,263 | 353,785 | 356,294 |
| General-Other | 1,469,434 | 9,791,645 | 109,500 | 0 | 0 | 6,209,098 | 5,838,906 | 11,370,579 |
| Parish Prisoners | 0 | 2,781,431 | 0 | 226,500 | 0 | 4,422,960 | 4,502,607 | 3,007,931 |
| Prisoners' Medical Department | 0 | 1,213,453 | 0 | 0 | 0 | 1,333,470 | 1,172,647 | 1,213,453 |
| Coroner | 805,626 | 0 | 0 | 0 | 0 | 805,641 | 805,626 | 805,626 |
| American Rescue Plan | 0 | 0 | 0 | 0 | 0 | 4,893,024 | 7,737,558 | 0 |
| Police | 0 | 12,513,649 | 0 | 0 | 0 | 15,423,977 | 14,030,136 | 12,513,649 |
| LHSC Year Long | 0 | 0 | 0 | 0 | 0 | 77,220 | 75,870 | 0 |
| Victims Assistance | 0 | 0 | 0 | 0 | 0 | 305,686 | 194,372 | 0 |
| Task Force & Cops Grant | 0 | 0 | 0 | 0 | 0 | 296,196 | 273,800 | 0 |
| Fire-Urban | 0 | 7,463,811 | 49,948 | 0 | 0 | 8,766,690 | 8,584,704 | 7,513,759 |
| Coastal Restore/Preserv | 0 | 258,391 | 2,239,475 | 0 | 0 | 2,748,402 | 9,701,980 | 2,497,866 |

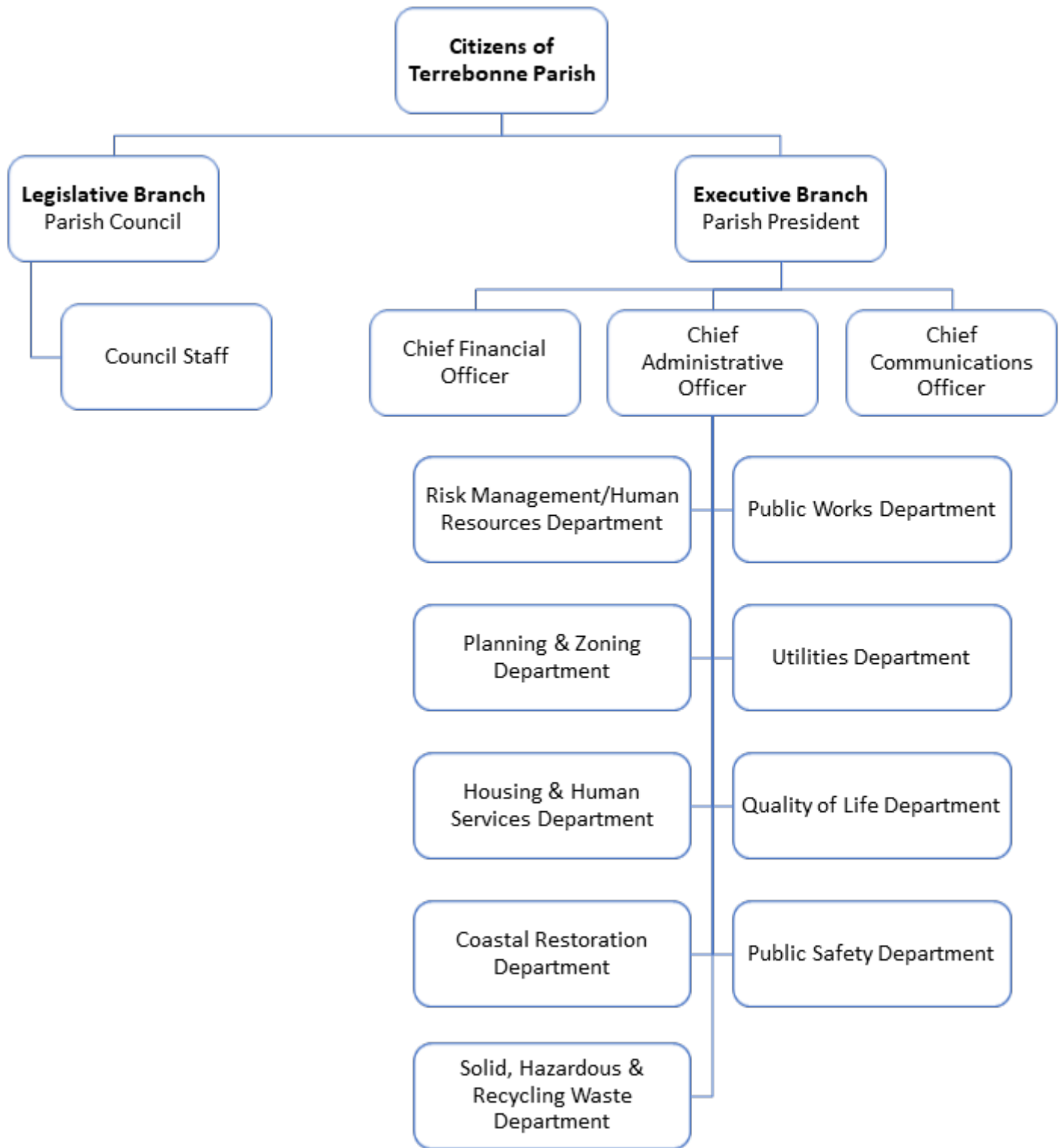
COMBINED STATEMENT

| | | | | | PROPRIETARY | ACTUAL 2023 | PROJECTED 2024 | ADOPTED 2025 |
|--------------------------|-----------|--------------------|-----------------|---------------------|-------------|----------------|-------------------|-----------------|
| | GENERAL | SPECIAL REVENUE | DEBT SERVICE | CAPITAL PROJECTS | FUND TYPES | | | |
| | | | | | ENTERPRISE | | | |
| Engineering | 115,000 | 0 | 0 | 0 | 0 | 344,866 | 358,635 | 115,000 |
| Garage | 0 | 0 | 0 | 0 | 1,106,339 | 968,205 | 1,057,568 | 1,106,339 |
| Roads & Bridges | 0 | 8,855,725 | 0 | 1,125,000 | 0 | 12,792,919 | 29,639,684 | 9,980,725 |
| Road Lighting | 0 | 2,480,719 | 0 | 0 | 0 | 2,358,388 | 2,274,505 | 2,480,719 |
| Drainage | 0 | 17,444,051 | 2,314,769 | 0 | 0 | 30,009,532 | 62,386,989 | 19,758,820 |
| Health Unit | 0 | 982,624 | 0 | 0 | 0 | 894,467 | 954,322 | 982,624 |
| Head Start | 0 | 146,000 | 0 | 0 | 0 | 84,709 | 93,718 | 146,000 |
| Parish VA Service Office | 24,160 | 0 | 0 | 0 | 0 | 24,168 | 24,160 | 24,160 |
| Health & Welfare-Other | 48,000 | 9,145,128 | 0 | 0 | 0 | 8,306,345 | 11,097,915 | 9,193,128 |
| HMGP 1786-01 | 0 | 0 | 0 | 0 | 0 | 0 | 2,537,392 | 0 |
| Assessment Center | 0 | 118,049 | 0 | 0 | 0 | 117,520 | 118,049 | 118,049 |
| TARC | 0 | 5,100,000 | 0 | 0 | 0 | 5,100,000 | 5,100,000 | 5,100,000 |
| HMGP 1786-02 | 0 | 0 | 0 | 0 | 0 | 0 | 905,567 | 0 |
| HMGP 1786-03 | 0 | 0 | 0 | 0 | 0 | 0 | 3,375,571 | 0 |
| HMGP 1786-04 | 0 | 0 | 0 | 0 | 0 | 0 | 771,522 | 0 |
| HMGP 1786-06 | 0 | 0 | 0 | 0 | 0 | 0 | 5,787,748 | 0 |
| HMGP Ida 4611 | 0 | 0 | 0 | 0 | 0 | 0 | 11,071,811 | |
| Sewerage Collection | 0 | 0 | 3,215,743 | 0 | 4,781,203 | 11,486,498 | 9,889,429 | 7,996,946 |
| Treatment Plant | 0 | 0 | 0 | 0 | 3,932,590 | 3,594,163 | 3,863,677 | 3,932,590 |
| Sewer Admin | 0 | 0 | 0 | 0 | 792,926 | 692,983 | 631,719 | 792,926 |
| Sewerage Capital Addt'n | 0 | 0 | 0 | 0 | 900,000 | 991,173 | 900,000 | 900,000 |
| Solid Waste Services | 0 | 0 | 0 | 0 | 22,313,129 | 22,334,764 | 20,421,620 | 22,313,129 |
| Animal Control | 1,680,771 | 0 | 0 | 0 | 0 | 1,895,463 | 1,769,266 | 1,680,771 |
| Landfill Closure | 0 | 0 | 0 | 0 | 30,784 | 19,831 | (1,581) | 30,784 |
| Vegetation | 0 | 0 | 0 | 0 | 1,800,624 | 1,751,059 | 1,789,202 | 1,800,624 |
| Parks & Grounds | 0 | 758,030 | 204,500 | 0 | 0 | 6,817,696 | 6,420,550 | 962,530 |
| Library | 0 | 0 | 0 | 0 | 0 | 0 | 420,273 | 0 |
| Airbase Splash Park | 0 | 39,023 | 0 | 0 | 0 | 22,264 | 14,797 | 39,023 |
| Adult Softball | 0 | 35,998 | 0 | 0 | 0 | 35,881 | 36,381 | 35,998 |
| Adult Basketball | 0 | 0 | 0 | 0 | 0 | 4,597 | 6,262 | 0 |
| TPR-Administration | 0 | 1,096,438 | 0 | 0 | 0 | 857,498 | 860,143 | 1,096,438 |
| Sports Officials | 0 | 0 | 0 | 0 | 0 | (185,264) | 0 | 0 |
| Quality of Life Program | 0 | 45,634 | 0 | 0 | 0 | 43,580 | 78,519 | 45,634 |
| Youth Basketball | 0 | 145,526 | 0 | 0 | 0 | 155,555 | 143,991 | 145,526 |
| Football | 0 | 136,265 | 0 | 0 | 0 | 140,071 | 131,289 | 136,265 |
| Youth Softball | 0 | 94,067 | 0 | 0 | 0 | 73,834 | 76,502 | 94,067 |
| Youth Volleyball | 0 | 42,056 | 0 | 0 | 0 | 40,237 | 37,976 | 42,056 |
| Baseball | 0 | 130,910 | 0 | 0 | 0 | 121,463 | 104,995 | 130,910 |
| Special Olympics | 0 | 34,554 | 0 | 0 | 0 | 14,341 | 37,516 | 34,554 |
| Summer Camps | 0 | 195,000 | 0 | 0 | 0 | 126,063 | 116,670 | 195,000 |
| Tennis Courts | 0 | 244,432 | 0 | 0 | 0 | 128,392 | 146,670 | 244,432 |
| Adult Pickleball | 0 | 8,429 | 0 | 0 | 0 | 2,929 | 6,144 | 8,429 |
| Adaptive Sports League | 0 | 15,818 | 0 | 0 | 0 | 8,097 | 9,783 | 15,818 |
| Flag Football-Youth | 0 | 39,877 | 0 | 0 | 0 | 33,372 | 35,712 | 39,877 |
| Adult Kickball | 0 | 6,266 | 0 | 0 | 0 | 3,769 | 4,811 | 6,266 |
| Flag Football-Adult | 0 | 16,747 | 0 | 0 | 0 | 10,097 | 13,422 | 16,747 |
| Museum-O & M | 118,941 | 0 | 0 | 0 | 0 | 141,605 | 111,566 | 118,941 |
| Bunk House Inn | 0 | 46,737 | 0 | 0 | 0 | 31,181 | 35,508 | 46,737 |
| HCV - HAP | 0 | 4,996,574 | 0 | 0 | 0 | 4,195,083 | 4,932,633 | 4,996,574 |
| Family Self Sufficiency | 0 | 73,841 | 0 | 0 | 0 | 54,242 | 88,498 | 73,841 |
| Vouchers Program | 0 | 436,766 | 0 | 0 | 0 | 444,029 | 385,799 | 436,766 |
| Home Administration | 0 | 61,193 | 0 | 0 | 0 | 48,135 | 56,640 | 61,193 |
| Home/Technical Assistant | 0 | 416,095 | 0 | 0 | 0 | 21,283 | 78,650 | 416,095 |
| Home/Projects | 0 | 291,008 | 0 | 0 | 0 | 37,642 | 124,108 | 291,008 |
| LIHeap Weather | 0 | 0 | 0 | 0 | 0 | 8,975 | 0 | 0 |
| CDBG Administration | 0 | 159,667 | 0 | 0 | 0 | 188,306 | 168,660 | 159,667 |
| Recovery Construction | 0 | 0 | 0 | 0 | 0 | 921,495 | 0 | 0 |
| CDBG Projects | 0 | 0 | 0 | 0 | 0 | 757,955 | 415,477 | 0 |
| CDBG Housing Rehab | 0 | 910,705 | 0 | 0 | 0 | 1,023,198 | 799,216 | 910,705 |
| T & TA (PA4120) | 0 | 19,478 | 0 | 0 | 0 | 24,390 | 43,851 | 19,478 |
| Elevation 1603C-10 | 0 | 0 | 0 | 0 | 0 | 0 | 879,746 | 0 |
| Shelter Operations | 0 | 243,480 | 0 | 0 | 0 | (29) | 117,948 | 243,480 |
| Non-Grant Reimburse Exp | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |

COMBINED STATEMENT

| | | | | | PROPRIETARY | ACTUAL 2023 | PROJECTED 2024 | ADOPTED 2025 |
|--|--------------------|--------------------|-------------------|---------------------|--------------------|--------------------|--------------------|--------------------|
| | GENERAL | SPECIAL REVENUE | DEBT SERVICE | CAPITAL PROJECTS | FUND TYPES | | | |
| | | | | | ENTERPRISE | | | |
| HMGP 4080-109-0001 | 0 | 0 | 0 | 0 | 0 | 0 | 1,295,771 | 0 |
| LIHEAP | 0 | 122,689 | 0 | 0 | 0 | 100,138 | 119,562 | 122,689 |
| CSBG-Administration | 0 | 103,482 | 0 | 0 | 0 | 104,313 | 101,590 | 103,482 |
| CSBG-Programs | 0 | 283,692 | 0 | 0 | 0 | 315,191 | 286,019 | 283,692 |
| TCOA Vouchers | 0 | 193,800 | 0 | 0 | 0 | 0 | 59,963 | 193,800 |
| Publicity | 128,100 | 0 | 0 | 0 | 0 | 290,264 | 388,888 | 128,100 |
| Economic Development-Other | 674,235 | 0 | 0 | 500,000 | 0 | 1,270,648 | 1,064,779 | 1,174,235 |
| Housing & Human Service | 353,330 | 0 | 0 | 0 | 0 | 730,640 | 2,054,539 | 353,330 |
| Parish Farm Agent | 75,512 | 0 | 0 | 0 | 0 | 132,979 | 70,512 | 75,512 |
| Head Start Administration | 0 | 261,039 | 0 | 0 | 0 | 213,588 | 229,466 | 261,039 |
| Head Start Program | 0 | 659,211 | 0 | 0 | 0 | 453,780 | 477,983 | 659,211 |
| FMA PJ-06-LA2016-011 | 0 | 0 | 0 | 0 | 0 | 0 | 34,881 | 0 |
| FMA PJ-06-LA2014-001 | 0 | 0 | 0 | 0 | 0 | 0 | 956,457 | 0 |
| FMA PJ-06-LA2015-008 | 0 | 0 | 0 | 0 | 0 | 0 | 170,250 | 0 |
| FMA PJ-06-LA2015-005 | 0 | 0 | 0 | 0 | 0 | 0 | 750,584 | 0 |
| METROPOLITAN | 0 | 0 | 0 | 0 | 0 | 12,005 | 4,021,368 | 0 |
| Public Transit Planning | 0 | 17,000 | 0 | 0 | 0 | 1,400 | 17,000 | 17,000 |
| Marina | 143,532 | 0 | 0 | 0 | 0 | 88,626 | 140,269 | 143,532 |
| Local Coastal Prgm Dev. | 0 | 3,245,686 | 3,621,407 | 0 | 0 | 9,133,848 | 6,486,274 | 6,867,093 |
| Planning | 0 | 430,015 | 0 | 0 | 0 | 368,864 | 550,923 | 430,015 |
| Operation/General Admin | 0 | 800,985 | 0 | 0 | 0 | 623,726 | 616,992 | 800,985 |
| Vehicle Operations | 0 | 1,232,730 | 0 | 0 | 0 | 713,504 | 865,181 | 1,232,730 |
| Vehicle Maintenance | 0 | 577,710 | 0 | 0 | 0 | 383,987 | 539,781 | 577,710 |
| Non Vehicle Maintenance | 0 | 153,057 | 0 | 0 | 0 | 96,789 | 168,090 | 153,057 |
| Direct Vehicle Operation | 0 | 140,179 | 0 | 0 | 0 | 110,522 | 131,970 | 140,179 |
| Direct Vehicle Prev Maint | 0 | 34,500 | 0 | 0 | 0 | 9,006 | 5,297 | 34,500 |
| Electric Generation | 0 | 0 | 0 | 0 | 30,850,973 | 48,340,287 | 41,816,148 | 30,850,973 |
| Electric Distribution | 0 | 0 | 0 | 0 | 5,757,864 | 10,730,975 | 6,636,934 | 5,757,864 |
| Gas Distribution | 0 | 0 | 0 | 0 | 9,196,617 | 7,147,838 | 7,384,114 | 9,196,617 |
| Utility Administration | 0 | 0 | 0 | 0 | 3,098,029 | 2,953,541 | 3,268,937 | 3,098,029 |
| G.I.S. Mapping System | 0 | 307,145 | 0 | 0 | 0 | 210,422 | 292,850 | 307,145 |
| Emergency Preparedness | 880,817 | 0 | 0 | 0 | 0 | 2,129,064 | 10,891,965 | 880,817 |
| TOTAL EXPENDITURES | 18,841,513 | 109,170,988 | 11,755,342 | 2,897,100 | 127,133,852 | 322,047,666 | 427,117,992 | 269,798,795 |
| EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES | 4,766,256 | (14,486,050) | (8,248,284) | (2,897,100) | (16,894,246) | 7,003,467 | (90,186,612) | (37,759,424) |
| OTHER FINANCING SOURCES (USES) | | | | | | | | |
| Operating Transfers In | 6,460,314 | 11,644,978 | 7,907,741 | 2,897,100 | 48,226,480 | 135,869,137 | 116,903,917 | 77,136,613 |
| Operating Transfers Out | (11,260,503) | (12,369,847) | 0 | (239,539) | (53,266,724) | (135,869,137) | (116,903,917) | (77,136,613) |
| OTHER FINANCING SOURCES (USES) | (4,800,189) | (724,869) | 7,907,741 | 2,657,561 | (5,040,244) | 0 | 0 | 0 |
| EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER EXPENDITURES AND OTHER USES | (33,933) | (15,210,919) | (340,543) | (239,539) | (21,934,490) | 7,003,467 | (90,186,612) | (37,759,424) |
| FUND BALANCE / NET POSITIONS | | | | | | | | |
| Beginning of Year | 3,837,395 | 43,212,656 | 11,223,506 | 2,797,640 | 146,829,562 | 291,083,904 | 298,087,371 | 207,900,759 |
| End of Year | 3,803,462 | 28,001,737 | 10,882,963 | 2,558,101 | 124,895,072 | 298,087,371 | 207,900,759 | 170,141,335 |

TERREBONNE PARISH ORGANIZATIONAL CHART

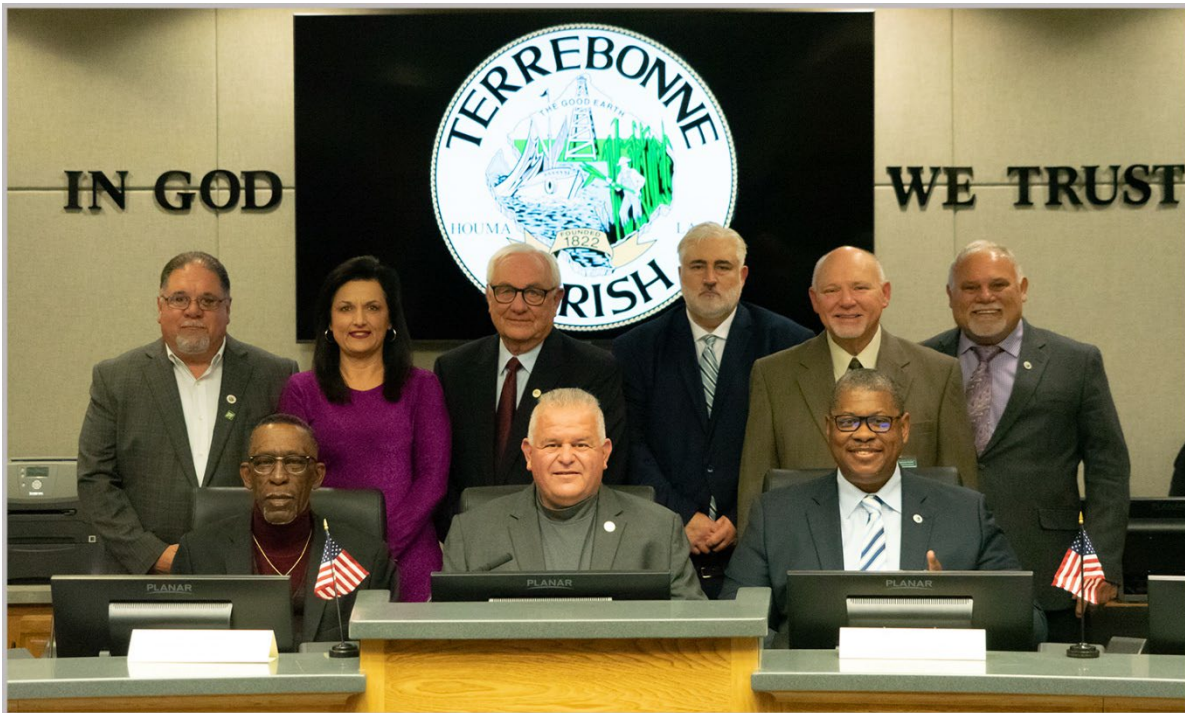


TERREBONNE PARISH OFFICIALS



The Terrebonne Parish Consolidated Government operates under a Home Rule Charter specifying a legislative branch embodied by the Terrebonne Parish Council and an executive/administrative function under the office of the Parish President. The voters of the parish approved the consolidated form of government in 1984. The legislative power of the Parish Government is vested in a Council consisting of nine (9) members elected for four (4) year terms from a district, which divides the Parish into relatively equal areas of population. The Council was reduced from fifteen members to nine, in response to a vote of the people in 1995, with the first nine-member Council taking office in January of 1996. From its ranks, the Council elects a Chairman and Vice-Chairman and appoints the necessary staff. Aside from the few (currently four) employees under the jurisdiction of the Council Clerk, the Council has no direct supervision of any of the employees of this government. The Council is designed to serve as the policy-setting body of local government. The Parish President is the Chief Executive Officer of the Parish Government and shall exercise general executive and administrative authority over all departments, offices, and agencies of the Parish Government, except as otherwise provided by the Home Rule Charter. The Parish President shall be elected at large by all the qualified voters of the Parish according to the election laws of the state for a four-year term. The current Parish President is Terrebonne Parish's seventh since consolidation.

Jason W. Bergeron
Parish President
Executive Branch



Legislative Branch

**Front Row-Carl "Carlee" Harding, District 2, (Vice-Chairman), John Amedee, District 4 (Chairman), Brian Pledger, District 1.
Back Row-Clayton Voisin, Jr., District 3, Kimberly "Kim" Chauvin, District 8, Daniel "Danny" Babin, District 7, Charles "Kevin" Champagne, District 5, Clyde Hamner, District 6, Steve Trosclair, District 9.**

TERREBONNE PARISH COUNCIL MEMBERS AND DISTRICT BOUNDARIES

District 1



Brien Pledger

District 2



Carl Harding

District 3



Clayton Voisin, Jr.

District 4



John Amedee

District 5



Charles Champagne

District 6



Clyde Hamner

District 7



Daniel Babin

District 8

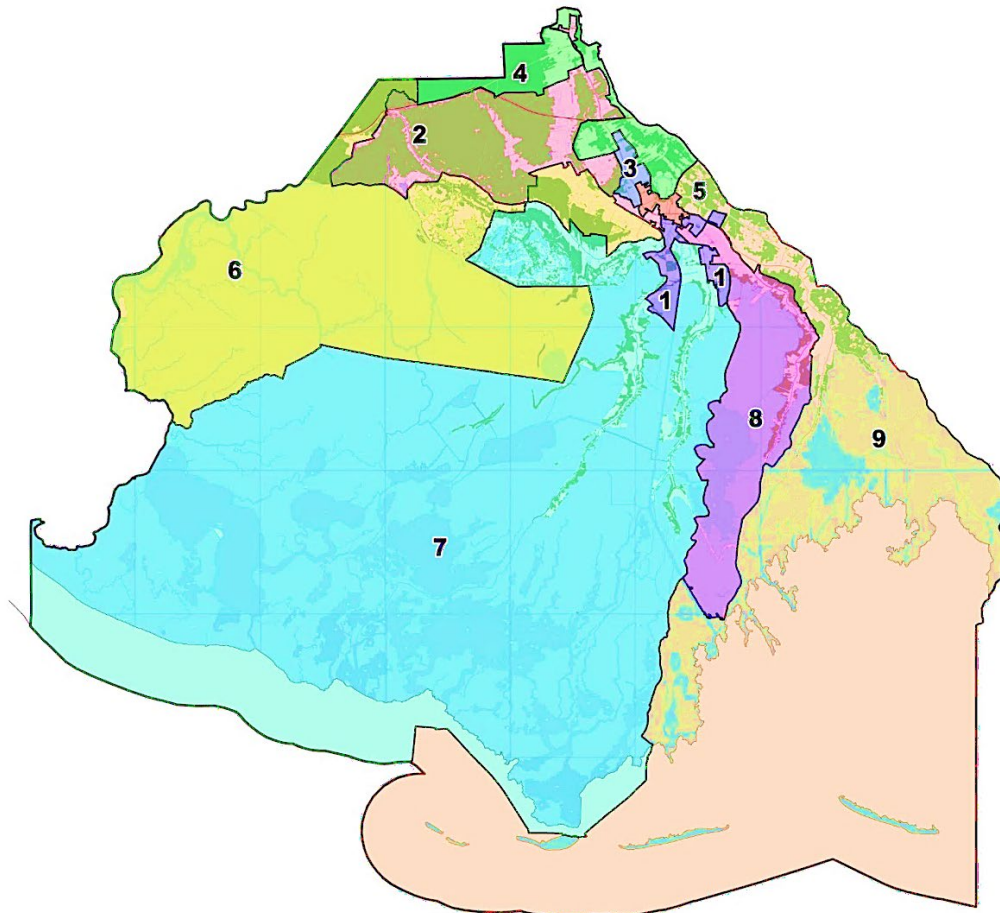


Kimberly Chauvin

District 9



Steve Trosclair



The proximity to six bayous would allow for better access to the development of the parish and encourage commerce. All the landowners in the vicinity received requests by government officials for a donation of a tract upon which to build a courthouse. On March 18, 1834, Richard H. Grinage and Hubert M. Belanger, realizing the development of a village would enhance the value of their property, donated one piece of frontage along Bayou Terrebonne for the new seat of government. Grinage and Belanger are looked upon as the “fathers of Houma”; it was around this plot of ground that the city of Houma was developed. Over the years Houma and Terrebonne Parish has evolved from a village to a small town relying on agriculture and seafood production to a city relying almost exclusively on the oil and natural gas industry. Today, Houma-Terrebonne has become an area based on a diversified industry, unique culture and traditions, excellent food and friendly people.

GOVERNMENT

The Terrebonne Parish Consolidated Government operates under a Home Rule Charter specifying a legislative branch embodied by the Terrebonne Parish Council and an executive/administrative function under the office of the Parish President. The voters of the parish approved the consolidated form of government in 1984. The legislative power of the Parish Government is vested in a Council consisting of nine (9) members elected for four (4) year terms from a district, which divides the Parish into relatively equal areas of Population. The Council was reduced from fifteen members to nine, in response to a vote of the people in 1995, with the first nine-member Council taking office in January of 1996. From its ranks, the Council elects a Chairman and Vice-Chairman and appoints the necessary staff. Aside from the few (currently four) employees under the jurisdiction of the Council Clerk, the Council has no direct supervision of any of the employees of this government. The Council is designed to serve as the policy-setting body of local government. The Parish President is the Chief Executive Officer of the Parish Government and shall exercise general executive and administrative authority over all departments, offices, and agencies of the Parish Government, except as otherwise provided by the Home Rule Charter. The Parish President shall be elected at large by all the qualified voters of the Parish according to the election laws of the state for a four-year term.

INDUSTRY

Availability & Cost of Labor - Due to regional dominance of industrial, medical, and commercial industries, the Terrebonne Parish’s employers draw workers from surrounding parishes, dramatically increasing the available workforce. It employs 50% of the area’s workforce in oil-and-gas related industries, shipbuilding and repair, metal fabrication, transportation/warehousing, health care, seafood harvesting/processing and retail.

Oil and Gas — Louisiana’s supply of oil, natural gas and mineral resources has been a great source of the state’s wealth for several decades. As a coastal parish, Terrebonne Parish contributes to Louisiana’s hold on the oil and gas industry by offering a prime location for many oil- and gas-related businesses to flourish. Major oil-and-gas corporations are located in the area as well as Terrebonne’s seemingly unending list of oil-and-gas service companies.

Metal Fabrication and Machining — Metal fabrication and machining is one of the largest employment sectors in Terrebonne Parish, manufacturing products for a variety of uses, including for oil-and-gas service companies, and recently, the wind energy sector.

Shipbuilding and Repair — Several local shipbuilding companies take advantage of Terrebonne Parish’s need for boats to service the offshore petroleum industry. Many of them also thrive on the building of government-contracted military ships.

Marine Services — The marine-services industry thrives primarily on providing marine-transportation services: tugboat companies that transport barges stocked with goods, as well as crew and supply-boat companies that transport personnel and supplies for oil-and-gas companies.

Retail Trade — Houma has long been a hub for retail businesses and activity in the area, drawing shoppers from several parishes for virtually any sort of product imaginable including automobile parts, clothing, specialty food items, home furnishings, gardening needs and office supplies.

Medical Services — One of the top employers in the parish, the medical-service industry continues to grow. Terrebonne General Medical Center (TGMC) and Leonard J. Chabert Medical Center with those services being complemented by a vast array of other medical facilities including dentistry, psychiatric care, surgical clinics, chiropractic clinics, ophthalmology offices and smaller specialty hospitals.

Transportation/Distribution — Businesses in Terrebonne Parish benefit from our efficient, well-planned highway system. US 90, the parish’s main transportation artery, curves across the northern portion of Terrebonne Parish, heads northeast towards New Orleans and northwest through Assumption Parish toward Interstate Highways 10 and 49. LA 20 lines the northwestern border of the parish,

LA 24 curves around the northeastern portion of Terrebonne through Houma, and LA 56 and LA 57 travel north-south from Houma to the southern areas of the parish. Improvements continue to ease traffic flow through the commercial areas of the parish, as well.

Seafood — South Terrebonne’s easy access to the deeper waters of the Gulf of Mexico has helped provide work for local commercial fishermen for decades. The Gulf offers fishermen a terrific supply of marine life, including crabs, oysters and shrimp and a host of other fish as well. Parish economic activity generated from commercial fishing has increased with the ability to process the catch, package it and distribute it.

MARKET ACCESS

With US 90 crossing the northern sector of the parish, Terrebonne is a central location for those doing business between New Orleans and Lafayette, and easy access to Port Fourchon via La. 1. The Louis Armstrong International Airport, less than a one-hour drive, is the nearest commercial airport and largest in the state. All major domestic airlines as well as several international carriers serve the airport.

Port of Terrebonne

- Located 26 miles north of the Gulf of Mexico at the convergence of the Gulf Intracoastal Waterway and the Gulf Intracoastal Waterway and the Houma Navigational Canal
- Medium-draft port
- Slip depth 14 feet, slip width 400 feet
- 680-acre site with available parcels for lease
- <https://terrebonneport.com/>

Houma Navigation Canal (HNC)

- North-south waterway
- Twenty-six-mile direct route to the Gulf of Mexico from the Intracoastal Waterway
- Connects the Port of Terrebonne to the Port of Fourchon via the East-West Channel
- Maintained by the Corps of Engineers to a depth of 15 feet (studies ongoing for deepening)

Gulf Intracoastal Waterway (GIWW)

- East-West inland waterway superhighway
- Passes through Terrebonne Parish
- Connects the Port of Terrebonne and the Houma Navigation Canal to North America and the world

Houma-Terrebonne Airport

- General aviation airport
- Level 1 FAA, VFR, lighted runways
- FAA tower, open 7 days a week
- NAV Aids
- Six FBOs
- AWOS System
- Two intersecting runways: 6,508’ x 150’ and 5,000’ x 200’
- Accommodates aircraft up to 150,000 lbs.
- Southernmost latitude general-aviation airport in the country
- More than 1,800 acres: 800 acres for aircraft maintenance and operations and 1,000 leasable acreage

Thibodaux Municipal Airport

- Located 14 miles northwest of the Houma-Terrebonne Airport
- Runway lights from dusk to dawn
- Runway — 2999’ x 75’

Louis Armstrong International Airport (New Orleans)

- 45-minute drive from Houma (55 miles)
- Most commercial carriers available for arrivals and departures with new flights, destinations and carriers being added routinely — 11 airlines and 21 non-stop flights since 2010.

Port Fourchon

- Located near the mouth of Bayou Lafourche in neighboring Lafourche Parish. Approximately 30 percent of total tonnage travels to and from the port by inland barge before being transferred to/from an offshore supply vessel
- 70 percent of tonnage travels to and from the port by vehicle before being transferred to or from an offshore supply vessel or helicopter
- Up to 1200 trucks per day travel in and out of Port Fourchon
- Port Fourchon alone services 90 percent of deep-water structures in the Gulf of Mexico.
- Depths vary up to 29 feet

LOOP

- Deepwater port in the Gulf of Mexico off Louisiana’s near Port Fourchon
- Handles 15 percent of the nation's foreign oil, about 1.2 million barrels a day, and connects by pipeline to 35 percent of the U.S.’s refining capability

Highways & Byways

Terrebonne is connected to the rest of the country by US Highway 90, the future corridor for Interstate 49. Major highways include:

- US 90, I-49 (proposed/under construction), LA 20, LA 24, LA 56, LA 57, LA 311, LA 315, LA 316, LA 660, LA 661, LA 3040

Bus Service

- Greyhound serves Houma
- Good Earth Transit provides in-parish service

Passenger Rail Carrier

- Amtrak Station in Schriever (limited service available)

Motor Freight

- Five major freight carriers including: FedEx, UPS, SAIA and Roadway (FedEx Ground)

Railways

- Burlington Northern and Santa Fe Railway Company

EDUCATION & TRAINING PROGRAMS

Incumbent Worker Training Program

- Assists Louisiana employers in the skill development of the existing employees in demand occupations. Provides funding assistance for training to employers; training is customizable for companies with more than 50 employees needing at least 15 trained.
- A company must have operated in Louisiana and contributed to the state’s unemployment insurance system for a minimum of three years.

Louisiana Workforce Commission/Business & Career Solutions Center

- Employers may use center for recruitment, pre-screening and interviewing; for information on unemployment insurance taxes, EEOC and ADA requirements, and more.

Workforce Innovation and Opportunity Act (WIOA)/OJT

- On-the-Job Training Program offers employer reimbursement up to 50% of an employee’s hourly wage during training.

Fletcher Technical Community College

- Offers education and training opportunities in the Criminal Justice, General Studies, Business, Manufacturing and Service Technologies (including automotive, drafting, electrical, HVAC, marine diesel engines and welding), Marine and Petroleum, Integrated Production Technologies, and Nursing and Allied Health.
- Workforce Solutions Division works to adapt programs to needs of local industry.
- Licensed by the Board of Regents of the State of Louisiana and is recognized by the Southern Association of Colleges and Schools.

Nicholls State University – within the metropolitan statistical area

- Offers graduate degrees in the sciences, arts, fine arts and nursing
- Offers master’s degrees in business administration, clinical mental health counseling, education, community/technical college mathematics, marine and environmental biology, nursing and a specialist in school psychology
- NSU responds to industry needs, having created a maritime management concentration.

Terrebonne Parish School District - The district, with a 2022-23 District Performance Letter Grade of “B”, is comprised of:

- 18 Elementary schools
- 5 Middle schools
- 2 Junior-high schools
- 5 High schools
- 3 Alternative schools (including for adult education)

Private Schools

- Covenant Christian Academy
- Houma Christian School
- Messiah Montessori School
- St. Matthew’s Episcopal Day School

Roman Catholic Diocese of Houma-Thibodaux

- St. Bernadette School
- St. Gregory Barbarigo School
- St. Francis De Sales School
- Vandebilt Catholic High School

INCENTIVES, TAXES & FINANCING

Federal:

New Market Tax Credits (NMTC)

- The NMTC Program enables Community Development Entities that receive an allocation of tax credits to attract private-sector capital to support investments in businesses.

Tax Credit for the Rehabilitation Expenditures of Historic Structures

- Rehabilitation tax credits is 20% for certified historic buildings and 10% for non-historic commercial buildings placed in service before 1936.

Foreign Trade Zone #279

- FTZ sites offer duty-free storage, assembly, or manufacture of foreign goods; can include no duties on imported goods that are later re-exported and reduction of duties on finished products.

State:

Louisiana Enterprise Zone

- Offers a one-time \$3,500 or \$1,000 tax credit per certified net new job, and either a 4% sales/use tax rebate or a 1.5% investment tax credit on qualifying capital expenditures.

Quality Jobs Program

- Provides up to a 6% cash rebate on 80% of gross payroll for new direct jobs for up to 10 years, and either a 4% sales/use tax rebate or a 1.5% investment tax credit on qualifying capital expenditures.

Research & Development Tax Credits (R&D)

- Offers up to a 30% tax credit for businesses conducting qualified R&D activities in Louisiana.

Industrial Tax Exemption Program

- Offers an 80% property tax abatement for up to 10 years on manufacturer’s qualifying capital investments.

Digital Interactive Media and Software Development Incentive

- Offers a 25% tax credit on qualified payroll for in-state labor and 18% for qualified production expenses for expenditures.

Live Performance Production Program

- Offers up to 18% tax credit for certified Louisiana expenditures and 7% tax credit on Louisiana-resident payroll.

LED Fast Start

- Provides customized workforce recruitment, screening, training development and training to new and expanding Louisiana companies at no cost.

Motion Picture Production Tax Credit

- Offers up to 40% tax credit on qualified in-state production expenditures and up to a 20% tax credit on new direct job creation.

Restoration Tax Abatement

- Offers property tax abatement for up to 10 years for the rehabilitation of a structure in a historic or downtown development district.

Sound Recording Investor Tax Credit

- An 18% refundable tax credit available for certified production expenditures on state-certified sound recording projects made in Louisiana and up to a 15% credit for new direct job creation.

Utilities & Economic Development

- Entergy Louisiana, South Louisiana Electric Cooperative Association (SLECA), and Terrebonne Parish Electric may offer economic incentives to some industries on a per-project basis.

Revolving Loan Funds

- Low-interest loans from \$25,000 to \$250,000 are available for qualified borrowers to create jobs within the parish from South Central Planning & Development Commission.

Taxes

Sales Tax

- Louisiana levies a 4.45% sales tax; Terrebonne Parish levies a 5.5% sales tax.

Property Tax

- Louisiana does not assess a property tax; Terrebonne Parish assesses property tax based on the value of land and/or improvements.
- Terrebonne Parish offers a \$75,000 homestead exemption on a primary residence.

Corporate Income Tax

- Tax ranges from 4% to 8% of the net taxable income

INFRASTRUCTURE

Electricity Providers

- Entergy
- South Louisiana Electric Cooperative Association (SLECA)
- Terrebonne Electric Distribution System

Natural Gas Providers

- Atmos Energy
- South Coast Gas Company
- Terrebonne Gas Distribution System

Water and Wastewater Providers

- Terrebonne Parish Consolidated Waterworks District

Solid Waste Disposal Providers

- Terrebonne Parish Utilities
- Waste Pro
- Progressive Waste
- Pelican Waste & Debris
- EMR/Southern Scrap Recycling
- Scrap Connection

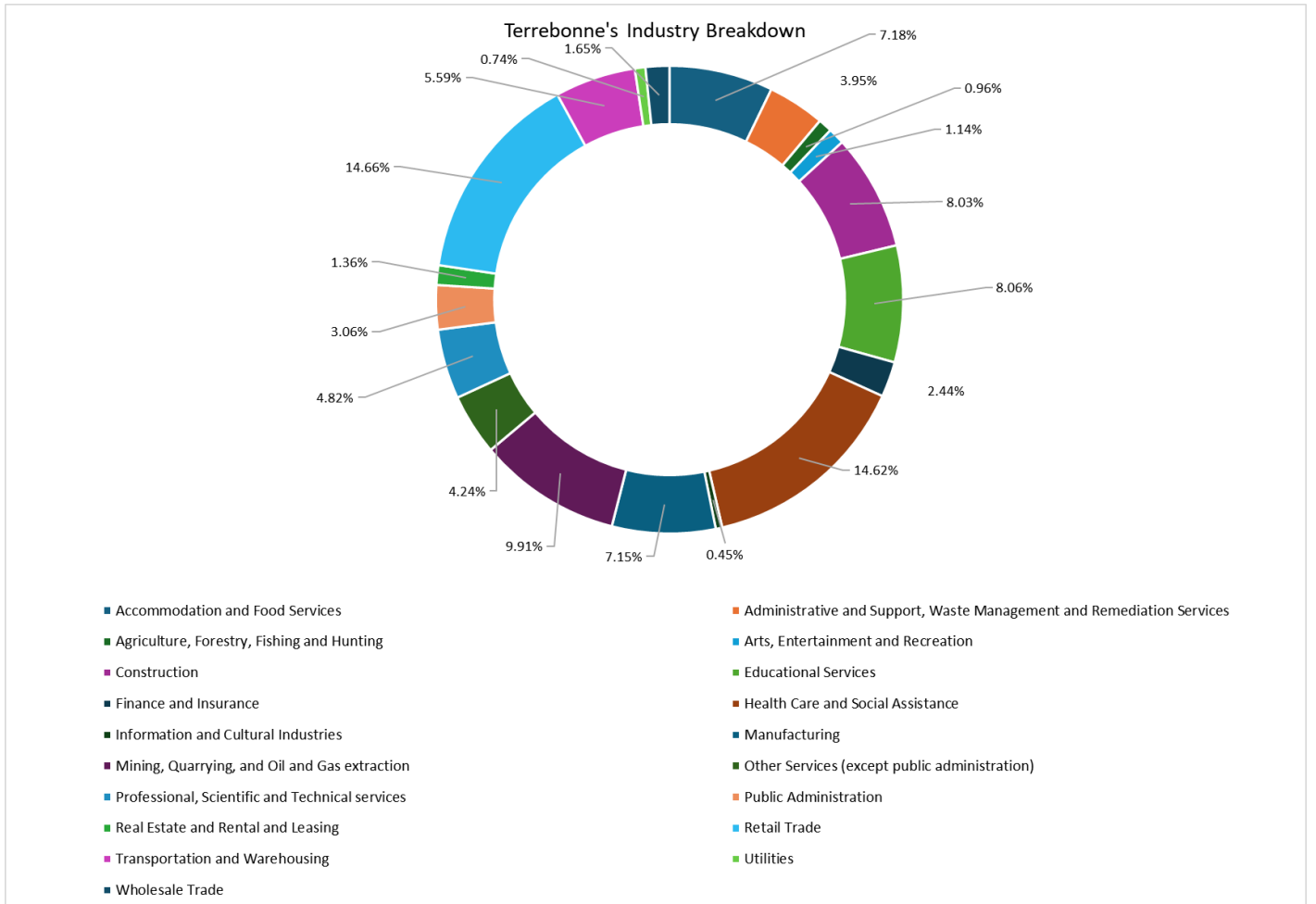
Telecommunications/Fiber Optic Providers

- Comcast
- AT&T U-verse
- Charter

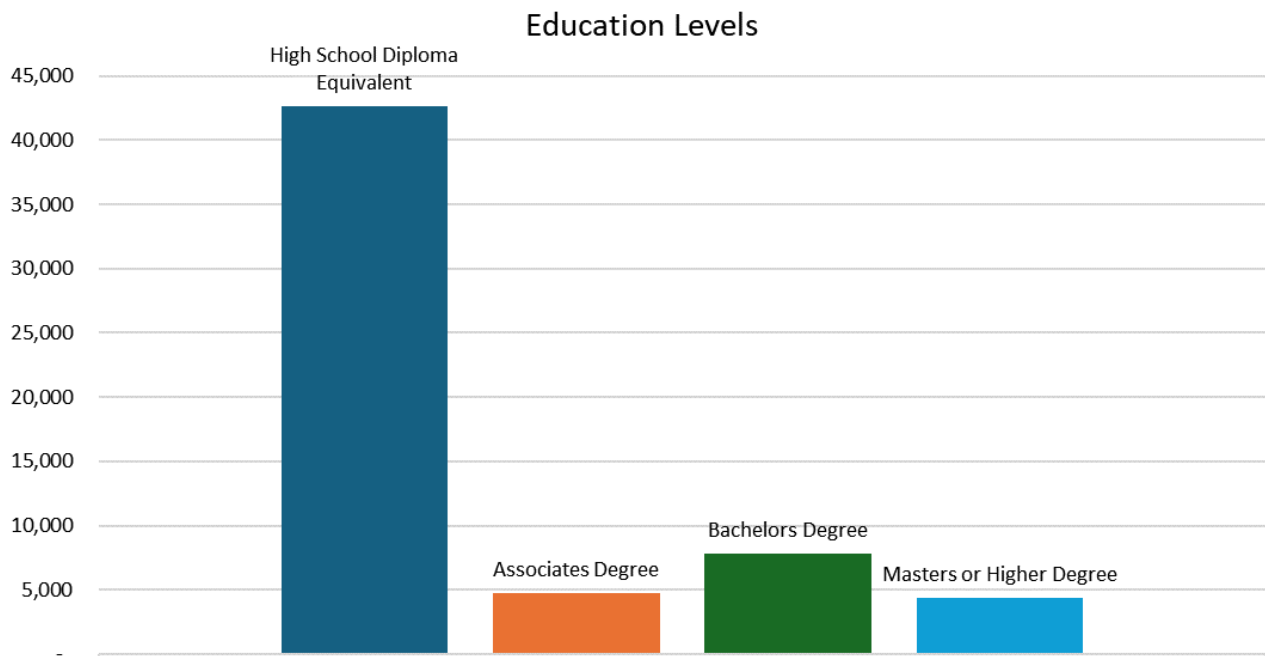
Hospitals

- Chabert Medical Center
- AMG Specialty Hospital
- Physicians Surgical Medical Center
- Terrebonne General Medical Center
- Gulf Coast Surgical Center



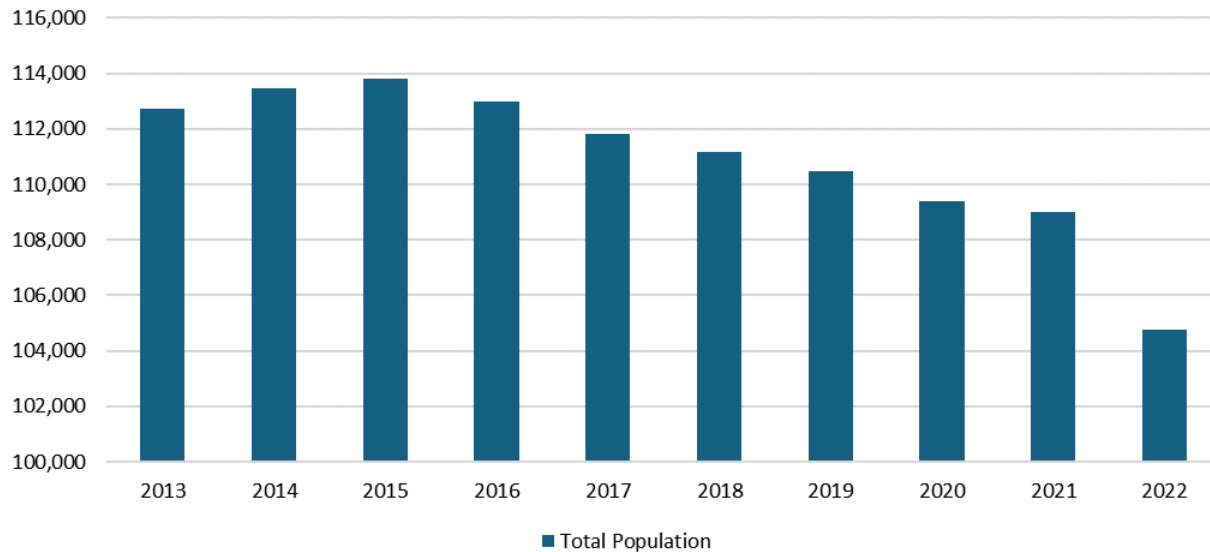


Source: US Census – American Community Survey



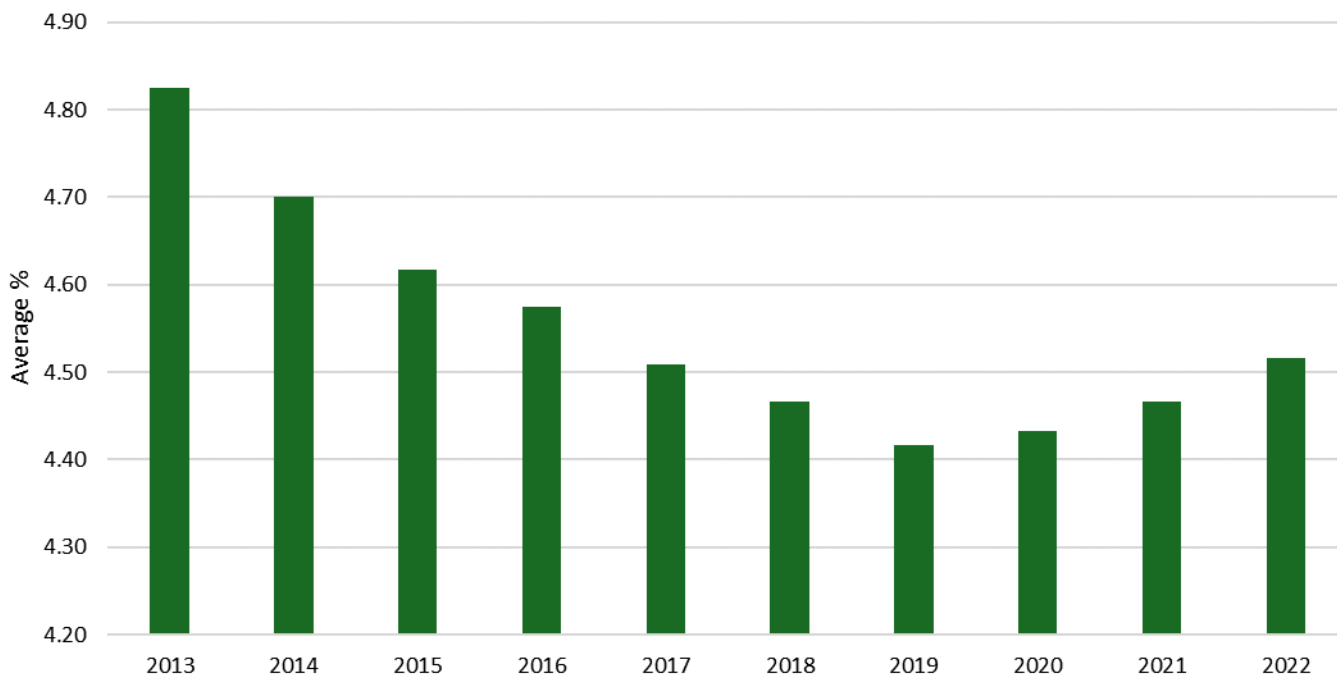
Source: US Census – American Community Survey

Total Population



Source: US Census Bureau – Population Estimated Program

Unemployment Rate



Source: Bureau of Labor Statistics – Local Area

GENERAL FUND

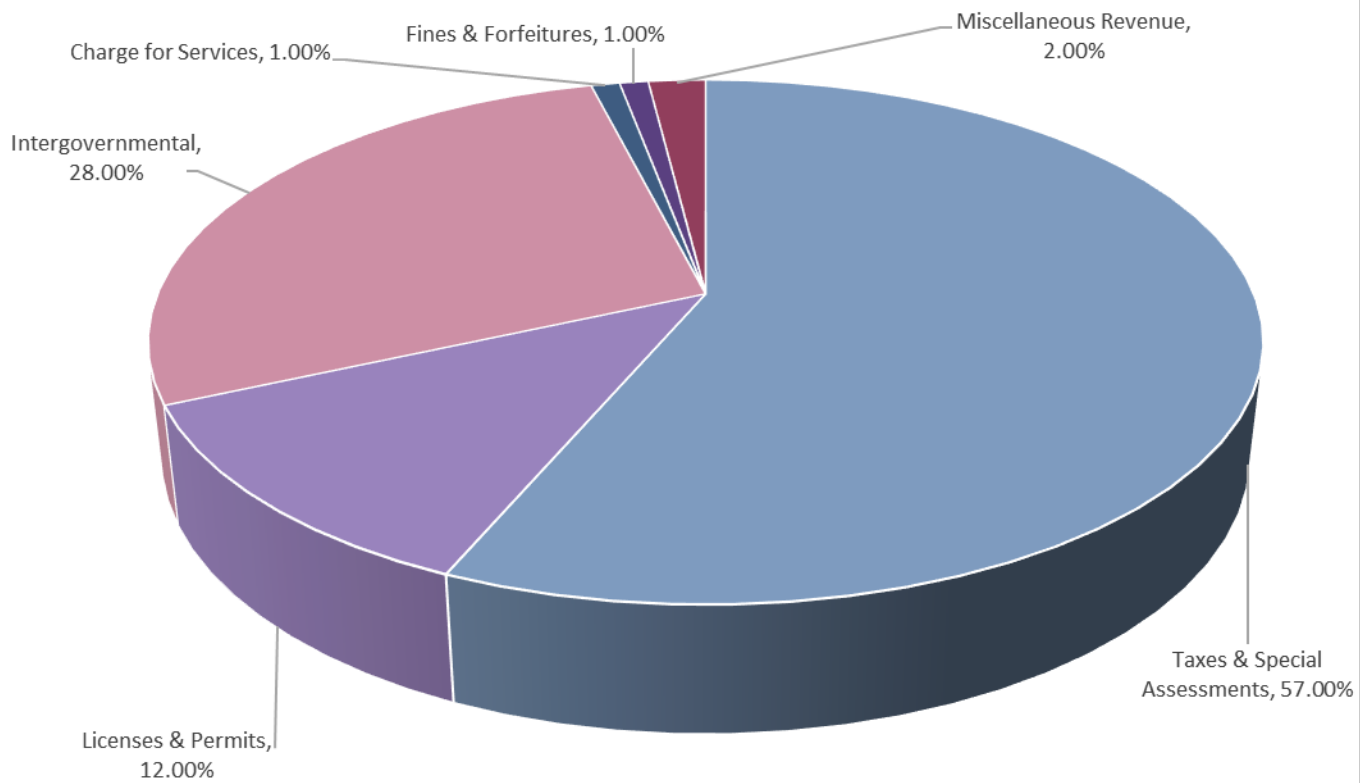
GENERAL FUND BUDGET SUMMARY

| | 2023 Actual | 2024 Budget | 2024 Projected | 2025 Proposed | 2025 Adopted |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| REVENUES | | | | | |
| Taxes & Special Assessments | 13,743,788 | 13,166,712 | 13,291,472 | 13,448,736 | 13,448,736 |
| Licenses & Permits | 3,267,338 | 2,724,095 | 2,842,014 | 2,819,142 | 2,819,142 |
| Intergovernmental | 7,373,280 | 8,569,970 | 7,922,928 | 6,450,920 | 6,450,920 |
| Charge for Services | 304,973 | 358,947 | 327,258 | 274,800 | 274,800 |
| Fines & Forfeitures | 168,117 | 218,500 | 116,640 | 124,500 | 124,500 |
| Miscellaneous Revenue | 583,584 | 264,589 | 842,635 | 489,671 | 489,671 |
| Other Revenue | 319,155 | - | 51,757 | - | - |
| TOTAL REVENUES | 25,760,235 | 25,302,813 | 25,394,704 | 23,607,769 | 23,607,769 |
| EXPENDITURES | | | | | |
| Parish Council | 293,020 | 98,057 | 115,193 | 84,860 | 84,860 |
| Council Clerk | 73,328 | 81,463 | 107,073 | 88,962 | 88,962 |
| Official Fees/Publication | 77,300 | 125,796 | 100,411 | 95,567 | 95,567 |
| City Court | 1,259,054 | 924,039 | 889,863 | 964,993 | 964,993 |
| District Court | 619,213 | 877,033 | 711,368 | 844,523 | 844,523 |
| District Attorney | 970,270 | 1,025,999 | 1,016,320 | 1,062,996 | 1,062,996 |
| Clerk of Court | 212,729 | 183,021 | 183,326 | 162,047 | 162,047 |
| Ward Court | 437,893 | 464,964 | 443,228 | 471,354 | 471,354 |
| Judicial-Other | 70,048 | 70,000 | 67,698 | 70,000 | 70,000 |
| Parish President | 275,597 | 1,141 | 326,399 | 196,922 | 196,922 |
| Communications | - | 365,739 | 273,220 | 335,603 | 335,603 |
| Registrar of Voters | 185,713 | 226,645 | 210,443 | 208,729 | 208,729 |
| Elections | 51,366 | 53,000 | 50,000 | 25,000 | 25,000 |
| Accounting | 479,819 | 473,152 | 414,685 | 421,548 | 421,548 |
| Customer Service | 32,023 | 69,766 | 31,705 | 25,000 | 25,000 |
| Legal Services | 1,462,561 | 571,005 | 595,830 | 568,193 | 568,193 |
| Planning | 2,028,893 | 1,906,064 | 1,918,309 | 1,935,155 | 1,935,155 |
| Government Buildings | 2,680,481 | 3,221,003 | 3,708,634 | 3,551,494 | 3,551,494 |
| Code Violat./Compliance | 686,851 | 740,480 | 698,662 | 854,815 | 854,815 |
| Janitorial Services | 277,263 | 298,743 | 353,785 | 356,294 | 356,294 |
| General-Other | 1,537,994 | 1,467,766 | 1,519,594 | 1,469,434 | 1,469,434 |
| Coroner | 805,641 | 805,626 | 805,626 | 805,626 | 805,626 |
| Engineering | 114,924 | 126,952 | 82,179 | 115,000 | 115,000 |
| Parish VA Service Off. | 24,168 | 24,160 | 24,160 | 24,160 | 24,160 |
| Health & Welfare-Other | 51,581 | 58,000 | 48,000 | 48,000 | 48,000 |
| Animal Control | 1,895,463 | 1,677,268 | 1,575,514 | 1,680,771 | 1,680,771 |
| Waterlife Museum | 141,605 | 107,177 | 111,566 | 118,941 | 118,941 |
| Publicity | 290,264 | 399,287 | 388,888 | 128,100 | 128,100 |
| Economic Devel. Other | 1,128,063 | 1,313,081 | 1,064,779 | 674,235 | 674,235 |
| Housing & Human Services | 324,661 | 1,573,542 | 1,611,314 | 353,330 | 353,330 |
| Parish Farm Agent | 70,871 | 75,512 | 70,512 | 75,512 | 75,512 |
| Marina | 88,626 | 188,761 | 140,269 | 143,532 | 143,532 |
| Emergency Preparedness | 951,383 | 964,997 | 892,518 | 880,817 | 880,817 |
| TOTAL EXPENDITURES | 19,598,666 | 20,559,239 | 20,551,071 | 18,841,513 | 18,841,513 |

GENERAL FUND BUDGET SUMMARY

| | 2023 Actual | 2024 Budget | 2024 Projected | 2025 Proposed | 2025 Adopted |
|--|----------------|----------------|-------------------|------------------|-----------------|
| EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES | 6,161,569 | 4,743,574 | 4,843,633 | 4,766,256 | 4,766,256 |
| OTHER FINANCING SOURCES (USES) | | | | | |
| Operating transfer in | 2,211,430 | 6,672,661 | 6,672,661 | 6,460,314 | 6,460,314 |
| Operating transfer out | (15,172,509) | (14,024,483) | (14,024,484) | (11,260,503) | (11,260,503) |
| TOTAL OTHER FINANCING SOURCES (USES) | (12,961,079) | (7,351,822) | (7,351,823) | (4,800,189) | (4,800,189) |
| EXCESS (DEFICIENCY) OF REVENUES AND OTHER SOURCES OVER EXPENDITURES AND OTHER USES | (6,799,510) | (2,608,248) | (2,508,190) | (33,933) | (33,933) |
| BEGINNING FUND BALANCE | 13,145,095 | 6,345,585 | 6,345,585 | 3,837,395 | 3,837,395 |
| ENDING FUND BALANCE | 6,345,585 | 3,737,337 | 3,837,395 | 3,803,462 | 3,803,462 |
| ECONOMIC DEVELOPMENT | (170,738) | | | (279,233) | (279,233) |
| GENERAL FUND | 6,174,847 | | | 3,524,229 | 3,524,229 |

GENERAL FUND MAJOR REVENUE SOURCES



MAJOR REVENUE SOURCES

| | Recurring (used for operations & maintenance) | | | Non-Recurring or Dedicated | | |
|---|---|-----------|----------|----------------------------|-----------|----------|
| | 2024 | 2025 | % Change | 2024 | 2025 | % Change |
| | Projected | Adopted | | Projected | Adopted | |
| A Parish Alimony Tax (Ad Valorem Tax) levied annually on parish property, totaling 4.52 mills. (1.49 city and 3.03 rural). | 2,859,044 | 2,952,046 | 3.3% | - | - | 0% |
| A tax levied in 1965 from a 1% Sales Tax divided equally by the Police Jury, City of Houma and Parish School Board. The General Fund receives the 1/3 Police Jury for general operations and the Public Safety Fund receives the 1/3 City of Houma (dedicated through the Budget process). | 9,317,690 | 9,317,690 | 0.0% | - | - | 0% |
| Cable TV Franchise fee on the local cable services. | 936,902 | 1,000,000 | 6.7% | - | - | 0% |
| An annual Insurance License is collected on any insurer engaged in the business of issuing any form of insurance policy or contract in the parish (Art I. Section 16-1, Parish Code). The Sheriff's Office collects the license outside the City Limits and charges a 15% collection fee. For those licenses issued to businesses inside the City Limits, see the Public Safety Fund. | 804,479 | 800,000 | -0.6% | - | - | 0% |
| An annual Occupational License tax levied and imposed on each individual, corporation, partnership or other legal entity pursuing a business in the parish (Art II. Sec. 16-26 Parish Code). In October 2004, by action of Ordinance No. 6926, the Parish increased the rates and dedicated the collections equally between economic development efforts in Terrebonne Parish and the Parish General Fund. The Public Safety Fund receives fifty percent of those collected in the City and is reflected in that fund. | 1,179,392 | 1,160,542 | -2% | | | 0% |
| Building, Plumbing, Electric, Gas, and Mechanical Permits are fees charged to any owner, authorized agent, or contractor desiring to construct or renovate a building or structure as defined in the code. Please see further explanation on this revenue as TPCG has a contract with South Central Planning Commission concerning the handling of this revenue. | 791,013 | 791,500 | 0.1% | - | - | 0% |
| State Mineral Royalties represents 10% of the royalties from mineral leases on state-owned land, lake and river beds and other water bottoms belonging to the state or the title to which is in the public for mineral development and are remitted to the governing authority of the parish in which severance or production occurs. Louisiana Constitution, Article 7, Section 4. | 2,291,841 | 2,300,000 | 0.4% | - | - | 0% |
| Video Draw Poker Revenue is generated from the operation of video devices, allocated annually through the State of Louisiana. This franchise fee is collected by the state on all video poker devices and is shared with participating Parishes. Although this revenue has been a relatively stable source of revenue since 1993, no revenues from this source have been included for recurring operational needs. | - | - | 0.0% | 2,663,534 | 2,650,000 | -0.5% |

MAJOR REVENUE SOURCES

| | Recurring (used for operations & maintenance) | | | Non-Recurring or Dedicated | | |
|--|---|-----------------|----------|----------------------------|-----------------|----------|
| | 2024 Projected | 2025 Adopted | % Change | 2024 Projected | 2025 Adopted | % Change |
| Severance taxes levied on natural resource and allocated by the State to Parishes on an annual basis (R.S. 47:631, 47:645, Constitution, Article 7, Sect. 4) | 1,329,831 | 1,300,000 | -2.2% | - | - | 0% |
| State Beer Tax collected by the State and remitted to the parish on a quarterly basis (R.S. 26:493). | 112,080 | 115,000 | 2.6% | - | - | 0% |
| Rental/Use Income from the agreements of the tenants of the Government Tower, new court annex (formally Federal Court House), Whitney Bank | 489,671 | 489,671 | 0.0% | - | - | 0% |
| PILOT (Payment in Lieu of Taxes) is a prudent percentage of funds that may be transferred from the City Utility System after satisfying various requirements of the Consolidated Bond Ordinance 97-5740 and can be used for "any lawful purpose" and is generally used for urbanized projects and services. | 4,000,000 | 4,000,000 | 100.0% | - | - | 0.0% |

PARISH COUNCIL

151-111 GENERAL FUND – PARISH COUNCIL

MISSION STATEMENT/DEPARTMENT DESCRIPTION

The Terrebonne Parish Council, the nine-member council created by the Home Rule Charter, serves as the legislative branch for the Terrebonne Parish Consolidated Government, functioning as the lawmaking body and governing authority for the parish. The Parish Council conducts Regular Session and Standing Committee Meetings twice monthly for the purpose of deliberating matters and authorizing actions relative to the needs of the parish while remaining in accordance with local, state, and federal regulations. Members of the Parish Council, as the duly elected representatives of their respective districts, act as voices for the individual citizens of the parish while also providing greater awareness of and promoting greater involvement in local government, dedicated to the philosophy that “the government is for the people of this parish.”

DIVISION OVERVIEW

In its first year of the 2024-2028 term, the Terrebonne Parish Council has endeavored to address many issues impacting the Parish, including blighted properties, affordable housing, infrastructure repairs, a declining tax base, and support for local businesses. The Parish Council has continued to work with Parish Administration toward providing and improving public services for residents, including roadways, drainage and flood protection structures, public information and emergency preparedness protocols, and other services. The Parish Council will continue to seek training and networking opportunities through active involvement in organizations such as the Police Jury Association of Louisiana, the National Association of Counties, and the Louisiana Municipal Association as well. The Parish Council strives to address the needs of the residents of the Good Earth in an efficient, cost-effective manner.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| 1. <i>Conducting continued responsible governing and fiduciary efforts as a progressive body.</i> | | | |
| a. Ordinances adopted | 95 | 90 | 100 |
| b. Resolutions adopted | 497 | 500 | 500 |
| 2. <i>Council Member attendance at meetings</i> | | | |
| a. Regular Council Session meetings held | 24 | 24 | 24 |
| b. Special Council Session meetings held | 5 | 6 | 8 |
| c. Council Committee meetings held | 70 | 75 | 80 |
| 3. <i>Receive concerns and complaints from constituents and guide them to and/or provide solutions to matters affecting their areas or place on agenda for review and action to resolve.</i> | 97% | 98% | 99% |
| 4. <i>Review and approve annual Parish Operations and Maintenance Budget and Capital Outlay and to provide checks and balances during the year.</i> | 97% | 98% | 100% |
| 5. <i>Appoint Members to various Boards, Committees and Commissions.</i> | 99% | 99% | 97% |
| 6. <i>Serve on various state and federal boards and attend meetings outside of the Parish to stay informed and involved with state and federal matters that affect Terrebonne Parish.</i> | 90% | 90% | 90% |
| Infrastructure Enhancement/Growth Management | | | |
| 1. <i>Continued support of traffic improvement projects to improve the Parish's transportation infrastructure.</i> | 98% | 98% | 100% |
| 2. <i>Continued support of flood control projects throughout the Parish to provide levee protection and flood control throughout the Parish.</i> | 99% | 99% | 100% |
| Quality of Community and Family Life | | | |
| 1. <i>Continue to work with Administration in continuing to provide needed services to Terrebonne Parish residents and prioritize projects with a declining tax base.</i> | 97% | 97% | 100% |
| Public Safety | | | |
| 1. <i>Continue to strive to provide a safe and quality environment for the residents of Terrebonne by seeking funding for combatting high crime areas to install surveillance and safety equipment and additional patrolling of these areas.</i> | 97% | 100% | 98% |

BUDGET SUMMARY

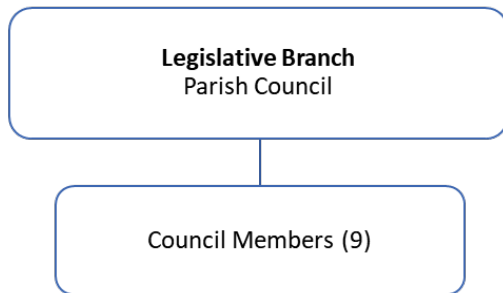
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 268,310 | 281,794 | 258,792 | 264,634 | 264,634 |
| Supplies and Materials | 13,931 | 15,586 | 15,586 | 14,150 | 14,150 |
| Other Services and Charges | 33,153 | 65,241 | 57,338 | 57,456 | 57,456 |
| Repair and Maintenance | 402 | 3,200 | 3,200 | 3,200 | 3,200 |
| Allocated Expenditures | (241,959) | (290,000) | (241,959) | (254,580) | (254,580) |
| Capital Outlay | 219,183 | 22,236 | 22,236 | 0 | 0 |
| TOTAL EXPENDITURES | 293,020 | 98,057 | 115,193 | 84,860 | 84,860 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND CAPITAL OUTLAY | | | | | -7.21% |

BUDGET HIGHLIGHTS

- Ordinance No. 8257, adopted in January 2013 established salaries for the Council Members and Council Chair. (Parish Code, Section 2-51), approved.
 - Council Members, \$1,422
 - Council Chair, \$1,600

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-----------------|--------------|-------------|-------------|--------------|--------------|---------------|------|------|
| | | | | | | MIN | MID | MAX |
| Council Members | 9 | 9 | 9 | 9 | N/A | **** | **** | **** |
| TOTAL | 9 | 9 | 9 | 9 | | | | |



COUNCIL CLERK

151-115 GENERAL FUND – COUNCIL CLERK

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Council Clerk’s Office, as provided for in the Home Rule Charter, serves as the clerical and administrative office for the Terrebonne Parish Council. The Council Clerk’s Office remains committed to its principal goal of effectively and efficiently serving the parish and the Parish Council.

DIVISION OVERVIEW

The Council Clerk’s Office is currently comprised of a Council Clerk, an Assistant Council Clerk, a Senior Minute Clerk, and a Minute Clerk, all appointed by the Council as per the Home Rule Charter to assist in carrying out the duties of the office. The Council Clerk, along with the Council Staff, is responsible for providing public notice of and preparing meeting agendas for all Council Meetings, for presenting and recording the proceedings of meetings through multiple media formats, and for processing and certifying actions approved during meetings. The Council Clerk’s Office is also responsible for the maintenance of multiple public document archives, including active listings of Council appointees to various boards, committees, and commissions and historical records dating back to the beginnings of local government. The Council Clerk’s Office, in coordination with Parish Administration, also maintains several online products and services (TPCG.org, Peak Agenda, Municode, YouTube, Facebook) to provide additional resources to the public.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| <i>Effective and Efficient Government</i> | | | |
| 1. <i>To effectively and efficiently manage and maintain all public documents generated by the Parish Council and Staff.</i> | | | |
| a. Disseminating Council meeting notices to elected officials, news media, and the public; preparing agendas for said meetings; facilitating efficient, effective meetings; includes the drafting of motions, resolutions, and ordinances and providing for presentations. | 96% | 97% | 98% |
| b. Recording and indexing Council meeting proceedings via written meeting minutes, audio recordings, video recordings, and video livestreams, and ensuring the publication of said written minutes in the Official Journal. | 96% | 97% | 98% |
| c. Providing and maintaining online resources regarding the Parish Council, including the archives hosted at Error! Hyperlink reference not valid. , PEAK Agenda, online Code of Ordinances via Municode, video recordings of Council meeting proceedings to be uploaded to the TPCG YouTube channel, and livestreams of meeting proceedings via Facebook Live. | 93% | 95% | 97% |
| d. Maintaining listings of Council appointees serving on boards, committees, and commissions; includes filing and verifying applications for those wishing to serve, notifying appointees of term expirations, and advertising vacancies until filled. | 98% | 98% | 99% |
| e. Assisting members of the public by providing information or referrals related to the local government and those topics under consideration by the Council. | 96% | 97% | 99% |
| f. Submitting Council and Departmental correspondence to appropriate parties and maintaining and archiving related files; includes fulfilling public records requests and aiding members of the public with researching historical information. | 95% | 96% | 97% |
| g. Submitting for and acquiring approvals of all documents required by the Louisiana Secretary of State and the U.S. Department of Justice regarding elections and other documents or forms required by other State Departments. | 100% | 100% | 100% |
| 2. <i>To efficiently process and prepare Council Meeting Agendas.</i> | | | |
| a. Number of Regular Council Meeting Agendas Processed | 24 | 24 | 24 |
| b. Number of Special Council Meeting Agendas Processed | 5 | 6 | 8 |
| c. Number of Committee Meeting Agendas Processed | 70 | 75 | 80 |

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|---------------|------------------|------------------|
| Effective and Efficient Government (continued) | | | |
| <i>3. To efficiently and effectively disseminate Council Information</i> | | | |
| a. Notify appropriate parties of Council action in a timely manner | 98% | 100% | 99% |
| b. Compose and distribute minutes of meetings following a meeting in a timely manner | 96% | 96% | 99% |
| c. Format and submit minutes of meetings to the Official Journal, in a timely manner, after a meeting in accordance with State Law | 97% | 97% | 100% |
| d. Upload onto the Parish website agendas onto Parish website in a timely manner and in accordance with the appropriate State Laws and Home Rule Charter requirements | 98% | 99% | 100% |
| e. Prepare and submit documents to the Bond Counsel for both election and bond issuance purposes 1-2 days after a meeting is held | 100% | 100% | 100% |

BUDGET SUMMARY

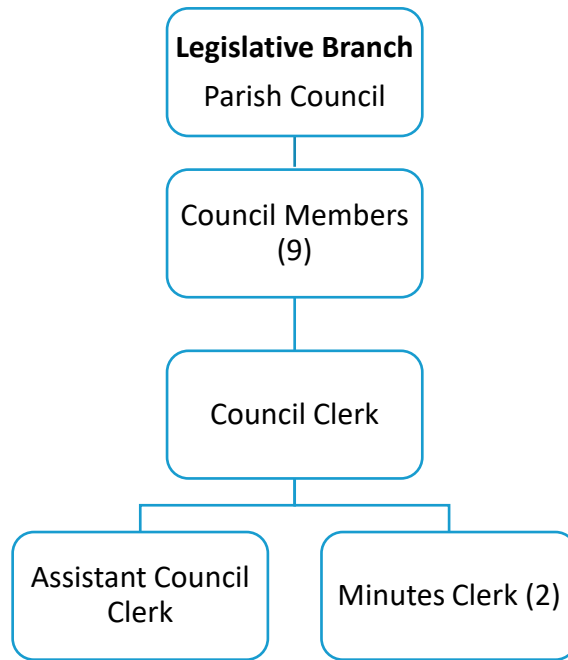
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|---------------|---------------|----------------|---------------|---------------|
| EXPENDITURES | | | | | |
| Personal Services | 289,554 | 326,671 | 323,615 | 331,882 | 331,882 |
| Supplies and Materials | 11,815 | 12,766 | 11,186 | 11,200 | 11,200 |
| Other Services and Charges | 13,670 | 12,988 | 12,009 | 12,417 | 12,417 |
| Repair and Maintenance | 0 | 150 | 0 | 350 | 350 |
| Allocated Expenditures | (243,625) | (275,000) | (243,625) | (266,887) | (266,887) |
| Capital Outlay | 1,914 | 3,888 | 3,888 | 0 | 0 |
| TOTAL EXPENDITURES | 73,328 | 81,463 | 107,073 | 88,962 | 88,962 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND CAPITAL OUTLAY | | | | | 0.93% |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-------------------------|-----------|----------|----------|-----------|-----------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Council Clerk | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Assistant Council Clerk | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Senior Minute Clerk | 1 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Minute Clerk | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| TOTAL | 4 | 4 | 4 | 4 | | | | |



OFFICIAL FEES/PUBLICATION

151-119 GENERAL FUND – OFFICIAL FEES/PUBLICATION

PURPOSE OF APPROPRIATION

The Parish contracts certain services that are generically provided for the government as a whole. The expenditures include, but are not limited to, Independent Audit Fees, Cable Regulation Audit Fees, Publication of Proceedings, and Membership Dues to organizations benefiting the Parish.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|------------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES | | | | | |
| Other Services and Charges | 357,324 | 379,644 | 380,435 | 382,269 | 382,269 |
| Allocated Expenditures | <u>(280,024)</u> | <u>(253,848)</u> | <u>(280,024)</u> | <u>(286,702)</u> | <u>(286,702)</u> |
| TOTAL EXPENDITURES | <u>77,300</u> | <u>125,796</u> | <u>100,411</u> | <u>95,567</u> | <u>95,567</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS | | | | | 0.69% |

BUDGET HIGHLIGHTS

- Membership dues for the year 2025, approved:
 - Louisiana Municipal Association, \$12,487
 - METLEC (Metropolitan Law Enforcement Commission), \$3,545
 - National Association of Counties, \$2,237
 - Police Jury Association, \$12,000
 - P.A.C.E. (Parishes Advocating for Coastal Endurance), \$10,000
 - Parish Presidents of Louisiana, \$10,000
- Independent Audit Fees: \$280,000, approved.
- Publish Proceedings (Minutes, Public Notices, etc.), \$28,000, same as 2024, approved.

CITY COURT

151-120 GENERAL FUND – CITY COURT

MISSION STATEMENT / DEPARTMENT DESCRIPTION

City Court of Houma consists of one elected City Judge and his support staff. City Court has six departments: Administration, Civil, Criminal/Traffic, Juvenile, Juvenile Social Services, and Court Compliance. The Civil Department processes civil suits under \$20,000 (under \$30,000 as of August 1, 2022), small claims under \$5,000 and other civil proceedings such as evictions. The Criminal/Traffic Department manages all misdemeanor summons and traffic tickets issued by the Houma Police Department, in addition to all parking meter tickets, and animal control summons. Tall grass complaints are also handled in the Criminal Department. The Juvenile Department oversees all juvenile delinquent offenses and informal and formal status offenses that occur in Terrebonne Parish. The Juvenile Social Services Department consists of the Families in Need of Services Program and Juvenile Probation. City Court of Houma consistently has one of the highest juvenile caseloads of any City Court in Louisiana. The Court Compliance Department contacts individuals with outstanding warrants and ensures payments of fines and fees are made. Court Compliance also establishes payment plans with individuals unable to make their payments in full on their court date.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1.To effectively and efficiently collect on fees and process all claims filed of the Court Compliance Department.</i> | | | |
| a. Collection of late fines/court costs/ fees via the actions of the Court Compliance Department. | 45% | 40% | 40% |
| b. To process all Regular Civil and Small Claims Suits filed. | 3,621 | 3,400 | 3,200 |
| Public Safety | | | |
| <i>1.To process all Cases filed (Adult, Traffic, Juvenile)</i> | | | |
| a. To process all Adult Criminal Cases filed | 2,110 | 2,000 | 1,900 |
| b. To process all Traffic Cases filed | 4,770 | 4,000 | 3,500 |
| c. To process all Juvenile Cases filed | 1,584 | 1,500 | 1,400 |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| EXPENDITURES | | | | | |
| Personal Services | 1,235,951 | 1,281,190 | 1,253,361 | 1,328,046 | 1,328,046 |
| Supplies & Materials | 2,179 | 0 | 0 | 0 | 0 |
| Other Services and Charges | 394,312 | 42,849 | 36,502 | 36,947 | 36,947 |
| Reimbursements | <u>(373,388)</u> | <u>(400,000)</u> | <u>(400,000)</u> | <u>(400,000)</u> | <u>(400,000)</u> |
| TOTAL EXPENDITURES | <u>1,259,054</u> | <u>924,039</u> | <u>889,863</u> | <u>964,993</u> | <u>964,993</u> |
| % CHANGE OVER PRIOR YEAR NET REIMBURSEMENTS | | | | | |
| | | | | | 4.43% |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|---------------------------|--------------|-------------|-------------|--------------|--------------|---------------|------|------|
| | | | | | | MIN | MID | MAX |
| Judge | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| City Court Administrator | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Social Services Director | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Accountant I - City Court | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Deputy Clerk of Court V | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Deputy Clerk IV | 3 | 3 | 3 | 3 | N/A | **** | **** | **** |
| Deputy Clerk III | 7 | 7 | 7 | 7 | N/A | **** | **** | **** |
| FINS Coordinator | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Judge Secretary | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| TOTAL | 17 | 17 | 17 | 17 | | | | |

DISTRICT COURT

151-121 GENERAL FUND – DISTRICT COURT

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Thirty-Second District Court is a level of the judicial branch of government and is charged with trying all cases that involve the residents of Terrebonne Parish and with the administration of justice within its jurisdiction. Terrebonne Parish has five district judges each handling civil, criminal, juvenile, drug, felony, and misdemeanor courts, and a hearing officer handling child support cases. District court has five secretaries, and six court reporters. Each court is assigned one court reporter and the sixth is used for relief. Each Judge has a week in which he serves as duty Judge for criminal and civil matters. The five district judges are as follows:

- Division “A”, Timothy Ellender, Jr.
- Division “B”, Jason Dagate
- Division “C”, Juan W. Pickett
- Division “D”, David W. Arceneaux
- Division “E”, Randall L. Bethancourt

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|---------------|------------------|------------------|
| Effective and Efficient Government | | | |
| 1. To provide prompt and just disposition of all matters handled by this court. (Civil/Criminal cases files) | 18,999 | 19,000 | 19,500 |
| Quality of Community & Family Life | | | |
| 1. To begin renovations to the Division D historic court room. | 0% | 0% | 100% |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|
| EXPENDITURES | | | | | |
| Personal Services | 486,619 | 551,330 | 487,495 | 543,578 | 543,578 |
| Supplies and Materials | 59,191 | 145,000 | 63,780 | 106,000 | 106,000 |
| Other Services and Charges | 73,403 | 179,703 | 159,093 | 193,945 | 193,945 |
| Repair and Maintenance | 0 | 1,000 | 1,000 | 1,000 | 1,000 |
| TOTAL EXPENDITURES | 619,213 | 877,033 | 711,368 | 844,523 | 844,523 |
| % CHANGE OVER PRIOR YEAR | | | | | -3.71% |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-----------------------|-----------|----------|----------|-----------|-----------|---------------|------|------|
| | | | | | | MIN | MID | MAX |
| Court Reporter | 6 | 6 | 6 | 6 | N/A | **** | **** | **** |
| Administrative Tech I | 1 | 0 | 1 | 1 | N/A | **** | **** | **** |
| TOTAL | 7 | 6 | 7 | 7 | | | | |

DISTRICT ATTORNEY

151-123 GENERAL FUND – DISTRICT ATTORNEY

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The District Attorney of the 32nd Judicial District is responsible for the prosecution of all offenses against the State of Louisiana. This responsibility extends from trial through appeal for both juvenile and adult offenders. The District Attorney is responsible for representing the interest of the State in probation revocation proceedings and in cases of application for post-conviction relief filed in State and Federal court on behalf of prisoners convicted in the 32nd Judicial District Court. The District Attorney also serves as the state and the legal advisor to the Terrebonne Parish Grand Jury. Additionally, the District Attorney’s Office provides legal representation to certain public bodies within the 32nd Judicial District. To carry out effectively the prosecution function assigned to the Office of the District Attorney, several special units have been created. In addition to assisting in prosecution, these units perform a variety of public services, including but not limited to Child Support Enforcement, Worthless Check Department, Pre-Trial Intervention, Investigations Division, Data Processing Department, Traffic Department, Special Prosecution Division, Sex Crimes and Child Abuse Unit, Children’s Advocacy Center and Crime Victims Assistance Unit, Drug Court, DWI Treatment Court, Truancy Reduction Intervention Program and Early Intervention Program.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Public Safety | | | |
| <i>1. To increase Public Safety of our Citizens by successfully handling all Criminal Cases within Terrebonne Parish.</i> | | | |
| a. Number of Felony Charges Filed and Handled | 2,163 | 2,745 | 2,800 |
| b. Number of Non-Traffic Misdemeanor Cases Handled | 4,345 | 4,550 | 4,600 |
| c. Number of Traffic Cases Filed and Handled | 16,952 | 17,150 | 17,500 |
| <i>2. To hold an appropriate number of FELONY Jury Trials each year to ensure that Justice is served.</i> | | | |
| a. Number of Felony Jury Trials | 11 | 20 | 23 |
| b. % Of Conviction Rate in Felony Jury Trials | 85% | 90% | 90% |
| Effective and Efficient Government | | | |
| <i>1. To collect in excess of Six Million Dollars annually in Child Support Payments for the Children of Terrebonne Parish who have a parent who has previously not been taking care of their obligation to their children.</i> | | | |
| a. Amount of Child Support Collected | \$6.2M | \$6.3M | \$6.4M |
| <i>2. To collect in excess of One Hundred Thousand Dollars annually in Restitution for Crime Victims including businesses in Terrebonne Parish.</i> | | | |
| a. Amount Collected in Restitution for Crime Victims | \$285.1K | \$291.4K | \$295.0K |
| Quality of Community and Family Life | | | |
| <i>1. To assist citizens in Terrebonne Parish who have been arrested on Felony Charges and who also have a severe drug addiction problem.</i> | | | |
| a. Number of Offenders referred to Drug Court | 79 | 90 | 78 |
| b. Number of Offenders completed Drug Court | 16 | 42 | 29 |
| <i>2. To assist adults and children in Terrebonne Parish who have been victims of crime, including children who have been victims of abuse.</i> | | | |
| a. Number of Children referred to the Advocacy Center | 106 | 108 | 110 |
| b. Number of Victims referred to the Victims Services Unit | 1,069 | 1,100 | 1,150 |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 947,750 | 1,001,560 | 993,331 | 1,040,918 | 1,040,918 |
| Other Services & Charges | 22,520 | 24,439 | 22,989 | 22,078 | 22,078 |
| TOTAL EXPENDITURES | 970,270 | 1,025,999 | 1,016,320 | 1,062,996 | 1,062,996 |
| % CHANGE OVER PRIOR YEAR | | | | | 3.61% |

BUDGET HIGHLIGHTS

- No Significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-----------------------------|--------------|-------------|-------------|--------------|--------------|---------------|------|------|
| | | | | | | MIN | MID | MAX |
| District Attorney | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Assistant District Attorney | 17 | 16 | 17 | 17 | N/A | **** | **** | **** |
| Administrators | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| TOTAL | 19 | 18 | 19 | 19 | | | | |



CLERK OF COURT

151-124 GENERAL FUND – CLERK OF COURT

PURPOSE OF APPROPRIATION

The Clerk of Court is the administrative officer of the 32nd Judicial District Court, the custodian and recorder of mortgages, conveyances, and other legal records of Terrebonne Parish. The Clerk of Court is also the custodian of civil, probate, family, criminal, adoption, and juvenile court records in the Parish of Terrebonne. The Clerk of Court is the chief elections official of the parish; the custodian of voting machines; ex-officio notary public. The monies in this fund are used to supplement the preservation of the records of which she is custodian.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Supplies and Materials | 94,868 | 95,000 | 95,000 | 80,000 | 80,000 |
| Other Services and Charges | 82,164 | 81,742 | 82,047 | 82,047 | 82,047 |
| Capital Outlay | <u>35,697</u> | <u>6,279</u> | <u>6,279</u> | <u>0</u> | <u>0</u> |
| TOTAL EXPENDITURES | <u>212,729</u> | <u>183,021</u> | <u>183,326</u> | <u>162,047</u> | <u>162,047</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | -8.31% |

BUDGET HIGHLIGHTS

- No significant changes.

WARD COURT

151-126 GENERAL FUND – WARD COURT

MISSION STATEMENT

The Ward Court consists of nine Justices of the Peace and nine Ward Constables. Justices of the Peace and Ward Constables are elected officials with jurisdiction of certain wards and districts located outside the city limits. Justices of the Peace have concurrent jurisdiction with the District Courts in all civil matters when the amount in dispute does not exceed \$3,000, exclusive of interest. They have criminal jurisdiction as committing magistrates only and have power to bail or discharge in cases not capital or necessarily punishable at hard labor. They may require bonds to keep the peace. The Ward Constables are executive officials not vested with judicial authority. They are the proper officers to execute processes issued by Justices of the Peace. They are the officers to whom all writs and processes are directed, and through whom the Justices of the Peace enforce order. Except for an annual salary of \$9,600 group insurance benefits and annual training, listed in this budget request, these officers pay for all their own expenses out of the fees that they generate.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1. To improve community/public relations and decrease number of citizens' complaints.</i> | | | |
| a. Number of marriages performed | 72 | 80 | 85 |
| b. Number of evictions | 18 | 25 | 30 |
| c. Number of title transfers | 15 | 25 | 30 |
| d. Number of acts of donations | 8 | 15 | 20 |
| e. Number of bills of sale | 16 | 25 | 30 |
| f. Number of rules to show just cause | 30 | 25 | 35 |
| g. Number of judgments | 25 | 35 | 40 |
| h. Number of citations | 16 | 25 | 35 |
| i. Number of claims filed | 3 | 10 | 15 |
| j. Number of complaints/disturbance calls | 86 | 90 | 110 |
| k. Number of times patrolled area | 800 | 850 | 900 |
| l. Number of times advised/gave information | 176 | 185 | 200 |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 412,404 | 433,692 | 416,950 | 445,158 | 445,158 |
| Other Services and Charges | 25,489 | 31,272 | 26,278 | 26,196 | 26,196 |
| TOTAL EXPENDITURES | 437,893 | 464,964 | 443,228 | 471,354 | 471,354 |
| % CHANGE OVER PRIOR YEAR | | | | | 1.37% |

BUDGET HIGHLIGHTS

- Wages paid to Justices of the Peace and Constables includes "State Supplemental Pay" which is reimbursed by the State monthly.
- Every Justice of the Peace and Constable shall attend at least one training course with the Attorney General every other year pursuant to LRS. 49:251.1. If one fails to complete mandatory training, he/she shall not receive compensation until receipt of a "certificate of completion" from the Attorney General.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|----------------------|--------------|-------------|-------------|--------------|--------------|---------------|------|------|
| | | | | | | MIN | MID | MAX |
| Constable | 9 | 9 | 9 | 9 | N/A | **** | **** | **** |
| Justice of the Peace | 9 | 9 | 9 | 9 | N/A | **** | **** | **** |
| TOTAL | 18 | 18 | 18 | 18 | | | | |

JUDICIAL - OTHER

151-129 GENERAL FUND – JUDICIAL - OTHER

PURPOSE OF APPROPRIATION

This Judicial Section of the General Fund is used to budget and account for any court-related expenditures not budgeted and accounted for in any other fund. The major expenditures include support of the Clerk of Court’s office, costs related to the jurors and witnesses used by the Courts in Terrebonne Parish, payment to the law enforcement personnel who act as bailiffs in the Courts, outside legal services, and expert witnesses. The state laws, L.R.S. 13:3049, 13:3661, and 13:3671, that provide for these payments and set forth the amounts to be paid to the different types of jurors and witnesses for daily service, mileage, hotel, and meals. L.R.S. 15:255 provides for payment to police officers and other witnesses in criminal cases.

Article 417.B of the Code of Criminal Procedure requires that the list of grand jurors and petit jurors be published in the local newspaper. Articles 5185 and 5186 of the Code of Civil Procedure require the Clerk of Court to pay the costs of appeal in the case of an indigent defendant.

Article 660 of the Code of Criminal Procedure provides that a physician called to testify concerning a mental examination is entitled to a witness fee and travel expenses. L.R.S. 33:1556 provides that the parish coroner, when required to appear in court for testimony arising from his official duties, is entitled to a witness fee.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| 1. Number of witnesses and jurors’ fees paid: | 1,708 | 1,700 | 1,900 |
| a. Petit/Civil Cases | 30 | 100 | 100 |
| b. Grand Jury Cases | 12 | 20 | 20 |
| c. City Court | 6 | 7 | 9 |
| d. Officers (Houma Police Dept., Sheriff’s Deputies, State Troopers, and Wildlife & Fisheries) | 8 | 10 | 10 |
| 2. Number of payments to Jury Commissioners | 53 | 50 | 50 |
| 3. Total dollar amount of reimbursements from court systems | \$114,703 | \$72,000 | \$75,000 |
| 4. Total dollar amount paid to witnesses and jurors | \$70,048 | \$72,000 | \$75,000 |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Other Services and Charges | 70,048 | 70,000 | 67,698 | 70,000 | 70,000 |
| TOTAL EXPENDITURES | 70,048 | 70,000 | 67,698 | 70,000 | 70,000 |
| % CHANGE OVER PRIOR YEAR | | | | | 0.00% |

BUDGET HIGHLIGHTS

- Act 1031 of the 2003 State Regular Session amended the state law to increase the daily compensation for serving on a jury; to increase the jury filing fees in civil cases to the clerk of court; to increase the amount deposited into the registry of the court; and to provide for an additional fee in criminal cases.
- Court warrants, \$70,000, same as 2024, approved.

PARISH PRESIDENT

151-131 GENERAL FUND – PARISH PRESIDENT

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Parish President supervises and directs the administration of all departments, offices, and agencies of the Terrebonne Parish Consolidated Government’s Executive Branch. He keeps the Council informed of the financial condition of the government, with recommendations for action; submits the annual budget to the Council; and performs other duties prescribed by the Home Rule Charter. The mission of Administration is to better serve the citizens of Terrebonne Parish through the provision of a fairer and friendlier local governmental organization delivering professional, high quality, cost-effective services within the framework of the Parish Charter, and to respond to and plan for the developing needs of the community in an innovative and pro-active manner.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Infrastructure Enhancement/Growth Management | | | |
| 1. Rebuilding Projects | | | |
| a. Airbase Fire Station | 0% | 50% | 100% |
| b. Civic Center | 0% | 50% | 100% |
| c. Dumas Auditorium | 0% | 100% | 0% |
| d. Government Tower | 25% | 75% | 100% |
| 2. CDBG – Recovery | | | |
| a. Water Redundancy and Water Quality | 0% | 0% | 50% |
| b. Small Business Grants | 0% | 0% | 75% |
| c. Support for the Seafood Industry | 0% | 0% | 50% |
| d. Activate the Bayou Program | 0% | 0% | 50% |
| e. Small Business Incubator | 0% | 0% | 50% |
| f. Storm Water Study | 0% | 25% | 100% |
| g. Wastewater Study | 0% | 25% | 100% |
| 3. Economic Development | | | |
| a. EDA Waterline Grant – MLK at Westside Blvd | 0% | 25% | 100% |
| b. White Building – Expanding Foot Traffic Downtown | 0% | 25% | 100% |
| c. Fletcher Workforce Building | 0% | 25% | 100% |
| d. Cynthia Louisiana, LLC | 0% | 25% | 100% |
| Effective and Efficient Government | | | |
| 1. Insurance Reform | | | |
| a. TPCG, Aptim, and FEMA Region 6 are working to create a new set of flood maps based on July 2019 to present data. | 50% | Ongoing | Ongoing |
| b. Collaboration with State Insurance Commissioner, Tim Temple, to create a more favorable marketplace for residents and businesses in Terrebonne Parish through a self-funded levy system. | 50% | Ongoing | Ongoing |
| c. TPCG is involved in an ongoing lawsuit with FEMA regarding Risk Rating 2.0 . | 50% | Ongoing | Ongoing |
| 2. Internal Technology Upgrades | | | |
| a. Update existing accounting software application. | 0% | 25% | 100% |
| b. Update phone system. | 0% | 70% | 100% |
| Quality of Community & Family Life | | | |
| 1. To Enhance Quality of Life for Parish residents. | | | |
| a. Establish Department of Quality of Life | 0% | 100% | 0% |
| b. Rebrand Department of Quality of Life | 0% | 50% | 100% |
| c. Restructure and rebrand divisions within the Department of Quality of Life | 0% | 50% | 100% |
| 1. Athletics and Leisure | 0% | 50% | 100% |
| 2. Cultural Enrichment | 0% | 50% | 100% |
| 3. Venues and Destinations | 0% | 50% | 100% |
| 2. To Clean and Maintain Bayous | | | |
| a. Derelict Vessel Removal | 50% | Ongoing | Ongoing |
| b. Bayou Revival Campaign | | | |
| 1. Trash mitigation techniques during Mardi Gras season | 0% | 50% | 100% |
| 2. Increased litter signage | 0% | 100% | 0% |
| 3. Cleanup of five major bayous beginning with Bayou Terrebonne. | 0% | 25% | 75% |

BUDGET SUMMARY

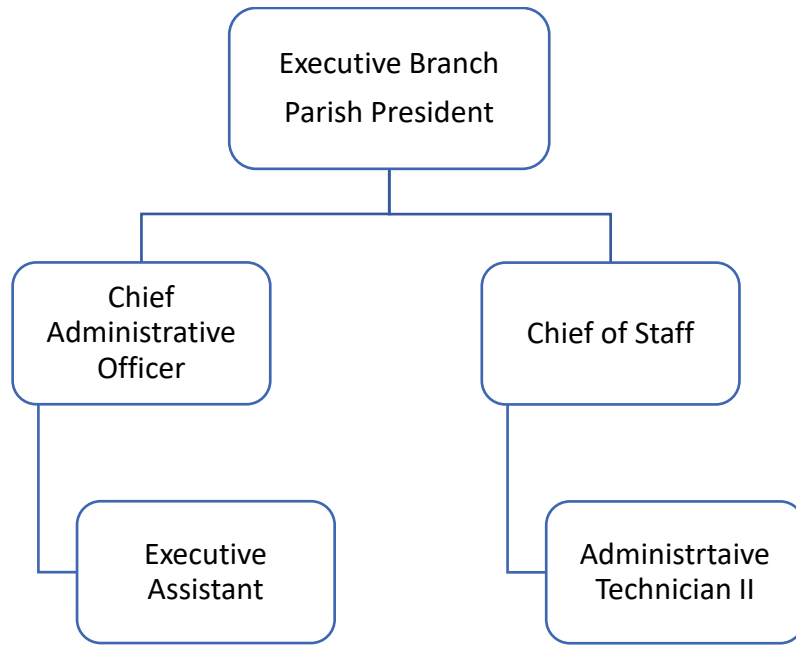
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 763,970 | 524,137 | 690,100 | 665,160 | 665,160 |
| Supplies and Materials | 15,021 | 20,980 | 21,366 | 16,500 | 16,500 |
| Other Services and Charges | 337,141 | 323,083 | 346,117 | 211,352 | 211,352 |
| Repair and Maintenance | 245 | 3,800 | 3,800 | 2,300 | 2,300 |
| Allocated Expenditures | (861,917) | (924,392) | (795,970) | (698,390) | (698,390) |
| Capital Outlay | 20,908 | 53,533 | 60,986 | 0 | 0 |
| TOTAL EXPENDITURES | 275,368 | 1,141 | 326,399 | 196,922 | 196,922 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND CAPITAL OUTLAY | | | | | 2.67% |

BUDGET HIGHLIGHTS

- Personnel:
 - In January 2013, Ordinance No. 8258 established the compensation of the Parish President effective upon the term beginning in 2016, as authorized by Section 3-08 of the Parish Home Rule Charter. The annual salary is computed as the average salary of the Parish Sheriff, Clerk of Court and Assessor, as certified annually by the Human Resources Director.
 - The following name changes are suggested for current positions with no change in pay grade or annual salary, approved.
 - Office Manager to Chief of Staff
 - Executive Secretary to Executive Assistant

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Parish President | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Chief Administrative Officer | 1 | 1 | 1 | 1 | V | 100,672 | 144,893 | 189,093 |
| Chief of Staff | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Executive Assistant | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| Administrative Technician II | 1 | 1 | 1 | 1 | 102 | 24,274 | 31,158 | 38,043 |
| TOTAL | 5 | 5 | 5 | 5 | | | | |



COMMUNICATIONS

151-132 GENERAL FUND – COMMUNICATIONS

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Department of Communications is dedicated to providing leadership, expertise, and innovative communication solutions to promote services, initiatives, businesses, transparency, and growth in Terrebonne Parish. The department offers media and marketing strategies, graphic design, video production, social media support, GIS mapping, web development, information technology solutions, and liaison services for federal, state, and local law enforcement agencies. The Chief Communications Officer serves as the designated Custodian of Public Records for Terrebonne Parish Consolidated Government.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| <i>Effective and Efficient Government</i> | | | |
| 1. <i>To produce internal and external communications and marketing materials for Parish Government and the public as well as expedite public records requests.</i> | | | |
| a. Number of writing projects (e.g., manuals, guides, policies, correspondence, brochures, job descriptions, PDF forms, employee newsletter, etc.) | 168 | 200 | 250 |
| b. Number of presentations | N/A | 20 | 30 |
| c. Number of items translated to Spanish | N/A | 10 | 30 |
| d. Number of news and calendar items added to the Parish website | 200 | 100 | 200 |
| e. Number of graphics | 30 | 65 | 100 |
| f. Number of public records requests | 400 | 800 | 1,000 |
| 2. <i>To enhance and expand online content available to employees and residents of Terrebonne Parish and encourage positive citizen engagement</i> | | | |
| a. Number of Facebook followers | 11,000 | 15,000 | 20,000 |
| b. Number of social media profiles managed | 2 | 3 | 4 |
| c. Number of social media profiles supported | 10 | 11 | 13 |
| d. Number of videos created to support social media objectives | 100 | 150 | 200 |
| e. Number of council meetings, town halls, and other events live streamed to social media | 55 | 55 | 75 |
| 3. <i>To assist departments with their technology needs.</i> | | | |
| a. Number of users supported | 1,025 | 1,125 | 1,125 |
| b. Number of servers supported | 79 | 65 | 60 |
| c. Number of computers supported | 1,071 | 1,100 | 1,150 |
| d. Number of work requests for technology services | 1,737 | 2,200 | 2,200 |
| 4. <i>To assist departments with their development needs.</i> | | | |
| a. Number of applications supported | 116 | 116 | 100 |
| b. Number of websites maintained | 8 | 10 | 12 |
| c. Number of work requests for Development | 800 | 900 | 950 |
| d. Number of users supported for eBusiness (including my TPCG; TPCG utility customers; AR-Billed customers; team TPCG employees; FAST and SECURE users; and vendors online) | 85,000 | 92,000 | 93,000 |
| e. Number of third-party software integrations supported | 9 | 10 | 15 |
| 5. <i>To provide additional features and enhancements, increase functionality, and install security updates to the GIS system.</i> | | | |
| a. Upgrade ArcGIS Enterprise from 10.9 to the current version | | | |
| • Percentage of project completion | N/A | 5% | 100% |
| b. Number of ArcGIS users | 38 | 40 | 42 |
| c. Number of website views | 5,000 | 17,000 | 24,000 |
| d. Average number of daily views | 13.7 | 46.6 | 65.8 |

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| 6. <i>To recruit and retain superior employees and enhance employee morale.</i> | | | |
| a. Average number of years of service for employees in the department | 15.72 | 16.71 | 17.71 |
| b. Years of service in the communications and technology industries | | | |
| • 10-14 years of service | 1 | 1 | 3 |
| • 15-19 years of service | 2 | 4 | 3 |
| • 20-24 years of service | 3 | 2 | 2 |
| • 25-29 years of service | 2 | 4 | 3 |
| • 30 years of service or more | 3 | 3 | 4 |
| c. Number of professional degrees within the department | 20 | 22 | 22 |
| d. Number of professional certifications within the department | 11 | 12 | 12 |
| e. Number of commissions through the Terrebonne District Attorney and Terrebonne Parish Sheriff's Office | 2 | 2 | 2 |
| 7. <i>To enhance and expand the online services provided to the public through myTPCG.org.</i> | | | |
| a. Number of active myTPCG profiles | 22,510 | 25,200 | 28,000 |
| b. Number of gas and electric services connected in myTPCG | 13,944 | 17,350 | 21,000 |
| c. Number of TPCG customers invoiced through Finance connected in myTPCG | 177 | 205 | 235 |
| d. Total number of payments processed | 62,096 | 65,510 | 69,000 |
| 8. <i>To enhance and expand the online services provided to managers and employees through two in-house developed web applications: FAST (Forms Approval Software for TPCG) and teamTPCG (The Employee Access Modules for TPCG).</i> | | | |
| a. FAST – Forms Approval Software for TPCG | | | |
| • Number of forms processed through FAST | 2,933 | 3,900 | 4,900 |
| • Number of enhancements to FAST | 2 | 2 | 2 |
| b. teamTPCG – The Employee Access Modules for TPCG | | | |
| • Percentage of active TPCG employees registered with teamTPCG | 98% | 98% | 98% |
| • Percentage of terminated employees registered with teamTPCG | 72% | 80% | 85% |
| • Number of absences processed through teamTPCG | 5,137 | 9,200 | 13,500 |
| • Number of employee-uploaded documents reviewed through teamTPCG | 692 | 1,250 | 1,800 |
| • Number of enhancements to teamTPCG | 8 | 10 | 12 |
| 9. <i>To migrate systems from Windows 10 operating systems to ensure infrastructure security compliances.</i> | | | |
| a. Percentage of computers in compliance | 75% | 92% | 100% |
| 10. <i>To migrate Parish phones to Zoom phone systems to save costs for telephony services.</i> | | | |
| a. Percentage of project completion | 15% | 70% | 100% |
| b. Number of Zoom phones supported | 75 | 350 | 500 |
| 11. <i>To migrate the on-premises servers to cloud-based servers eliminating the need for physical infrastructure, reducing overall costs, and providing better access during emergencies.</i> | | | |
| a. Migrate users to Microsoft OneDrive and SharePoint | | | |
| • Number of actively maintained SharePoint sites | 27 | 130 | 200 |
| • Number of work requests for SharePoint and Microsoft 365 assistance | N/A | 30 | 100 |
| b. Number of surveys and digital forms created and maintained with Microsoft Forms | N/A | 10 | 25 |

BUDGET SUMMARY

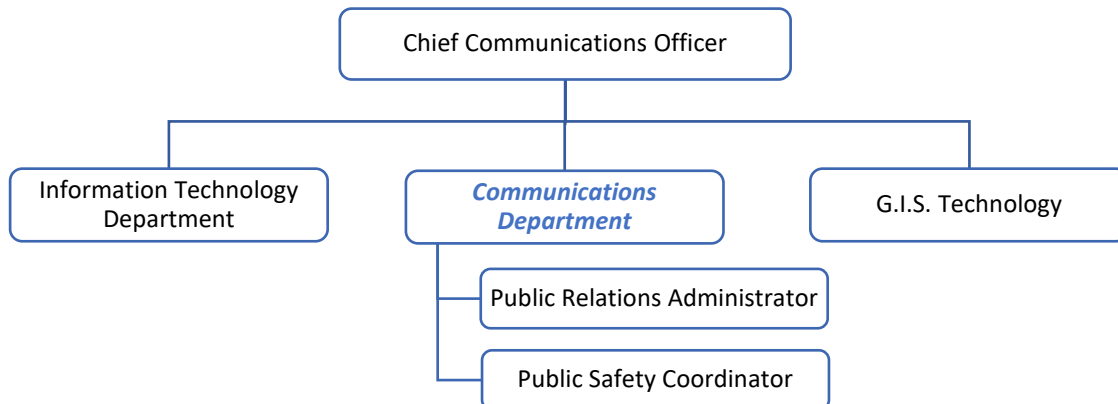
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 229 | 365,739 | 257,620 | 282,805 | 282,805 |
| Supplies and Materials | 0 | 0 | 5,450 | 2,690 | 2,690 |
| Other Services and Charges | 0 | 0 | 5,297 | 34,608 | 34,608 |
| Repair and Maintenance | 0 | 0 | 0 | 500 | 500 |
| Capital Outlay | 0 | 0 | 4,853 | 15,000 | 15,000 |
| TOTAL EXPENDITURES | 229 | 365,739 | 273,220 | 335,603 | 335,603 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | -12.34% |

BUDGET HIGHLIGHTS

- Personnel, approved:
 - Eliminate one (1) Executive Secretary, Grade 107
- Capital (\$15,000), approved:
 - Two (2) Apple Mac Studio, \$5,000
 - Four (4) Apple Studio Displays, \$6,000
 - Two (2) Apple Macbook Pro, \$4,000

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|--------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Chief Communications Officer | 1 | 1 | 1 | 1 | II | 79,914 | 118,082 | 156,250 |
| Public Relations Administrator | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Public Safety Coordinator | 1 | 1 | 1 | 1 | 210 | 59,530 | 76,461 | 93,371 |
| Executive Secretary | 1 | 0 | 0 | 0 | 107 | 34,008 | 43,680 | 53,352 |
| TOTAL | 4 | 3 | 3 | 3 | | | | |



REGISTRAR OF VOTERS

151-141 GENERAL FUND – REGISTRAR OF VOTERS

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Louisiana Constitution of 1974 establishes that the governing authority of each parish shall appoint a Registrar of Voters. The Louisiana Election Code provides that the Registrar is responsible for the registration of voters in the parish and for the administration and enforcement of laws and rules and regulations of the Secretary of State relating to the registration of such voters. The Registrar of Voters is also responsible for conducting early voting and absentee voting. Employees in the Registrar of Voters office are employees of the State of Louisiana and the Parish. The parish is mandated by the state to pay a portion of the employee’s salaries. The Registrar of Voters’ office continues to hold the integrity for elections in Terrebonne Parish, thereby maintaining trust from voters and candidates. Regarding our changing system, it is our responsibility to stay educated and well trained by attending meetings and training courses throughout the state and country when such opportunities are presented. It is in the best interest of our voters that our staff remains professionally trained and educated in current election trends to continue to run elections in Terrebonne Parish with the integrity that our voters and candidates expect and deserve.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| 1. <i>To facilitate voter registration and voting for citizens of Terrebonne Parish.</i> | | | |
| a. Number of Elections | 4 | 4 | 4 |
| b. Number of Registered Voters | 61,833 | 61,848 | 62,000 |
| 2. <i>To facilitate special events as required by Louisiana State Law</i> | | | |
| a. Annual Canvass of the Voter Rolls | 100% | 100% | 100% |
| b. Redistricting - as needed | 100% | 100% | 100% |
| c. Voter outreach | 100% | 100% | 100% |
| d. Early Voting - both by mail and in person | 100% | 100% | 100% |
| e. Public Records Requests | 100% | 100% | 100% |
| 3. <i>Precinct Changes - Merges, Polling Location changes</i> | 100% | 100% | 100% |

BUDGET SUMMARY

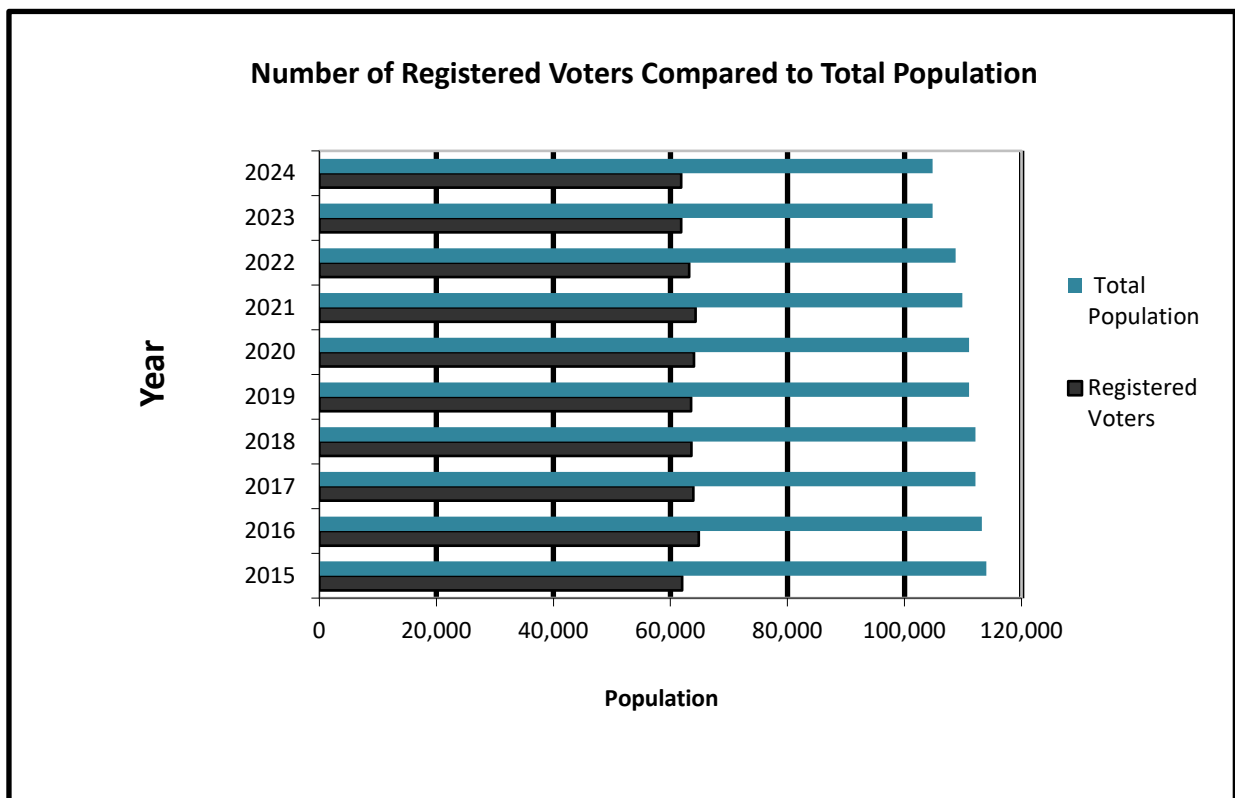
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 140,830 | 187,435 | 155,013 | 166,777 | 166,777 |
| Supplies and Materials | 29,233 | 20,100 | 39,004 | 17,200 | 17,200 |
| Other Services and Charges | 15,650 | 17,110 | 14,426 | 24,752 | 24,752 |
| Capital Outlay | 0 | 2,000 | 2,000 | 0 | 0 |
| TOTAL EXPENDITURES | <u>185,713</u> | <u>226,645</u> | <u>210,443</u> | <u>208,729</u> | <u>208,729</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | -7.08% |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Registrars of Voters | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Chief Deputy Registrar | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Voter Registration Specialist | 2 | 2 | 2 | 2 | N/A | **** | **** | **** |
| Confidential Assistant | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| TOTAL | 5 | 5 | 5 | 5 | | | | |
| Administrative Technician I | 1 | 1 | 1 | 1 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART-TIME | 1 | 1 | 1 | 1 | | | | |
| TOTAL | 6 | 6 | 6 | 6 | | | | |



ELECTIONS

151-142 GENERAL FUND – ELECTIONS

PURPOSE OF APPROPRIATION

The Elections category of the General Fund is used to record direct expenditures for holding general, primary, and special elections.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Other Services and Charges | 51,366 | 53,000 | 50,000 | 25,000 | 25,000 |
| TOTAL EXPENDITURES | <u>51,366</u> | <u>53,000</u> | <u>50,000</u> | <u>25,000</u> | <u>25,000</u> |
| % CHANGE OVER PRIOR YEAR | | | | | -52.83% |

BUDGET HIGHLIGHTS

- Election expense \$25,000, a decrease of \$25,000 from 2024, approved.



MISSION STATEMENT / DEPARTMENT DESCRIPTION

The primary function of the Finance Department is to oversee the functions of the Accounting, Purchasing/Warehouse, and Customer Service Divisions. The Accounting Division staffed with 16 employees is performing all activities leading to the timely delivery and usefulness of accurate financial and management reports to user departments and agencies of this government through legislative processes. The activities include but are not limited to budget planning, control, and preparation; prudent investment objectives; accounts payable and receivables; payroll; contract/project coordination; debt service management; and year end audits. The Accounting Division maintains accounting systems in accordance with the best-recognized practices in governmental accounting. The Accounting Division also collects and receives all revenues paid to the parish. It also receives funds paid to other agencies and departments of the government. A primary function of the Accounting Division is the effective planning, preparation, control, and execution of the Annual Operating Budget of Terrebonne Parish. In addition, the Accounting Division reviews and recommends action on all budgetary amendments and all grant applications applied for by the Parish departments and agencies, and, in general, supplies budgetary information to Administration, the Council, and the general public, as requested.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| 1. <i>To prepare financial documents in accordance with the best-recognized principles and standards.</i> | | | |
| a. Prepare the Annual Comprehensive Financial Report consistent with the criteria established by the government Finance Officers Association of the United States and Canada (GFOA) for its Certificate of Achievement for Excellence in Financial Reporting program. | 26 yrs. | 27 yrs. | 28 yrs. |
| b. Prepare the Annual Operating Budget consistent with the criteria established by GFOA for its Distinguished Budget Presentation Award program. | 21 yrs. | 22 yrs. | 23 yrs. |
| 2. <i>To increase governmental accountability and disclosure.</i> | | | |
| a. Promote fiscal responsibility in all departments through the preparation of and compliance with budgets that are prepared with the best recognized principles of government finance | | | |
| • Number of department/agency accounts budgeted, monitored and analyzed | 128 | 132 | 113 |
| • Dollar amount of department/agency accounts originally budgeted, monitored, and analyzed. | \$311M | \$401M | \$270M |
| • Number of budget amendments prepared and adopted | 21 | 22 | 24 |
| b. Audited Financial Reports on the Parish website | 16 | 17 | 18 |
| c. Adopted Budgets on the Parish website | 23 | 24 | 25 |
| d. Parish Bond Rating with Standard and Poor's | A, AA, AA- | A, AA, AA- | A, AA, AA- |
| e. List of Ad Valorem Taxes Levied (Property Taxes) on website | 100% | 100% | 100% |
| f. Sales Tax Distribution Chart on website | 100% | 100% | 100% |
| 3. <i>To recruit and retain superior employees in the Finance Department / Accounting Division and enhance employee morale.</i> | | | |
| a. Average number of years of service for employees. | 15 | 14 | 15 |
| b. Years of Service | | | |
| • 10-19 Years of service | 3 | 3 | 2 |
| • 20-29 Years of service | 2 | 1 | 2 |
| • 30-39 Years of service | 0 | 1 | 1 |
| • 40-49 Years of service | 2 | 2 | 2 |
| c. Number of employees with professional degrees. | 10 | 10 | 10 |
| 4. <i>To automate efficiently processes through technology improvements.</i> | | | |
| a. Percentage of employees on direct deposit payroll | 90% | 95% | 100% |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 935,739 | 1,052,773 | 929,546 | 970,627 | 970,627 |
| Supplies and Materials | 36,155 | 35,750 | 34,454 | 31,475 | 31,475 |
| Other Services and Charges | 55,920 | 48,848 | 52,963 | 49,693 | 49,693 |
| Repair and Maintenance | 2,795 | 3,200 | 3,500 | 2,000 | 2,000 |
| Allocated Expenditures | (575,650) | (673,919) | (612,278) | (632,247) | (632,247) |
| Capital Outlay | 24,860 | 6,500 | 6,500 | 0 | 0 |
| TOTAL EXPENDITURES | 479,819 | 473,152 | 414,685 | 421,548 | 421,548 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND CAPITAL OUTLAY | | | | | -7.61% |

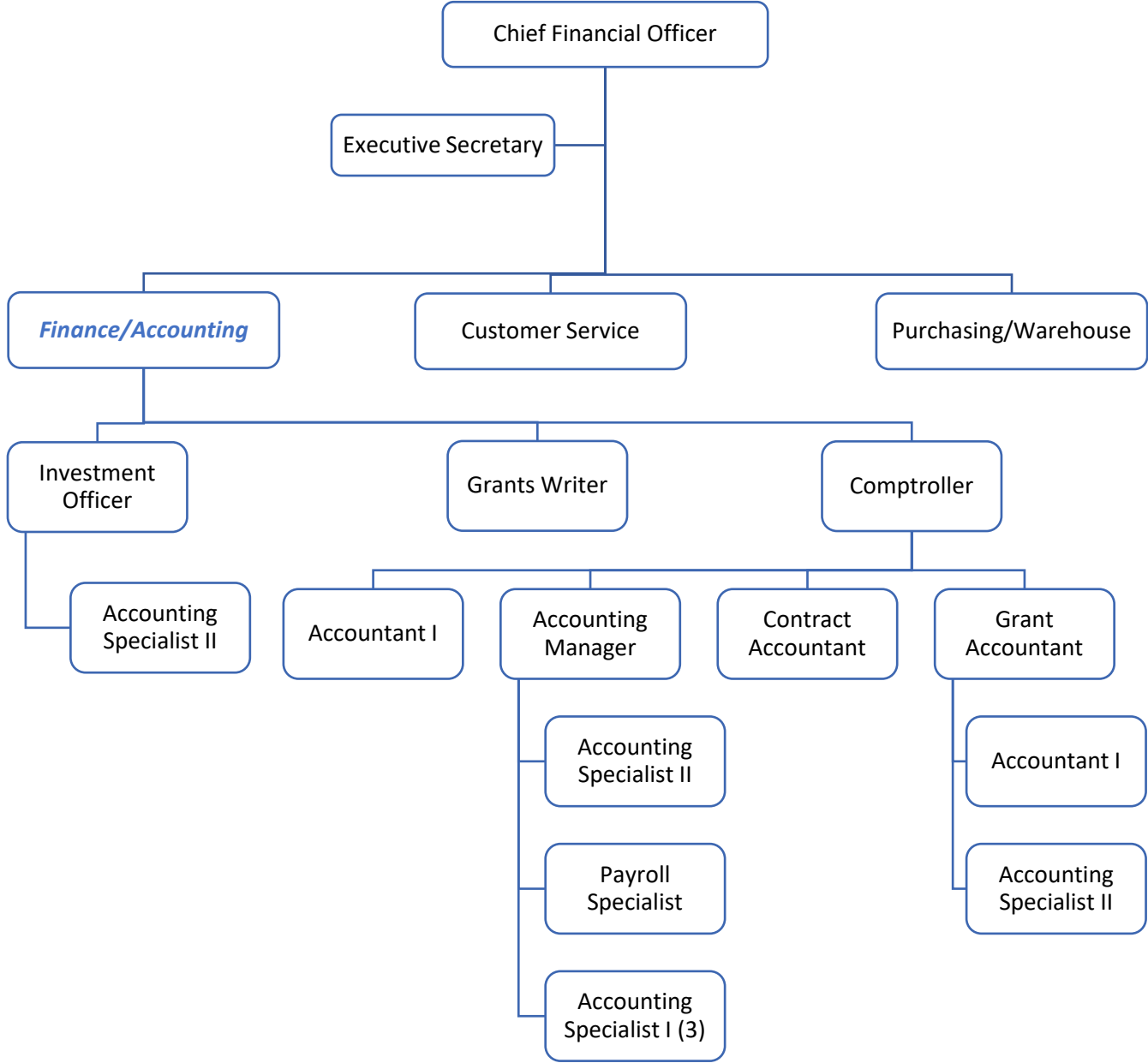
BUDGET HIGHLIGHTS

- Personnel, approved:
 - Eliminate one (1) Accounting Specialist I, Grade 105

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|--------------------------|--------------|-------------|-------------|--------------|--------------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Chief Financial Officer | 1 | 1 | 1 | 1 | IV | 93,205 | 135,262 | 177,299 |
| Comptroller | 1 | 1 | 1 | 1 | 213 | 79,248 | 101,774 | 124,280 |
| Accounting Manager | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Investment Officer | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Grant Accountant | 1 | 0 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Contract Accountant | 1 | 1 | 1 | 1 | 207 | 47,299 | 60,736 | 74,152 |
| Accountant I | 2 | 3 | 2 | 2 | 206 | 44,574 | 57,262 | 69,950 |
| Grant Writer | 1 | 1 | 1 | 1 | 206 | 44,574 | 57,262 | 69,950 |
| Executive Secretary | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| Payroll Specialist | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| Accounting Specialist II | 3 | 3 | 3 | 3 | 106 | 31,200 | 40,082 | 48,942 |
| Accounting Specialist I | 3 | 2 | 2 | 2 | 105 | 28,891 | 37,107 | 45,323 |
| TOTAL | 17 | 16 | 16 | 16 | | | | |





FINANCE/CUSTOMER SERVICE

151-152 GENERAL FUND – FINANCE/CUSTOMER SERVICE

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The mission of the Finance Department’s Customer Service Division has always served as a “one-stop” central point of contact for the public wishing to conduct business throughout the City of Houma / Parish of Terrebonne. This office strives on ensuring superior *customer service* while providing definitive communications and collection efforts for each of the following Terrebonne Parish public services: Utility billings and collections for Electric / Gas Department services (collection of special sewer and/or paving assessments), issuance of Special Event Applications for alcohol related events, issue Certificate of Registration Application for public solicitation throughout the Houma and Terrebonne Parish, issue Electrician, Plumber / Gas Fitter, and Mechanical Contractor Registrations, issue Liquor Applications and Licenses, seek restitution of “Final Utility Balances Left Owing” before and after placement of such accounts with a Collection Agency, seek restitution of all “Worthless Checks” issued to Terrebonne Parish Consolidated Government for various government services, share collection duty with the Terrebonne Parish Sheriff’s Office for Insurance Premium Taxes from businesses issuing life, accident, or health insurance policies throughout the urban service areas of Houma-Terrebonne.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| 1. <i>To issue various licenses, registrations and certificates.</i> | | | |
| a. Certificates of registration for solicitation permits | 4 | 9 | 10 |
| b. Number of insurance licenses issued | 640 | 654 | 660 |
| c. Liquor licenses issued | 315 | 320 | 325 |
| d. Electrician registrations issued | 82 | 85 | 85 |
| e. Plumber registrations issued | 18 | 24 | 20 |
| f. Gas Fitter registrations issued | 8 | 8 | 10 |
| g. Mechanical contractor registrations issued | 6 | 6 | 7 |
| h. Ambulance Licenses issued | 5 | 5 | 5 |
| 2. <i>To provide various services to the public and government offices.</i> | | | |
| a. Electric and gas customers serviced | 21,625 | 21,634 | 21,690 |
| b. Departments and agencies of the parish served | 20 | 20 | 20 |
| c. Number of outgoing mail pieces processed for government offices | 72,866 | 80,290 | 78,000 |
| 3. <i>To assist our customers in an efficient and courteous manner.</i> | | | |
| a. Participation in the utility average billing program (Monthly Average) | 566 | 555 | 575 |
| b. Participation in direct payment / bank draft program (Monthly Average) | 2,718 | 2,891 | 3,000 |
| c. Payments with credit cards (in-house/ Drive Thru) * | 9,996 | 10,332 | 10,5300 |
| d. Payments taken over the telephone via IVR * | 28,388 | 29,744 | 30,000 |
| e. NSF checks returned | 456 | 470 | 480 |
| f. NSF checks paid | 430 | 450 | 455 |
| g. Telephone calls fielded | 34,788 | 35,239 | 37,000 |
| h. Walk-in customers serviced* | 0 | 0 | 0 |
| i. Utility customers paying through local banks & on-line service* | 28,187 | 29,374 | 30,200 |
| j. Payments through the drop box* | 3,678 | 3,870 | 3,875 |
| k. Utility payments received through the mail | 39,674 | 40,083 | 45,000 |
| l. Ebill Customers (monthly average) | 730 | 741 | 800 |
| m. Drive-thru Payments (started May 2019) * | 41,982 | 43,194 | 43,250 |
| * Due to Hurricane Ida, the Government Towers have been closed to the Public. The Public can pay utility bills on-line through mytpcg.org, at local banks, telephone via IVR, snail mail, the Drive Thru Drop Box, or via the drive-thru lanes. These above numbers will continue to vary [+/-] depending on the status of Government Towers closure to the public for Utility Billings/Payments processing along with all other CSD collection services. | | | |

BUDGET SUMMARY

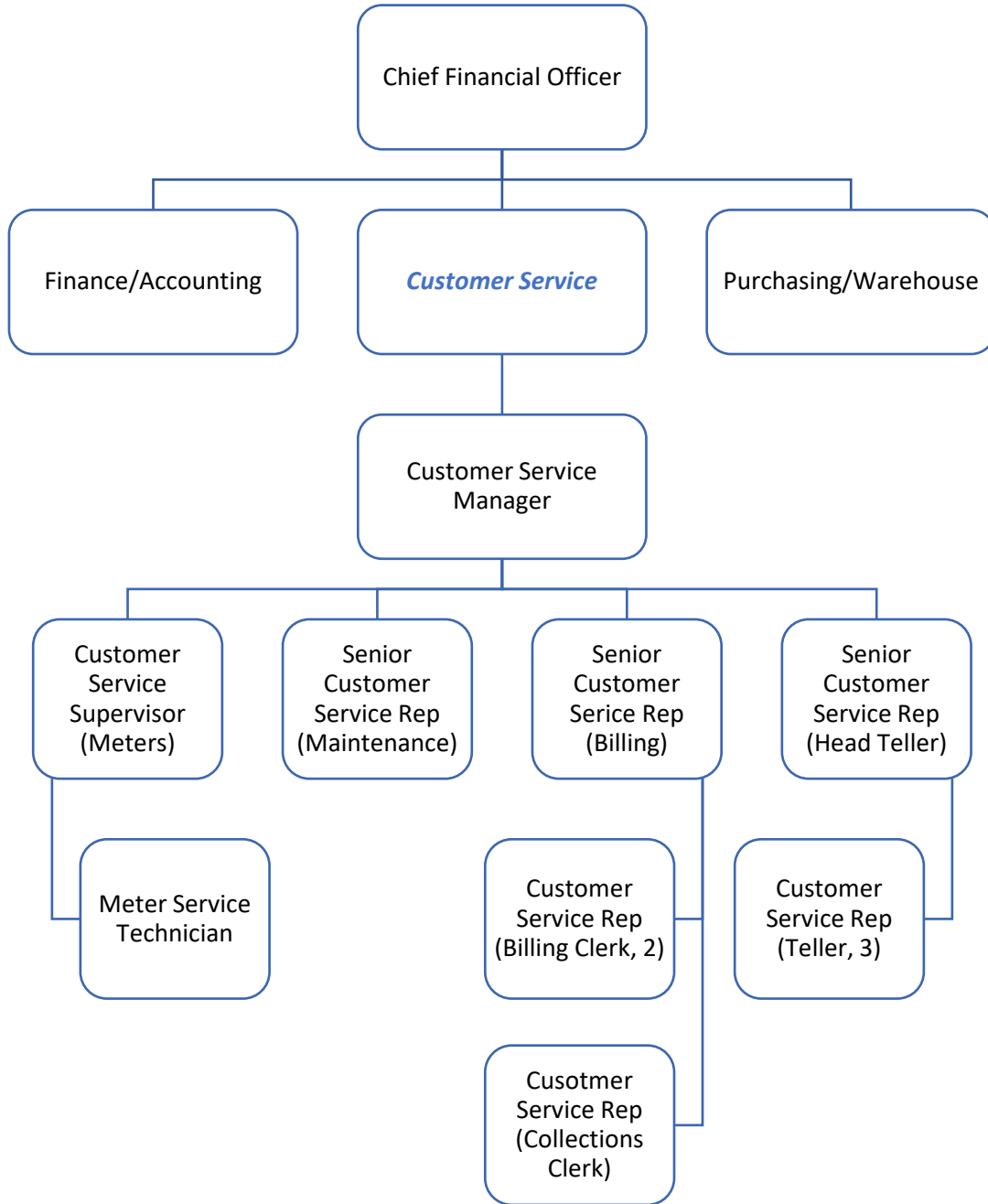
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 757,785 | 811,876 | 857,367 | 801,215 | 801,215 |
| Supplies and Materials | 70,196 | 83,436 | 68,880 | 74,000 | 74,000 |
| Other Services and Charges | 607,855 | 608,435 | 621,443 | 643,100 | 643,100 |
| Repair and Maintenance | 5,247 | 4,750 | 4,500 | 6,700 | 6,700 |
| Allocated Expenditures | (1,411,154) | (1,444,686) | (1,526,440) | (1,500,015) | (1,500,015) |
| Capital Outlay | 2,094 | 5,955 | 5,955 | 0 | 0 |
| TOTAL EXPENDITURES | 32,023 | 69,766 | 31,705 | 25,000 | 25,000 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND CAPITAL OUTLAY | | | | | 1.09% |

BUDGET HIGHLIGHTS

- Personnel, approved:
 - Eliminate one (1) Field Technician I, Grade 103.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-----------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Customer Service Manager | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Customer Service Supervisor | 2 | 2 | 2 | 2 | 109 | 41,184 | 52,874 | 64,563 |
| Meter Service Technician | 1 | 1 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Sr. Customer Service Rep. | 3 | 3 | 3 | 3 | 106 | 31,200 | 40,082 | 48,942 |
| Customer Service Rep. | 6 | 6 | 6 | 6 | 104 | 27,019 | 34,694 | 42,349 |
| Field Technician I | 1 | 0 | 0 | 0 | 103 | 25,501 | 32,739 | 39,978 |
| TOTAL | 14 | 13 | 13 | 13 | | | | |



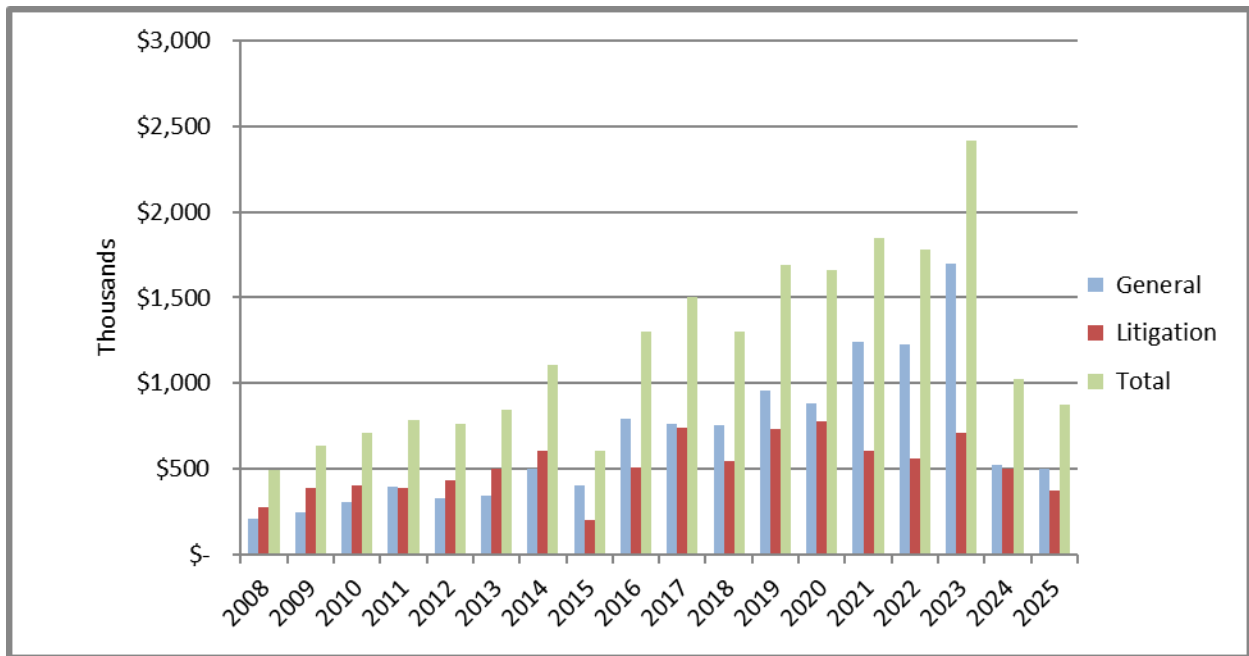
LEGAL SERVICES

151-157 GENERAL FUND – LEGAL SERVICES

MISSION STATEMENT / DEPARTMENT DESCRIPTION

To deliver all aspects of legal service to the executive and legislative branches of the Terrebonne Parish Consolidated Government in a professional, expedient and cost-efficient manner for the purpose of directing the lawful implementation of the Parish Charter and Code of Ordinances, condemnations, the Louisiana public bid law, open meetings law, the Louisiana public records law, and the property law and rights acquisitions in coordination with applicable state and federal law, and for the purpose of successfully defending the interest of Terrebonne Parish in litigated matters. The Legal Department presently consists of the Parish Attorney and nine Assistant Parish Attorneys all of whom are contracted to the Parish government upon appointment by the Parish President and ratification by the Parish Council and one Assistant District Attorney appointed under contract to handle City Court prosecutions.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|---------------|------------------|------------------|
| Effective and Efficient Government | | | |
| 1. To provide competent and expeditious legal counsel to the Parish Administration and the Parish Council. | 100% | 100% | 100% |
| 2. To attempt to reduce the number of claims filed against the Parish by consistently providing a vigorous defense and by providing preemptive legal opinions on a daily basis. | 100% | 100% | 100% |
| 3. To reduce exposure to liability by assisting Risk Management in identifying and eliminating hazards. | 100% | 100% | 100% |
| 4. To attempt to dispense with claims as rapidly as possible, either through early resolution within the Risk Management Department, settlement or trial after a claim has been made. | 100% | 100% | 100% |



BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Other Services and Charges | 1,462,561 | 571,005 | 595,830 | 568,193 | 568,193 |
| TOTAL EXPENDITURES | 1,462,561 | 571,005 | 595,830 | 568,193 | 568,193 |
| % CHANGE OVER PRIOR YEAR | | | | | -0.49% |

BUDGET HIGHLIGHTS

- Parishwide legal fees, which are not all included in the General Fund, are reflected as follows:

| | 2021 | 2022 | 2023 | 2024 Estimated | 2025 Estimated |
|------------|-----------|-----------|-----------|-------------------|-------------------|
| General | 1,239,657 | 1,223,255 | 1,701,329 | 526,845 | 500,000 |
| Litigation | 607,480 | 558,370 | 712,321 | 500,000 | 375,000 |
| | 1,847,137 | 1,781,625 | 2,413,650 | 1,026,845 | 875,000 |

- Legal Assistance to low-income persons. \$36,894, Southeast LA Legal Services, same as 2024, approved.

PLANNING & ZONING

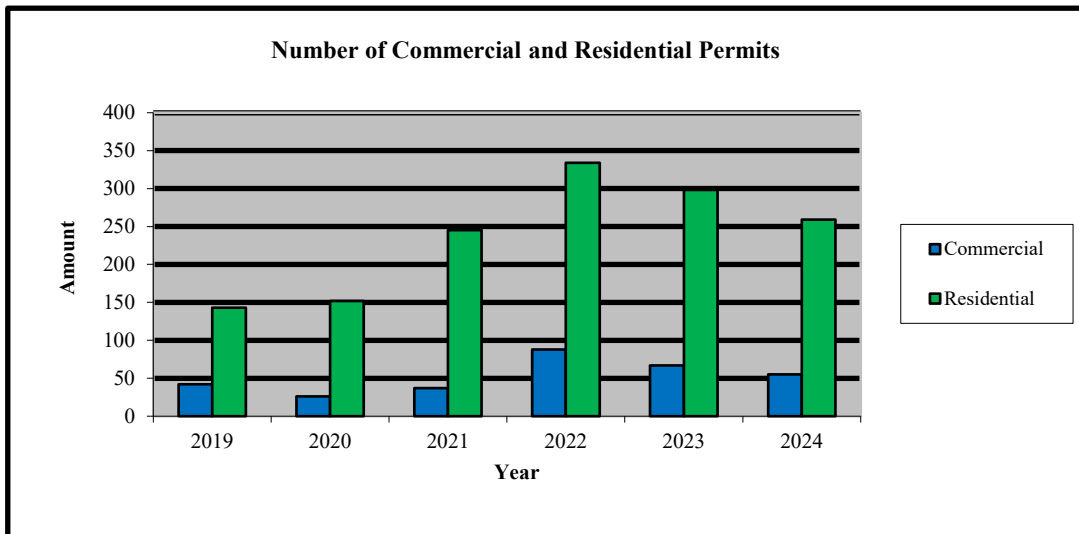
151-193 GENERAL FUND – PLANNING & ZONING

MISSION STATEMENT / DEPARTMENT DESCRIPTION

To provide professional planning and building services to preserve the natural resources and qualities of Terrebonne Parish, to enhance the quality of living and to ensure orderly development. The Planning and Zoning Department is divided into the following divisions: Regulatory (Permits), Planning & Zoning Commissions, Subdivisions, and Long-Range Planning, Recovery Assistance & Mitigation Planning, and Nuisance Abatement. Through the services of the Planning and Zoning Department and the Houma-Terrebonne Regional Planning Commission, development in Terrebonne Parish is planned and constructed in compliance with the Comprehensive Master Plan, Zoning Ordinances, Subdivision Regulations, and Building Codes to provide orderly growth throughout Terrebonne Parish. The Planning and Zoning Department has applied and administers Flood Hazard Mitigation Grants including buyouts, elevations, reconstructions, and the hardening of critical facilities and infrastructure. The Planning Department is also responsible for Nuisance Abatement as it relates to tall grass, debris, blighted structures, and derelict vessels. The Planning Department manages the three (3) public cemeteries through burial permits and general oversight in Terrebonne Parish. Those cemeteries are Bisland Cemetery, Southdown Cemetery, and Halfway Cemetery. As part of the continuing Hurricane Ida Recovery Plan, the Department will be focused on five elements: Parish Comprehensive Master Plan Update, Hazard Mitigation Plan Implementation, Main Street Corridor Master Plan Implementation, the Parish Recovery Plan Implementation, and the CDBG-DR Program Project Development and Implementation.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Infrastructure Enhancement/Growth Management | | | |
| 1. To create sustainable Planning efforts by the issuance of Building Permits, and development of Long-Term plans. | | | |
| a. Complete 5 yr. Comprehensive Master Plan update | 10% | 10% | 100% |
| b. Number of building permits issued (all) | 4,915 | 4,841 | 5,567 |
| c. Number of permits for new residential construction | 298 | 259 | 298 |
| d. Number of permits for mobile homes issued | 339 | 430 | 495 |
| e. Number of building permits for new commercial construction | 67 | 55 | 63 |
| f. Number of permits for renovations, additions, or certificate of occupancy | 1,715 | 1,719 | 1,977 |
| g. Number of applications for subdivisions and redivisions of property | 50 | 43 | 50 |
| h. Number of applications for zoning map amendments, home occupations, planning approvals, and planned building group approvals | 14 | 24 | 30 |
| i. Number of applications for structural variance | 33 | 35 | 37 |
| 2. To promote nonstructural flood protection within special flood hazard areas of Terrebonne Parish | | | |
| a. Elevate structures to DFIRM+1 | 1 | 2 | 20 |
| b. Close out grant programs | 2 | 7 | 5 |
| c. Sell buyout properties | 0 | 2 | 0 |
| d. Grant application approvals | 6 | 9 | 11 |
| e. Work with TPCG and Consultant Team/NFIP/FEMA/State personnel to improve Community Rating System to maintain Class 9 and improve to Class 7 | \$6,540 | \$7,000 | \$15,000 |
| f. Implement Lake Chien Living Shoreline/Oysterbed project | Permit Pending | Engineering | Construction |
| g. Implement mitigation plan maintenance program | Plan Submitted | Plan Approved | 1 All Dept. Mtg. |
| h. Mitigation reconstruction program approvals | 40 | 22 Units | 30 Units |
| i. Generator program for critical facilities | 0 | 1 | 0 |
| j. Wind retrofit approvals | 39 | 22 Units | 30 Units |
| k. Micro-grid studies or projects funded | 0 | 2 | 1 |
| l. Drainage projects approved | 0 | 2 | 2 |

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Public Safety | | | |
| 1. To Create an orderly development of the Terrebonne Parish Public Cemeteries. | | | |
| a. Number of pauper burials | 11 | 26 | 26 |
| b. Number of burial permits | 24 | 34 | 44 |
| c. Burial permit fee revenue | \$240 | \$340 | \$440 |
| Quality of Community & Family Life | | | |
| 1. To enhance the quality of life in Terrebonne Parish | | | |
| a. Development of Houma Heights Park | 20% | 50% | 90% |
| b. Development of Rotary Centennial Plaza | 100% | n/a | n/a |
| c. Hurricane Ida Recovery Plan/CDBG-DR Program | 10% | 50% | 60% |
| d. Main Street Corridor Master Plan (Plan adopted in 2024 next is begin implementation) | 70% | 100% | CDBG-DR |
| Economic Development | | | |
| 1. To promote Tourism and Economic Development | | | |
| a. Hurricane Ida Recovery Plan to include Economic Development Strategies | 100% | CDBG-DR | CDBG-DR |
| b. Promoted & assisted with Local Non-Profits Events, Rougarou Festival, Arts Festival, Boucharie, Christmas Festival, etc. | 73 | 75 | 78 |
| c. Partner with TEDA to seek grant funds for infrastructure development | EDA App | EDA Awrd | LEDS App |



BUDGET SUMMARY

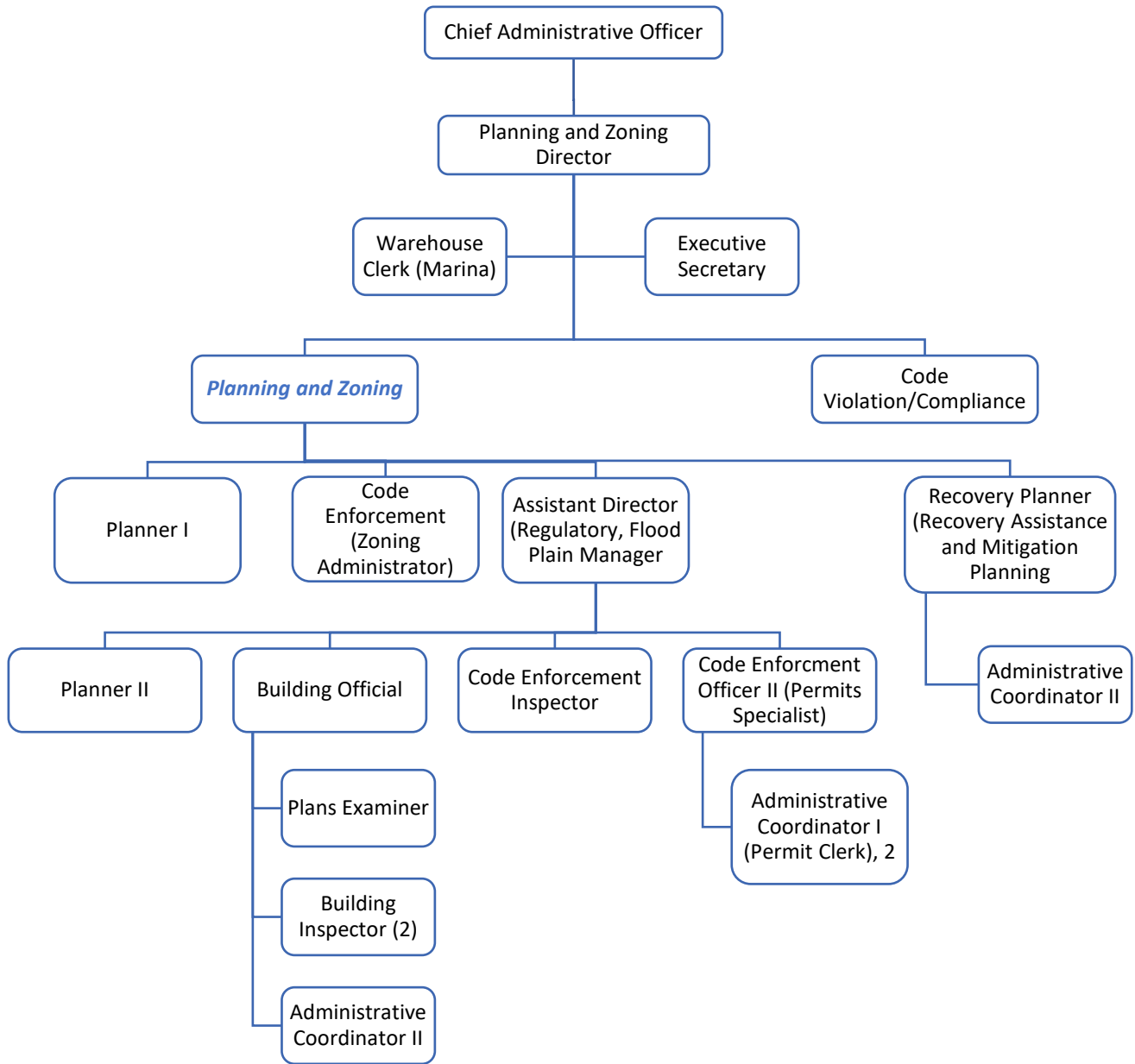
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|------------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES | | | | | |
| Personal Services | 1,519,902 | 1,498,706 | 1,578,914 | 1,578,671 | 1,578,671 |
| Supplies and Materials | 87,163 | 87,800 | 87,950 | 74,850 | 74,850 |
| Other Services and Charges | 365,670 | 281,180 | 214,567 | 263,284 | 263,284 |
| Repair and Maintenance | 13,867 | 32,100 | 30,600 | 18,350 | 18,350 |
| Capital Outlay | 42,291 | 6,278 | 6,278 | 0 | 0 |
| TOTAL EXPENDITURES | 2,028,893 | 1,906,064 | 1,918,309 | 1,935,155 | 1,935,155 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | 1.86% |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 | 2024 | 2025 | 2025 | PAY GRADE | ANNUAL SALARY | | |
|-------------------------------|-----------|-----------|-----------|-----------|--------------|---------------|---------|---------|
| | ADPT | CUR | PRO | ADPT | | MIN | MID | MAX |
| Planning Director | 1 | 1 | 1 | 1 | III | 86,299 | 126,360 | 166,400 |
| Building Official | 1 | 1 | 1 | 1 | 213 | 79,248 | 101,774 | 124,280 |
| Assistant Planning Director | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Recovery Planner | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Building Plans Examiner | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Building Code Inspector | 2 | 2 | 2 | 2 | 210 | 59,530 | 76,461 | 93,371 |
| Planner II | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Planner I | 1 | 1 | 1 | 1 | 207 | 47,299 | 60,736 | 74,152 |
| Permit Technician | 1 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Code Enforcement Officer II | 2 | 2 | 2 | 2 | 108 | 37,502 | 48,090 | 58,677 |
| Code Enforcement Inspector | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| Executive Secretary | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| Administrative Coordinator II | 1 | 1 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Administrative Coordinator I | 2 | 2 | 2 | 2 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL FULL-TIME | 17 | 17 | 17 | 17 | | | | |
| Foreman I/Warehouse Clerk | 1 | 1 | 1 | 1 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART-TIME | 1 | 1 | 1 | 1 | | | | |
| TOTAL | 18 | 18 | 18 | 18 | | | | |



GOVERNMENT BUILDINGS

151-194 GENERAL FUND – GOVERNMENT BUILDINGS

MISSION STATEMENT / DEPARTMENT DESCRIPTION

To provide and support maintenance services and improvement projects at 42 Parish facilities. The buildings division is responsible for the repair, routine, and preventive maintenance programs, renovations or modifications of all government buildings utilizing parish employees and contract personnel.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Infrastructure Enhancement/Growth Management | | | |
| 1. To improve TPCG Buildings for public usage. | | | |
| a. Update list of buildings for Royal Group for Hurricane Ida repairs and improvements. | 100% | 100% | 100% |
| b. Work with Royal Group in assigning projects and monitoring them from beginning to end. | 75% | 100% | 100% |
| c. Clean and seal exterior of Buildings as budget allows. (Tower, Courthouse, Annex and HW Bldg.) | 0% | 25% | 100% |
| d. Improve public information signage at various locations (Tower, Courthouse and Annex). | 25% | 25% | 100% |
| e. Complete interior improvements to all 5 Courtrooms located at the Courthouse and Annex. | 0% | 0% | 100% |
| Public Safety | | | |
| 1. To improve the safety for employees and public within public buildings. | | | |
| a. Improve office and hallway lighting with LED fixtures. | N/A | 30% | 50% |
| b. Replace fixtures at various public restroom locations. | N/A | 25% | 50% |
| c. Continue to work with HPD on securing public buildings and maintaining access control systems and video surveillance. | 25% | 100% | 100% |

BUDGET SUMMARY

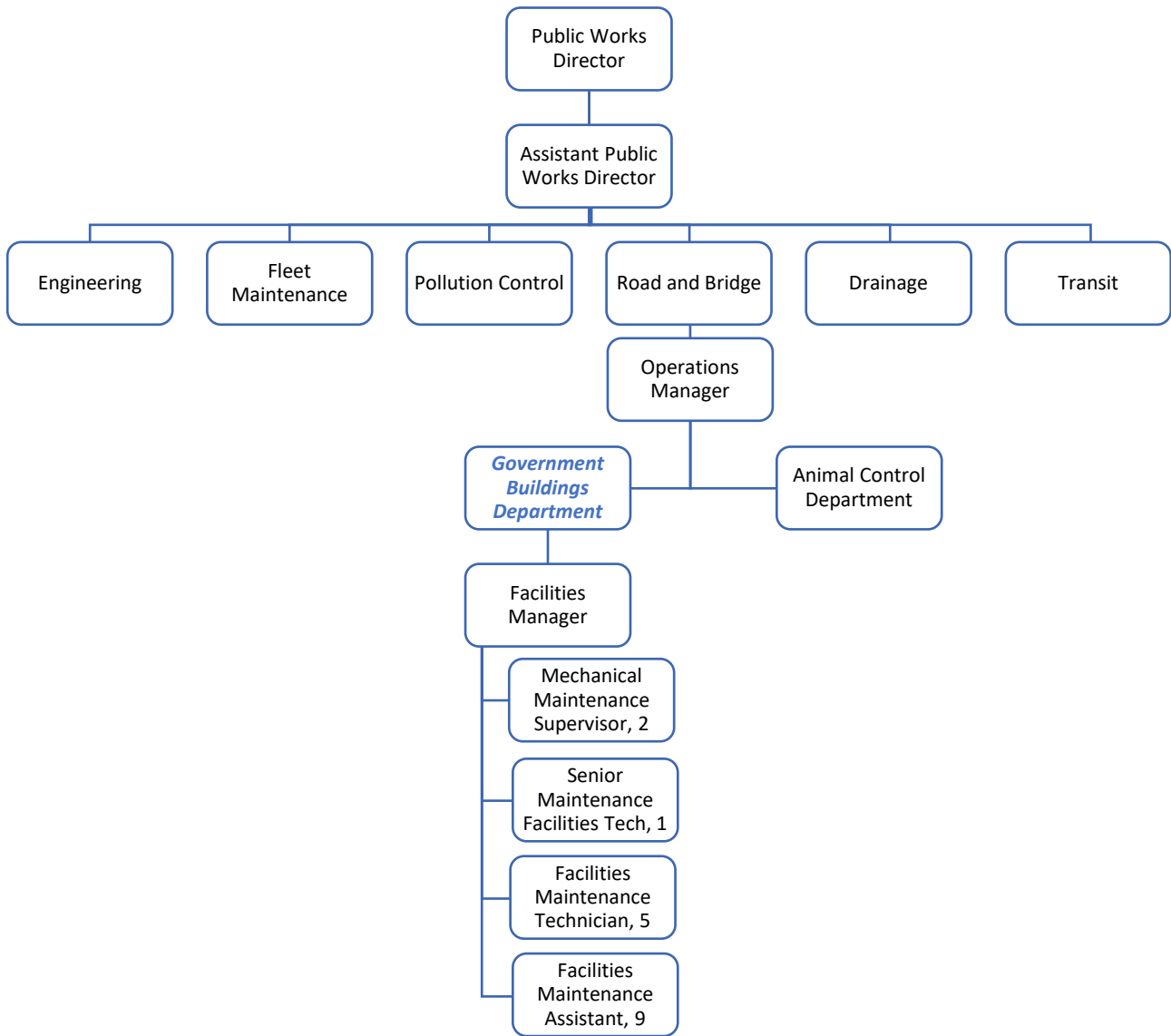
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|------------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES | | | | | |
| Personal Services | 695,027 | 704,754 | 688,365 | 756,278 | 756,278 |
| Supplies and Materials | 27,129 | 42,140 | 34,640 | 39,140 | 39,140 |
| Other Services and Charges | 1,603,303 | 1,781,034 | 2,205,362 | 2,398,776 | 2,398,776 |
| Repair and Maintenance | 339,942 | 359,300 | 446,492 | 357,300 | 357,300 |
| Capital Outlay | 15,080 | 333,775 | 333,775 | 0 | 0 |
| TOTAL EXPENDITURES | 2,680,481 | 3,221,003 | 3,708,634 | 3,551,494 | 3,551,494 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | 23.01% |

BUDGET HIGHLIGHTS

- In order to improve the efficiency and effectiveness of the repairs and maintenance of the multiple government buildings, all facilities maintenance positions will be transferred to this department. This transfer includes the following, approved:
 - One (1) Mechanical Maintenance Supervisor, Grade 208
 - One (1) Senior Maintenance Tech, Grade 109
 - Two (2) Facilities Maintenance Technician, Grade 106
 - Six (6) Facilities Maintenance Assistant, Grade 101

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Facilities Manager | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Mechanical Maintenance Supervisor | 1 | 1 | 2 | 2 | 208 | 50,606 | 64,958 | 79,310 |
| Senior Maintenance Facilities Tech | 0 | 0 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Facilities Maintenance Technician | 3 | 3 | 5 | 5 | 106 | 31,200 | 40,082 | 48,942 |
| Administrative Coordinator II | 1 | 1 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Facilities Maintenance Assistant | 3 | 3 | 9 | 9 | 101 | 23,109 | 29,661 | 36,213 |
| TOTAL | 9 | 9 | 19 | 19 | | | | |



CODE VIOLATION/COMPLIANCE

151-195 GENERAL FUND – CODE VIOLATION/COMPLIANCE

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Code Violation and Compliance Division of Planning & Zoning is dedicated to providing efficient quality services to enhance the quality of life in Terrebonne Parish, by fairly and equally enforcing Parish codes to ensure the health, safety, and welfare of our community. This Division is responsible for the enforcement of Parish Ordinances relative to blighted properties, which includes but not limited to, derelict structures, overgrown vegetation, trash & junk, derelict vessels, and junk & abandoned vehicles. This Division accepts and addresses citizen’s complaints, records into computerized database, performs inspections, and issues warning notifications and citations with escalating fines to violators of the nuisance abatement ordinance.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| 1. Education of Council members of functions of division with high focus on condemnations. | 100% | 100% | N/A |
| 2. Use of IT/Website, etc. to assist Public Awareness of Nuisance Abatement and its responsibilities (Video, Brochures/Pamphlets, Facebook). | 50% | 50% | 100% |
| 3. Explore new aspects of MyPermitNow and MyGovernmentOnline software to enhance functionality (Streamline photos, document development, public access to complaint status) | 80% | 100% | 100% |
| 4. Explore financial programs, grants, assistance for elderly & disabled residents reported and are unable to maintain their property | 50% | 60% | 100% |
| Infrastructure Enhancement/Growth Management | | | |
| 1. To address all vacant, blighted properties and dilapidated and dangerous structures reported to Nuisance Abatement. | | | |
| a. Number of tall grass, junk/debris, junked/abandoned vehicles, and abandoned/derelict vessels complaints reported | 1,153 | 1,800 | 1,800 |
| b. Number of abandoned/derelict structure violations received & processed | 588 | 420 | 500 |
| c. Number of liens placed on tax notices for nuisance violators | 110 | 100 | 100 |
| d. Number of abandoned/derelict structures condemned by Council | 118 | 115 | 200 |
| e. Number of abandoned/derelict structures demolished TPCG | 30 | 80 | 120 |
| f. Number of illegal signs removed | 1,266 | 650 | 500 |
| 2. Shift to a more proactive approach as it relates to receipt of nuisance complaints. | 100% | 100% | N/A |
| 3. Assist where needed with the PA Demo Program & debris removal. | 100% | 100% | N/A |

BUDGET SUMMARY

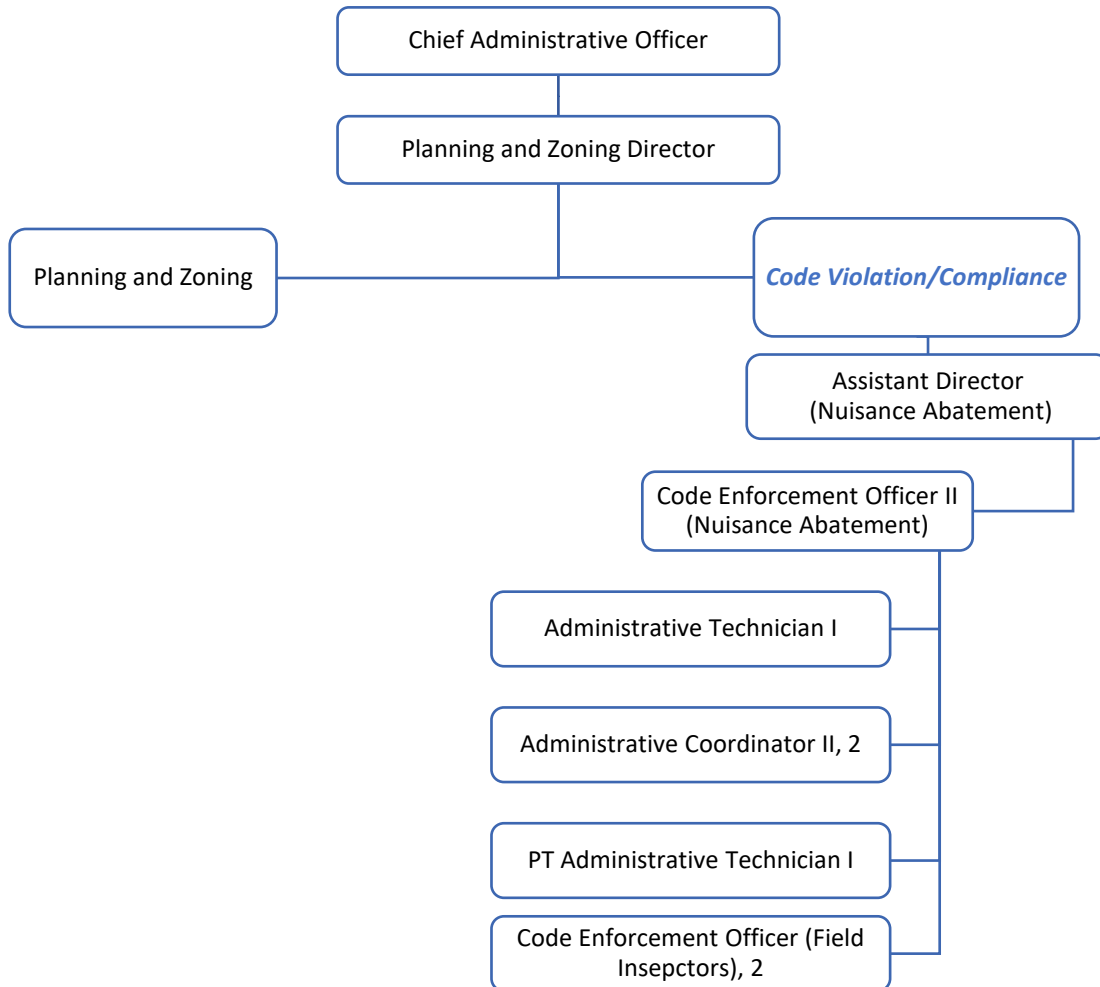
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---------------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 373,169 | 387,864 | 365,301 | 414,910 | 414,910 |
| Supplies and Materials | 23,144 | 23,000 | 24,700 | 24,000 | 24,000 |
| Other Services and Charges | 288,240 | 325,416 | 308,161 | 413,405 | 413,405 |
| Repair and Maintenance | 2,298 | 4,200 | 500 | 2,500 | 2,500 |
| TOTAL EXPENDITURES | 686,851 | 740,480 | 698,662 | 854,815 | 854,815 |
| % CHANGE OVER PRIOR YEAR | | | | | 15.44% |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Assistant Director | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Code Enforcement Officer II | 1 | 1 | 1 | 1 | 108 | 37,502 | 48,090 | 58,677 |
| Code Enforcement Officer | 2 | 2 | 2 | 2 | 106 | 31,200 | 40,082 | 48,942 |
| Administrative Coordinator II | 2 | 2 | 2 | 2 | 106 | 31,200 | 40,082 | 48,942 |
| Administrative Technician I | 1 | 0 | 1 | 1 | 101 | 23,109 | 29,661 | 36,213 |
| TOTAL FULL-TIME | 7 | 6 | 7 | 7 | | | | |
| Administrative Technician I | 1 | 1 | 1 | 1 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART-TIME | 1 | 1 | 1 | 1 | | | | |
| TOTAL | 8 | 7 | 8 | 8 | | | | |



JANITORIAL SERVICES

151-198 GENERAL FUND – JANITORIAL SERVICES

MISSION STATEMENT / DEPARTMENT DESCRIPTION

This division provides the cleaning and maintenance of all government buildings and is responsible for maintaining and contracting custodial services at 42 government buildings. Our mission is to provide our Parish Employees and the public with a clean and healthy environment in the most economical manner.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| 1. To continue providing janitorial services at TPCG facilities in an efficient and cost-effective manner. | | | |
| a. Monthly and quarterly inspection reports of facilities. | 0% | 0% | 100% |
| 2. Continue to evaluate cost saving measures for all TPCG facilities. | | | |
| a. Install hands free paper and soap dispensers at various facilities to improve public health. | 0% | 50% | 75% |
| b. Set up warehouse inventory for supplies to obtain best prices on supplies we provide. | 0% | 50% | 100% |
| 3. To improve the floor maintenance program at the Government Tower and City Court. | | | |
| a. Establish routine carpet cleaning and buffing of all hard surface floors in various buildings. | 25% | 50% | 100% |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 9,601 | 9,601 | 9,508 | 9,508 | 9,508 |
| Supplies and Materials | 27,561 | 28,500 | 25,224 | 23,500 | 23,500 |
| Other Services and Charges | 240,101 | 260,642 | 319,053 | 323,286 | 323,286 |
| TOTAL EXPENDITURES | <u>277,263</u> | <u>298,743</u> | <u>353,785</u> | <u>356,294</u> | <u>356,294</u> |
| % CHANGE OVER PRIOR YEAR | | | | | 19.26% |

BUDGET HIGHLIGHTS

- The General Fund share of the contract for cleaning services is \$311,632, an increase of \$63,002 from 2024, approved.

GENERAL - OTHER

151-199 GENERAL FUND – GENERAL - OTHER

PURPOSE OF APPROPRIATION

This department is used for expenses that are related to general expenditures such as taxes, security purchases or investments, indirect allocations from service departments (Fleet Maintenance, Purchasing, and Information Systems).

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|------------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES | | | | | |
| Supplies and Materials | 296 | 450 | 265 | 300 | 300 |
| Other Services and Charges | 1,540,219 | 1,468,987 | 1,520,812 | 1,470,934 | 1,470,934 |
| Repair and Maintenance | (2,521) | (1,671) | (1,483) | (1,800) | (1,800) |
| TOTAL EXPENDITURES | <u>1,537,994</u> | <u>1,467,766</u> | <u>1,519,594</u> | <u>1,469,434</u> | <u>1,469,434</u> |
| % CHANGE OVER PRIOR YEAR | | | | | 0.11% |

BUDGET HIGHLIGHTS

- No significant changes.

CORONER

151-205 GENERAL FUND – CORONER

PURPOSE OF APPROPRIATION

The Office of the Coroner of Terrebonne Parish serves the public 24 hours a day, 365 days a year. It is charged with determining the manner and cause of death for those cases that fall within its jurisdiction, including homicide, suicide, accidental, unusual, or suspicious deaths. The Coroner’s Office performs autopsies when appropriate and issues death certificates. It issues orders of protective custody for the mentally ill and chemically dependent and performs court ordered sanity commission exams. It investigates cases of possible criminal sex offense. (See Miscellaneous Information section for details)

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Other Services and Charges | 805,641 | 805,626 | 805,626 | 805,626 | 805,626 |
| TOTAL EXPENDITURES | 805,641 | 805,626 | 805,626 | 805,626 | 805,626 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | 0.00% |

BUDGET HIGHLIGHTS

- No significant changes.



PUBLIC WORKS/ENGINEERING

151-302 GENERAL FUND – PUBLIC WORKS/ENGINEERING

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Engineering Division provides engineering services to the Public Works Department. The Engineering Division has the primary responsibility of managing the assigned Public Works Department’s capital improvement projects. This division also provides engineering support for the Terrebonne Parish Regional Planning Commission subdivision approval process. The Engineering Division reviews drainage plans for commercial and industrial building permits as required by Section 22-168 of the Terrebonne Parish Code of Ordinances. The Engineering division provides miscellaneous engineering services to other Public Works Department divisions and in-house engineering for small capital projects as assigned by the Parish Manager or the Parish President.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Infrastructure Enhancement/Growth Management | | | |
| <i>1. To provide for the effective construction of assigned capital projects:</i> | | | |
| a. Number of Capital Projects | 45 | 45 | 45 |
| b. Number of Change Orders done for projects | 17 | 11 | 14 |
| c. Number of engineering/architectural appointments | 10 | 13 | 12 |
| d. Number of Amendments to Capital Projects | 12 | 5 | 8 |
| e. Number of Substantial Completions | 10 | 6 | 8 |
| f. Dollar Amount of Capital Projects (Millions) | \$183 | \$149 | \$160 |
| g. Invoices dollar amount for Capital Projects (Millions) | \$23 | \$12 | \$18 |
| <i>2. To provide for the effective review of subdivision submitted and to inform the Planning Commission of any design deficiencies:</i> | | | |
| a. Number of engineering reviews of subdivisions | 10 | 2 | 3 |
| b. Number of engineering reviews of building permits | 66 | 44 | 55 |
| c. Number of Final Inspections of subdivisions | 3 | 3 | 3 |
| d. Number of Process "D" | 15 | 6 | 10 |
| <i>3. To improve the drainage in the Parish:</i> | | | |
| a. Elliot Jones Pump Station | 100% | N/A | N/A |
| b. Lower Little Caillou Pump Station (Lashbrooke) | 100% | N/A | N/A |
| c. Westside Alma Drainage Phase 3 | 100% | N/A | N/A |
| d. Bayou Cane Pump Station | 0% | 50% | 100% |
| e. Bayou Terrebonne Dredging | 0% | 0% | 50% |
| f. Geraldine Pump Station | 0% | 0% | 10% |
| g. Bayou LaCarpe Pump Station Phase C | 0% | 5% | 60% |
| h. Dularge West Pump Station | 0% | 0% | 25% |
| i. Industrial Boulevard Pump Station | 0% | 0% | 25% |
| j. Houma Heights Drainage | 0% | 0% | 25% |
| <i>4. To upgrade the infrastructure of the Parish:</i> | | | |
| a. South Louisiana Wetlands Discovery Center | 100% | N/A | N/A |
| b. Civic Center Sidewalks | 100% | N/A | N/A |
| c. LA 24 Sidewalk Rehab | 100% | N/A | N/A |
| d. South Branch Library | 40% | 100% | N/A |
| e. Hollywood Road Extension Bridge | 10% | 100% | N/A |
| f. BCSP Baseball Concessions | 10% | 100% | N/A |
| g. East Woodlawn Bridge Replacement | 0% | 25% | 100% |
| h. Hollywood Road Roundabout | 0% | 5% | 100% |
| i. New Health Unit | 0% | 5% | 100% |
| j. Brady Road Bridge | 0% | 5% | 75% |
| k. Valhi Multi-Use Path | 0% | 0% | 75% |
| l. Public Works North Campus Building | 0% | 0% | 25% |

BUDGET SUMMARY

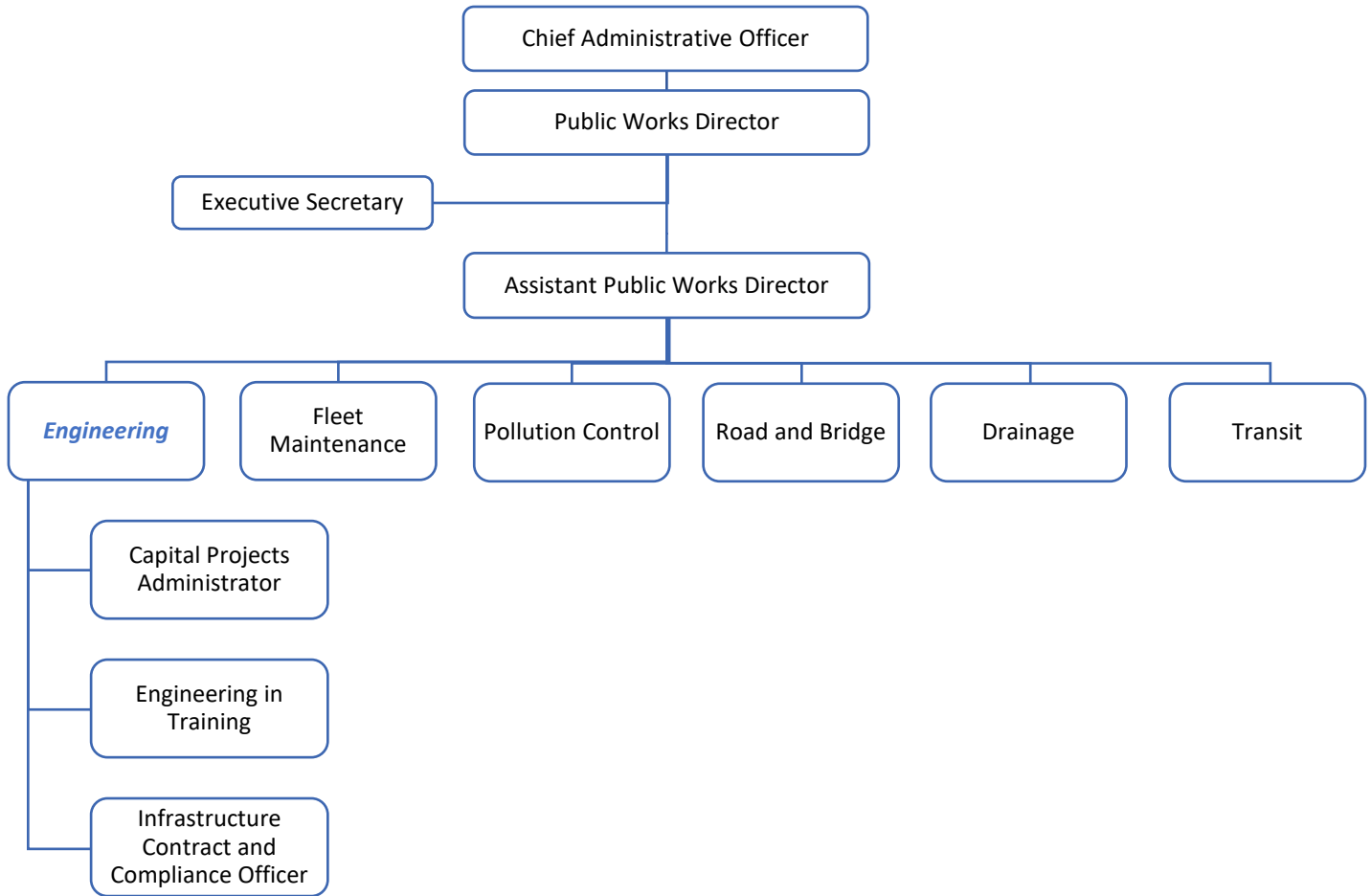
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|-----------------------|-----------------------|----------------------|-----------------------|-----------------------|
| EXPENDITURES | | | | | |
| Personal Services | 586,217 | 590,236 | 537,779 | 565,569 | 565,569 |
| Supplies and Materials | 21,340 | 31,436 | 22,150 | 23,786 | 23,786 |
| Other Services and Charges | 78,046 | 142,213 | 85,909 | 117,553 | 117,553 |
| Repair and Maintenance | 5,680 | 25,200 | 12,700 | 12,700 | 12,700 |
| Allocated Expenditures | <u>(576,359)</u> | <u>(662,133)</u> | <u>(576,359)</u> | <u>(604,608)</u> | <u>(604,608)</u> |
| TOTAL EXPENDITURES | <u>114,924</u> | <u>126,952</u> | <u>82,179</u> | <u>115,000</u> | <u>115,000</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS | | | | | -8.80% |

BUDGET HIGHLIGHTS

- Personnel, approved:
 - Add one (1) Assistant Director, Grade 212.
 - Eliminate one (1) Staff Engineer, Grade 211.
 - Add one (1) Infrastructure Contract and Compliance Officer, Grade 109.
 - Eliminate two (2) Engineering Technician, Grade 107.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|---|-----------------|-----------------|-----------------|-----------------|--------------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Public Works Director | 1 | 1 | 1 | 1 | III | 86,299 | 126,360 | 166,400 |
| Assistant Director | 0 | 0 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Capital Projects Administrator | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Staff Engineer | 1 | 1 | 0 | 0 | 211 | 65,499 | 84,115 | 102,710 |
| Engineering in Training | 1 | 1 | 1 | 1 | 205 | 42,453 | 54,538 | 66,602 |
| Infrastructure Contract & Compl Officer | 0 | 0 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Engineering Technician | 2 | 1 | 0 | 0 | 107 | 34,008 | 43,680 | 53,352 |
| Executive Secretary | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| TOTAL | <u>7</u> | <u>6</u> | <u>6</u> | <u>6</u> | | | | |



PARISH VA SERVICE OFFICE

151-408 GENERAL FUND – PARISH VA SERVICE OFFICE

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Veterans' Service Office provides counseling and assistance to veterans, their dependents, and their survivors in applying for all federal and state benefits to which they may be entitled. This includes U. S. Department of Veterans' Affairs benefits in the form of pensions, compensation, insurance, education, home loans, and medical care.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Other Services and Charges | 24,168 | 24,160 | 24,160 | 24,160 | 24,160 |
| TOTAL EXPENDITURES | 24,168 | 24,160 | 24,160 | 24,160 | 24,160 |
| % CHANGE OVER PRIOR YEAR | | | | | 0.00% |

BUDGET HIGHLIGHTS

- Parish supplement for State Veterans Service Office, \$24,160, approved.

HEALTH & WELFARE - OTHER

151-409 GENERAL FUND – OTHER

MISSION STATEMENT/ DEPARTMENT DESCRIPTION

Veterans Homeless Shelter. The Terrebonne Parish Consolidated Government has a cooperative endeavor agreement with START Corporation to partially fund the services and operations of the shelter for Veterans of the armed forces in need.

Lenox Hotard Post #31. Terrebonne Parish Consolidated Government has a cooperative endeavor agreement with the Lenox Hotard Post #31 (American Legion) to partially fund the services and operations of the post.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Other Services and Charges | 51,581 | 58,000 | 48,000 | 48,000 | 48,000 |
| TOTAL EXPENDITURES | <u>51,581</u> | <u>58,000</u> | <u>48,000</u> | <u>48,000</u> | <u>48,000</u> |
| % CHANGE OVER PRIOR YEAR | | | | | -17.24% |

BUDGET HIGHLIGHTS

- Veterans Homeless Shelter, \$28,000, same as 2024, approved.
- Lenox Hotard Post #31 (American Legion) operating, \$20,000, same as 2024, approved.

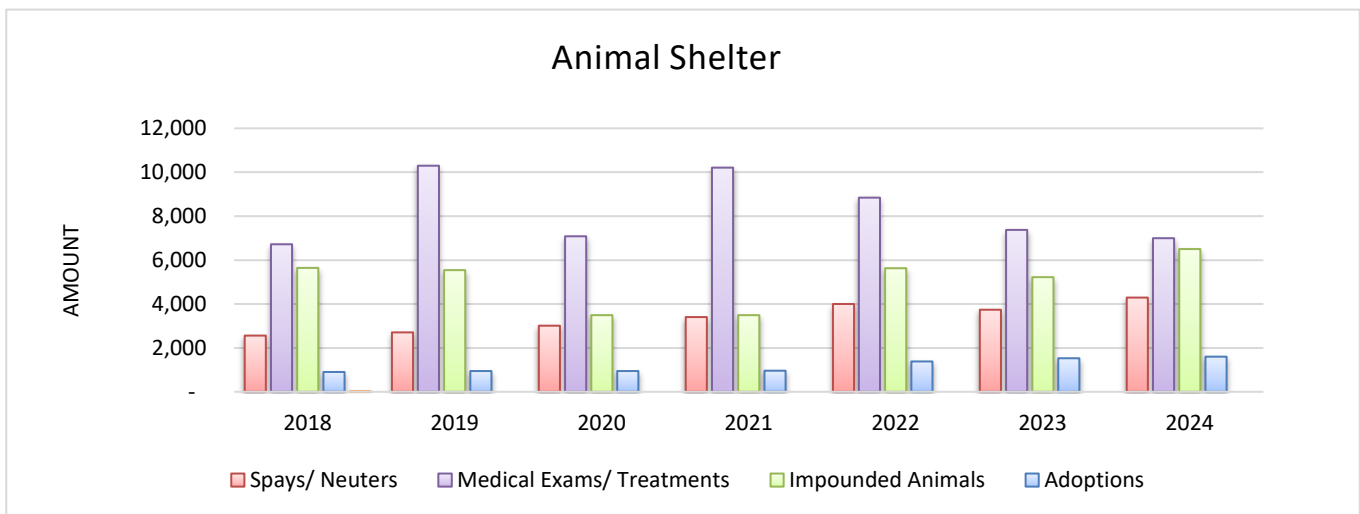
ANIMAL CONTROL

151-442 GENERAL FUND – ANIMAL CONTROL

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Terrebonne Parish Animal Shelter’s mission is to balance the health, safety, and welfare of the people and animals by protecting the rights of people from the dangers and nuisances caused by uncontrolled animals, ensuring the protection of animals from mistreatment, and promoting and motivating responsible pet ownership. Animal Control Officers provide a variety of services including catching stray, lost, or dangerous animals. The Animal Shelter also houses unwanted pets, has an adoption program, and assists the public in animal related problems. Animal Control responds to eminent situations regarding animals and works in conjunction with local law enforcement for after hours, weekend, and holiday emergencies.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| 1. To enhance animal care and control services to the public | | | |
| a. Number of impounded animals | 5,222 | 6,500 | 6,000 |
| b. Number of complaints responded to by animal control | 2,062 | 1,800 | 2,000 |
| c. Number of after hour complaints responded to by animal control | 118 | 160 | 150 |
| d. Number of bite cases investigated by animal control | 67 | 55 | 60 |
| e. Number of cruelty investigations handled by animal control | 251 | 250 | 250 |
| f. Number of dangerous/vicious dog investigations handled by animal control | 29 | 15 | 20 |
| 2. To increase the live release rate | | | |
| a. Number of animals adopted by the public | 1,535 | 1,600 | 1,500 |
| b. Number of animals transferred to adoption agencies/organizations for adoption | 730 | 575 | 650 |
| c. Number of animals redeemed by their owners | 193 | 200 | 200 |
| d. Number of community cats trapped-neutered-returned (TNR) | 2,098 | 1,900 | 2,000 |
| 3. To reduce the overpopulation through public awareness and programs | | | |
| a. Number of animals spayed/neutered through low-cost program | 726 | 1,000 | 1,000 |
| b. Number of Facebook Followers | 28,885 | 30,500 | 32,000 |
| 4. To enhance quality of care for shelter animals | | | |
| a. Spay/neuter surgeries performed in-house for adopted/transferred animals | 3,745 | 4,300 | 4,000 |
| b. Exams completed in-house by veterinary team | 7,381 | 7,000 | 7,000 |
| c. Animals treated for illness/injury in-house by veterinarian | 3,691 | 1,200 | 2,000 |



BUDGET SUMMARY

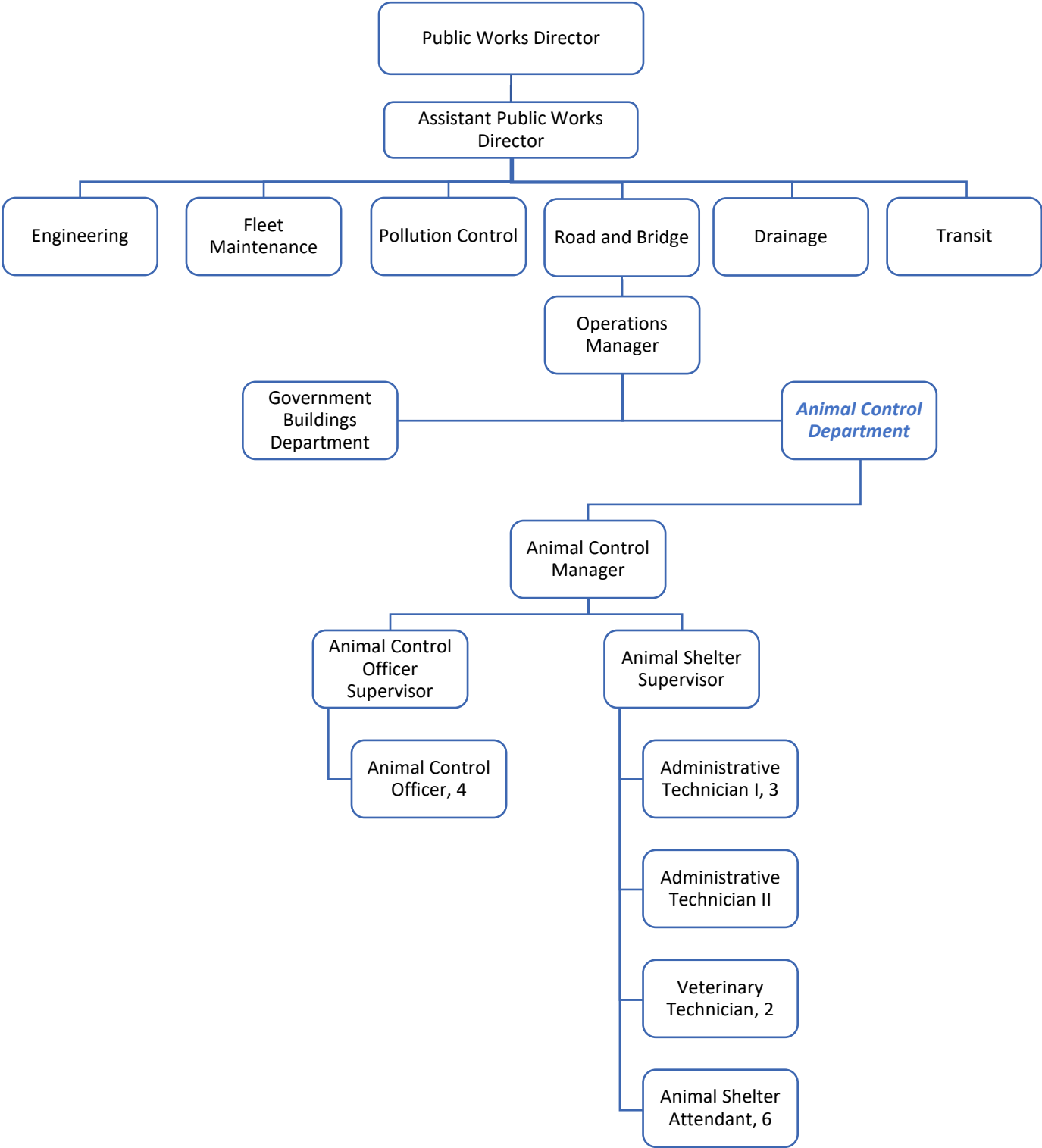
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| EXPENDITURES | | | | | |
| Personal Services | 862,333 | 906,463 | 866,238 | 984,663 | 984,663 |
| Supplies and Materials | 237,596 | 210,559 | 214,718 | 190,300 | 190,300 |
| Other Services and Charges | 426,770 | 457,677 | 438,489 | 477,558 | 477,558 |
| Repair and Maintenance | 45,702 | 84,750 | 38,250 | 28,250 | 28,250 |
| Capital Outlay | <u>323,062</u> | <u>17,819</u> | <u>17,819</u> | <u>0</u> | <u>0</u> |
| TOTAL EXPENDITURES | <u><u>1,895,463</u></u> | <u><u>1,677,268</u></u> | <u><u>1,575,514</u></u> | <u><u>1,680,771</u></u> | <u><u>1,680,771</u></u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | 1.28% |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------------|------------------|------------------|------------------|------------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Animal Shelter Manager | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Animal Shelter Supervisor | 1 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Veterinarian Technician | 2 | 2 | 2 | 2 | 107 | 34,008 | 43,680 | 53,352 |
| Animal Control Supervisor | 1 | 0 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Animal Control Officer | 4 | 4 | 4 | 4 | 105 | 28,891 | 37,107 | 45,323 |
| Administrative Technician II | 1 | 1 | 1 | 1 | 102 | 24,274 | 31,158 | 38,043 |
| Animal Shelter Attendant | 4 | 3 | 4 | 4 | 102 | 24,274 | 31,158 | 38,043 |
| Administrative Technician I | 3 | 3 | 3 | 3 | 101 | 23,109 | 29,661 | 36,213 |
| TOTAL FULL-TIME | <u>17</u> | <u>15</u> | <u>17</u> | <u>17</u> | | | | |
| Animal Shelter Attendant | 4 | 3 | 4 | 4 | 102 | 12,137 | 15,579 | 19,021 |
| TOTAL PART-TIME | <u>4</u> | <u>3</u> | <u>4</u> | <u>4</u> | | | | |
| TOTAL | <u><u>21</u></u> | <u><u>18</u></u> | <u><u>21</u></u> | <u><u>21</u></u> | | | | |



BAYOU TERREBONNE WATERLIFE MUSEUM

151-560 GENERAL FUND – BAYOU TERREBONNE WATERLIFE MUSEUM

MISSION STATEMENT / DEPARTMENT DESCRIPTION

In 2022, the Parish entered into an agreement with the Friends of South Louisiana Wetlands Discovery Foundation to operate and expand the Bayou Terrebonne Waterlife Museum. The museum houses a \$300,000 permanent exhibit on the economic, social, and natural history of Terrebonne Parish and southeast Louisiana’s bayous, wetlands, and nearby Gulf waters, especially fisheries past and present. There are 20 separate voices used in the various interactive narratives throughout the museum, 130 creatures displayed on the hand-painted eco-line mural, 64 interactive buttons, a 13.5-foot mounted alligator, and a stunning 7-piece suspended redfish diorama. The museum has been and continues to be a catalyst for the economic growth of downtown Houma. The Waterlife Museum also serves as a prominent gateway into the 13-parish Atchafalaya National Heritage Area. The Foundation has been tasked with upgrading all exhibits through grants and donations as well as increasing the number of visitors, events and programs held at the Waterlife Museum. Extensive termite damage forced the closure of the Waterlife Museum on July 26, 2024, which has reduced the projected numbers for that year.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Actual | FY2025 Projected |
|---|------------------|------------------|---------------------|
| Quality of Community & Family Life | | | |
| 1. To promote and pay tribute to the parish's and region's unique water-related economic, social, and natural history, celebrating the prominent role the bayou, wetland and Gulf of Mexico have played in the region's development and growth. | | | |
| a. Number of individual visitors to museum | 1219 | 3202 | 2204 |
| b. Amount of Group Tours to museum | 2 | 12 | 11 |
| c. Number of Special Events held at museum | 2 | 13 | 4 |
| d. Dollar amount of admissions to the museum | \$2,753 | \$6,610 | \$6,000 |
| 2. To bring new exhibits to the museum. | | | |
| a. Apply for grants to make exhibits possible and programs | 0 | 4 | 5 |
| b. Partnering with non-profits to make new exhibits and programs possible | 0 | 12 | 12 |
| Effective and Efficient Government | | | |
| 1. To promote the museum as an alternative rental facility for small parties, receptions, weddings, etc. | | | |
| a. Dollar amount from rentals of the museum | \$750 | \$3,550 | \$3,350 |
| 2. Department's use of Waterlife Museum banquet room for monthly meetings | 8 | 20 | 0 |



BUDGET SUMMARY

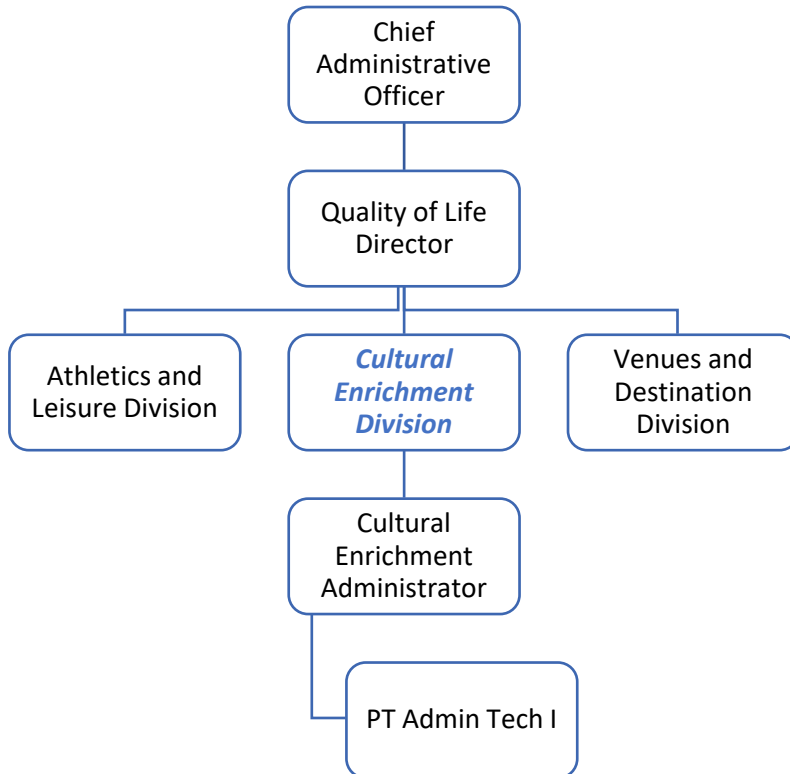
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 18,621 | 0 | 0 | 0 | 0 |
| Supplies and Materials | 570 | 160 | 240 | 0 | 0 |
| Other Services and Charges | 91,913 | 98,017 | 99,459 | 110,941 | 110,941 |
| Repair and Maintenance | 15,503 | 9,000 | 11,867 | 8,000 | 8,000 |
| Capital Outlay | 14,998 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 141,605 | 107,177 | 111,566 | 118,941 | 118,941 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | 10.98% |

BUDGET HIGHLIGHTS

- Contract with South Louisiana Wetlands Discovery, \$50,000, same as 2024, approved.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Admin. Tech I | 1 | 1 | 1 | 1 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART-TIME | 1 | 1 | 1 | 1 | | | | |



PUBLICITY

151-651 GENERAL FUND – PUBLICITY

MISSION STATEMENT

To provide for Parishwide special events encouraging community involvement and partnership between government and the public and to present entertainment events to promote tourism for Terrebonne Parish.

The Tree Board is responsible for preserving and protecting healthy trees in Terrebonne Parish which play an important ecological role in controlling soil erosion and storm water runoff. To promote trees as enhancing air quality by reducing air pollution, noise, and water pollution. To further promote for the benefit of our community an understanding of the value of trees new and old as an important economic asset, environmental asset and as creating a positive image of a caring community. The Tree Board raises public awareness about the value of trees through the creation of educational materials, programs such as the annual Arbor Day Tree Giveaway and community citizen awards such as the Tree-Mendous Citizen award by utilizing partnerships with other organizations and businesses, grants, and their annual operating budget. The Tree Board is also responsible for the review and approval of permits to remove or prune trees on public properties and rights of way.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Supplies and Materials | 180 | 0 | 0 | 0 | 0 |
| Other Services and Charges | <u>290,084</u> | <u>399,287</u> | <u>388,888</u> | <u>128,100</u> | <u>128,100</u> |
| TOTAL EXPENDITURES | <u>290,264</u> | <u>399,287</u> | <u>388,888</u> | <u>128,100</u> | <u>128,100</u> |
| % CHANGE OVER PRIOR YEAR | | | | | -67.92% |

BUDGET HIGHLIGHTS

- Holiday Expenses/ Parades, \$58,000, same as 2024, approved.
- Co-sponsorships of various events, \$25,000, same as 2024, approved.
- Parish Publicity, \$50,000, a decrease of \$50,000, approved.

ECONOMIC DEVELOPMENT/OTHER

151-652 GENERAL FUND – ECONOMIC DEVELOPMENT/OTHER

MISSION STATEMENT/ DEPARTMENT DESCRIPTION

The mission of the *Houma Downtown Development Corporation* is to stimulate in-fill and economic growth and development within the established geographical boundaries of Historic Downtown Houma. This mission is to be accomplished by encouraging cooperation and leadership in the downtown business community to create a positive image for downtown as an attractive location to live, work, invest, and play. Positive image is developed by improving the outward appearances of the downtown area in both the natural and built environments, by encouraging the growth of cultural institutions and activities, and by initiating and completing various capital projects within the downtown area.

The *Houma Historic District's* mission is to administer the new regulatory historic district ordinance to ensure authenticity and a sense of place for the historic district comprised of both a National Historic Register District and a larger local Historic District.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Quality of Community and Family Life | | | |
| 1. To continue revitalization of Historic Downtown Houma. | | | |
| a. Parking lots on Park Ave, electrical, water, cleanup and mulching annually | 4 | 4 | 4 |
| b. Downtown Houma grant from Keep Terrebonne Beautiful garbage receptacles | 0 | 5 | 5 |
| c. Planters purchased for downtown Houma and Plaza | 10 | 15 | 10 |
| d. Marina repairs to decking, landscaping, electrical, lawn & sheet piling. | 50% | 50% | 100% |
| e. Number of times per year Court Square landscaping | 3 | 3 | 3 |
| f. Band Stand Maintenance and activities on location | 2 | 4 | 4 |
| g. Number of sponsorships in the amount of \$500 for non-profits | 8 | 10 | 8 |
| h. Façade grants downtown | 0 | 4 | 4 |
| i. Llluminate Downtown Houma | 6 | 12 | 12 |
| j. Sponsorship for downtown festivals and events for quality of life. | 1 | 1 | 1 |
| k. Picnic benches for citizens to have the option to eat outside (marina and Govt. Tower and downtown) | 8 | 4 | 4 |
| l. Pedestrian Crosswalks on side streets | 2 | 0 | 4 |
| m. Marketing by use of Facebook and Instagram on a monthly base for downtown events and merchants | 100 | 100% | 100% |
| n. Rotary Centennial Plaza, insurance, marketing, utilities, water, and upkeep | 100 | 100% | 100% |
| o. Farmer's market at the marina, insurance, cleanup, entertainment | 12 | 12 | 12 |
| p. New Christmas Decorations and lights. | 13% | 20% | 50% |
| q. Merchant meeting for the Rotary Centennial Plaza | 70% | 80% | 90% |
| r. Bayouwalk maintenance, pressure washing, electrical issues, and banners | 100 | 100% | 100% |
| s. Making downtown a creative place with various painted art and window decorations | 14 | 10 | 14 |
| t. CEA for parking lot rental (2 lots downtown) | 2 | 2 | 2 |
| u. Partnered with Leadership Terrebonne on downtown projects | 1 | 2 | 2 |
| v. Maintenance to courthouse Oak trees, Trim and Terminate coverage | 3 | 5 | 5 |
| w. Containers to store Christmas decorations and paint them to create a cabin facade | 0 | 1 | 1 |
| x. Masterplan for Downtown Houma | 0% | 0% | 50% |
| y. Enhance Rotary Plaza speakers Tv quality of life project. | 0% | 80% | 100% |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|------------------|------------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 24,386 | 25,665 | 25,665 | 0 | 0 |
| Supplies and Materials | 100,567 | 92,252 | 92,252 | 0 | 0 |
| Other Services and Charges | 937,180 | 1,098,869 | 879,348 | 674,235 | 674,235 |
| Repair and Maintenance | 19,025 | 32,000 | 32,000 | 0 | 0 |
| Capital Outlay | 46,905 | 64,295 | 35,514 | 0 | 0 |
| TOTAL EXPENDITURES | 1,128,063 | 1,313,081 | 1,064,779 | 674,235 | 674,235 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | -46.01% |

BUDGET HIGHLIGHTS

- South Central Planning Commission, approved:
 - \$42,000, Regional Membership
 - \$35,000, Local match for Urban System Grant Administration
- TEDA, \$593,750, a decrease of \$31,250. An independent budget is adopted by TEDA governing authority and is submitted annually to the appointing authority. See Miscellaneous Information section for details, approved.

HOUSING & HUMAN SERVICES (FEDERAL PROGRAMS)

151-653 – GENERAL FUND - HOUSING & HUMAN SERVICES (FEDERAL PROGRAMS)

MISSION STATEMENT / DEPARTMENT DESCRIPTION

This department carries out all activities relating to the creation, implementation and administration of federal and state grant programs that assist low-income residents of the Parish. Programs administered and implemented during this period were: Section 8 Rental Assistance, Family Self-Sufficiency, Disaster Voucher Program, In- Fill Housing Program, Single Room Occupancy Program, Head Start Program, Child and Adult Care Food Program, Owner Occupied Rehabilitation, Emergency Shelter Grant, Weatherization, Crisis Intervention, Community Food & Nutrition, Commodities, CHDO Loan Program, Emergency Repair Program, Tenant Based Rental Assistance, Rapid Re-Housing, and the Low Income Home Energy Assistance Program.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Quality of Community & Family Life | | | |
| 1. To provide programs which improve the quality of life for the low-income population of Terrebonne Parish and to seek new funding opportunities for new initiatives/services that address prevalent community issues when feasible and available. | | | |
| a. Number of programs implemented | 24 | 23 | 23 |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|------------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 268,043 | 289,378 | 289,488 | 296,481 | 296,481 |
| Supplies and Materials | 6,796 | 9,000 | 6,690 | 8,000 | 8,000 |
| Other Services and Charges | 57,300 | 578,473 | 619,445 | 53,099 | 53,099 |
| Repair and Maintenance | (7,478) | (1,250) | (2,250) | (4,250) | (4,250) |
| Capital Outlay | 0 | 697,941 | 697,941 | 0 | 0 |
| TOTAL EXPENDITURES | 324,661 | 1,573,542 | 1,611,314 | 353,330 | 353,330 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | -59.65% |

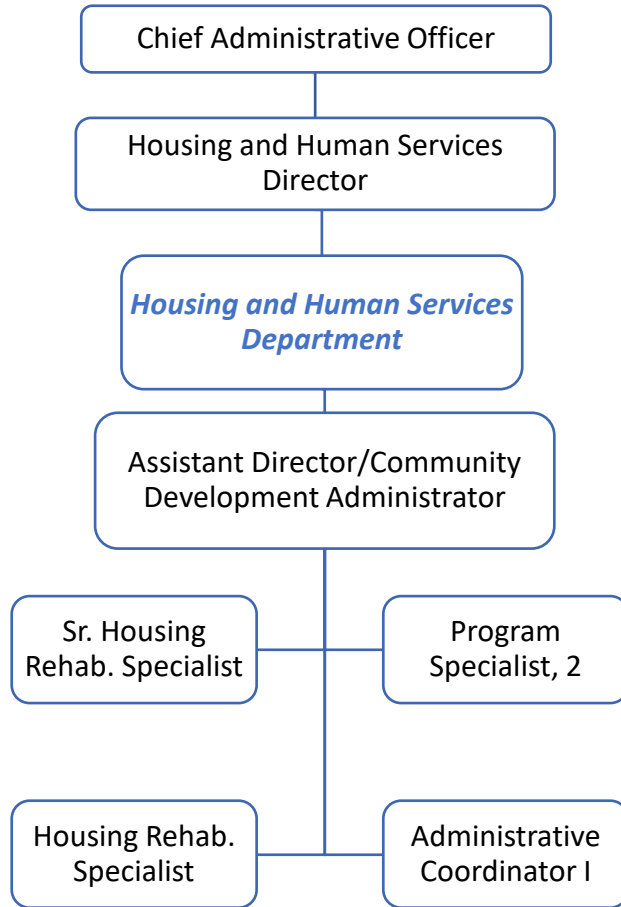
BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|----------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Housing & Human Service Director | 1 | 1 | 1 | 1 | III | 86,299 | 126,360 | 166,400 |
| Asst. Dir. Comm. Dev. Adm. | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Sr. Housing Rehab Specialist | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Housing Rehab Specialist | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Program Specialist | 2 | 2 | 2 | 2 | 206 | 44,574 | 57,262 | 69,950 |
| Admin. Coordinator I | 1 | 1 | 1 | 1 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | 7 | 7 | 7 | 7 | | | | |

151-653 – HOUSING & HUMAN SERVICES (FEDERAL PROGRAMS)



PARISH FARM AGENT

151-654 GENERAL FUND – PARISH FARM AGENT

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Cooperative Extension Service is responsible for statewide LSU (Louisiana State University) off-campus, informal teaching of agriculture and natural resource technology and management techniques as well as other off-campus programs focused on home economics, youth development, overall improvement of the state’s economy and efficient use of community and personal resources. In short, the Cooperative Extension Service helps the people of Terrebonne and Louisiana – both rural and urban – to improve their lives through an educational process that uses research-based knowledge focused on issues and needs.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Quality of Community & Family Life | | | |
| 1. To assist, train and teach Terrebonne Citizens skills that will enable them to be more productive, to improve their quality of life, and to provide positive economic impacts to individuals, families, and parish through educational programs. | | | |
| a. Number of residents given assistance and educational training in matters related to Agriculture, Horticulture and Fisheries. | 7,000 | 9,100 | 10,100 |
| 2. To build leaders and good citizens through the 4-H Youth Development Program. | | | |
| a. Number of youths receiving leadership skills and character education training. | 801 | 1,000 | 1,200 |
| b. Number of youths participating in 4-H Programs. | 801 | 1,000 | 1,200 |
| 3. To strengthen families and communities and to implement nutrition, diet, food safety and health programs for better and healthier living. | | | |
| a. Number of residents trained in healthy lifestyles and habits and nutrition education. | 800 | 2,000 | 2,500 |
| Effective and Efficient Government | | | |
| 1. To facilitate the wise use of natural resources and protection of the environment through educational programs. | | | |
| a. Number of contacts made to promote Best Management Practices in Agriculture, Horticulture and Natural Resources. | 9,000 | 9,300 | 9,300 |
| 2. To increase the overall health and wealth of citizen of Terrebonne Parish. | | | |
| a. Number of residents provided with information and resources to live better lives in the community. | 20,000 | 25,000 | 25,000 |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Other Services and Charges | 70,871 | 75,512 | 70,512 | 75,512 | 75,512 |
| TOTAL EXPENDITURES | 70,871 | 75,512 | 70,512 | 75,512 | 75,512 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | 0.00% |

BUDGET HIGHLIGHTS

- No significant changes.



WATERWAYS & MARINA

151-680 GENERAL FUND – WATERWAYS & MARINA

PURPOSE OF APPROPRIATION

As part of Houma's downtown revitalization efforts, the Marina, managed by the Downtown Development Corporation serves both transient, recreational boaters and local residents alike with its conveniences and park-like setting. Situated at the junction of Historic Bayou Terrebonne and the Gulf Intracoastal Waterway (GIWW), the Downtown Marina is officially located on the GIWW at Mile Marker 58WHL. It provides a safe harbor for overnight stays with all the conveniences necessary to serve recreational boaters. The marina provides shore power, fresh water, and pump-out/dump-out stations with a Marina Master to facilitate mooring, access to utilities, and general information for the traveler.

BUDGET SUMMARY

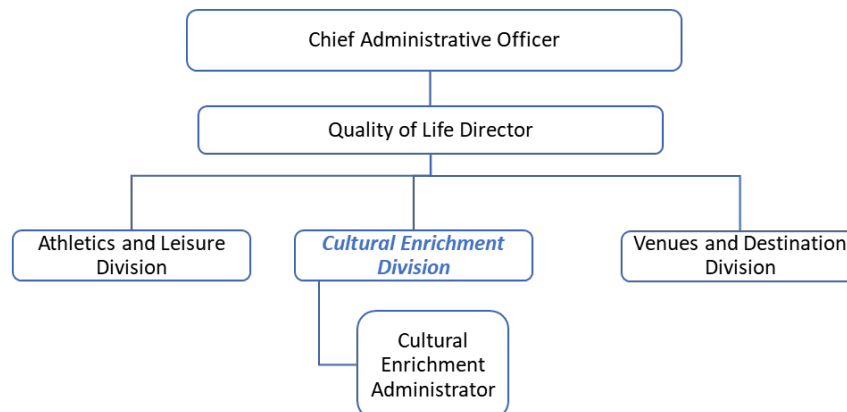
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 0 | 106,093 | 81,447 | 112,117 | 112,117 |
| Supplies & Materials | 0 | 1,153 | 673 | 0 | 0 |
| Other Services and Charges | 58,666 | 40,244 | 26,458 | 31,415 | 31,415 |
| Repair and Maintenance | 23,531 | 23,000 | 13,420 | 0 | 0 |
| Capital Outlay | 6,429 | 18,271 | 18,271 | 0 | 0 |
| TOTAL EXPENDITURES | 88,626 | 188,761 | 140,269 | 143,532 | 143,532 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | -15.81% |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-----------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Cultural Enrichment Administrator | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| TOTAL | 1 | 1 | 1 | 1 | | | | |



OFFICE OF HOMELAND SECURITY & EMERGENCY PREPAREDNESS

151-912 GENERAL FUND – TOHSEP

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Terrebonne Parish Office of Homeland Security and Emergency Preparedness (TOHSEP) is responsible for formulating and updating plans, procedures, arrangements, agreements and coordinating emergency and disaster operations within Terrebonne Parish. The TOHSEP operates under the direction of the Parish President. The office coordinates with various Local, State and Federal agencies to prevent, prepare, respond, recover, and mitigate for terrorism, technological disasters, man-made disasters, and natural disasters. The TOHSEP also coordinates the Parish’s Rapid Response Team (PRAT) to respond to hazardous material incidents and the Community Emergency Response Team (CERT) to provide volunteers to assist TOHSEP during emergencies and disasters. TOHSEP provides training and informational presentations to various governmental and non-governmental agencies throughout the year to have trained personnel to respond to emergencies and disasters. Informational presentations are given to organizations year-round to inform the public on homeland security and emergency preparedness issues.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| 1. To increase training of office staff. | | | |
| a. Outside Training (days) | 12 | 24 | 24 |
| b. Web-based Training | 48 | 48 | 48 |
| 2. To increase Public Participation and Volunteerism. | | | |
| a. Community Emergency Response Team (members) | 115 | 90 | 100 |
| b. Public meetings and presentation | 6 | 12 | 24 |
| c. Facebook Followers | 28,160 | 28,253 | 28,500 |
| d. Twitter Followers | 2,800 | 3,309 | 2,900 |
| e. Smartphone App | 1,099 | 2,159 | 2,500 |
| Public Safety | | | |
| 1. To increase training of first responders and ESFs. | | | |
| a. National Incident Management System Classes | 2 | 2 | 8 |
| b. Parish Rapid Assessment Team Training | 0 | 0 | 12 |
| 2. To continue all-hazard Planning and Exercises. | | | |
| a. Planning Meetings (hours) | 500 | 500 | 1,000 |
| b. Exercises (days) | 1 | 3 | 6 |
| c. Implementation of ESRI Emergency Management Software | 90% | 100% | 0% |
| d. Major Pipeline GIS Mapping and Incident Planning | 10% | 20% | 100% |
| 3. To maintain equipment. | | | |
| a. Calibrate and inspect hazmat detection equipment | 12 | 12 | 12 |
| b. Inspect and perform communication checks | 24 | 24 | 24 |
| 4. To Increase Coordination and Interaction. | | | |
| a. With Intergovernmental Agencies (meetings) | 12 | 24 | 30 |
| b. With Public/Private Entities (meetings) | 6 | 12 | 15 |
| c. School Safety & Active Shooter Trainings | 12 | 24 | 24 |
| d. Active Shooter Training - Private | 2 | 2 | 6 |
| e. Study and Design | 10% | 10% | 50% |
| f. Construction | 0% | 0% | 0% |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Personal Services | 151,367 | 325,658 | 328,241 | 340,711 | 340,711 |
| Supplies and Materials | 55,492 | 122,305 | 104,886 | 62,539 | 62,539 |
| Other Services and Charges | 481,439 | 477,224 | 423,831 | 462,067 | 462,067 |
| Repair and Maintenance | 43,728 | 29,250 | 25,000 | 15,500 | 15,500 |
| Capital Outlay | 219,357 | 10,560 | 10,560 | 0 | 0 |
| TOTAL EXPENDITURES | 951,383 | 964,997 | 892,518 | 880,817 | 880,817 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | -7.71% |

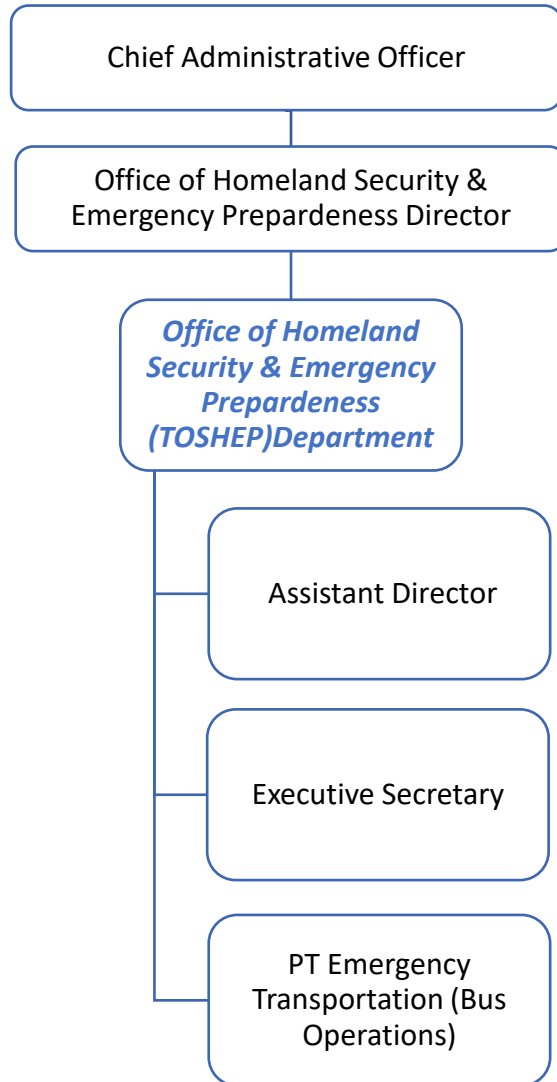
BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|---------------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Homeland Secur & Emerg Prep. Director | 1 | 1 | 1 | 1 | II | 79,914 | 118,082 | 156,250 |
| Assistant Director-OHSEP | 1 | 1 | 1 | 1 | 210 | 59,530 | 76,461 | 93,371 |
| Executive Secretary | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| TOTAL FULL-TIME | 3 | 3 | 3 | 3 | | | | |
| Bus Operation | 1 | 1 | 1 | 1 | 104 | 13,509 | 17,347 | 21,174 |
| TOTAL PART-TIME | 1 | 1 | 1 | 1 | | | | |
| TOTAL | 4 | 4 | 4 | 4 | | | | |





OPERATING TRANSFERS

151-999 GENERAL FUND – OPERATING TRANSFERS

DEDICATED EMERGENCY FUND - \$0

A transfer equal to 3% General Fund revenues (2023 Audit) is required when funds are below the minimum cap of \$3,000,000. The balance in 2025 will be \$12M.

TERREBONNE JUVENILE DETENTION FUND – \$650,000 (Decrease of \$150,000)

Terrebonne Parish manages a juvenile detention facility assisting children who enter the juvenile justice system to become productive, law-abiding citizens of the community by the establishment of rehabilitative programs. When Terrebonne Parish did not have this facility, the children were sent outside the Parish for rehabilitation. The General Fund supplements the operations of this facility for expenditures exceeding the dedicated ad valorem taxes.

PARISH PRISONERS FUND - \$3,615,000 (Increase of \$470,000)

The General Fund supplements the operations of the Adult Detention Center for expenditures in excess of the Department of Corrections revenue shared with the Parish Sheriff.

PUBLIC SAFETY FUND - \$2,250,000 (Decrease of \$2,000,000)

Due to the losses in sales tax revenues and the continued high rates for employer contribution rates of the Municipal Police and Fire Employees' Retirement Systems, General Fund continues to supplement the Public Safety Fund.

NON-DISTRICT RECREATION FUND – \$125,000 (Same as 2024)

Monies in this fund are primarily from the General Fund. Proceeds are used to provide playgrounds and other facilities that are not funded through Parish Recreation Districts, which promote recreation and the general, health and well-being of the City's youth. The Municipal and Dumas Auditoriums net operations are included.

MARSHAL'S FUND -\$405,000 (Decrease of \$50,000)

The General Fund supplements the operation of this Department.

COASTAL ZONE MANAGEMENT - \$112,000 (Decrease of \$20,000)

To supplement the development and implementation of policies, plans and programs for multiple uses of coastal zones.

SECTION 8 HOUSING PROGRAM - \$40,000 (Same as 2024)

To assist in rental assistance program.

TERREBONNE HOMELESS SHELTER - \$18,400 (Same as 2024)

The General Fund supplements to help the homeless program.

HOME INVESTMENT PARTNERSHIP - \$50,874 (Same as 2024)

General Fund transfers local funds to supplement the U.S. Department of Housing and Urban Development Grant that is used to expand the supply of decent, affordable housing for low and very-low income families, and also to provide for coordinated assistance to state and local participants in the development of low-income housing stock.

FTA GRANT URBAN TRANSIT - \$0

Local match funds transferred from General Fund Revenues for the operations of an urban public transit system in Terrebonne Parish.

HEAD START PROGRAM - \$400,000 (Decrease of \$131,945)

Local supplement from General Fund to provide educational, nutritional, family, and social services to eligible school age children.

CRIMINAL COURT FUND - \$2,810,000 (Increase of \$270,000)

Monies in this fund are used to supplement the operations of the criminal courts, petit jury, grand jury, witness fees, parish law library, and other expenses related to the judges of the criminal courts and office of the district attorney. In addition, expenses in the trial of indigent persons charged with the commission of felonies. In 2002, the Drug Court began operations to provide alternatives for nonviolent offenders charged with drug related crimes. There is a joint commitment from Court Officials, Law Enforcement Officials, Leonard J. Chabert Medical Center, the Parish Council and Parish President.

CIVIC CENTER O & M FUND - \$750,000 (Decrease of \$100,000)

Monies in this fund are used to supplement the activities necessary for the Houma-Terrebonne Civic Center, including, but not limited to, the administration, operations, maintenance, and marketing.

SPECIAL REVENUE FUNDS

Special Revenue Fund: A budgetary fund where revenues are dedicated for specific purposes and are designated to be expended for specific uses. Due to GASB 34 being implemented, the funds listed below that are considered to be major funds are reflected below.

***Dedicated Emergency Fund:** An appropriation of \$200,000 or 3% of General Fund Revenue based on previous years audited revenues, whichever is greater, is transferred for the purpose of emergency expenditures. Once there is a balance of at least the required cap amount the appropriation becomes discretionary.

Terrebonne Juvenile Detention Fund: Monies in this Fund are received from the proceeds of ad valorem taxes assessed by the Parish. Proceeds from these taxes shall be used to purchase, acquire, construct, reconstruct, rehabilitate, improve, repair, operate, lease as lessor or lessee, manage and administer or enter into contracts for the management, administration and operation of a Youth Center.

***Parish Prisoners Fund:** Monies in this Fund are received from the Terrebonne Parish Sheriff and supplemented by General Fund for the operation and maintenance of the Criminal Justice Complex.

Public Safety Fund: A portion of the monies in this fund are revenues dedicated to the City of Houma Police and Fire protection. Proceeds are used for operating, maintaining, and purchasing any necessary equipment for the police and fire departments. This is considered to be a major fund.

***Non-District Recreation Fund:** Monies in this Fund are primarily from the General Fund. Proceeds are used to provide playgrounds and other facilities, which promote recreation and the general health and well-being of the City's youth.

***Marshal's Fund:** Monies in this Fund are received from city court fines and the General Fund for the operation and maintenance of the City Marshal.

G.I.S. Technology Fund (Assessor): Monies in this fund are primarily from the proceeds of taxes assessed by the Parish. Proceeds from the taxes shall be used for the cost of the completion and implementation of the Terrebonne Geographical Information System map.

***Coastal Restoration and Preservation Fund:** Monies in this Fund are primarily from the Coastal Impact Certificate Fees. Also, this Fund receives grant monies from the State for various coastal restoration and preservation projects.

Parish Transportation Fund: Monies in this Fund are primarily from the State's Parish Transportation Revenue. Proceeds are used for operating, maintaining, and constructing roads and bridges.

Road and Bridge Fund: Monies in this fund are primarily from the proceeds of a dedicated ¼% sales tax, with a supplemental transfer from the General Fund. Proceeds are used for operating, maintaining, and constructing, roads and bridges. This is considered a major fund.

Drainage Tax Fund: Monies in the fund are primarily from the proceeds of a dedicated ¼% sales tax and ad valorem taxes assessed by the Parish. Proceeds from the taxes shall be used for the purpose of providing and maintaining and constructing drainage works. This is considered to be a major fund.

¼% Capital Improvements Sales Tax Revenue Fund: This Fund accounts for the revenue from the ¼% Capital Improvement sales tax for the retirement of certain Public Improvement Bonds. The ¼% Capital Improvement sales tax has an irrevocable pledge to the outstanding bonds. On a monthly basis a portion of the ¼% tax is transferred to the Debt Service Fund. Monies remaining in the Sales Tax Capital Improvement Fund after debt service requirements are met may be used by the Parish for the purposes for which the "Capital Improvement Sales Tax" and the "Parish Sales Tax" were authorized.

Road District No. 6 O & M: To accumulate funds to maintain the roads in Ward 6. Monies in the fund are primarily from the proceeds of ad valorem taxes assessed by the Parish.

Road Lighting District Maintenance Funds: Monies in these Funds are primarily from the proceeds of ad valorem taxes (in their respective Districts) assessed by the Parish. Proceeds from the taxes shall be used for the purpose of providing and maintaining electric lights on the streets, roads, highways, alleys, and public places in said Districts.

Health Unit Fund: Monies in this Fund are received from the proceeds of ad valorem taxes assessed by the Parish. Proceeds from the tax shall be used for the purpose of operating and maintaining the Terrebonne Parish Health Unit.

Terrebonne Council on Aging, Inc: (TCOA) Monies in this fund are received from the proceeds of ad valorem taxes accessed by the Parish. Proceeds from the tax shall be used for the purpose of acquiring, constructing, operating and maintaining capital improvements to serve the elderly; and for operating and maintaining programs for the elderly and disabled persons in Terrebonne Parish.

Terrebonne-ARC: (TARC) TARC is infused with businesses creating jobs for adults with intellectual and other developmental disabilities since 1962. For 50 years, TARC has become a premier and leading ARC in the nation with its innovative job opportunities and services that include Pre-Vocational Training, Health Services, Residential Services, Therapies, and Transportation.

Parishwide Recreation Fund: Monies in this Fund are primarily from the proceeds of ad valorem taxes assessed by the Parish. Proceeds from the tax will be used for the purpose of maintaining and operating recreation programs.

Mental Health Unit: Monies are primarily from the proceeds of ad valorem taxes assessed by the Parish. Proceeds from the tax shall be used for the purpose of operating and maintaining the Terrebonne Parish Mental Health Unit.

Terrebonne Levee & Conservation District: To account for the collection and disbursement of a dedicated ¼% sales tax to be used according to a local services agreement between the Parish and the Terrebonne Levee & Conservation District to provide for local matching funds for the construction, acquisition, maintenance and operation, extension and/or improvement of Hurricane Protection for Terrebonne Parish and more specifically identified as the Corps of Engineers Project titled the “Morganza To The Gulf”.

Bayou Country Sports Park: Monies in this Fund are primarily from a 1% Hotel-Motel Tax collected and used for recreation and tourism infrastructure.

Criminal Court Fund. To account for criminal courts, grand jury, witness fees, parish law library and other expenses as related to criminal courts and of the District Attorney. This fund is funded through fines and forfeitures, Intergovernmental Revenue from the District Attorney, and a General Fund Supplement.

Grant Funds. (See page 148 for more information on Grant Funds.) This is considered to be a major fund.

**These funds are combined with the General Fund for year-end financials; however, kept separate for monitoring activity.*

DEDICATED EMERGENCY FUND

200 – DEDICATED EMERGENCY FUND

PURPOSE OF APPROPRIATION

The Dedicated Emergency Fund was established in 1991. Each year there shall be a minimum appropriation of two hundred thousand dollars (\$200,000), or three (3) percent of General Fund revenues based on the previous year final audited revenues, whichever amount is greater, dedicated to an emergency fund account. All funds so appropriated and any interest accruing thereon shall be placed in this dedicated fund and shall be subject to the provisions of this section. In the event there is a balance of at least one million five hundred thousand dollars (\$1,500,000), the appropriation mandated herein shall become discretionary for all such periods of time that the fund has a balance of at least the cap amount as herein provided for. Additionally, every five (5) years, the cap amount will be increased by increments of two hundred fifty thousand dollars (\$250,000) to a maximum cap of five million dollars (\$5,000,000).

In order for any appropriation to be made from the emergency fund created by this section, there must be an emergency as provided in section 5-04 (b) (of the Home Rule Charter), and a two-thirds (2/3) vote of the authorized membership of the Council shall be required for any such appropriation.

Home Rule Charter, Section 5-04 (b): "To meet a public emergency affecting life, health, property or the public peace, the council may make emergency appropriations. Such appropriations shall be made by emergency ordinance in accordance with the provisions of this charter. To the extent that there are no available unappropriated revenues to meet such appropriations, the council may by such emergency ordinance borrow money in sums necessary to meet the emergency. The repayment of such sums shall be a fixed charge upon the revenues of the fiscal year next following the fiscal year in which the sums are borrowed."

After an approved expenditure of this emergency fund occurs, any reimbursement received from other governmental or private sources shall be returned to the Dedicated Emergency Fund up to the original amount expended for said emergency. Reimbursed funds in excess of expended emergency funds shall be placed into the appropriate Parish department budget to accomplish the restoration activities intended for such funds.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|-------------------|---------------------|---------------------|--------------------|--------------------|
| REVENUES: | | | | | |
| Intergovernmental | 36,418,131 | 10,651,350 | 10,651,350 | 0 | 0 |
| Miscellaneous Revenue | 58,604 | 0 | 75,667 | 0 | 0 |
| Other Revenue | 45,313,073 | 0 | 10,000 | 0 | 0 |
| Operating Transfers In | 0 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 81,789,808 | 10,651,350 | 10,737,017 | 0 | 0 |
| EXPENDITURES | | | | | |
| General-other | 1,512,925 | 1,512,000 | 1,512,000 | 7,045,138 | 7,045,138 |
| Drainage | 1,110,100 | 70,695 | 70,695 | 0 | 0 |
| Emergency Preparedness | 1,152,651 | 9,910,489 | 9,966,263 | 0 | 0 |
| Operating Transfers Out | 46,763,842 | 35,396,298 | 35,396,298 | 0 | 0 |
| TOTAL EXPENDITURES | 50,539,518 | 46,889,482 | 46,945,256 | 7,045,138 | 7,045,138 |
| % CHANGE OVER PRIOR YEAR | | | | | |
| EXCLUDING OPERATING TRANSFERS OUT | | | | | -38.70% |
| INCREASE (DECREASE) TO FUND BALANCE | 31,250,290 | (36,238,132) | (36,208,239) | (7,045,138) | (7,045,138) |
| FUND BALANCE, JANUARY 1 | 45,635,936 | 76,886,226 | 76,886,226 | 40,677,987 | 40,677,987 |
| FUND BALANCE, DECEMBER 31 | 76,886,226 | 40,648,094 | 40,677,987 | 33,632,849 | 33,632,849 |

BUDGET HIGHLIGHTS

- The minimum cap for 2025 is \$3,000,000. Ordinance 21-9316 authorized the appropriation of Emergency Funds from the Dedicated Emergency Fund for purposes of protecting the health, safety and welfare of the Parish Citizens regarding the destruction and damages caused by Hurricane Ida, the minimum cap will be reached after all insurance proceeds and FEMA reimbursements.

| <u>Year</u> | <u>Minimum Cap</u> | <u>Year</u> | <u>Minimum Cap</u> |
|-------------|--------------------|-------------|--------------------|
| 1991 | 1,500,000 | 2031 | 3,500,000 |
| 1996 | 1,750,000 | 2036 | 3,750,000 |
| 2001 | 2,000,000 | 2041 | 4,000,000 |
| 2006 | 2,250,000 | 2046 | 4,250,000 |
| 2011 | 2,500,000 | 2051 | 4,500,000 |
| 2016 | 2,750,000 | 2056 | 4,750,000 |
| 2021 | 3,000,000 | 2061 | 5,000,000 |
| 2026 | 3,250,000 | | |

TERREBONNE JUVENILE DETENTION FUND

202 – TERREBONNE JUVENILE DETENTION FUND

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The monies in this fund are received from the proceeds of ad valorem taxes assessed by the Parish. Proceeds from these taxes shall be used for the purchase or otherwise acquire, construct, reconstruct, rehabilitate, improve, repair, operate, lease as lessor or lessee, manage and administer or enter into contracts for the management, administration and operation of a Youth Center.

The Terrebonne Parish Juvenile Justice Complex has been established to provide short-term care in the secured custody of juveniles who are accused, adjudicated pending court action, awaiting transfer to another facility, and who cannot be served in an open setting. Specifically, the facility’s goals are the following:

- Provide for the juveniles’ basic needs, such as shelter, food, clothing, and medical care.
- Prevent the intentional abridgement of the juveniles’ legal rights during their detainment.
- Provide for the physical, emotional, religious, educational, and social needs of the juveniles during detainment.
- House the juveniles in a safe and humane environment, maintaining the level of security necessary to prevent escape and assure that the juveniles live free of fear from assault or intimidation by staff or other juveniles.

The mission of the Terrebonne Parish Juvenile Justice Complex is to provide a safe and restrictive environment for those juveniles requiring secure residential detention and to ensure that those detained will be available for scheduled court hearings. The atmosphere of the facility should be such that the juvenile will not be physically, emotionally, or psychologically injured or damaged by the detention experience. Programs in the detention facility will be developed to meet each juvenile’s nutritional, emotional, spiritual, educational, recreational, hygienic, and physical needs. Each juvenile’s medical, dental, and mental health needs will be addressed as necessary on an emergency or immediate care basis.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1. To provide secured environment for those juveniles requiring secured residential detention</i> | | | |
| a. Number of juveniles housed in the facility | 470 | 522 | 455 |
| b. Number of escapes | 0 | 0 | 0 |
| c. Bed Capacity (daily average times days of the month) | 6,820 | 6,266 | 6,200 |
| d. Average daily population by month | 19 | 18 | 18 |
| e. Average length of stay per juvenile (LOS) | 15 | 12 | 11 |
| <i>2. To provide safe environment for those juveniles requiring secured residential detention by maintaining a greater than 90% monthly accuracy on the following:</i> | | | |
| a. Classification- Performance Measure | 100% | >95% | >90% |
| b. Confinement-Performance Measures | 98% | >95% | >90% |
| c. Suicide Protective Protocols-Performance Measures | 100% | >95% | >90% |
| d. Critical Incident Reporting Accuracy-Performance Measures | 99% | >95% | >90% |
| <i>3. To minimize the use of confinement</i> | | | |
| a. Monthly average use of confinement to <u>< 30N</u> | 15 | 10 | <15 |
| b. Average hours of all isolation events <4.0 hours | 4.49 | 4.5 | <4.0 |
| <i>4. To develop staff through monthly training</i> | | | |
| a. Annual training >40 hours per year | >45 | >40 | >40 |
| b. Safe Crisis Management >12.0 hours per year | >14 | >12 | >12 |

BUDGET SUMMARY

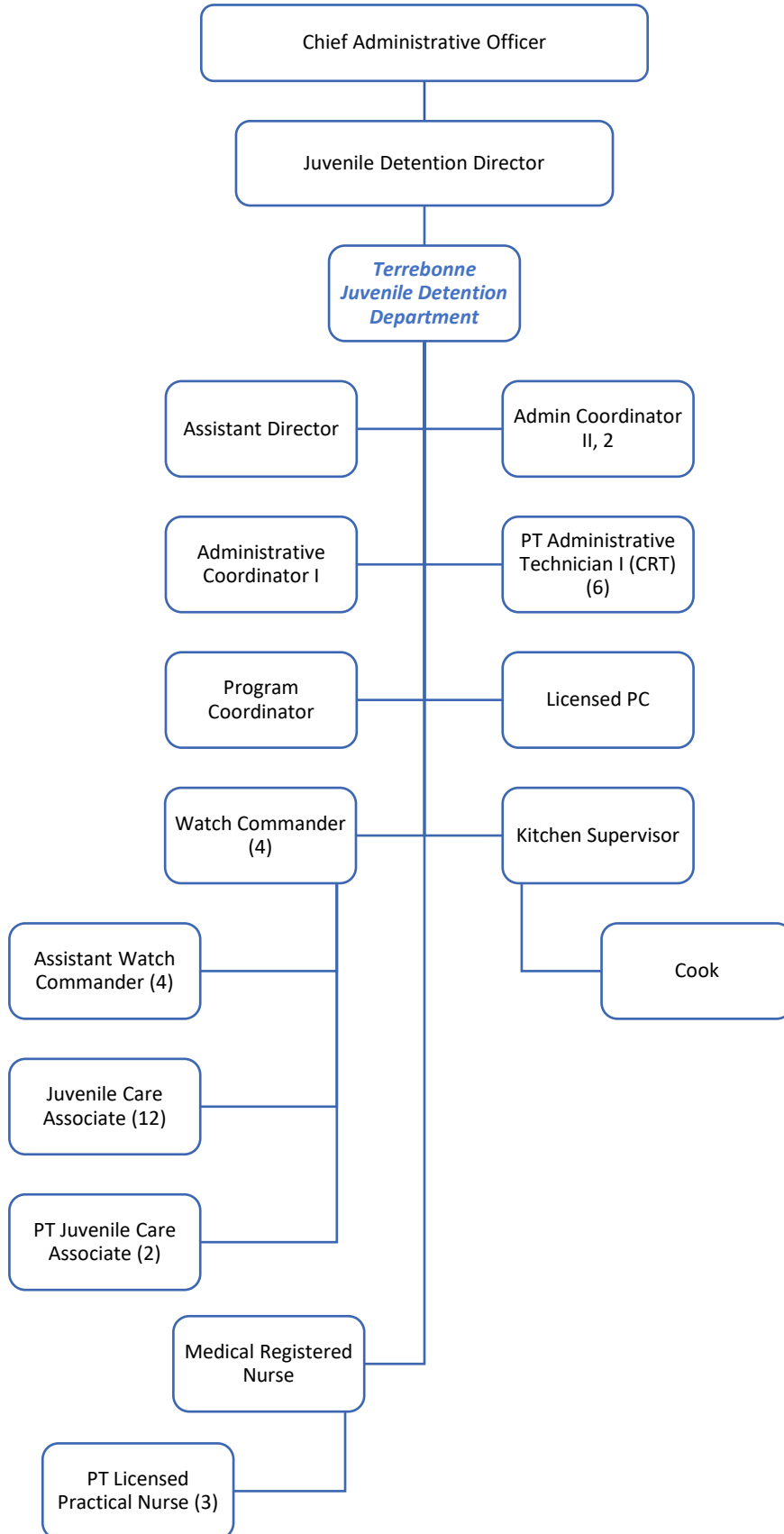
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|-------------------------|-------------------------|---------------------------|--------------------------|-------------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 1,971,979 | 2,006,991 | 2,007,291 | 2,075,032 | 2,075,032 |
| Intergovernmental | 90,596 | 56,110 | 71,084 | 42,576 | 42,576 |
| Charges for services | 199,720 | 225,000 | 250,037 | 225,000 | 225,000 |
| Miscellaneous Revenue | 29,944 | 20,000 | 30,000 | 30,000 | 30,000 |
| Other Revenue | 100 | 0 | 0 | 0 | 0 |
| Operating Transfers In | <u>774,230</u> | <u>852,112</u> | <u>852,112</u> | <u>712,696</u> | <u>712,696</u> |
| TOTAL REVENUES | <u>3,066,569</u> | <u>3,160,213</u> | <u>3,210,524</u> | <u>3,085,304</u> | <u>3,085,304</u> |
| EXPENDITURES: | | | | | |
| Personal Services | 2,157,593 | 2,322,592 | 2,176,346 | 2,166,068 | 2,166,068 |
| Supplies and Materials | 148,158 | 133,700 | 127,268 | 127,300 | 127,300 |
| Other Services and Charges | 688,273 | 697,975 | 703,986 | 730,293 | 730,293 |
| Repair and Maintenance | 12,434 | 40,700 | 36,700 | 31,700 | 31,700 |
| Allocated Expenditure | 32,810 | 34,566 | 32,810 | 32,810 | 32,810 |
| Capital Outlay | 5,628 | 14,069 | 14,069 | 0 | 0 |
| Operating Transfers Out | <u>250,000</u> | <u>185,000</u> | <u>185,000</u> | <u>185,000</u> | <u>185,000</u> |
| TOTAL EXPENDITURES | <u>3,294,896</u> | <u>3,428,602</u> | <u>3,276,179</u> | <u>3,273,171</u> | <u>3,273,171</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS, CAPITAL OUTLAY AND OPERATING TRANSFERS OUT | | | | | -4.37% |
| INCREASE (DECREASE) TO FUND BALANCE | (228,327) | (268,389) | (65,655) | (187,867) | (187,867) |
| FUND BALANCE, JANUARY 1 | 523,850 | 295,523 | 295,523 | 229,868 | 229,868 |
| FUND BALANCE, DECEMBER 31 | 295,523 | 27,134 | 229,868 | 42,001 | 42,001 |

BUDGET HIGHLIGHTS

- Ad valorem taxes are levied 20 years through a .96-mill tax renewed by voters on November 16, 2013 (2013-2032), .94 mills through special state legislation (RS15:1099), renewed November 16, 2013 (2013-2032), approved.
 - \$2,071,232 for 2025.
- Revenue generated from housing state DOC juveniles and from Office of Youth Development is estimated at \$75,000 for 2025, approved.
- Revenue generated from housing out of parish juveniles is estimated at \$150,000 for 2025, same as 2024, approved.
- General Fund Supplement, \$650,000, an decrease of \$150,000, approved.
- Single Point Assessment and Resource Center (SPARC) - \$185,000, transfers to Criminal Court Fund, approved.
 - Coupled with the state-of-the-art Detention Center will result in lowering the incidence of juvenile detention, reduce recidivism, lower the costs, and enable youth offenders to become permanent productive members of society.
- Personnel, approved:
 - Eliminate four (4) Juvenile Care Associate, Grade 104
 - Add two (2) part-time Juvenile Care Associate, Grade 104
 - Transfer one (1) Facilities Maintenance Technician, Grade 106, to Government Buildings
 - Transfer one (1) part-time Facilities maintenance Assistant, Grade 101 to Government Buildings

PERSONNEL SUMMARY

| JOB TITLE | 2024 | 2024 | 2025 | 2025 | PAY GRADE | ANNUAL SALARY | | |
|---------------------------------------|-----------|-----------|-----------|-----------|-----------|---------------|---------|---------|
| | ADPT | CUR | PRO | ADPT | | MIN | MID | MAX |
| Director Juvenile Detention | 1 | 1 | 1 | 1 | I | 73,986 | 110,448 | 146,890 |
| Assistant Director Juvenile Detention | 1 | 2 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Registered Nurse Supervisor | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Licensed Professional Counselor | 1 | 0 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Juvenile Program Coordinator | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Watch Commander | 4 | 4 | 4 | 4 | 108 | 37,502 | 48,090 | 58,677 |
| Assistant Watch Commander | 4 | 4 | 4 | 4 | 106 | 31,200 | 40,082 | 48,942 |
| Administrative Coordinator II | 2 | 2 | 2 | 2 | 106 | 31,200 | 40,082 | 48,942 |
| Facilities Maintenance Technician | 1 | 1 | 0 | 0 | 106 | 31,200 | 40,082 | 48,942 |
| Concessions/Kitchen Supervisor | 1 | 1 | 1 | 1 | 105 | 28,891 | 37,107 | 45,323 |
| Administrative Coordinator I | 1 | 1 | 1 | 1 | 104 | 27,019 | 34,694 | 42,349 |
| Juvenile Care Associate | 16 | 9 | 12 | 12 | 104 | 27,019 | 34,694 | 42,349 |
| Cook | 1 | 1 | 1 | 1 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL FULL-TIME | 35 | 28 | 30 | 30 | | | | |
| L.P. Nurse | 3 | 3 | 3 | 3 | 206 | 22,287 | 28,631 | 34,975 |
| Juvenile Care Associate | 0 | 0 | 2 | 2 | 104 | 13,509 | 17,347 | 21,174 |
| Administrative Technician I (CRT's) | 6 | 6 | 6 | 6 | 101 | 11,554 | 14,830 | 18,106 |
| Facilities Maintenance Assistant | 1 | 1 | 0 | 0 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART-TIME | 10 | 10 | 11 | 11 | | | | |
| TOTAL | 45 | 38 | 41 | 41 | | | | |



PARISH PRISONERS FUND

203 – PARISH PRISONERS FUND

MISSION STATEMENT / DEPARTMENT DESCRIPTION

This division of the Public Safety Department is divided into two separate management groups; the Parish Government provides for the medical staff, prisoner’s education, and building maintenance and the Parish Sheriff provides for the Warden and his staff. The Terrebonne Parish Criminal Justice Complex (Jail) is in charge of the care, custody and control of all inmates. The Jail employee’s and the medical staff have a great working relationship. The Medical department is staffed twenty-four hours a day, seven days per week and three hundred sixty-five days per year. The Medical department has 15 full-time nurses and EMT’s and 1 medical administrator. Primary medical and psychiatric care is provided on-site. Routine medical care services are accessed through a Sick Call System and require minimal co-pays. Inmates are charged five dollars (\$5.00) for a physician or psychiatric appointment, three dollars (\$3.00) per prescription and thirty percent (30%) of dental invoices. Inability to pay never prevents access to medical care or medication needs. Due to Covid-19 one of our goals was met (with the help of the Department of Health and Hospitals), we are now able to do Rapid Covid testing for our facility. Also, there is a large commercial kitchen which prepares the meals for all inmates in the facilities.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1. Provide quality healthcare to inmates</i> | | | |
| a. Number of physicians at Adult Facility | 4 | 4 | 4 |
| b. Number of medical support staff at Adult Facility | 11 | 16 | 11 |
| <i>2. Provide inmates with timely and appropriate medical screening and care</i> | | | |
| a. Number of adult detainees provided with medical services | 17,267 | 16,776 | 18,078 |
| b. Number of physical examinations performed at Adult Facility | 2,038 | 1,942 | 2,674 |
| c. Number of inmates seen by General Physician | 902 | 982 | 926 |
| d. Number of inmates seen by Psychiatrist | 393 | 380 | 378 |
| e. Number of inmates treated via TeleMedicine | 0 | 0 | 0 |
| Quality of Community & Family Life | | | |
| <i>1. Offer re-entry programs for inmates to participate in</i> | | | |
| a. Number of educational sessions/presentations for prisoners (per week) | 3 | 3 | 3 |
| b. Percent of prisoners attending educational sessions | 20% | 18% | 30% |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| REVENUES: | | | | | |
| Intergovernmental | 815,162 | 691,260 | 719,141 | 355,000 | 355,000 |
| Charges for services | 43,198 | 42,100 | 40,644 | 41,000 | 41,000 |
| Miscellaneous Revenue | 75 | 0 | 65 | 0 | 0 |
| Operating Transfers In | <u>4,950,000</u> | <u>3,980,879</u> | <u>3,980,879</u> | <u>3,615,000</u> | <u>3,615,000</u> |
| TOTAL REVENUES | <u>5,808,435</u> | <u>4,714,239</u> | <u>4,740,729</u> | <u>4,011,000</u> | <u>4,011,000</u> |
| EXPENDITURES | | | | | |
| Parish Prisoners | 4,284,144 | 3,401,876 | 3,382,947 | 2,781,431 | 2,781,431 |
| Prisoners Medical Department | <u>1,333,470</u> | <u>1,263,546</u> | <u>1,172,647</u> | <u>1,213,453</u> | <u>1,213,453</u> |
| TOTAL EXPENDITURES | <u>5,617,614</u> | <u>4,665,422</u> | <u>4,555,594</u> | <u>3,994,884</u> | <u>3,994,884</u> |
| INCREASE (DECREASE) TO FUND BALANCE | 190,821 | 48,817 | 185,135 | 16,116 | 16,116 |
| FUND BALANCE, JANUARY 1 | (66,449) | 124,372 | 124,372 | 309,507 | 309,507 |
| FUND BALANCE, DECEMBER 31 | 124,372 | 173,189 | 309,507 | 325,623 | 325,623 |

BUDGET HIGHLIGHTS

- In September 2020, an agreement (Reference: Ordinance No. 9027) between the Parish Government and the Sheriff of Terrebonne Parish was executed to memorialize their agreed-upon financial obligation for the maintenance and operation of the jails. Parish government agrees to pay a \$12.61 per diem for the maintenance of non-DOC prisoners. The Sheriff shall share with the Parish 50% of the DOC reimbursements, adjusted over time to comply with the current Louisiana Revised Statute's approved reimbursement rate. In addition, the Sheriff agrees to make a continuous good faith effort to maintain a total DOC prisoner population of two hundred (200) inmates, approved.
 - For 2025, the Parish is estimated to receive \$355,000 from the Sheriff of Terrebonne.
- General Fund Supplement, \$3,615,000, a increase of \$470,000, approved.

PARISH PRISONERS

203-201 – PARISH PRISONERS

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|------------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 175,428 | 178,377 | 173,691 | 169,317 | 169,317 |
| Supplies and Materials | 190,878 | 200,078 | 179,348 | 128,370 | 128,370 |
| Other Services and Charges | 3,714,559 | 2,835,778 | 2,855,897 | 2,334,560 | 2,334,560 |
| Repair and Maintenance | 146,194 | 124,504 | 114,874 | 92,099 | 92,099 |
| Allocated Expenditures | 57,085 | 61,086 | 57,085 | 57,085 | 57,085 |
| Capital Outlay | 0 | 2,053 | 2,052 | 0 | 0 |
| TOTAL EXPENDITURES | 4,284,144 | 3,401,876 | 3,382,947 | 2,781,431 | 2,781,431 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND CAPITAL OUTLAY | | | | | -18.40% |

BUDGET HIGHLIGHTS

- The Parish reimburses the Sheriff for the feeding of the prisoners based on a flat formula of \$1.75 per day for Department of Corrections (DOC) prisoners and \$12.61 per day for all others. The projected cost for 2025 is \$865,000, approved.
- Personnel, approved:
 - Transfer one (1) Mechanical Maintenance Supervisor, Grade 208 to Government Buildings
 - Transfer one (1) Maintenance Technician, Grade 106 to Government Buildings

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-----------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Mechanical Maintenance Supervisor | 1 | 1 | 0 | 0 | 208 | 50,606 | 64,958 | 79,310 |
| Facilities Maintenance Technician | 1 | 1 | 0 | 0 | 106 | 31,200 | 40,082 | 48,942 |
| TOTAL | 2 | 2 | 0 | 0 | | | | |

PRISONERS MEDICAL DEPARTMENT

203-202 – PRISONERS MEDICAL DEPARTMENT

BUDGET SUMMARY

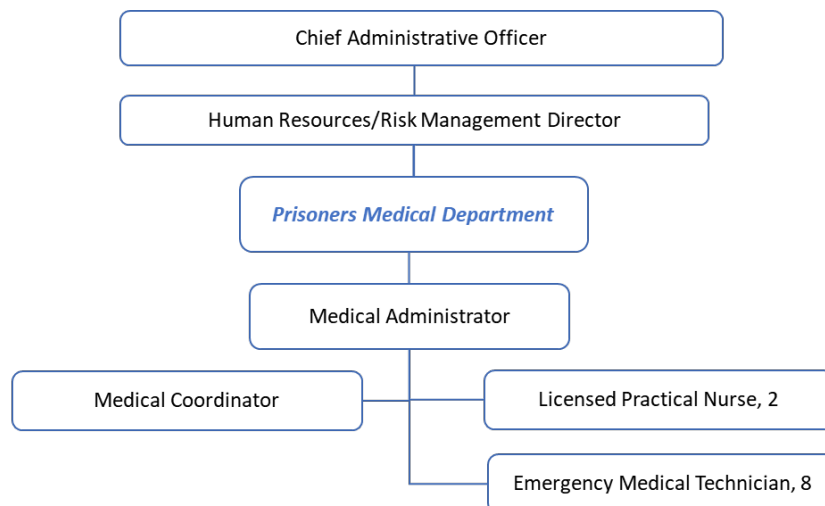
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|------------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 707,669 | 679,310 | 604,690 | 589,341 | 589,341 |
| Supplies and Materials | 144,998 | 185,101 | 168,279 | 164,153 | 164,153 |
| Repair and Maintenance | 480,803 | 397,135 | 399,678 | 459,959 | 459,959 |
| Other Services and Charges | 0 | 2,000 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 1,333,470 | 1,263,546 | 1,172,647 | 1,213,453 | 1,213,453 |
| % CHANGE OVER PRIOR YEAR | | | | | -3.96% |

BUDGET HIGHLIGHTS

- The Parish currently contracts the Haydel Clinic for physicians' care at \$90,000 per year. With the inclusion of dental care, ambulance and hospital care, the medical services are estimated for 2025 at \$165,000; and prescriptions and OTC Medications, \$120,000, approved.
- In 2024, the Parish has entered into a contract to supply personnel needed to fulfill the personnel shortage. The estimated cost for this contract in 2025 is \$141,000, approved.
- Personnel, approved:
 - Eliminate four (4) Emergency Medical Technician, Grade 107

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|----------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Medical Administrator | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Medical Coordinator | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Licensed Practical Nurse/LPN | 2 | 2 | 2 | 2 | 206 | 44,574 | 57,262 | 69,950 |
| Emergency Medical Technician/EMT | 8 | 4 | 4 | 4 | 107 | 34,008 | 43,680 | 53,352 |
| TOTAL | 12 | 8 | 8 | 8 | | | | |



PUBLIC SAFETY FUND

204 – PUBLIC SAFETY FUND

PURPOSE OF APPROPRIATION

The proceeds of the Public Safety Fund are used for operating, maintaining and purchasing any necessary equipment for the police and fire departments.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|-------------------|--------------------|--------------------|--------------------|--------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 13,877,371 | 13,604,049 | 13,776,690 | 15,036,856 | 15,036,856 |
| Licenses and Permits | 1,216,949 | 1,181,000 | 1,176,100 | 1,176,000 | 1,176,000 |
| Intergovernmental | 3,418,522 | 1,325,104 | 1,281,663 | 1,099,540 | 1,099,540 |
| Charges for services | 1,180,407 | 183,884 | 183,154 | 175,450 | 175,450 |
| Fines and Forfeitures | 166,013 | 128,500 | 126,100 | 126,100 | 126,100 |
| Miscellaneous Revenue | 111,466 | 10,200 | 215,857 | 100,000 | 100,000 |
| Other Revenue | 69,602 | 36,332 | 39,873 | 0 | 0 |
| Operating Transfers In | 3,957,325 | 4,250,000 | 4,250,000 | 2,250,000 | 2,250,000 |
| TOTAL REVENUES | 23,997,655 | 20,719,069 | 21,049,437 | 19,963,946 | 19,963,946 |
| EXPENDITURES | | | | | |
| General - Other | 1,063,777 | 1,012,801 | 995,665 | 1,028,443 | 1,028,443 |
| Police | 13,768,371 | 13,268,656 | 13,708,790 | 12,513,649 | 12,513,649 |
| LHSC Year Long | 77,220 | 101,250 | 75,870 | 0 | 0 |
| Task Force & Cops Grant | 280,705 | 464,165 | 266,279 | 0 | 0 |
| Fire - Urban | 7,182,326 | 8,165,834 | 8,109,787 | 7,463,811 | 7,463,811 |
| Operating Transfers Out | 190,171 | 60,992 | 60,992 | 49,948 | 49,948 |
| TOTAL EXPENDITURES | 22,562,570 | 23,073,698 | 23,217,383 | 21,055,851 | 21,055,851 |
| INCREASE (DECREASE) TO FUND BALANCE | 1,435,085 | (2,354,629) | (2,167,946) | (1,091,905) | (1,091,905) |
| FUND BALANCE, JANUARY 1 | 3,132,114 | 4,567,199 | 4,567,199 | 2,399,253 | 2,399,253 |
| FUND BALANCE, DECEMBER 31 | 4,567,199 | 2,212,570 | 2,399,253 | 1,307,348 | 1,307,348 |

BUDGET HIGHLIGHTS

- Ad valorem taxes are proposed for 2025 in the amount of \$4,684,885 from the levy of 6.20 mills (City Alimony Tax), 5.08 mills City Fire Protection, and 5.08 mills City Police Protection renewed by voters on November 16, 2013 (2019-2028), approved.
- On October 14, 2023 voters approved to rededicate the revenue of one (1) mill from the Health Unit millage to provide for additional funds for improving, operating, providing and maintaining public safety personnel, pedestrian facilities as school sites within the Parish. This Revenue is estimated at \$1,090,122 for 2025, approved.
- In 1965 the Parish levied a 1% parishwide sales tax equally divided by the Parish Policy Jury, City of Houma, and Parish School Board. The 1/3 City of Houma portion has been dedicated through the budget for use by the Public Safety Fund and is projected to generate \$9,206,690, a 2.63% decrease from 2023 collections and the same as 2024 projections, approved.
- Insurance occupational licenses in the City of Houma are proposed to collect \$945,000, a decrease of \$5,000, approved.
- Occupational Licenses (50% collected in the city), \$192,800, same as 2024, approved.
- Court fines are proposed at \$120,000, same as 2024, approved.
- General Fund Supplement, \$2,250,000, a decrease of \$1,000,000, approved.

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The mission of the Houma Police Department is to improve the quality of life of citizens living, working, or visiting our city. In order to carry out that mission, the Houma Police Department will: engage in crime prevention and public education activities; engage in crime interdiction and suppression by various means with emphasis on patrol services; implement a philosophy of community oriented problem solving in which citizens are equal partners in the crime prevention effort; provide efficient and courteous services to the public in non-criminal matters, including traffic movement, resolution of non-criminal disputes, and emergency assistance as needed; and work with the citizens of our community to preserve life, maintain order and human rights, protect property and promote individual responsibility and community commitment to ensure our city remains one of the safest in the state. The Houma Police Department serves a base population of approximately 35,000 residents in an area of 24 square miles. The Department is tasked with furnishing the citizens within its jurisdiction with a high standard of law enforcement, while continually striving to make our city one of the safest communities in this state.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1. Improve efficiency and accountability by:</i> | | | |
| a. LIBR(La Crime Stats) Monthly Maintenance | 100% | 100% | 100% |
| b. Training on use of LIBR | 100% | 100% | 100% |
| c. Identify and implement effective strategies to reduce crime through CompStat | 100% | 100% | 100% |
| <i>2. Improve efficiency and accountability of record system by:</i> | | | |
| a. Court approved destruction of reports/records | 100% | 100% | 100% |
| b. Court approved destruction of evidence | 100% | 80% | 75% |
| c. Security of record management system | 100% | 100% | 100% |
| <i>3. Improve officer/employee productivity by:</i> | | | |
| a. Continuous services on Central Square (reporting writing system) | 100% | 100% | 100% |
| b. Reduce paperwork for officers and dispatchers through use of Central Square program | | | |
| • Number of arrest (including summonses) | 1755 | 2190 | 2190 |
| • Number of complaints dispatched | 27,115 | 26,030 | 26,030 |
| <i>4. Improve department efficiency through technology by:</i> | | | |
| a. Computerized telephone system to enable text/Facetime for emergency calls | 100% | 100% | 100% |
| b. Link Body Cam videos to Central Square | 0% | 25% | 100% |
| c. Purchasing of new computers for the department | 100% | 75% | 55% |
| d. Internet Accessibility for Officers in the Field | 90% | 75% | 90% |
| <i>5. Promote health and well-being of police employees by:</i> | | | |
| a. Replace aging gas mask | 60% | 40% | 50% |
| b. Encourage employee wellness and annual checks | 100% | 100% | 100% |
| <i>6. Improve employee performance, moral, manpower by:</i> | | | |
| a. Identifying and addressing training needs of the department | 80% | 80% | 60% |
| b. Increase the number of police officers employed/budgeted | 85% | 80% | 80% |
| c. Develop FTO (Field Training Officer) tracking program for officers and dispatchers | 100% | 100% | 100% |
| • Number of new hires completing or completed POST training academy | 10 | 7 | 3 |
| • Number of officers qualifying in weapons training | 82 | 82 | 86 |
| • Number of new/federal vehicles ordered and received | 10 | 17 | 3 |
| Quality of Community & Family Life | | | |
| <i>1. Improve Safety and Quality of Life in City of Houma by:</i> | | | |
| a. School Resource Officer in every school requested school within City Limits of Houma | 90% | 60% | 60% |
| b. Electronic Parking Meter Monitors | 100% | 60% | 100% |
| c. Food distribution throughout the community | 100% | 75% | 100% |
| d. Permanent Electric Enforcement and School Zone Signs | 100% | 80% | 100% |
| • Number of meters read/maintained per month | 298 | 264 | 264 |
| • Amount collected in parking meter revenue | \$5108 | \$1643 | \$1643 |
| • Amount paid in parking meter fines | \$33,955 | \$32,654 | \$32,654 |

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Public Safety | | | |
| 1. Reduce traffic crashes/injuries by: | | | |
| a. Quarterly meetings held with Louisiana Department of Transportation and Development | 100% | 100% | 100% |
| b. Improve traffic flow in City of Houma by implementing plans to deal with tunnel and bridge closures | 100% | 100% | 100% |
| c. Targeted enforcement of driving while intoxicated, safety belt, child restraint and distracted driver and school zone laws | 100% | 100% | 100% |
| • Number of vehicular accident reports processed | 844 | 790 | 790 |
| 2. Reduce crime through Community Policing and Problem Oriented Policing by: | | | |
| a. K-9 in schools to check for narcotics and education | 100% | 100% | 100% |
| b. Community Policing training through the Department of Justice and LaPost | 100% | 100% | 100% |
| c. Police Eyes Against Crime Engagement (PEACE) program | | | |
| • Installing cameras in neighborhoods | 80% | 60% | 70% |
| d. Collaborating with other law enforcement agencies to reduce crime | | | |
| • SANE (Sexual Assault Nurse Examiner) 6 parish programs for evidence collection/survivor support | 20 | 20 | 20 |
| • Number of Violent Crimes | 49 | 67 | 67 |
| Infrastructure Enhancement/Growth Management | | | |
| 1. Improve HPD Building and Fleet | | | |
| a. Replace/add canopies; change lightening to LED | 100% | 70% | 100% |
| b. Replace ageing sewer system | 0% | 0% | 0% |
| c. Replace ageing fleet | 25% | 25% | 100% |
| d. Increase office space for Detective Bureau and Uniform Car Patrol | 90% | 70% | 80% |
| e. Improve elevator (add emergency phone, replace walls, repair ventilation system, add | 100% | 100% | 100% |

BUDGET SUMMARY

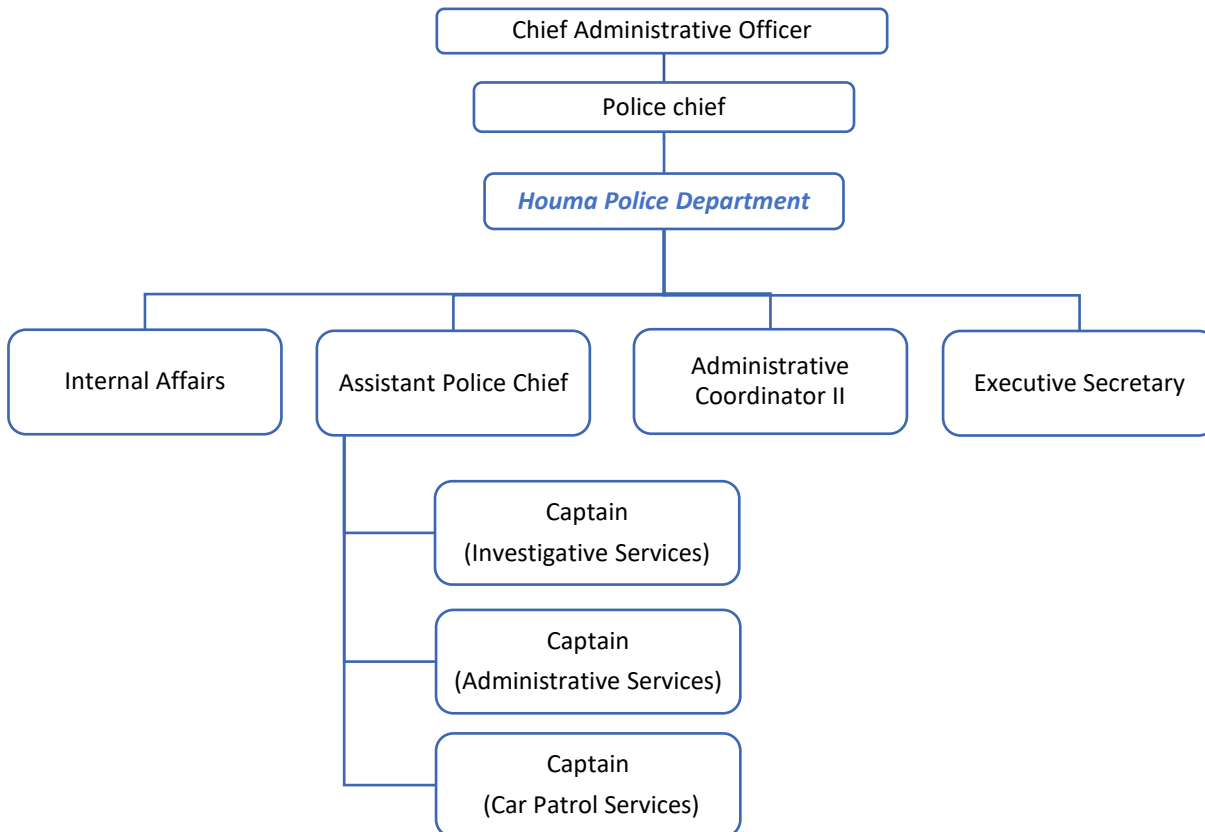
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 10,112,452 | 9,371,845 | 10,157,968 | 9,525,689 | 9,525,689 |
| Supplies and Materials | 484,228 | 439,059 | 385,918 | 409,350 | 409,350 |
| Other Services and Charges | 1,714,598 | 2,415,035 | 2,156,516 | 1,616,204 | 1,616,204 |
| Repair and Maintenance | 179,409 | 221,805 | 187,476 | 190,000 | 190,000 |
| Capital Outlay | <u>1,277,684</u> | <u>820,912</u> | <u>820,912</u> | <u>772,406</u> | <u>772,406</u> |
| TOTAL EXPENDITURES | <u>13,768,371</u> | <u>13,268,656</u> | <u>13,708,790</u> | <u>12,513,649</u> | <u>12,513,649</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | -5.68% |

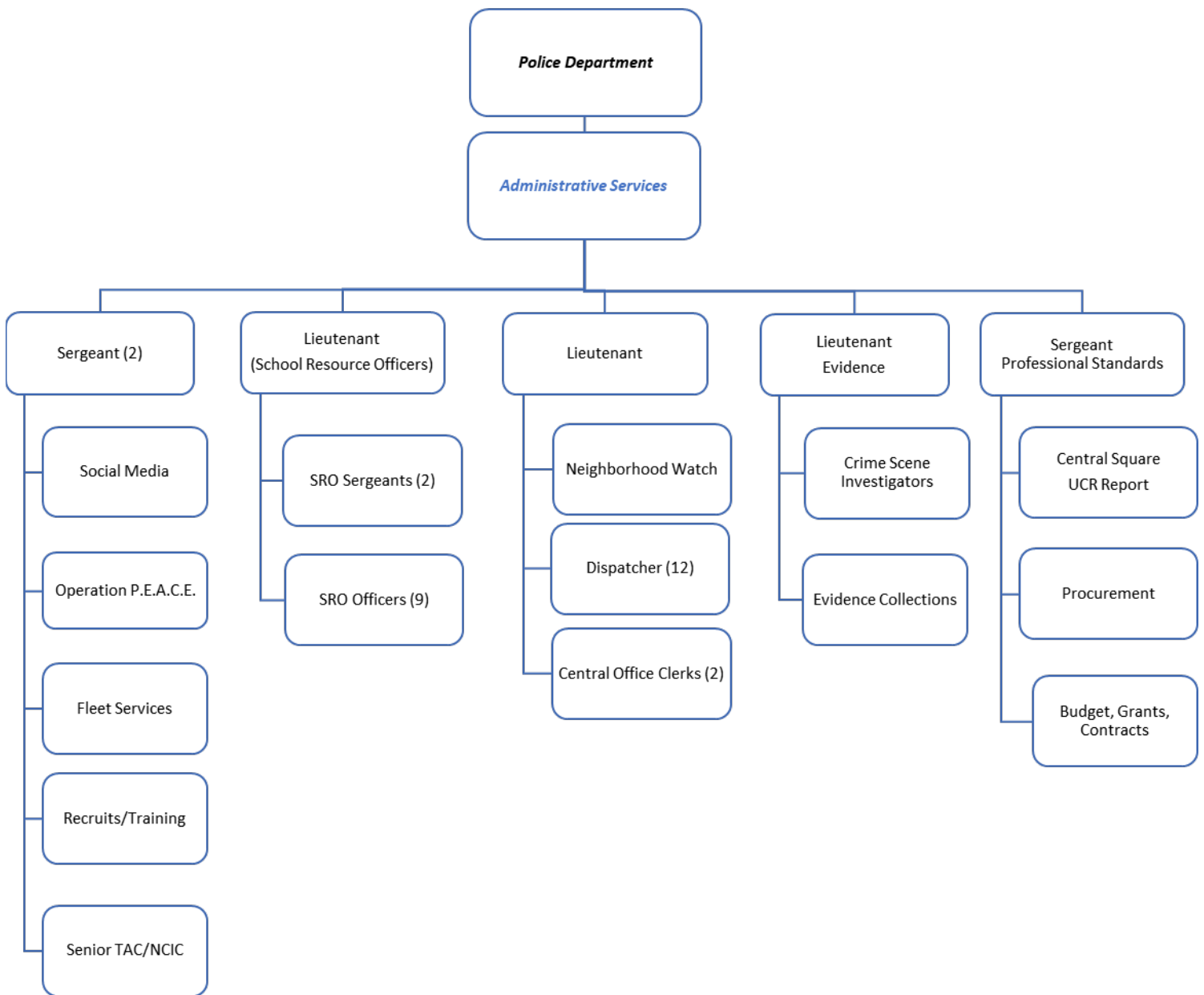
BUDGET HIGHLIGHTS

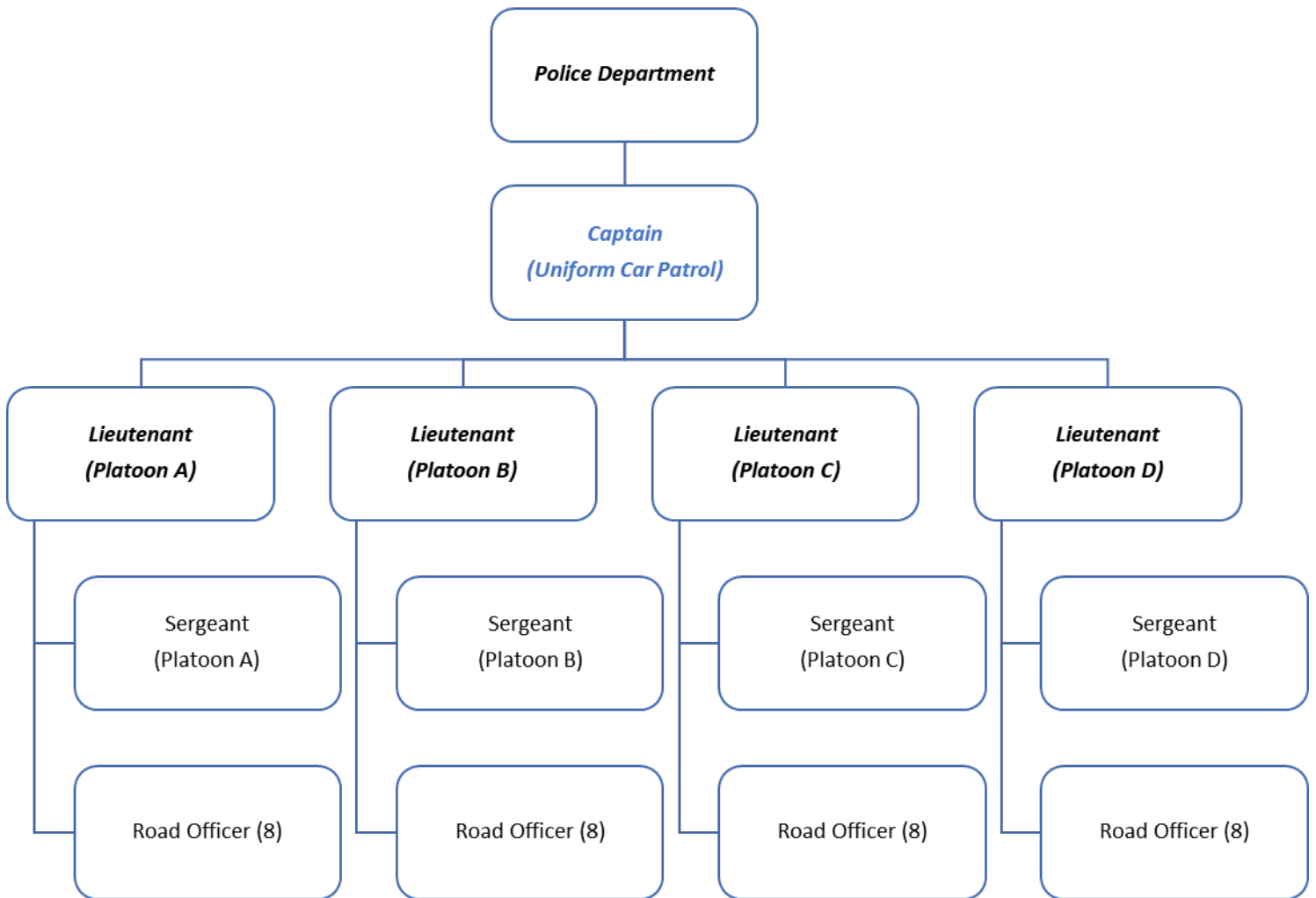
- Personnel, approved:
 - 2% adjustment across the board as mandated by State Law
- At the State Municipal Police retirement board meeting of February 19, 2024, the following rates were adopted, approved:
 - 2024-35.60%
 - 2023-33.93%
- Capital (\$772,406), approved:
 - Ten (10) police units

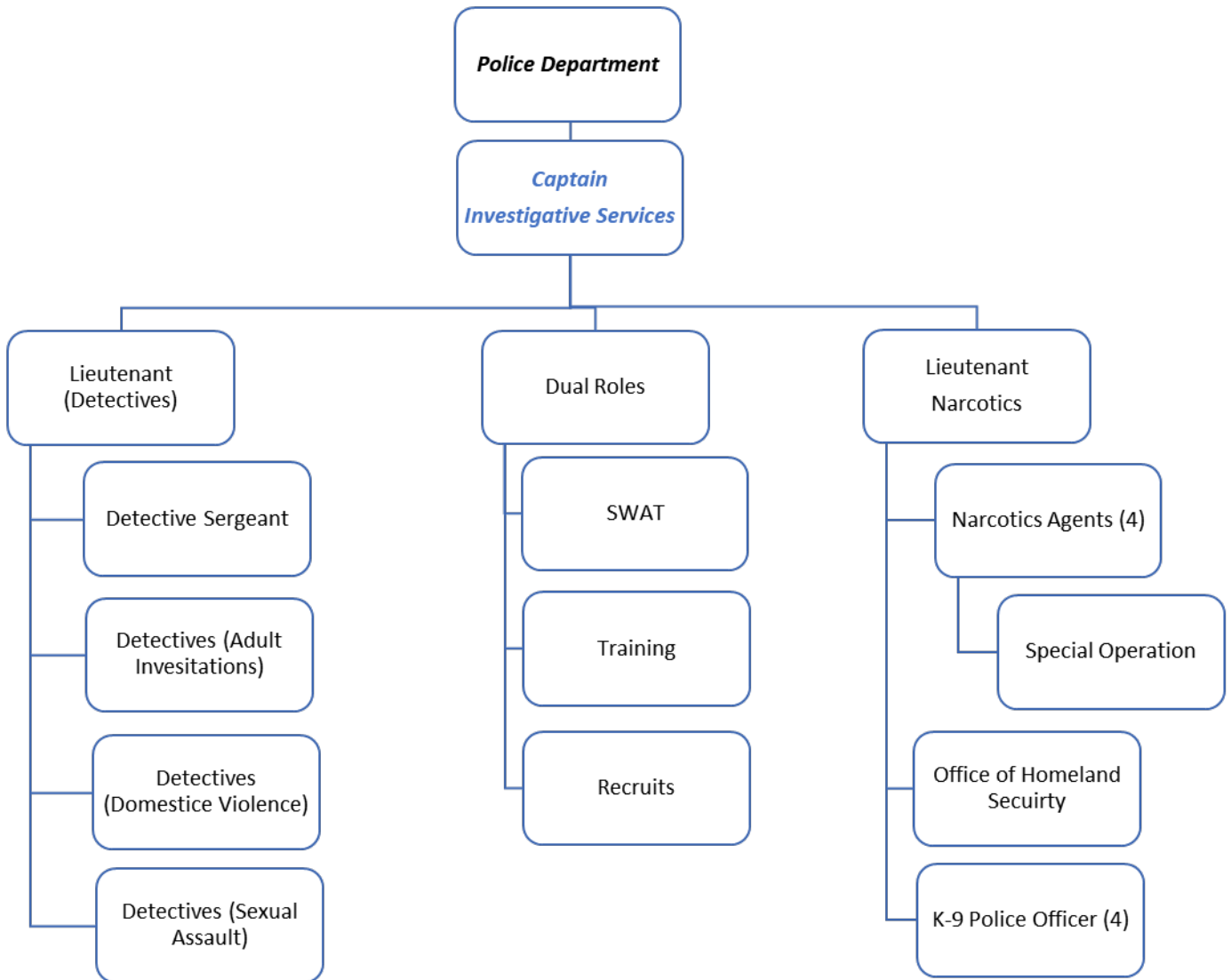
PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|----------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Police Chief | 1 | 1 | 1 | 1 | P-7 | 82,389 | 110,323 | 138,237 |
| Assistant Chief | 1 | 1 | 1 | 1 | P-6 | 74,838 | 100,547 | 126,256 |
| Police Captain | 3 | 3 | 3 | 3 | P-5 | 55,120 | 73,778 | 92,414 |
| Police Lieutenant | 9 | 10 | 10 | 10 | P-4 | 48,214 | 64,542 | 80,850 |
| Police Sergeant | 11 | 10 | 10 | 10 | P-3 | 44,179 | 59,134 | 74,090 |
| Police Officer/Officer-1st Class | 57 | 52 | 57 | 57 | P-1/P-2 | - | - | - |
| Police Officer-1st Class | - | - | - | - | P-2 | 38,293 | 51,272 | 64,251 |
| Police Officer | - | - | - | - | P-1 | 32,677 | 43,784 | 54,870 |
| Sr. Dispatcher - Public Safety | 1 | 1 | 1 | 1 | 108 | 37,502 | 48,090 | 58,677 |
| Executive Secretary | 2 | 2 | 2 | 2 | 107 | 34,008 | 43,680 | 53,352 |
| Dispatcher | 12 | 12 | 12 | 12 | 105 | 28,891 | 37,107 | 45,323 |
| Administrative Coordinator I | 2 | 2 | 2 | 2 | 104 | 27,019 | 34,694 | 42,349 |
| Administrative Technician II | 1 | 1 | 1 | 1 | 102 | 24,274 | 31,158 | 38,043 |
| TOTAL | 100 | 95 | 100 | 100 | | | | |









MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Houma Fire Department is responsible for preventing, preserving, and protecting lives and property of our citizens from the ravages and destruction caused by fire and we are dedicated to a quick response to the location where help is needed.

The Houma Fire Department is divided into six divisions – Administration, Suppression, Prevention, Training, Maintenance, and HazMat. The Fire Chief is responsible for the management of the Houma Fire Department and the overall administrator of the five other divisions. The Houma Fire Department operates five station houses and one administrative office. The department operates four engines and two aerial trucks. The department is staffed 24 hours a day by certified firefighters.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Public Safety | | | |
| 1. To provide fire protection and medical services to the public. | | | |
| a. Number of structure fires | 30 | 40 | 40 |
| b. Number of non-structure fires | 110 | 85 | 120 |
| c. Number of hazardous materials incidents | 60 | 60 | 80 |
| d. Number of other emergency/non-emergency dispatches | 587 | 600 | 550 |
| e. Number of EMS incidents | 306 | 530 | 350 |
| f. Provide smoke alarms and fire extinguishers in residences upon request | 73 | 90 | 80 |
| 2. To continue to provide public fire safety education classes to schools and the public. | | | |
| a. Number of educational programs in schools | 15 | 15 | 20 |
| b. Number of persons reached with educational programs in schools | 809 | 800 | 1,000 |
| c. Number of public presentations/programs | 16 | 15 | 25 |
| d. Number of persons reached with public presentations/programs | 1,594 | 1,500 | 2,000 |
| Effective and Efficient Government | | | |
| 1. To promote professional qualifications of Houma Fire Department employees by providing opportunities for training and education. | | | |
| a. Number of certified firefighters | 47 | 45 | 54 |
| b. Number of certified driver/operators | 28 | 26 | 30 |
| c. Number of certified company officers | 11 | 11 | 15 |
| d. Number of certified chief officers | 1 | 1 | 2 |
| e. Number of certified hazardous material responders | 45 | 44 | 54 |
| f. Number of personnel trained in CPR | 45 | 44 | 54 |
| g. Number of personnel trained as Medical First Responder | 40 | 38 | 54 |
| h. Number of personnel trained in basic EMT | 8 | 8 | 8 |
| i. To continue to maintain Class 2 PIAL rating | 100% | 100% | 100% |
| 2. To provide safety inspections to all businesses. | | | |
| a. Number of inspections | 1,113 | 1,100 | 1,200 |
| Infrastructure Enhancement/Growth Management | | | |
| 1. To improve department efficiency through technology. | | | |
| a. Acquire through grant radio headsets/hearing protection for apparatus. | 0% | 30% | 50% |
| b. Update computers. | 0% | 10% | 20% |
| 2. To improve HFD building, fleet and equipment. | | | |
| a. Upgrade nozzles and fire hose on apparatus | 25% | 25% | 100% |
| b. Acquire new Ladder apparatus | 0% | 50% | 75% |
| c. Establish a bunker gear replacement program | 0% | 20% | 100% |
| d. Acquire new pumper Engine | 0% | 50% | 75% |
| e. Build new Airbase Fire Station | 0% | 25% | 50% |
| f. Open Fire Prevention/History museum | 0% | 25% | 75% |
| g. Recruitment of firefighters | 0% | 50% | 75% |
| h. Add burn box at Training Field | 0% | 0% | 50% |
| i. Create HazMat Division | 0% | 10% | 100% |

BUDGET SUMMARY

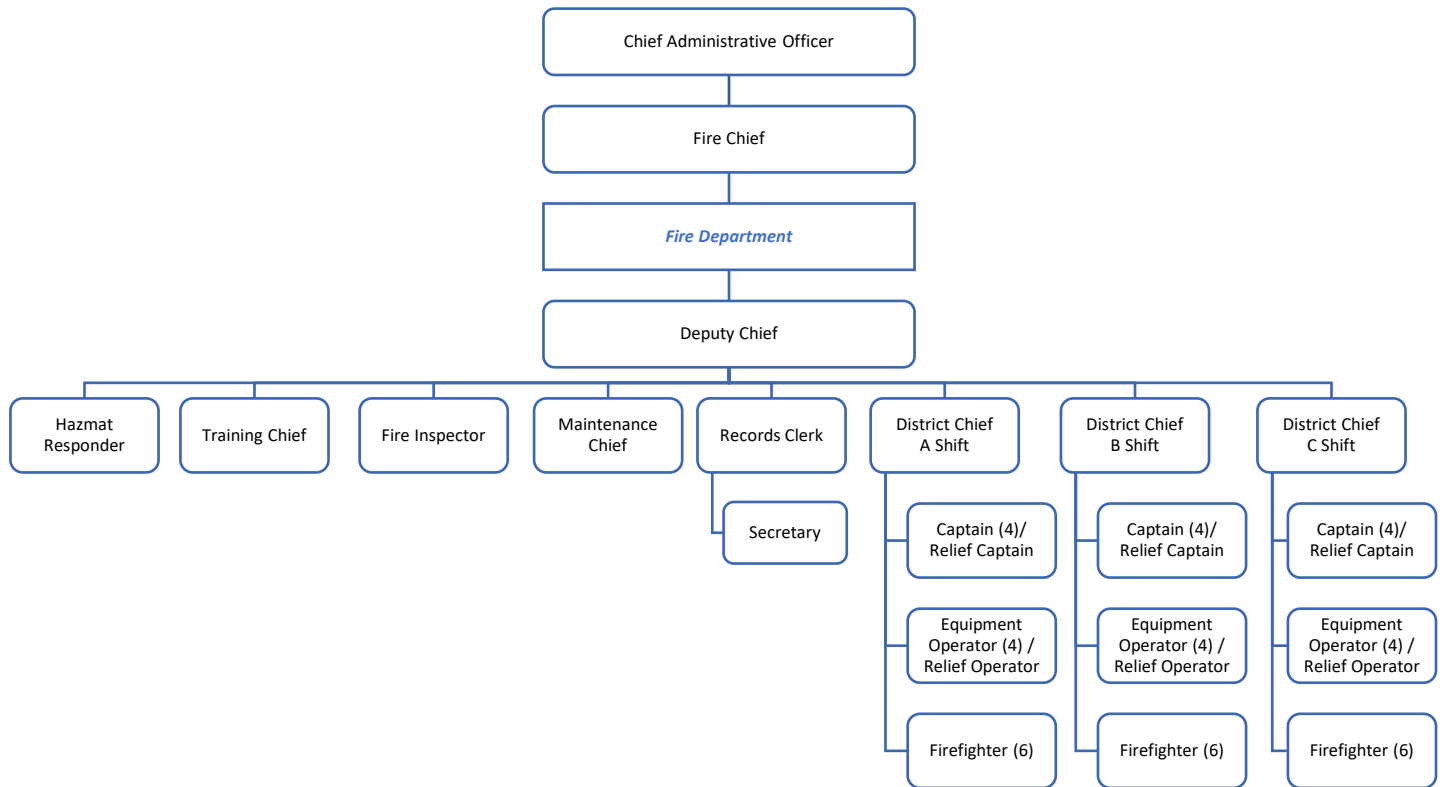
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 6,428,023 | 6,396,439 | 6,341,100 | 6,698,872 | 6,698,872 |
| Supplies and Materials | 136,861 | 122,569 | 112,420 | 117,048 | 117,048 |
| Other Services and Charges | 291,963 | 307,815 | 333,909 | 344,391 | 344,391 |
| Repair and Maintenance | 152,004 | 120,253 | 103,600 | 111,500 | 111,500 |
| Capital Outlay | <u>173,475</u> | <u>1,218,758</u> | <u>1,218,758</u> | <u>192,000</u> | <u>192,000</u> |
| TOTAL EXPENDITURES | <u>7,182,326</u> | <u>8,165,834</u> | <u>8,109,787</u> | <u>7,463,811</u> | <u>7,463,811</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | 4.67% |

BUDGET HIGHLIGHTS

- At the State Firefighters’ Retirement board meeting of March 21, 2024, the following rates were adopted, approved:
 - 2024 - 33.25%
 - 2023 - 33.25%
- Personnel, approved:
 - 2% adjustment across the board as mandated by State Law
- Capital (\$192,000), approved:
 - Bunker Gear, \$49,000
 - A/C at East Park Station, \$15,000
 - Hoses/Nozzles, \$120,000
 - Foam Eductors, \$8,000

PERSONNEL SUMMARY

| JOB TITLE | 2024 | 2024 | 2025 | 2025 | PAY GRADE | ANNUAL SALARY | | |
|-----------------------------|------------------|------------------|------------------|------------------|--------------|---------------|--------|---------|
| | ADPT | CUR | PRO | ADPT | | MIN | MID | MAX |
| Fire Chief | 1 | 1 | 1 | 1 | F-6 | 65,998 | 88,379 | 110,739 |
| Deputy Chief | 1 | 1 | 1 | 1 | F-5 | 51,251 | 68,619 | 85,987 |
| Fire District Chief | 3 | 3 | 3 | 3 | F-4 | 48,410 | 64,860 | 81,282 |
| Fire Training Officer | 1 | 1 | 1 | 1 | F-4E | 48,422 | 64,854 | 81,266 |
| Fire Inspector | 1 | 1 | 1 | 1 | F-4 | 48,410 | 64,860 | 81,282 |
| Fire Maintenance Chief | 1 | 1 | 1 | 1 | F-4E | 48,422 | 64,854 | 81,266 |
| Fire Captain | 15 | 15 | 15 | 15 | F-3 | 42,973 | 57,518 | 72,036 |
| Hazmat Responder | 1 | 0 | 1 | 1 | F-3 | 42,973 | 57,518 | 72,036 |
| Fire Driver - Operator | 15 | 15 | 15 | 15 | F-2 | 36,929 | 49,432 | 61,934 |
| Firefighters | 16 | 6 | 16 | 16 | F-1 | 33,230 | 44,464 | 55,669 |
| Office Manager | 1 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Administrative Technician I | 1 | 1 | 1 | 1 | 101 | 23,109 | 29,661 | 36,213 |
| TOTAL FULL-TIME | <u>57</u> | <u>46</u> | <u>57</u> | <u>57</u> | | | | |



NON-DISTRICT RECREATION

205 – NON-DISTRICT RECREATION

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Quality of Life Department manages several grounds and facilities through the Non-District Recreation Department. These include Coteau Park, Presque Isle Park, Municipal Auditorium, Dumas Auditorium and the Airbase Splash Park. Functions at the Auditoriums are managed by the Cultural Enrichment Division of the department. The Athletics and leisure division manages the parks. Grass cutting and trash pickups are provided for thirteen (13) parks in accordance with the contracts.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|-------------------------------------|----------------|----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 111,000 | 111,000 | 111,000 | 111,000 | 111,000 |
| Intergovernmental | 3,052 | 0 | 817 | 0 | 0 |
| Charges for services | 25,815 | 27,000 | 17,892 | 24,500 | 24,500 |
| Miscellaneous Revenue | 10,652 | 5,000 | 11,665 | 11,750 | 11,750 |
| Operating Transfers In | 449,866 | 500,000 | 500,000 | 500,000 | 500,000 |
| TOTAL REVENUES | 600,385 | 643,000 | 641,374 | 647,250 | 647,250 |
| EXPENDITURES | | | | | |
| Auditoriums | 266,007 | 258,950 | 262,188 | 243,351 | 243,351 |
| General - Other | 119,487 | 92,108 | 119,487 | 119,487 | 119,487 |
| Parks and Grounds | 246,242 | 192,753 | 196,840 | 230,457 | 230,457 |
| Airbase Splash Park | 22,264 | 45,906 | 14,797 | 39,023 | 39,023 |
| TOTAL EXPENDITURES | 654,000 | 589,717 | 593,312 | 632,318 | 632,318 |
| % CHANGE OVER PRIOR YEAR | | | | | 7.22% |
| INCREASE (DECREASE) TO FUND BALANCE | (53,615) | 53,283 | 48,062 | 14,932 | 14,932 |
| FUND BALANCE, JANUARY 1 | 31,259 | (22,356) | (22,356) | 25,706 | 25,706 |
| FUND BALANCE, DECEMBER 31 | (22,356) | 30,927 | 25,706 | 40,638 | 40,638 |

BUDGET HIGHLIGHTS

- General Fund transfer is \$125,000, same as 2024, approved.
- Parishwide recreation transfer is \$375,000, an increase of \$100,000, approved.
- Sales Tax, \$111,000 from the 1/3 of 1% Sales Tax dedicated to City of Houma (1964), approved.

AUDITORIUMS

205-196 – AUDITORIUMS

MISSION STATEMENT / DEPARTMENT DESCRIPTION

This department provides the Parish with Community Facilities that are maintained in a high state of readiness to accommodate the needs, not only of Parish Government for meeting room space, but for the general public as well as for weddings and reception, family and class reunions, dances, graduation parties, Carnival Krewe events and activities, seminars, banquets and not for profit organization fundraisers.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Quality of Community & Family Life | | | |
| 1. To continue to provide a facility for the community's needs. | | | |
| a. Monitor the number of events held at the Municipal Auditorium | 164 | 200 | 220 |
| b. Monitor the number of events held at the Dumas Auditorium | 71 | 80 | 100 |
| Infrastructure Enhancement/Growth Management | | | |
| 1. To continue to maintain both Auditoriums in good working condition. | | | |
| a. Set up PM Program for new generator at Municipal | N/A | 25% | 100% |
| b. Proceed with repairs to both facilities caused by Hurricane Ida | N/A | 25% | 100% |
| c. Replacement of HVAC systems of both Facilities | 25% | 75% | 100% |
| 2. To continue to provide facilities for disaster relief services. | | | |
| a. Perform annual state fire marshal inspections | 100% | 100% | 100% |
| b. Perform annual Red Cross review and inspection | 100% | 100% | 100% |
| c. Perform annual Fire Extinguisher and Kitchen Fire Suppression System inspections | 100% | 100% | 100% |
| d. Provide Board of Health inspection reports | 100% | 100% | 100% |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Personal Services | 146,218 | 137,080 | 139,836 | 129,423 | 129,423 |
| Supplies and Materials | 5,273 | 7,750 | 4,325 | 5,750 | 5,750 |
| Other Services and Charges | 88,494 | 99,620 | 84,787 | 95,178 | 95,178 |
| Repair and Maintenance | 10,984 | 14,500 | 33,240 | 13,000 | 13,000 |
| Capital Outlay | 15,038 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 266,007 | 258,950 | 262,188 | 243,351 | 243,351 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | -6.02% |

BUDGET HIGHLIGHTS

- Personnel, approved:
 - Transfer two (2) Facilities Maintenance Assistant, Grade 101, to Government Buildings

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|----------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Facilities Maintenance Assistant | 2 | 2 | 0 | 0 | 101 | 23,109 | 29,661 | 36,213 |
| TOTAL | 2 | 2 | 0 | 0 | | | | |

PARKS & GROUNDS

205-501 – PARKS & GROUNDS

MISSION STATEMENT/ DEPARTMENT DESCRIPTION

This department follows a detailed plan to concentrate on the beautification of the Parish parks and grounds. This department also concentrates on giving support to civic organizations, community organizations and close mutual agreement with other departments in the Parish Government. Grass cutting and trash pick-ups are provided for the following eighteen (13) parks in accordance with the contract:

- Authement St. Park
- City (Airbase) Park
- Coteau Park
- Jim Bowie Park
- Shady Oaks Park
- Mahler St. Park
- Mulberry St Park
- Parish Park
- Presque Isle Park
- Rio Vista Park
- Lee Avenue Park
- Southdown Mandalay Park
- Maple St. Park

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Personal Services | 0 | 0 | 0 | 24,563 | 24,563 |
| Supplies & Materials | 450 | 3,500 | 700 | 1,000 | 1,000 |
| Other Services and Charges | 109,682 | 126,253 | 160,640 | 175,894 | 175,894 |
| Repair and Maintenance | 0 | 58,000 | 30,500 | 24,000 | 24,000 |
| Allocated Expenditures | 86,656 | 5,000 | 5,000 | 5,000 | 5,000 |
| Capital Outlay | 49,454 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 246,242 | 192,753 | 196,840 | 230,457 | 205,894 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND CAPITAL OUTLAY | | | | | 7.00% |

BUDGET HIGHLIGHTS

- Maintenance Contract – Grass cutting and park maintenance, \$165,000, an increase of \$50,000, approved.
- Personnel, approved:
 - Add one (1) Groundsman, Grade 101

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|--------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Groundsman | 0 | 0 | 1 | 1 | 101 | 23,109 | 29,661 | 36,213 |
| TOTAL | 0 | 0 | 1 | 1 | | | | |

AIRBASE SPLASH PARK

205-510 Airbase Splash Park

MISSION STATEMENT/ DEPARTMENT DESCRIPTION

The Terrebonne Parish Athletics and Leisure Division supervises and maintains the Airbase Splash Park which is located at the Airbase City Park at 218 FOP Court. The Splash Park includes picnic tables, shade areas and park benches. Over 50 water jet heads dump over 40 gallons of water every seven minutes from the Mega Bucket at the Splash Pad.

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---------------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Personal Services | 4,973 | 26,380 | 0 | 20,000 | 20,000 |
| Other Services and Charges | 14,903 | 17,026 | 12,297 | 14,023 | 14,023 |
| Repair and Maintenance | 2,388 | 2,500 | 2,500 | 5,000 | 5,000 |
| TOTAL EXPENDITURES | 22,264 | 45,906 | 14,797 | 39,023 | 39,023 |
| % CHANGE OVER PRIOR YEAR | | | | | -14.99% |

BUDGET HIGHLIGHTS

- Personnel, approved:
 - Eliminate two (2) Part-time Groundsman, Grade 101

PERSONNEL SUMMARY

| JOB TITLE | 2023 ADPT | 2024 CUR | 2025 PRO | 2023 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Part-time Groundsman | 2 | 0 | 0 | 0 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART-TIME | 2 | 0 | 0 | 0 | | | | |



MARSHAL'S FUND

209 – MARSHAL'S FUND

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The City Marshal's Office is a Parishwide elected office for a term of six years. It is mandated by State Statute that every city court shall have a Marshal. The Marshal is the executive office of the court and shall execute the orders and mandates of the court. In the execution there of, and in making arrest and preserving the peace, he has the same powers and authority as a sheriff. The Terrebonne Parish City Marshal presently appoints twelve (13) deputy marshals. The Marshal's jurisdiction encompasses all of Terrebonne Parish with duties consisting of providing court security for adult and juvenile proceedings, service of civil, criminal and juvenile papers, seizure and sale of property, garnishment of wages, executing orders of evictions, making arrests per warrants, and the handling of adult and juvenile prisoners by providing transportation for same to and from jail. The monies in the Marshal's Fund are received from fees charged by the Marshal (set by State Statute) for the serving of civil papers, commissions from seizures and Marshal's sales of property, court costs in criminal matters as set by the court and from the General Fund for the operation and maintenance of the City Marshal's Office. The Marshal's Office is here to serve all of Terrebonne Parish in a professional and respectful manner.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1. To continue to provide efficient services to the Court in a professional manner.</i> | | | |
| a. Number of deputy marshals | 13 | 13 | 13 |
| b. Number of court sessions (adult criminal and civil) | 285 | 287 | 295 |
| c. Number of court sessions (juvenile) | 195 | 165 | 162 |
| d. Number of criminal and juvenile papers served | 2,446 | 2,690 | 2,744 |
| e. Number of civil papers served | 6,309 | 6,666 | 6,400 |
| f. Number of Marshal sales and settlements | 2 | 3 | 3 |
| g. Number of seizures | 2 | 3 | 3 |
| h. Number of garnishments accounts | 5,835 | 6,065 | 6,187 |
| <i>2. Maintain an aggressive attitude in serving of legal processes, arrest warrants, and working with attorneys and the business community so their experiences are efficient and has little delay in all proceedings.</i> | | | |
| a. Criminal fees collected | \$88,072 | \$94,365 | \$91,219 |
| b. Amount of commissions on garnishments | \$196,877 | \$189,176 | \$193,027 |
| c. Civil fees collected | \$121,852 | \$127,121 | \$124,487 |
| d. Total fees collected | \$406,801 | \$410,662 | \$408,733 |



BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|------------------|------------------|-------------------|------------------|------------------|
| REVENUES: | | | | | |
| Intergovernmental | 90,932 | 50,400 | 47,807 | 43,200 | 43,200 |
| Charges for Services | 960 | 0 | 500 | 0 | 0 |
| Fines and Forfeitures | 406,801 | 365,000 | 410,000 | 410,000 | 410,000 |
| Other Revenue | 3,967 | 0 | 0 | 0 | 0 |
| Operating Transfers In | 650,000 | 455,000 | 455,000 | 405,000 | 405,000 |
| TOTAL REVENUES | 1,152,660 | 870,400 | 913,307 | 858,200 | 858,200 |
| EXPENDITURES | | | | | |
| Personal Services | 797,770 | 848,496 | 778,536 | 842,106 | 842,106 |
| Supplies and Materials | 29,165 | 31,000 | 26,118 | 28,000 | 28,000 |
| Other Services and Charges | 88,514 | 104,140 | 100,663 | 115,360 | 115,360 |
| Repair and Maintenance | 14,783 | 14,920 | 10,900 | 12,400 | 12,400 |
| Allocated Expenditures | 10,573 | 11,895 | 10,573 | 10,573 | 10,573 |
| Capital Outlay | 56,088 | 64,538 | 64,538 | 8,322 | 8,322 |
| TOTAL EXPENDITURES | 996,893 | 1,074,989 | 991,328 | 1,016,761 | 1,016,761 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND CAPITAL OUTLAY | | | | | -0.07% |
| INCREASE (DECREASE) TO FUND BALANCE | 155,767 | (204,589) | (78,021) | (158,561) | (158,561) |
| FUND BALANCE, JANUARY 1 | 93,385 | 249,152 | 249,152 | 171,131 | 171,131 |
| FUND BALANCE, DECEMBER 31 | 249,152 | 44,563 | 171,131 | 12,570 | 12,570 |

BUDGET HIGHLIGHTS

- General Fund transfer is \$405,000, a decrease of \$50,000, approved.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|----------------|--------------|-------------|-------------|--------------|--------------|---------------|------|------|
| | | | | | | MIN | MID | MAX |
| City Marshal | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Chief Deputy | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Office Manager | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Deputy | 10 | 9 | 10 | 10 | N/A | **** | **** | **** |
| TOTAL | 13 | 12 | 13 | 13 | | | | |

G.I.S. TECHNOLOGY FUND (ASSESSOR)

210 – G.I.S. TECHNOLOGY FUND (ASSESSOR)

PURPOSE OF ALLOCATION

The Louisiana Revised Statute (33:4713) requires that the cost of supplying maps to the Parish Assessor shall be borne proportionately by all tax recipient bodies in the parish, in the proportion of the amount received from such tax monies by each recipient body in the parish. The Terrebonne Parish Consolidated Government shall make these purchases and then bill the other tax recipients for their proportionate share. The Assessor will enter into an agreement with the Terrebonne Parish Consolidated Government to create a new centralized Terrebonne Parish G.I.S. Department using the G.I.S. Technology Fund to establish and equip the department. The mission of the Assessor is to inventory, with digital pictures, all properties in Terrebonne Parish and then make this information available to all governmental agencies through networking. The G.I.S. Technology Fund will be the funding mechanism to establish and maintain the department.

BUDGET SUMMARY

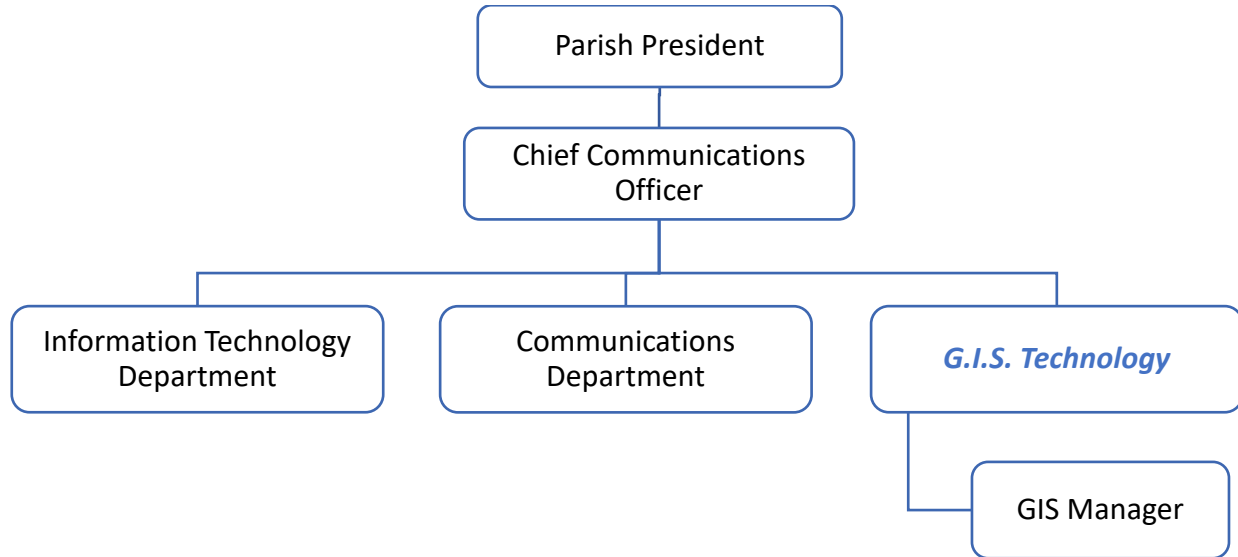
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Intergovernmental | 230,000 | 230,000 | 230,000 | 230,000 | 230,000 |
| Operating Transfers In | 0 | 0 | 0 | 332,573 | 332,573 |
| TOTAL REVENUES | 230,000 | 230,000 | 230,000 | 562,573 | 562,573 |
| EXPENDITURES | | | | | |
| Personal Services | 0 | 0 | 0 | 87,145 | 87,145 |
| Supplies and Materials | 0 | 0 | 0 | 2,500 | 2,500 |
| Other Services and Charges | 0 | 0 | 0 | 215,500 | 215,500 |
| Repair and Maintenance | 0 | 0 | 0 | 2,000 | 2,000 |
| Operating Transfers Out | 230,000 | 230,000 | 230,000 | 0 | 0 |
| TOTAL EXPENDITURES | 230,000 | 230,000 | 230,000 | 307,145 | 307,145 |
| % CHANGE OVER PRIOR YEAR EXCLUDING OPERATING TRANSFERS OUT | | | | | |
| | | | | | 0.00% |
| INCREASE (DECREASE) TO FUND BALANCE | 0 | 0 | 0 | 255,428 | 255,428 |
| FUND BALANCE, JANUARY 1 | 206,608 | 206,608 | 206,608 | 206,608 | 206,608 |
| FUND BALANCE, DECEMBER 31 | 206,608 | 206,608 | 206,608 | 462,036 | 462,036 |

BUDGET HIGHLIGHTS

- In 2024, the taxing jurisdictions will be proportionately charged \$230,000 for these estimated expenditures, approved.
- The \$230,000 plus interest will be used to help fund the Terrebonne Parish Utilities G.I.S. Department as per an agreement between Terrebonne Parish Assessor and Terrebonne Parish Consolidated Government, approved.
- Prior to 2025 all GIS Mapping was conducted through the Terrebonne Parish Utilities Department. Starting in 2025 this will be done through this department, approved.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| GIS Manager | 0 | 0 | 1 | 1 | 210 | 59,530 | 76,461 | 93,371 |
| TOTAL | 0 | 0 | 1 | 1 | | | | |



OFFICE OF COASTAL RESTORATION/PRESERVATION

215 – COASTAL ZONE MANAGEMENT

MISSION STATEMENT / DEPARTMENT DESCRIPTION

Established in 2004 as a separate department of the Parish, the Department of Coastal Restoration & Preservation is funded partially by the parish’s General Fund and fees collected via issuance of the TPCG Coastal Impact Certificate, as well as monies received via contract with the State of Louisiana’s Department of Energy and Natural Resources (DENR) for the continued implementation of the Terrebonne Parish Local Coastal Zone Management Program, which was approved by DENR in April 2000. This Department’s mission is to provide aggressive leadership, direction, and consonance in the development and implementation of policies, plans and programs which encourage multiple uses of the coastal zone and achieve a proper balance between development and conservation, restoration, creation, and enhancement of Coastal Resources in Terrebonne Parish for the enjoyment and long-term benefit of our residents consistent with the State Comprehensive Master Plan for Coastal Restoration. This Department has a similar focus at the Parish level as the Governor’s Office of Coastal Activities does at the State level. This Department facilitates the interaction of the Parish with the Coastal Protection and Restoration Authority (CPRA); and coordinates Terrebonne Parish’s interaction with the Coastal Wetlands Planning, Protection and Restoration Act (CWPPRA) Technical Committee and Task Force, the federal agencies which participate in CWPPRA (NRCS, USFWS, NMFS, EPA, and USACE), the Louisiana Coastal Area (LCA), the Louisiana Department of Energy and Natural Resources (DENR), the Corps of Engineers, as well as coordinating efforts to educate the general public on the value of renewable coastal resources and ways to avoid conflicts between user groups with the goal of ensuring “no net loss of wetlands.”

The Coastal Zone Management Program (CZM), CZM Permits, Local Coastal Impact Certificates, seismic and borrow pit permits are under this Department which continues to manage efforts in securing funding for post-spill restoration through the Natural Resource Damage Assessment, Clean Water Act, Department of Justice Criminal Negligence fines, National Fish and Wildlife Foundation and other sources under the RESTORE Act umbrella as well as the Gulf of Mexico Energy Security Act (GOMESA), CPRA’s Parish Matching Program (RESTORE Spill Component), and other grant programs. In addition to its day-to-day programs and projects, the Department of Coastal Restoration and Preservation provides on-going support to the Emergency Operations Center during a declared State of Emergency necessitated by severe storms, hurricanes, and other natural or man-made disasters with staff of the Department serving as the ESF-18 Officer at the EOC and nighttime Executive Secretary.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|---|---|---|
| Effective and Efficient Government | | | |
| 1. To continue to Participate in Local Coastal Program Meetings a. To achieve 100% Participation in Local Coastal Programs Quarterly Meetings with LA Dept. of Natural Resources | Yes | Yes | Yes |
| 2. To secure funding for Coastal Restoration Projects in Terrebonne Parish a. Bayou Terrebonne Freshwater Diversion Project (Phase I) Restore the Earth Foundation and foundations and corporate entities b. RESTORE Act MYIP: FTCC Coastal Workforce grant award (\$250,000) c. RESTORE Act Amendment No.1: Conveyance Channel/Pump Station grant award (\$2,710,525) d. RESTORE Act Amendment No.2: Hollywood Rd. Extension Bridge grant award (\$2,937,403) | Completed Planning O & M Construction | O & M Restarted Closeout Completion | O & M \$85,000 O & M O&M Closeout |
| 3. To coordinate the Terrebonne Parish Christmas Tree Recycling Program, conjunction with the Barataria-Terrebonne National Estuary Program and Bayou Grace Community Services. a. Volunteers Participating b. Trees Collected | Discontinued 0 | Discontinued 0 | Discontinued 0 |
| 4. To review and process Coastal Impact Certificates a. Applications Processed b. Fees Collected | 86 \$67,000 | 100 \$90,000 | 120 \$100,000 |
| Infrastructure Enhancement/Growth Management | | | |
| 1. To restore wetland habitat in Terrebonne Parish. a. Increase beneficial use of dredged material to restore wetland habitat. | USACE/10 ac. | USACE/10 ac. | USACE/10 ac. |

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|---|---|--|
| Infrastructure Enhancement/Growth Management (continued) | | | |
| 2. Utilize RESTORE Act Funding a. Develop Multi-year Implementation Plan | Amend No. 2 | Grant Amend. | Amend as Needed |
| 3. Coordinate with Corps of Engineers a. Initiate Section 206 Aquatic Restoration Project with the Corps of Engineers | Completed Monitoring Trip W/ USACCE | Monitoring | Monitoring |
| 1. To manage and advance Coastal Restoration Projects in Terrebonne Parish a. Attend PPL/CWPPRA Region 3 meeting for presentation of potential coastal restoration projects b. Review proposed PPL/CWPPRA projects with CZM Committee to set priorities for parish c. Vote parish restoration priorities in PPL first round voting d. Atchafalaya Long Distance Sediment Pipeline (Proposed for 2023 Master Plan) e. Lost Lake Marsh Creation & Hydrologic Restoration (CWPPRA); TE-72 f. Barrier Island and Beach Nourishment TE-143 g. Bayou Terrebonne Ridge Restoration (NRDA); TE-139 h. Caillou Lake Headlands Restoration (NRDA) (Whiskey Island); TE-100 i. Increase Atchafalaya Flow to Terrebonne (NFWF); TE-110 - Northern Alignment Selected E & D j. Racoon Island Maintenance (CWPPRA/CPRA); TE-48 k. Bayou Decade Ridge & Marsh Creation (CWPPRA/NOAA); TE-138 l. Island Road Marsh Creation and Nourishment (CWPPRA/NOAA); TE-117 m. Bayou Dularge Ridge, & M/C; TE-170 n. Bayou Terrebonne Freshwater Diversion Project (In-house PPP) Phase I o. Bayou Terrebonne Freshwater Diversion Project (In-house PPP) Phase II p. Island Road Fishing Piers (NRDA) - TE-144 q. PAC/WMA Enhancements (NRDA) - TE-146 r. Bayou Little Caillou Conveyance Channel/Pump Station (RESTORE) s. HNC Lock Complex (RESTORE- STATE) – Please 2; TE-113 t. FTCC Coastal Workforce Development Program (RESTORE) u. Hollywood Road Extension Bridge (RESTORE Amend No. 2) v. Bay Raccourci Marsh Creation Increment No. 1 (CWPPRA); TE-156 w. Terrebonne HNC Island Restoration; TE-165 x. Carencro Bayou Diversion (NFWF/CPRA) in-house | Jan.'23 Feb.'23 Feb.'23 N/A Monitoring Completion Delayed- L/R Monitoring 30% Design Planning Completed LR/E & D LR/E & D Operation Planning Completion Completion Completion E & D Start Up Pending Planning E & D Planning | Jan.'24 Jan.'24 Feb.'24 Feb.'24 Planning Monitoring Monitoring Delayed-L/R Monitoring Ended E & D Monitoring LR/E & D LR/95% Operation Planning Monitoring Monitoring Operation Construction Fall re-start Pending NTP E & D/Constr. E & D/Constr. Planning | Jan.'25 Feb.'25 Feb.'25 E & D Monitoring Monitoring Delayed-L/R Monitoring Shelved E & D Monitoring Construction Bid/Constr. Operation E & D Monitoring Monitoring Operation Construction Operation Construction Construction Construction Fund applic. |
| LR = Land rights issues U/C = under construction E & D = Engineer & Design | | | |



BUDGET SUMMARY

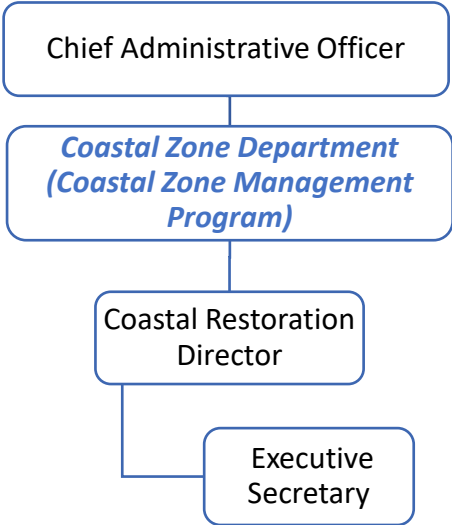
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Intergovernmental | 39,982 | 30,913 | 32,625 | 30,913 | 30,913 |
| Charges for services | 74,305 | 76,500 | 78,500 | 78,500 | 78,500 |
| Operating Transfers In | 175,000 | 132,000 | 132,000 | 112,000 | 112,000 |
| TOTAL REVENUES | 289,287 | 239,413 | 243,125 | 221,413 | 221,413 |
| EXPENDITURES: | | | | | |
| Personal Services | 232,785 | 230,962 | 228,648 | 232,029 | 232,029 |
| Supplies and Materials | 1,161 | 1,912 | 1,432 | 1,492 | 1,492 |
| Other Services and Charges | 24,481 | 26,161 | 23,654 | 24,012 | 24,012 |
| Repair and Maintenance | 481 | 689 | 689 | 410 | 410 |
| Allocated Expenditure | 448 | 853 | 448 | 448 | 448 |
| Capital Outlay | 0 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 259,356 | 260,577 | 254,871 | 258,391 | 258,391 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND CAPITAL OUTLAY | | | | | -0.69% |
| INCREASE (DECREASE) TO FUND BALANCE | 29,931 | (21,164) | (11,746) | (36,978) | (36,978) |
| FUND BALANCE, JANUARY 1 | 22,970 | 52,901 | 52,901 | 41,155 | 41,155 |
| FUND BALANCE, DECEMBER 31 | 52,901 | 31,737 | 41,155 | 4,177 | 4,177 |

BUDGET HIGHLIGHTS

- Coastal Impact Fees collections, \$78,500, an increase of \$2,000, approved.
- General Fund Supplement, \$113,000, a decrease of \$20,000, approved.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Coastal Restoration Director | 1 | 1 | 1 | 1 | I | 73,986 | 110,448 | 146,890 |
| Executive Secretary | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| TOTAL | 2 | 2 | 2 | 2 | | | | |



PARISH TRANSPORTATION FUND

250 SPECIAL REVENUE FUNDS – PARISH TRANSPORTATION FUND

PURPOSE OF APPROPRIATION

Funds are provided by the State of Louisiana (defined by LRS 48:751) to local governments and dedicated for the constructing and repairing of roads and bridges. The Parish adopts a project priority list every year to provide those areas of need first. The Parish's goal is to establish a long-term preventative maintenance program that includes an annual inspection of each parish road. Each road is rated and issued a numerical value that creates a systematic approach to our street repairs. This report is called the Road Priority List. Street repair projects are determined based on the report.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|------------------|------------------|-------------------|------------------|------------------|
| REVENUES: | | | | | |
| Intergovernmental | 977,261 | 600,000 | 600,000 | 600,000 | 600,000 |
| Miscellaneous Revenue | 29,557 | 10,000 | 30,000 | 10,000 | 10,000 |
| Operating Transfers In | 200,000 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 1,206,818 | 610,000 | 630,000 | 610,000 | 610,000 |
| EXPENDITURES: | | | | | |
| Repair and Maintenance | 711,989 | 2,591,308 | 2,591,308 | 1,000,000 | 1,000,000 |
| TOTAL EXPENDITURES | 711,989 | 2,591,308 | 2,591,308 | 1,000,000 | 1,000,000 |
| % CHANGE OVER PRIOR YEAR | | | | | -61.41% |
| INCREASE (DECREASE) TO FUND BALANCE | 494,829 | (1,981,308) | (1,961,308) | (390,000) | (390,000) |
| FUND BALANCE, JANUARY 1 | 1,996,808 | 2,491,637 | 2,491,637 | 530,329 | 530,329 |
| FUND BALANCE, DECEMBER 31 | 2,491,637 | 510,329 | 530,329 | 140,329 | 140,329 |

BUDGET HIGHLIGHTS

- The revenues are subject to annual state appropriation; therefore, \$600,000 is estimated through the State's fiscal year end of June 30, 2025, approved.
- Direct services for street repairs, \$1,000,000 are based on the estimated 2024 revenue through June 30th and unallocated fund balance at December 31, 2024, approved.

ROAD & BRIDGE FUND

251 – ROAD & BRIDGE FUND

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The primary responsibilities of this division of Public Works are to maintain Terrebonne Parish roads, streets, bridges, and signs; perform grass cutting and tree trimming; and contract monitoring for levees, parks, medians, cemeteries, drainage laterals and various locations throughout the Parish. Funding is derived from a ¼ percent Parish wide sales tax with supplemental funding from the General Fund. This fund is a major fund.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| <i>Effective and Efficient Government</i> | | | |
| <i>1. To continue to upgrade with new technology.</i> | | | |
| a. Percent of bridge maintenance and inventory program computerized | 100% | 100% | 100% |
| b. Percent of traffic signals upgraded with new technology | 30% | 30% | 30% |
| c. Percent of sign inventory program computerized | 100% | 100% | 100% |
| d. Percent of tree inventory program computerized | 20% | 20% | 20% |
| <i>2. To provide an efficient, safe, and cost-effective Roads and Bridges services for all areas of Terrebonne Parish.</i> | | | |
| a. Percent of requests addressed in 30 days | 80% | 90% | 90% |
| b. Percent of work orders request generated from public in 30 days | 20% | 20% | 20% |
| c. Number of work orders completed in 30 days | 3,130 | 4,000 | 5,000 |
| <i>Infrastructure Enhancement/Growth Management</i> | | | |
| <i>1. To continue to maintain all bridges, traffic signals, roads, road signs and boat launches.</i> | | | |
| a. Number of bridges maintained | 86 | 86 | 86 |
| b. Number of bridge maintenance work orders | 4,610 | 6,000 | 6,000 |
| c. Number of bridge replacements | 0 | 0 | 1 |
| d. Number of traffic signals maintained | 15 | 15 | 15 |
| e. Number of caution lights maintained | 160 | 160 | 160 |
| f. Number miles of concrete streets | 371 | 371 | 372 |
| g. Number miles of asphalt streets | 191 | 191 | 192 |
| h. Number miles of shell roads maintained | 23 | 23 | 23 |
| i. % Of streets striped annually | 5% | 10% | 50% |
| j. Number of concrete slabs replaced (sq. Yds.) | 91,348 | 100,000 | 90,000 |
| k. Asphalt repairs (tons) | 17,500 | 21,000 | 25,500 |
| l. Percent of shoulders repaired annually | 90% | 90% | 98% |
| m. Number of signs in inventory | 21,334 | 21,400 | 21,500 |
| n. Number of street name signs replaced | 15,500 | 5,000 | 3,500 |

BUDGET SUMMARY

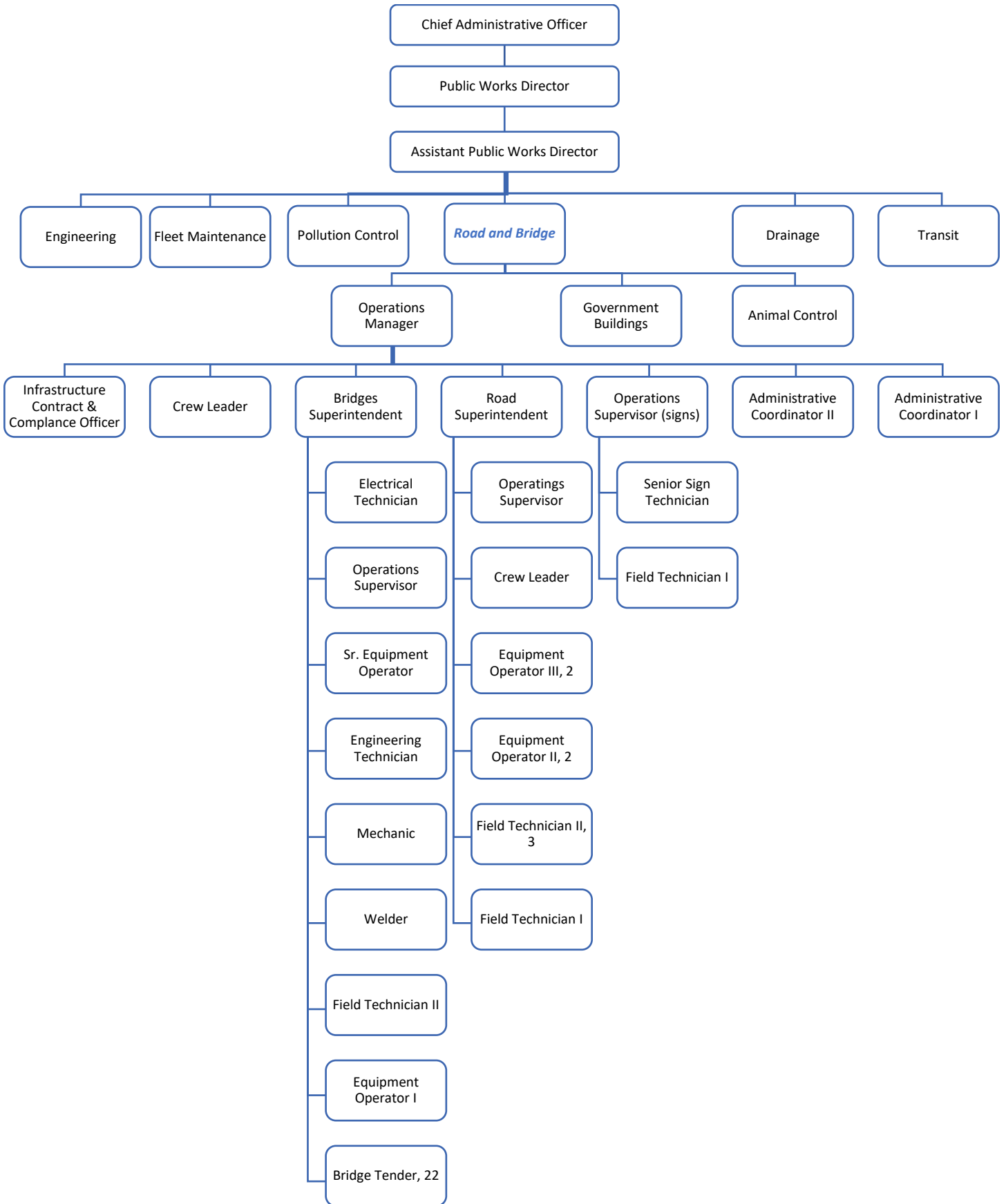
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|--------------------|--------------------|-------------------|------------------|------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 7,171,263 | 7,026,007 | 7,026,007 | 7,026,007 | 7,026,007 |
| Intergovernmental | 71,838 | 0 | 13,900 | 0 | 0 |
| Charge for Services | 0 | 0 | (469) | 0 | 0 |
| Miscellaneous Revenue | 94,493 | 40,000 | 99,899 | 75,000 | 75,000 |
| Other Revenue | 140 | 0 | 15,099 | 0 | 0 |
| Operating Transfers In | 175,557 | 0 | 325 | 0 | 0 |
| TOTAL REVENUES | 7,513,291 | 7,066,007 | 7,154,761 | 7,101,007 | 7,101,007 |
| EXPENDITURES: | | | | | |
| Personal Services | 3,006,474 | 3,141,093 | 2,739,703 | 3,219,010 | 3,219,010 |
| Supplies and Materials | 539,444 | 444,356 | 342,850 | 380,200 | 380,200 |
| Other Services and Charges | 857,970 | 890,453 | 959,664 | 852,040 | 852,040 |
| Repair and Maintenance | 2,939,234 | 3,185,168 | 2,866,268 | 3,141,383 | 3,141,383 |
| Allocated Expenditure | 238,095 | 203,241 | 238,095 | 228,092 | 228,092 |
| Capital Outlay | 423,769 | 785,545 | 785,545 | 0 | 0 |
| Transfers Out | 1,064,100 | 21,900 | 21,900 | 0 | 0 |
| TOTAL EXPENDITURES | 9,069,086 | 8,671,756 | 7,954,025 | 7,820,725 | 7,820,725 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS, CAPITAL OUTLAY AND OPERATING TRANSFERS OUT | | | | | |
| | | | | | -0.89% |
| INCREASE (DECREASE) TO FUND BALANCE | (1,555,795) | (1,605,749) | (799,264) | (719,718) | (719,718) |
| FUND BALANCE, JANUARY 1 | 3,975,162 | 2,419,367 | 2,419,367 | 1,620,103 | 1,620,103 |
| FUND BALANCE, DECEMBER 31 | 2,419,367 | 813,618 | 1,620,103 | 900,385 | 900,385 |

BUDGET HIGHLIGHTS

- In 1992, the voters of Terrebonne Parish approved a ¼% sales tax used to fund this division. The 2024 collections are estimated at \$7,026,007, a 2.03% decrease from 2023 collections and the same as 2024 projected collections, approved.
- General Fund supplements this division as needed. The 2025 General Fund supplement is \$0, approved.
- Major operating expenditures, approved:
 - Gasoline & Oil, \$55,000, a decrease of \$20,000
 - Shells, \$250,000, same as 2024
 - Urban Street Lights, \$173,095, same as 2024
 - Street Repairs – Contractors, \$2,225,000, an increase of \$50,173
- Personnel, approved:
 - Add one (1) Operations Manager, Grade 212
 - Add one (1) Bridge Superintendent, Grade 211
 - Eliminate one (1) Field Technician II, Grade 104
 - Eliminate three (3) Bridge Tender, Grade 102

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|----------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Operations Manager | 0 | 0 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Road & Bridge Superintendent | 1 | 1 | 2 | 2 | 211 | 65,499 | 84,115 | 102,710 |
| Infra. Constr. and Comp. Officer | 1 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Electrical Technician | 1 | 0 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Operations Supervisor | 3 | 3 | 3 | 3 | 109 | 41,184 | 52,874 | 64,563 |
| Senior Equipment Operator | 1 | 1 | 1 | 1 | 108 | 37,502 | 48,090 | 58,677 |
| Equip. Operator III | 2 | 2 | 2 | 2 | 107 | 34,008 | 43,680 | 53,352 |
| Crew Leader | 2 | 1 | 2 | 2 | 107 | 34,008 | 43,680 | 53,352 |
| Engineering Technician | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| Road and Bridge Mechanic | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| Administrative Coordinator II | 1 | 1 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Welder | 1 | 1 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Equipment Operator II | 2 | 2 | 2 | 2 | 106 | 31,200 | 40,082 | 48,942 |
| Sr. Sign Technician | 1 | 1 | 1 | 1 | 105 | 28,891 | 37,107 | 45,323 |
| Field Technician II | 5 | 2 | 4 | 4 | 104 | 27,019 | 34,694 | 42,349 |
| Equipment Operator I | 1 | 1 | 1 | 1 | 104 | 27,019 | 34,694 | 42,349 |
| Admin. Coordinator I | 1 | 1 | 1 | 1 | 104 | 27,019 | 34,694 | 42,349 |
| Field Technician I | 2 | 1 | 2 | 2 | 103 | 25,501 | 32,739 | 39,978 |
| Bridge Tender | 25 | 22 | 22 | 22 | 102 | 24,274 | 31,158 | 38,043 |
| TOTAL | 52 | 43 | 50 | 50 | | | | |



DRAINAGE TAX FUND

252 – DRAINAGE TAX FUND

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Drainage Division was formed to meet the growing need for protection from flooding caused by rain and storms such as Tropical Depressions and Hurricanes. The monies in this fund are primarily from the proceeds of a dedicated ¼ % sales tax, 7.31 mills ad valorem taxes, and State Revenue Sharing. Drainage services provided include maintain forced drainage pumps; clean canals in the forced drainage areas; clean roadside and lateral ditches; clean culverts and catch basins; cut grass on levees and lateral ditches; maintain aids to navigation; administer sizes for culverts and install culverts in ditches. The Drainage Division currently operates 88 forced drainage pump stations throughout the Parish. This fund is a major fund.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Infrastructure Enhancement/Growth Management | | | |
| <i>1. To improve and maintain the parish wide drainage system</i> | | | |
| a. Number of forced drainage systems in parish | 90 | 95 | 95 |
| b. Number of forced drainage pumps | 210 | 211 | 212 |
| c. Number of canals cleaned in forced drainage areas | 4 | 4 | 5 |
| d. Number roadsides and lateral ditches cleaned | 348 | 442 | 475 |
| e. Number of culverts installed in ditches | 89 | 75 | 77 |
| f. Number of pumps rehabilitated/ replaced | 10 | 7 | 12 |
| g. Number of pump stations online of the telemetry system currently | 32 | 51 | 60 |
| i. % Of Force Drainage requests addressed in 30 days | 80% | 100% | 100% |
| j. % Of Gravity drainage request addressed in 30 days | 80% | 80% | 100% |
| Quality of Community & Family Life | | | |
| <i>1. To educate the public on dumping debris in drains</i> | | | |
| a. Place "No Dumping" markers on catch basins/drain boxes | 1,000 | 1,000 | 1,000 |
| <i>2. To provide culvert and catch basin cleaning parishwide to alleviate the potential of homes being flooded.</i> | | | |
| a. Provide culvert and catch basin inspections and cleaning (CBs/Culverts) | 647/521 | 600/400 | 650/450 |



BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|-------------------|--------------------|--------------------|--------------------|--------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 14,586,497 | 14,396,102 | 14,536,177 | 14,791,097 | 14,791,097 |
| Intergovernmental | 507,556 | 167,617 | 203,968 | 160,000 | 160,000 |
| Charges for Services | 14,435 | 0 | 2,200 | 0 | 0 |
| Miscellaneous Revenue | 289,076 | 45,000 | 156,409 | 70,000 | 70,000 |
| Utility Revenue | 14,219 | 10,000 | 10,000 | 10,000 | 10,000 |
| Other Revenue | 300,398 | 2,000 | 5,301 | 0 | 0 |
| TOTAL REVENUES | 15,712,181 | 14,620,719 | 14,914,055 | 15,031,097 | 15,031,097 |
| EXPENDITURES: | | | | | |
| Personal Services | 4,464,716 | 5,739,596 | 4,302,891 | 5,213,868 | 5,213,868 |
| Supplies and Materials | 898,795 | 1,781,071 | 1,546,025 | 1,528,371 | 1,528,371 |
| Other Services and Charges | 3,235,876 | 3,663,605 | 3,490,563 | 4,457,732 | 4,457,732 |
| Repair and Maintenance | 2,403,343 | 3,306,920 | 2,944,798 | 3,167,920 | 3,167,920 |
| Allocated Expenditure | 726,002 | 839,356 | 726,002 | 726,002 | 726,002 |
| Capital Outlay | 1,600,856 | 3,670,789 | 3,670,789 | 2,695,000 | 2,695,000 |
| Operating Transfers Out | 1,803,447 | 600,000 | 600,000 | 0 | 0 |
| TOTAL EXPENDITURES | 15,133,035 | 19,601,337 | 17,281,068 | 17,788,893 | 17,788,893 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS, CAPITAL OUTLAY AND OPERATING TRANSFERS OUT | | | | | |
| | | | | | -0.85% |
| INCREASE (DECREASE) TO FUND BALANCE | 579,146 | (4,980,618) | (2,367,013) | (2,757,796) | (2,757,796) |
| FUND BALANCE, JANUARY 1 | 6,335,584 | 6,914,730 | 6,914,730 | 4,547,717 | 4,547,717 |
| FUND BALANCE, DECEMBER 31 | 6,914,730 | 1,934,112 | 4,547,717 | 1,789,921 | 1,789,921 |

BUDGET HIGHLIGHTS

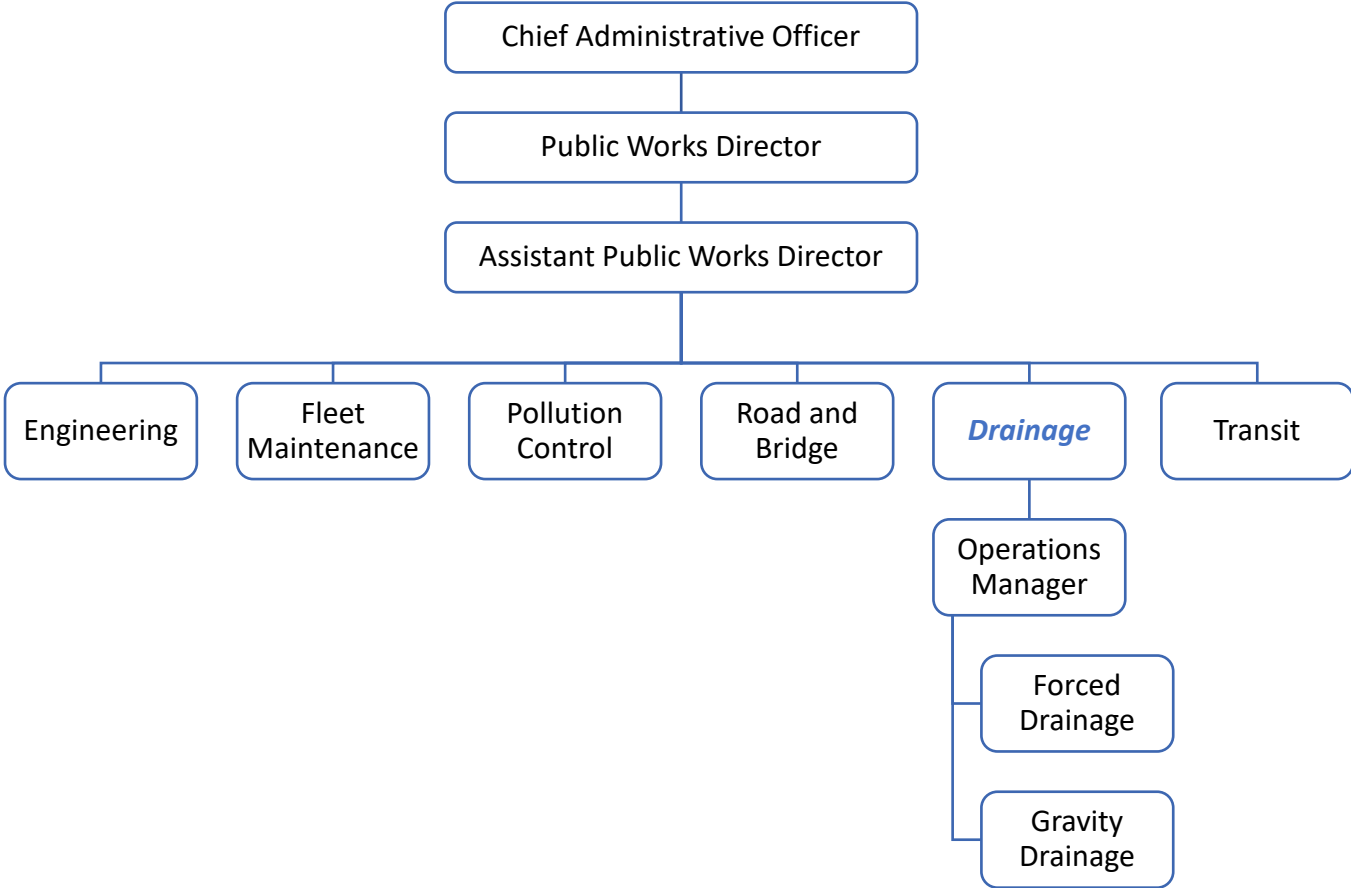
- 1992, the voters of Terrebonne Parish approved a ¼% sales tax used to fund this division. The 2024 collections are estimated at \$6,982,723, a 2.63% decrease from 2023 collections and the same as the 2024 projected collections, approved.
- On November 16, 2013, an ad valorem tax was renewed for years 2018-2027, (7.15 mills as adjusted for 2019 reassessment) which will generate an estimated \$7,794,374 for 2025, approved.
- Major operating expenditures, approved:
 - Other contracts, \$2,100,000 privatization of lateral maintenance and expand on the acreage rotation as compared to in-house workforce, an increase of \$900,000
 - Gasoline and Oil, \$350,000, an increase of \$25,000
 - Diesel/Pumps, \$1,000,000, a decrease of \$150,000
 - Pump repairs, \$600,000, a decrease of \$50,000
 - Contractors' repairs, \$1,002,000, same as 2024
 - Canal and Lateral Ditch Maintenance, \$300,000, an increase of \$100,000
 - Collection Canal Cleaning, \$20,000, same as 2024
 - Permit monitoring, \$46,000, same as 2024

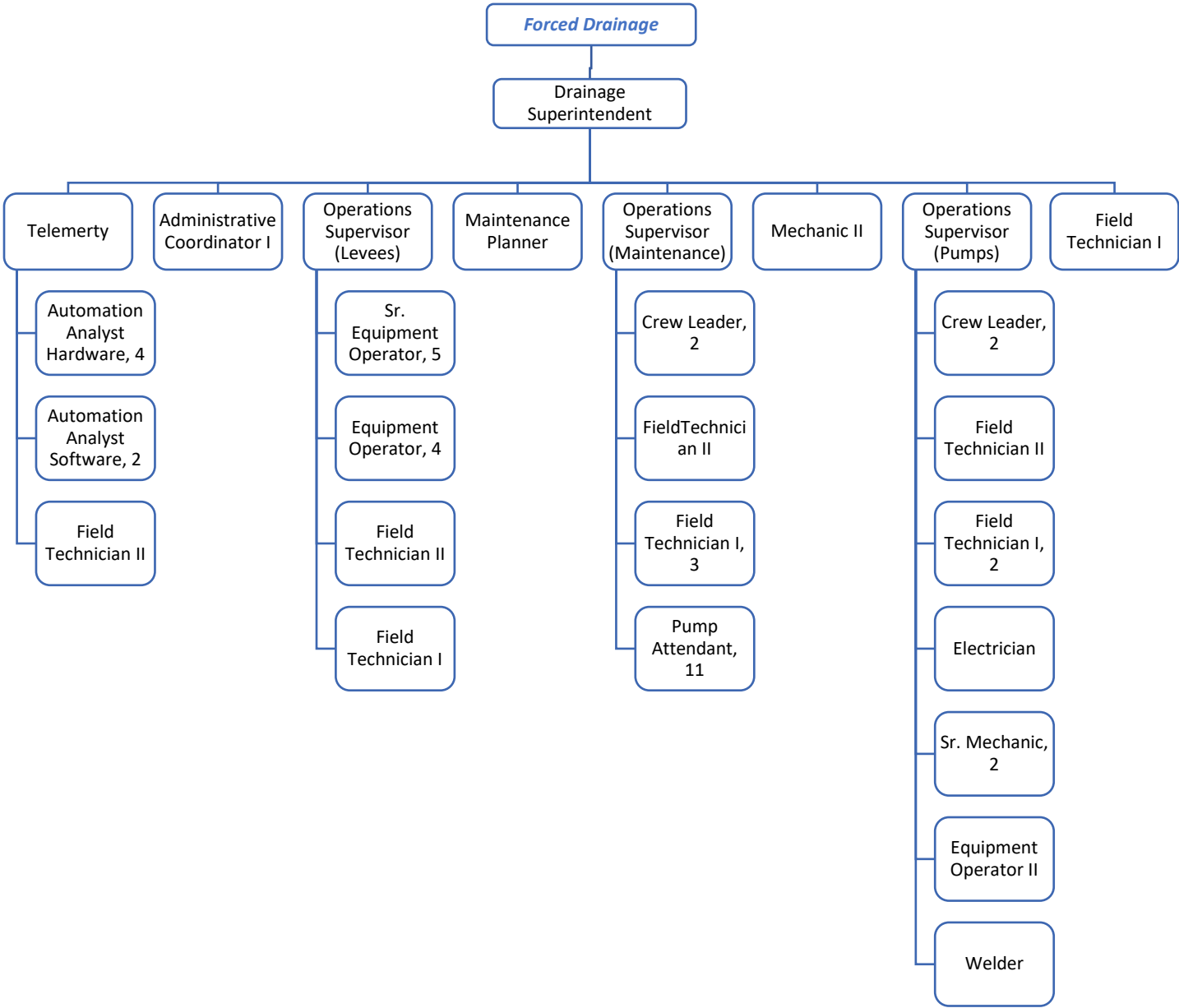
BUDGET HIGHLIGHTS (CONTINUED)

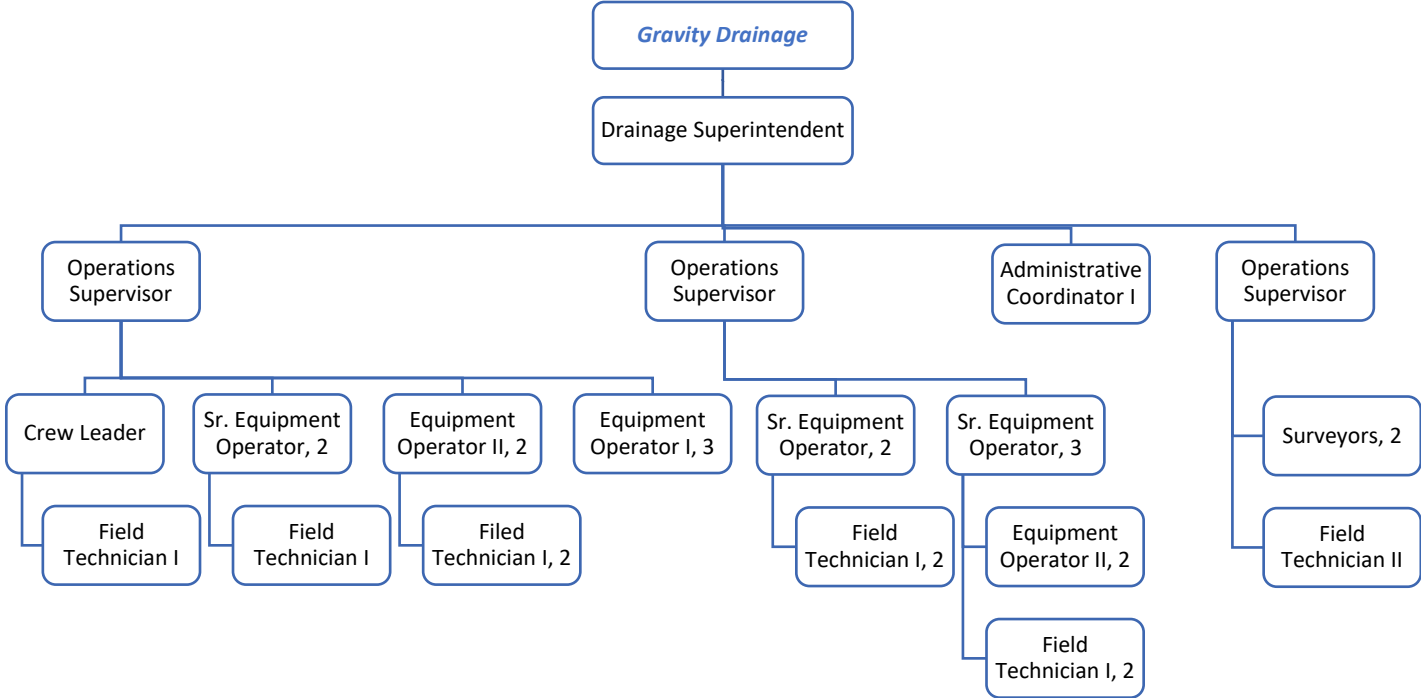
- Personnel, approved:
 - Eliminate one (1) Surveyor, Grade 109
 - Eliminate two (2) Equipment Operator II, Grade 106
 - Eliminate two (2) Pump Attendant, Grade 105
 - Eliminate three (3) Field Technician II, Grade 104
 - Eliminate Five (5) Field Technician I, Grade 103
- Capital (\$2,695,000), approved:
 - Three (3) ¾ Ton Pickup 4x4, \$195,000
 - Three (3) 1 Ton Pickup with dump bed, \$255,000
 - One (1) 1 Ton Pickup single cab, \$80,000
 - One (1) Pickup, \$25,000
 - Four (4) ½ Ton Pickup 4x4, single cab, \$450,000
 - One (1) ½ Ton Pickup 4x4, quad cab, \$60,000
 - Skid Steer, \$100,000
 - Trailer, \$20,000
 - Two (2) Compact Excavator, \$200,000
 - Two (2) Tilt Axle Trailer, \$50,000
 - Hanson Canal Bank Stabilization, \$260,000
 - Boudreaux Canal Levee repairs, \$300,000
 - Smithridge (D-7) discharge pipe replacement, \$200,000
 - Electric Breakers at Hanson Canal Pump Station, \$150,000
 - Gibson (D-16) discharge pipe replacement, \$150,000
 - Bayou St. Louis Dredging, \$200,000

PERSONNEL SUMMARY

| JOB TITLE | 2024 | 2024 | 2025 | 2025 | PAY GRADE | ANNUAL SALARY | | |
|-----------------------------------|-----------|-----------|-----------|-----------|-----------|---------------|--------|---------|
| | ADPT | CUR | PRO | ADPT | | MIN | MID | MAX |
| Operations Manager | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Drainage Superintendent | 2 | 2 | 2 | 2 | 211 | 65,499 | 84,115 | 102,710 |
| GIS Manager | 1 | 1 | 1 | 1 | 210 | 59,530 | 76,461 | 93,371 |
| Automation/Integration Supervisor | 1 | 1 | 1 | 1 | 110 | 46,114 | 59,218 | 72,322 |
| Operation Supervisor | 6 | 6 | 6 | 6 | 109 | 41,184 | 52,874 | 64,563 |
| Surveyor | 2 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Electrical Technician | 1 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Automation Analyst Hardware | 4 | 3 | 4 | 4 | 108 | 37,502 | 48,090 | 58,677 |
| Automation Analyst Software | 2 | 2 | 2 | 2 | 108 | 37,502 | 48,090 | 58,677 |
| Sr. Stat. Equipment Mechanic | 2 | 2 | 2 | 2 | 108 | 37,502 | 48,090 | 58,677 |
| Sr. Equipment Operator | 12 | 10 | 12 | 12 | 108 | 37,502 | 48,090 | 58,677 |
| Maintenance/Scheduler Plan | 1 | 1 | 1 | 1 | 108 | 37,502 | 48,090 | 58,677 |
| Crew Leader - Drainage | 5 | 4 | 5 | 5 | 107 | 34,008 | 43,680 | 53,352 |
| Welder | 1 | 1 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Equipment Operator II | 14 | 10 | 12 | 12 | 106 | 31,200 | 40,082 | 48,942 |
| Mechanic II | 1 | 1 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Pump Attendant | 11 | 9 | 9 | 9 | 105 | 28,891 | 37,107 | 45,323 |
| Administrative Coordinator I | 2 | 2 | 2 | 2 | 104 | 27,019 | 34,694 | 42,349 |
| Field Technician II | 7 | 4 | 4 | 4 | 104 | 27,019 | 34,694 | 42,349 |
| Field Technician I | 15 | 6 | 10 | 10 | 103 | 25,501 | 32,739 | 39,978 |
| TOTAL FULL-TIME | 91 | 68 | 78 | 78 | | | | |
| Pump Attendant | 1 | 0 | 0 | 0 | 105 | 14,445 | 18,553 | 22,661 |
| TOTAL PART-TIME | 1 | 0 | 0 | 0 | | | | |
| TOTAL | 92 | 68 | 78 | 78 | | | | |







¼% CAPITAL IMPROVEMENTS SALES TAX REVENUE FUND

255 – ¼% CAPITAL IMPROVEMENTS SALES TAX REVENUE FUND

PURPOSE OF APPROPRIATION

The ¼ % Capital Improvement Sales Tax is for the retirement of the various Public Improvement Bonds, used to finance major capital projects. The ¼ % Capital Improvement Sales Tax has an irrevocable pledge to the outstanding bonds. On a monthly basis, a portion of the ¼ % tax is transferred to the Debt Service Fund. The Parish may use monies remaining in the Sales Tax Capital Improvement Fund after debt service requirements are met, for the purposes for which the “Capital Improvement Sales Tax” was authorized.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|------------------|------------------|-------------------|------------------|------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 7,171,263 | 6,987,490 | 6,987,490 | 6,987,490 | 6,987,490 |
| Miscellaneous Revenue | 18,372 | 0 | 2,064 | 0 | 0 |
| TOTAL REVENUES | 7,189,635 | 6,987,490 | 6,989,554 | 6,987,490 | 6,987,490 |
| EXPENDITURES: | | | | | |
| Operating Transfers Out | 7,523,303 | 4,807,060 | 4,807,060 | 6,884,450 | 6,884,450 |
| TOTAL EXPENDITURES | 7,523,303 | 4,807,060 | 4,807,060 | 6,884,450 | 6,884,450 |
| % CHANGE OVER PRIOR YEAR EXCLUDING OPERATING TRANSFERS OUT | | | | | 0.00% |
| INCREASE (DECREASE) TO FUND BALANCE | (333,668) | 2,180,430 | 2,182,494 | 103,040 | 103,040 |
| FUND BALANCE, JANUARY 1 | 788,688 | 455,020 | 455,020 | 2,637,514 | 2,637,514 |
| FUND BALANCE, DECEMBER 31 | 455,020 | 2,635,450 | 2,637,514 | 2,740,554 | 2,740,554 |

BUDGET HIGHLIGHTS

- In 1976, the voters of the Parish approved a ¼% Capital Improvement sales tax used to fund capital projects and debt service for capital projects. The 2024 collections are estimated at \$6,985,723, a 2.63% decrease from 2023 collections and the same as 2024 projected collections, approved.
- Transfer to Capital Improvement Bond Sinking Fund for annual bond requirements, \$3,987,350, approved.
- Maintain a reasonable balance for future bond payments (optimum 60 - 75% of next year’s bond debt), approved.
- Transfer to Capital Projects Fund (\$2,647,100), approved:
 - Chillers (Government Towers, Municipal Auditorium, Jail), \$647,100
 - Major government building repairs, \$300,000
 - Security at Clerk of Court, \$150,000
 - Government Building Buildout (1st floor), \$175,000
 - Marina repairs, \$500,000
 - Valhi Boulevard Multi Use-Sidewalks, \$400,000
 - Williams Ave. Multi Use Path, \$175,000
 - Civic Center/Valhi Roundabout, \$300,000
- Transfer to Road Construction Fund (\$250,000), approved:
 - Parish Road study and assessment

ROAD DISTRICT #6 O & M

258 – ROAD DISTRICT #6 O & M

PURPOSE OF APPROPRIATION

This fund is used to accumulate funds to maintain the roads in Ward 6. Monies in the fund are primarily from the proceeds of ad valorem taxes assessed by the Parish.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|------------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 35,231 | 35,064 | 31,681 | 31,984 | 31,984 |
| Intergovernmental | 525 | 525 | 483 | 483 | 483 |
| Miscellaneous Revenue | 6,049 | 2,000 | 6,900 | 2,000 | 2,000 |
| TOTAL REVENUES | 41,805 | 37,589 | 39,064 | 34,467 | 34,467 |
| EXPENDITURES: | | | | | |
| Other Services and Charges | 5,732 | 2,751 | 2,003 | 2,014 | 2,014 |
| Road and Bridges | 0 | 366,405 | 366,405 | 35,000 | 35,000 |
| TOTAL EXPENDITURES | 5,732 | 369,156 | 368,408 | 37,014 | 37,014 |
| % CHANGE OVER PRIOR YEAR | | | | | -89.97% |
| INCREASE (DECREASE) TO FUND BALANCE | 36,073 | (331,567) | (329,344) | (2,547) | (2,547) |
| FUND BALANCE, JANUARY 1 | 326,651 | 362,724 | 362,724 | 33,380 | 33,380 |
| FUND BALANCE, DECEMBER 31 | 362,724 | 31,157 | 33,380 | 30,833 | 30,833 |

BUDGET HIGHLIGHTS

- On November 7, 2006, the voters of Ward 6 approved a .82 mills ad valorem tax, generating an estimated \$31,954 for 2025, renewed for the years 2019 to 2028, approved.
- Street repairs in 2025 are proposed at \$35,000, approved.

ROAD LIGHTING DISTRICTS

267-276 – ROAD LIGHTING DISTRICTS

PURPOSE OF APPROPRIATION

The monies in these funds are primarily from the proceeds of ad valorem taxes (in their respective Districts) assessed by the Parish. Proceeds from the taxes shall be used for the purpose of providing and maintaining electric lights on the streets, roads, highways, alleys, and public places in said Districts.

COMBINED STATEMENT – DISTRICTS #1-#10

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|-------------------------------------|------------------|------------------|-------------------|------------------|------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 2,537,461 | 2,600,123 | 2,632,563 | 2,588,839 | 2,588,839 |
| Intergovernmental | 57,852 | 58,574 | 55,973 | 66,512 | 66,512 |
| Miscellaneous Revenue | 97,476 | 66,977 | 71,286 | 44,000 | 44,000 |
| Operating Transfers In | 90,000 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 2,782,789 | 2,725,674 | 2,759,822 | 2,699,351 | 2,699,351 |
| EXPENDITURES | | | | | |
| General - Other | 236,960 | 255,419 | 224,760 | 214,612 | 214,612 |
| Road Lighting | 2,358,388 | 2,265,380 | 2,274,505 | 2,480,719 | 2,480,719 |
| Transfer out | 0 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 2,595,348 | 2,520,799 | 2,499,265 | 2,695,331 | 2,695,331 |
| % CHANGE OVER PRIOR YEAR | | | | | 6.92% |
| INCREASE (DECREASE) TO FUND BALANCE | 187,441 | 204,875 | 260,557 | 4,020 | 4,020 |
| FUND BALANCE, JANUARY 1 | 978,446 | 1,165,887 | 1,165,887 | 1,426,444 | 1,426,444 |
| FUND BALANCE, DECEMBER 31 | 1,165,887 | 1,370,762 | 1,426,444 | 1,430,464 | 1,430,464 |

INDIVIDUAL ROAD LIGHTING DISTRICTS

| | #1 | #2 | #3 | #4 | #5 | #6 | #7 | #8 | #9 | #10 |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| REVENUES: | | | | | | | | | | |
| Taxes and Special Assmt. | 777,286 | 115,672 | 565,201 | 208,798 | 119,117 | 165,765 | 123,912 | 110,084 | 201,057 | 201,947 |
| Intergovernmental | 15,000 | 1,637 | 15,017 | 4,652 | 5,376 | 2,766 | 7,856 | 1,562 | 9,624 | 3,022 |
| Miscellaneous Revenue | 10,000 | 5,000 | 5,000 | 4,000 | 3,000 | 6,000 | 5,000 | 1,000 | 4,000 | 1,000 |
| TOTAL REVENUES | 802,286 | 122,309 | 585,218 | 217,450 | 127,493 | 174,531 | 136,768 | 112,646 | 214,681 | 205,969 |
| EXPENDITURES | | | | | | | | | | |
| General - Other | 40,754 | 18,940 | 42,885 | 22,237 | 10,656 | 13,216 | 21,894 | 11,118 | 16,513 | 16,399 |
| Road Lighting | 620,000 | 241,000 | 559,500 | 198,550 | 116,500 | 163,000 | 200,211 | 91,958 | 108,000 | 182,000 |
| TOTAL EXPENDITURES | 660,754 | 259,940 | 602,385 | 220,787 | 127,156 | 176,216 | 222,105 | 103,076 | 124,513 | 198,399 |
| INCREASE (DECREASE) TO FUND BALANCE | | | | | | | | | | |
| | 141,532 | (137,631) | (17,167) | (3,337) | 337 | (1,685) | (85,337) | 9,570 | 90,168 | 7,570 |
| BEGINNING FUND BALANCE | 5,147 | 388,900 | 136,204 | 182,644 | 188,121 | 24,600 | 86,635 | 78,317 | 260,750 | 75,126 |
| ENDING FUND BALANCE | 146,679 | 251,269 | 119,037 | 179,307 | 188,458 | 22,915 | 1,298 | 87,887 | 350,918 | 82,696 |

| District | Date Authorized | Maximum Authorized (See *) | 2025 Budget | | 2024 Budget | | Expires |
|----------|------------------|----------------------------|---------------|-----------------|---------------|---------------|---------|
| | | | Amount Levied | Projected Taxes | Amount Levied | Adopted Taxes | |
| RLD #1 | December 8, 2018 | 6.50 | 5.50 | 777,036 | 1.00 | 132,635 | 2029 |
| RLD #2 | November 8, 2016 | 3.86 | 0.50 | 115,372 | 0.50 | 109,340 | 2027 |
| RLD #3 | October 12, 2019 | 6.50 | 2.25 | 564,201 | 3.00 | 691,857 | 2029 |
| RLD #4 | November 8, 2016 | 4.75 | 2.25 | 208,398 | 4.00 | 331,386 | 2027 |
| RLD #5 | December 8, 2018 | 6.50 | 2.00 | 119,017 | 3.50 | 203,225 | 2029 |
| RLD #6 | October 12, 2019 | 4.77 | 4.25 | 165,615 | 4.70 | 200,577 | 2031 |
| RLD #7 | October 22, 2011 | 6.10 | 6.00 | 123,512 | 6.00 | 330,713 | 2023 |
| RLD #8 | October 12, 2019 | 4.63 | 2.50 | 109,954 | 3.00 | 139,263 | 2031 |
| RLD #9 | October 12, 2019 | 6.50 | 4.25 | 200,407 | 6.25 | 292,510 | 2031 |
| RLD #10 | October 12, 2019 | 4.89 | 4.50 | 201,707 | 4.75 | 199,652 | 2031 |

**As Adjusted in the 2020 Reappraisal*

BUDGET HIGHLIGHTS

- The above table highlights the Road Lighting District’s Ad Valorem Tax Revenue (without penalties), maximum authorized, millages levied, and year tax expires, approved.

HEALTH UNIT FUND

277 SPECIAL REVENUE FUNDS – HEALTH UNIT FUNDS

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The State Health Department manages this Parish facility providing for public health services. The monies in this fund are received from the proceeds of ad valorem taxes assessed by the Parish. Proceeds from the tax shall be used for the purpose of operating and maintaining the Terrebonne Parish Health Unit.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Public Safety | | | |
| <i>1. Providing Communicable Disease Control for persons residing in Terrebonne Parish</i> | | | |
| a. Clinical Preventive Services for Tuberculosis (total visits) | 380 | 400 | 425 |
| b. Disease Intervention Services for Tuberculosis/Immigrants/Refugees (man-hours) | 425 | 550 | 575 |
| c. Clinical Preventive Services for STD/HIV (total visits) | 802 | 825 | 825 |
| d. Disease Intervention Services for STD//HIV (man hours) | 1,300 | 1,400 | 1,500 |
| e. Immunizations and Vaccine Preventable Disease services (Child/Adult immunizations) – includes COVID-19 | 645 | 700 | 700 |
| f. Open and Closed Points of Distribution (PODs) supported | 23 | 23 | 23 |
| g. COVID Testing | 3,300 | 1,700 | 1,700 |
| <i>2. Provide Chronic Disease and Injury Prevention Services</i> | | | |
| a. Coalition Support Man-hours | 428 | 500 | 500 |
| b. Pregnancy Associated, Fetal, Infant, Child Mortality Abstract or Reviews (man hours) | 780 | 780 | 780 |
| c. Well spot facilities supported | 50 | 50 | 50 |
| d. Vital Records, Death Certificates Issued, Homebirth Certificate Assists | 6,854 | 6,852 | 7,000 |
| e. Public Health Data requests and presentations (including outreach events) | 125 | 125 | 125 |
| <i>3. Provide Environmental Health Services to ensure Food Safety and Sanitation</i> | | | |
| a. Food Establishment Inspections | 2,090 | 2,500 | 2,700 |
| b. Food Complaints | 31 | 40 | 50 |
| c. Sewer Inspections | 2,800 | 3,000 | 3,500 |
| d. Sewer Permits | 420 | 500 | 650 |
| e. Sewer Complaints | 52 | 60 | 75 |
| f. Institution Inspections | 191 | 250 | 300 |
| <i>4. Provide Services to improve Maternal and Child Health</i> | | | |
| a. First-time Mothers receiving Nurse Case Management (patients/visits) | 50/1,200 | 50/1,200 | 50/1,200 |
| b. Immunization records visits | 645 | 700 | 700 |
| <i>5. Insuring Access to and Linkage w/ Clinical Care **ESTIMATES AS THIS EMPLOYEE IS NO Longer WITH THE PHU</i> | | | |
| a. Referrals to a Medical Home and/or PHU WITH THE PHU | 100 | 100 | 100 |
| b. Community Social Worker Partner and Coalition hours | 150 | 150 | 150 |
| c. Community Health Improvement Coalition hours | 50 | 50 | 50 |
| d. Public Health and Primary Care Project hours | 350 | 400 | 400 |
| ** Please note: Across each area/Program, we perform public health services including Disease Surveillance, Epidemiology, Laboratory, Policy Development/Support, Disaster Preparedness planning and response, Communications, Community Partnership Support, Health Equity and Continuous Quality Improvement are performed. | | | |

BUDGET SUMMARY

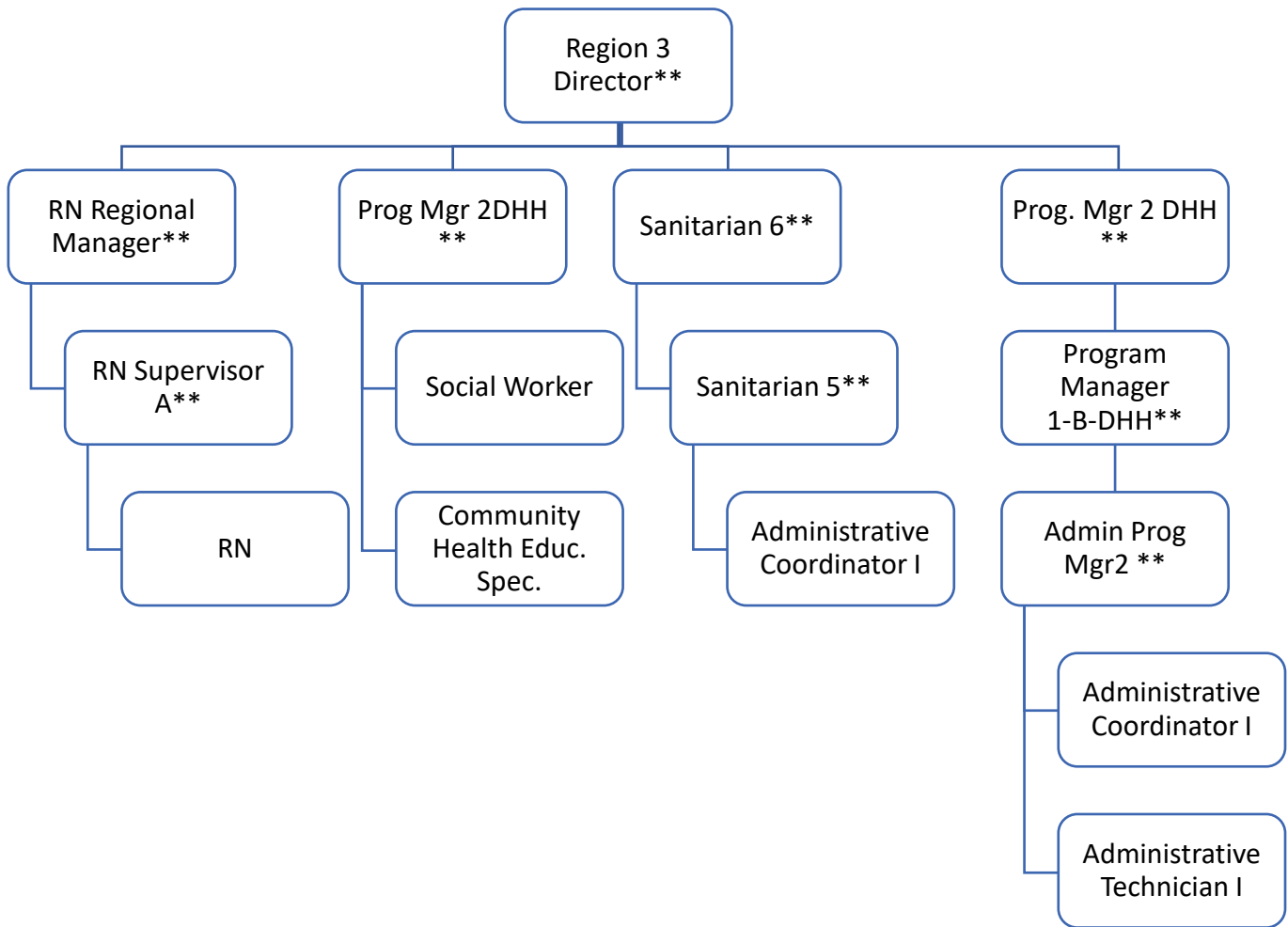
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|------------------|-------------------|------------------|------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 685,285 | 684,404 | 697,250 | 720,781 | 720,781 |
| Intergovernmental | 16,823 | 15,472 | 14,789 | 14,789 | 14,789 |
| Miscellaneous Revenue | 56,366 | 10,500 | 28,980 | 14,500 | 14,500 |
| TOTAL REVENUES | 758,474 | 710,376 | 741,019 | 750,070 | 750,070 |
| EXPENDITURES: | | | | | |
| Personal Services | 360,444 | 416,569 | 415,124 | 426,879 | 426,879 |
| Supplies and Materials | 3,746 | 5,850 | 4,022 | 5,400 | 5,400 |
| Other Services and Charges | 560,680 | 569,956 | 565,014 | 575,576 | 575,576 |
| Repair and Maintenance | 17,891 | 16,000 | 11,219 | 16,500 | 16,500 |
| Allocations | 10,901 | 9,591 | 10,901 | 10,901 | 10,901 |
| TOTAL EXPENDITURES | 953,662 | 1,017,966 | 1,006,280 | 1,035,256 | 1,035,256 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND OPERATING TRANSFERS OUT | | | | | 1.58% |
| INCREASE (DECREASE) TO FUND BALANCE | (195,188) | (307,590) | (265,261) | (285,186) | (285,186) |
| FUND BALANCE, JANUARY 1 | 2,395,837 | 2,200,649 | 2,200,649 | 1,935,388 | 1,935,388 |
| FUND BALANCE, DECEMBER 31 | 2,200,649 | 1,893,059 | 1,935,388 | 1,650,202 | 1,650,202 |

BUDGET HIGHLIGHTS

- A 1.66 mill ad valorem tax was approved by voters on November 12, 2012 for years 2020-2029. On October 14, 2023, voters approved to rededicate 1 mill of this tax for school safety. The 0.66 mill remaining for Health Unit is estimated to generate \$719,481 in revenue for 2025, approved.
- Reimbursement of various expenditures incurred by the State, \$421,200 an increase of \$8,200, approved.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Registered Nurse | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Community Health Educ. Spec. | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Social Worker | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Administrative Coordinator I | 3 | 3 | 3 | 3 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | 6 | 6 | 6 | 6 | | | | |



** Not Terrebonne Parish employees.

TERREBONNE ELDERLY & DISABLED

278 – TERREBONNE ELDERLY & DISABLED

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The monies in this fund are received from the proceeds of ad valorem taxes assessed by the Parish. Proceeds from this tax shall be used for the purpose of acquiring, constructing, operating and maintaining capital improvements to serve the elderly; and for operating and maintaining programs for the elderly and disabled persons in Terrebonne Parish through the Terrebonne Council on Aging, Inc. Terrebonne Council on Aging (TCOA) is governed by a Board of Directors consisting of 11 citizens of Terrebonne Parish that meet on a monthly basis. The Board of Directors makes policies and procedures and is responsible for all of the actions of TCOA following the guidelines of the Older Americans Act.

In Louisiana, there are both regional and single-parish planning and service areas. Many Councils on Aging (COAs) are also designated single-parish Area Agencies on Aging (AAA). The essential difference between a AAA and a COA is that the AAA is charged with planning and coordinating a comprehensive system of services, and the COA ensures that those services are provided. This separation of functions provides for an effective system of checks and balances, and an opportunity for objective assessment and evaluation of service provision. It also assures the “grass roots” involvement of local agencies, such as Consolidated Governments, Police Juries, School Boards, etc. A COA that is a designated AAA must fulfill both functions. TCOA is a single parish AAA; therefore, it must fulfill both functions.

As part of a comprehensive community strategy to meet the needs of older adults, TCOA not only offers services and activities but also links participants with resources offered by other agencies.

Those who are serviced are participants aged 60 years and older, and their spouses, regardless of age. This is done with preference given to provide services to older individuals with greatest economic and social need, with particular attention given to disabled, low-income minority individuals including the Native American population.

TCOA offers services in the departments of Transportation, Congregate Meals, In-Home Services (Home-Delivered Meals, Commodities, Personal Care, Home Maker, Respite, Material Aid, Utility Assistance, and Senior Rx Medication Assistance), Recreation, Wellness, Telephoning, Visiting, and Legal Assistance. The result of all the services we provide prevents seniors from being institutionalized, allowing them to remain in their homes as long as possible. TCOA also gives assistance to family caregivers overburdened by the responsibility of elderly care.



BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|-------------------------------------|------------------|-------------------|-------------------|------------------|------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 7,778,004 | 7,775,684 | 7,923,518 | 8,187,917 | 8,187,917 |
| Intergovernmental | 175,822 | 175,822 | 168,061 | 168,061 | 168,061 |
| Miscellaneous Revenue | 436,319 | 51,000 | 168,000 | 51,000 | 51,000 |
| TOTAL REVENUES | 8,390,145 | 8,002,506 | 8,259,579 | 8,406,978 | 8,406,978 |
| EXPENDITURES: | | | | | |
| General - Other | 444,041 | 458,732 | 363,849 | 371,511 | 371,511 |
| Health and Welfare | 8,083,734 | 10,866,214 | 10,854,787 | 8,950,000 | 8,950,000 |
| TOTAL EXPENDITURES | 8,527,775 | 11,324,946 | 11,218,636 | 9,321,511 | 9,321,511 |
| % CHANGE OVER PRIOR YEAR | | | | | -17.69% |
| INCREASE (DECREASE) TO FUND BALANCE | (137,630) | (3,322,440) | (2,959,057) | (914,533) | (914,533) |
| FUND BALANCE, JANUARY 1 | 12,018,227 | 11,880,597 | 11,880,597 | 8,921,540 | 8,921,540 |
| FUND BALANCE, DECEMBER 31 | 11,880,597 | 8,558,157 | 8,921,540 | 8,007,007 | 8,007,007 |

BUDGET HIGHLIGHTS

- A 7.50 mill ad valorem tax approved by voters November 16, 2013 (2020-2029). It will generate an estimated \$8,175,917 in 2025, approved.
- Terrebonne Parish has a cooperative endeavor agreement with TCOA to provide services to the elderly and disabled, \$8,500,000 estimated for 2025, approved.
- An independent budget is adopted by TCOA governing authority for fiscal year ending June 30th and is submitted annually to the appointing authority, approved.
- In 2025, \$150,000 each for elderly programs in Mechanicville Community, Gibson Community and Gray Community, approved.

MISSION STATEMENT / DEPARTMENT DESCRIPTION

Terrebonne ARC (TARC) provides innovative services, the opportunity for community inclusion and the enjoyment of a meaningful life for people with intellectual and developmental disabilities in Terrebonne Parish. TARC's mission is accomplished by providing Residential Services, Employment Services, Community Day Services, Transportation Services, Specialized Services and Social Opportunities.

Residential Services are provided for specialized care and teaching residential living skills through a variety of service styles. TARC offers Center-Based Respite Services, Supervised Independent Living Supports, Individualized Family Supports and three Community Homes.

Employment Services are provided through a variety of job skills training and supportive work environments at community and site-based locations for working individuals. This is accomplished through the operation of 13 businesses including the Bayou Country Café (restaurant and gift shop), Cajun Confections (candy and bakery department), The Bayouland Yard Krewe (lawn care service), Lagniappe Cleaning Company (janitorial department), Houma Grown (salsa and pepper jelly department), Cedar Chest Boutique (four thrift store locations, donation processing center and three donation pick up crews), Grand Designs (screen printing department), Buy-U-Beads (Mardi Gras bead recycling) and Creative Employment Opportunities (Louisiana Rehabilitation Supported Employment). These businesses provide participants with job training where they earn a bi-weekly salary. Individual job placement is also facilitated for individuals in competitive work.

Day Services - Options Plus Program offers services to adults with intellectual and developmental disabilities that choose not to work, by utilizing innovative techniques in sensory stimulation, creative activities and volunteerism. Community life engagement is the major driving force of this service.

Transportation Services are provided for adult participants to and from our day programs, work sites and various community settings.

Let's Get Together is a social club for any person in Terrebonne Parish, 18 years or older with a diagnosis of an intellectual or developmental disability. Each individual is screened by staff and officers for eligibility. The club, through a committee of advocates, plans and hosts social events including dances, bowling nights and parties.

Special Services include Advocacy and Family Support services through TARC's Licensed Professional Counselor. Services include family counseling, behavior training, psychological counseling, vocational assessments and counseling, anger management, social counseling and resource referrals. TARC's nursing staff, consisting of an RN and an LPN, administers daily medications, handles emergency medical situations, monitors health conditions of participants, and when necessary, assists in scheduling needed follow up appointments with doctors. A dietician oversees the special dietary needs of the people we serve when necessary.

TARC is an internationally accredited agency since June 2003. Accreditation can be awarded for 1 to 3 years. CARF, The Commission on Accreditation of Rehabilitation Facilities, is a well-known accreditation body within the field of rehabilitation and disabilities. TARC has continually received 3-year accreditation. TARC received re-accreditation in July 2024 for its programs, including TARC's Board of Directors. The Board of Directors is an optional accreditation survey; however, surveyors were very impressed with their commitment and participation. Re-accreditation will be sought again in 2027.



| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Quality of Community & Family Life | | | |
| 1. <i>To continue to provide outstanding, quality services according to each participant's needs within our budget constraints and funding sources in the areas of: Residential, Employment Services, Community Day Services, Respite, Personal Care Attendant, Transportation, Counseling, Nursing Service, Social Work and Advocacy.</i> | | | |
| a. Number of participants working in mobile work groups | 33 | 35 | 36 |
| b. Dollar amount of money made by mobile work groups | \$194,029 | \$183,598 | \$180,000 |
| c. Number of participants working in community retail locations | 79 | 81 | 87 |
| d. Dollar amount of money made by community retail locations | \$2,176,705 | \$2,109,464 | \$2,110,000 |
| e. Total wages paid to participants working in all programs | \$675,150 | \$697,960 | \$700,000 |
| f. Number of individuals participating in Community Based Employment Program | 10 | 8 | 12 |
| g. Number of individuals participating in Vocational Programs | 150 | 150 | 171 |
| h. Number of individuals participating in Residential Programs | 39 | 34 | 34 |
| i. Number of programs offered | 10 | 9 | 9 |
| 2. <i>To continue to provide transportation as required for the success of individuals in TARC programs.</i> | | | |
| a. Number of vehicles in transportation fleet | 48 | 47 | 50 |
| b. Number of transportation miles | 333,846 | 346,207 | 350,000 |
| 3. <i>To continue the Let's Get Together Club designed to meet the recreational and social needs of TARC participants and Terrebonne Parish residents who have intellectual and developmental disabilities; and who meet criteria for membership.</i> | | | |
| a. Number of participants | 97 | 107 | 110 |
| b. Number of events | 3 | 4 | 6 |
| 4. <i>To continue to seek opportunities to employ participants in supported employment by relocating retail businesses where there is community access.</i> | | | |
| a. Number of retail businesses with community access | 9 | 9 | 9 |
| b. Number of participants working retail locations with community access | 79 | 81 | 85 |
| Infrastructure Enhancement/Growth Management | | | |
| 1. <i>To continue capital improvements in order to maintain safe learning and working environments and maintain the facilities adequately.</i> | | | |
| a. Amount of capital improvements budgeted | \$2,055,719 | \$2,297,073 | \$2,127,294 |
| b. Amount of capital improvements expended | \$1,704,413 | \$634,903 | \$0 |
| 2. <i>To begin planning, designing and remodeling the Jane Rental Home</i> | | | |
| a. Budget costs necessary for current stage of planning | \$244,224 | \$0 | \$0 |
| b. Current percentage of project complete | 100% | 0% | 0% |
| 3. <i>Planning, designing, remodeling and purchasing equipment for salsa processing</i> | | | |
| a. Budget costs necessary for current stage of planning | \$40,000 | \$900,000 | \$1,000,000 |
| b. Current percentage of project complete | 0% | 4% | 100% |
| 4. <i>Purchase land and build an additional thrift store.</i> | | | |
| a. Budget costs necessary for current stage of planning | \$0 | \$0 | \$1,200,000 |
| b. Current percentage of project complete | 0% | 0% | 50% |
| 5. <i>Purchasing and renovating building/property for thrift store.</i> | | | |
| a. Budget costs necessary for current stage of planning | \$660,000 | \$404,774 | \$58,750 |
| b. Current percentage of project complete | 100% | 80% | 100% |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 5,403,488 | 5,401,673 | 5,504,584 | 5,688,037 | 5,688,037 |
| Intergovernmental | 122,137 | 122,137 | 116,747 | 116,747 | 116,747 |
| Miscellaneous Revenue | <u>31,283</u> | <u>10,000</u> | <u>34,750</u> | <u>10,000</u> | <u>10,000</u> |
| TOTAL REVENUES | <u>5,556,908</u> | <u>5,533,810</u> | <u>5,656,081</u> | <u>5,814,784</u> | <u>5,814,784</u> |
| EXPENDITURES: | | | | | |
| General - Other | 305,122 | 322,733 | 249,288 | 254,611 | 254,611 |
| Transfers to Terrebonne ARC | <u>5,100,000</u> | <u>5,100,000</u> | <u>5,100,000</u> | <u>5,100,000</u> | <u>5,100,000</u> |
| TOTAL EXPENDITURES | <u>5,405,122</u> | <u>5,422,733</u> | <u>5,349,288</u> | <u>5,354,611</u> | <u>5,354,611</u> |
| % CHANGE OVER PRIOR YEAR | | | | | -1.26% |
| INCREASE (DECREASE) TO FUND BALANCE | 151,786 | 111,077 | 306,793 | 460,173 | 460,173 |
| FUND BALANCE, JANUARY 1 | 248,975 | 400,761 | 400,761 | 707,554 | 707,554 |
| FUND BALANCE, DECEMBER 31 | 400,761 | 511,838 | 707,554 | 1,167,727 | 1,167,727 |

BUDGET HIGHLIGHTS

- A 5.21 mill ad valorem tax renewed by voters November 16, 2013 (2018-2027) will generate an estimated \$5,679,537 in 2025, approved.
- Terrebonne Parish currently has a cooperative endeavor agreement with Terrebonne ARC to provide services, \$5,100,000, estimated for 2025, approved.
- An independent Budget is adopted by Terrebonne ARC governing authority for fiscal year ending June 30th and is submitted annually to the appointing authority, approved.

QUALITY OF LIFE

280 – ATHLETICS AND LEISURE

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Terrebonne Parish Athletics and Leisure Division of the Quality of Life Department shall provide the residents of the parish a mass variety of supervised and self-directed recreation activities meeting their interest and needs during their leisure time through the Parishwide recreation fund. The programs provide enjoyment, contentment, self-expression, and physical improvement. All programs are designed and shall provide a wholesome atmosphere stimulating the mind and body.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Quality of Community & Family Life | | | |
| 1. <i>To enhance the quality of life for all citizens of Terrebonne Parish through active participation in recreation, team/individual sports programs, educational and cultural enrichment activities for youth and adult residents of the parish.</i> | | | |
| a. Participants in the Youth sporting programs of Baseball, Basketball, Flag Football, Cheerleading, Tackle Football, Softball, T-Ball and Volleyball | 4,136 | 4,200 | 4,500 |
| b. Participants in the Adult sporting programs of Basketball (Co-Ed), Softball (Co-Ed) Kickball (Co-Ed) and Flag Football (Co-Ed) | 333 | 400 | 480 |
| c. Participants in the Special Olympics sporting programs of Aquatics, Bocce, Bowling, Horseshoes, Softball, Basketball, Powerlifting, Tennis, Track & Field, Volleyball, & Flag Football | 107 | 115 | 150 |
| d. State events hosted for the Youth Sporting programs | 1 | 0 | 0 |
| e. Events Special Olympics athletes participate in throughout the year | 9 | 9 | 11 |
| 2. <i>To assist recreation volunteers in planning and organization of activities throughout the parish.</i> | | | |
| a. Volunteers in the Youth sporting programs | 722 | 750 | 785 |
| b. Volunteers in the Special Olympics sporting programs | 35 | 35 | 40 |
| 3. <i>To promote competition with end of the season tournament with awards.</i> | | | |
| a. Youth sporting programs | 28 | 33 | 33 |
| b. Adult sporting programs | 2 | 3 | 3 |
| c. Special Olympics sporting programs | 11 | 9 | 11 |
| 4. <i>To promote programs through the parish Arts and Craft division.</i> | | | |
| a. Number of Arts Funding Grants awarded for Arts and Crafts | 7 | 16 | 0 |
| b. Number of programs in the schools | 1 | 2 | 0 |
| c. Number of audience members | 1,470 | 1,490 | 0 |



BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 2,292,568 | 2,291,299 | 2,334,877 | 2,413,670 | 2,413,670 |
| Intergovernmental | 51,810 | 51,810 | 49,522 | 49,522 | 49,522 |
| Charges for services | 154,220 | 92,200 | 121,996 | 119,200 | 119,200 |
| Miscellaneous Revenue | <u>34,231</u> | <u>10,000</u> | <u>31,417</u> | <u>10,000</u> | <u>10,000</u> |
| TOTAL REVENUES | <u>2,532,829</u> | <u>2,445,309</u> | <u>2,537,812</u> | <u>2,592,392</u> | <u>2,592,392</u> |
| EXPENDITURES | | | | | |
| General - Other | 185,269 | 202,568 | 161,268 | 163,525 | 163,525 |
| Adult Softball | 35,881 | 38,453 | 36,381 | 35,998 | 35,998 |
| Adult Basketball | 4,597 | 7,447 | 6,262 | 0 | 0 |
| TPR - Administration | 857,498 | 1,007,130 | 860,143 | 1,096,438 | 1,096,438 |
| Sports Officials | (185,264) | 0 | 0 | 0 | 0 |
| Quality of Life Program | 43,580 | 101,634 | 78,519 | 45,634 | 45,634 |
| Youth Basketball | 155,555 | 176,326 | 143,991 | 145,526 | 145,526 |
| Football | 140,071 | 146,599 | 131,289 | 136,265 | 136,265 |
| Youth Softball | 73,834 | 117,383 | 76,502 | 94,067 | 94,067 |
| Youth Volleyball | 40,237 | 39,199 | 37,976 | 42,056 | 42,056 |
| Baseball | 121,463 | 160,656 | 104,995 | 130,910 | 130,910 |
| Special Olympics | 14,341 | 51,429 | 37,516 | 34,554 | 34,554 |
| Summer Camp | 126,063 | 245,000 | 116,670 | 195,000 | 195,000 |
| Tennis Courts | 128,392 | 187,915 | 146,670 | 244,432 | 244,432 |
| Adult Pickleball | 2,929 | 8,429 | 6,144 | 8,429 | 8,429 |
| Adaptive Sports League | 8,097 | 15,818 | 9,783 | 15,818 | 15,818 |
| Flag Football-Youth | 33,372 | 41,281 | 35,712 | 39,877 | 39,877 |
| Adult Kickball | 3,769 | 6,266 | 4,811 | 6,266 | 6,266 |
| Flag Football-Adult | 10,097 | 16,747 | 13,422 | 16,747 | 16,747 |
| Operating Transfers Out | <u>840,898</u> | <u>875,000</u> | <u>875,000</u> | <u>375,000</u> | <u>375,000</u> |
| TOTAL EXPENDITURES | <u>2,640,679</u> | <u>3,445,280</u> | <u>2,883,054</u> | <u>2,826,542</u> | <u>2,826,542</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING OPERATING TRANSFERS OUT | | | | | -4.62% |
| INCREASE (DECREASE) TO FUND BALANCE | (107,850) | (999,971) | (345,242) | (234,150) | (234,150) |
| FUND BALANCE, JANUARY 1 | 2,225,252 | 2,117,402 | 2,117,402 | 1,772,160 | 1,772,160 |
| FUND BALANCE, DECEMBER 31 | 2,117,402 | 1,117,431 | 1,772,160 | 1,538,010 | 1,538,010 |

BUDGET HIGHLIGHTS

- A 2.21 mill ad valorem tax for years 2021-2030 was approved by the voters on December 8, 2018, \$2,409,170 in 2025, approved.
- Registration Fees proposed will generate an estimated \$84,700 in 2025, approved.
- Special Olympics, \$35,554, approved.
- Summer Camps, \$195,000, approved.

ATHLETIC AND LEISURE ADMINISTRATION

280-521 – ATHLETICS AND LEISURE ADMINISTRATION

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Terrebonne Parish Recreation (TPR) Department of Administration supervises and coordinates a diverse slate of leisure, recreational, wellness, cultural enrichment, and educational activities for all citizens of Terrebonne Parish.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 744,547 | 867,836 | 717,018 | 892,173 | 892,173 |
| Supplies and Materials | 33,522 | 34,200 | 38,703 | 27,375 | 27,375 |
| Other Services and Charges | 63,570 | 94,454 | 86,682 | 92,083 | 92,083 |
| Repair and Maintenance | 109 | 5,300 | 12,400 | 5,300 | 5,300 |
| Capital Outlay | 15,750 | 5,340 | 5,340 | 79,507 | 79,507 |
| TOTAL EXPENDITURES | 857,498 | 1,007,130 | 860,143 | 1,096,438 | 1,096,438 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | 1.51% |

2025 PROPOSED BUDGET SUMMARY

| | YOUTH BASKETBALL | FOOTBALL | YOUTH SOFTBALL | YOUTH VOLLYBALL | BASEBALL |
|---------------------------|---------------------|----------------|-------------------|--------------------|----------------|
| EXPENDITURES: | | | | | |
| Operating Supplies | 30,000 | 74,000 | 35,550 | 7,000 | 50,000 |
| Recreation Insurance | 13,000 | 10,166 | 5,534 | 6,944 | 11,754 |
| Other Fees | 5,500 | 4,500 | 1,000 | 0 | 1,000 |
| Official Fees | 96,826 | 47,599 | 51,383 | 28,112 | 67,656 |
| Travel and Training | 200 | 0 | 600 | 0 | 500 |
| TOTAL EXPENDITURES | 145,526 | 136,265 | 94,067 | 42,056 | 130,910 |

| | ADULT SOFTBALL | ADULT PICKLEBALL | ADAPTIVE LEAGUE | FLAG FOOTBALL YOUTH | ADULT KICKBALL | FLAG FOOTBALL ADULT |
|---------------------------|-------------------|---------------------|--------------------|------------------------|-------------------|------------------------|
| EXPENDITURES: | | | | | | |
| Operating Supplies | 1,000 | 2,500 | 7,500 | 7,000 | 500 | 5,000 |
| Recreation Insurance | 2,045 | 2,500 | 2,000 | 3,596 | 3,000 | 2,500 |
| Other Fees | 0 | 500 | 500 | 3,000 | 0 | 500 |
| Official Fees | 32,953 | 2,929 | 5,818 | 26,281 | 2,766 | 8,747 |
| TOTAL EXPENDITURES | 35,998 | 8,429 | 15,818 | 39,877 | 6,266 | 16,747 |

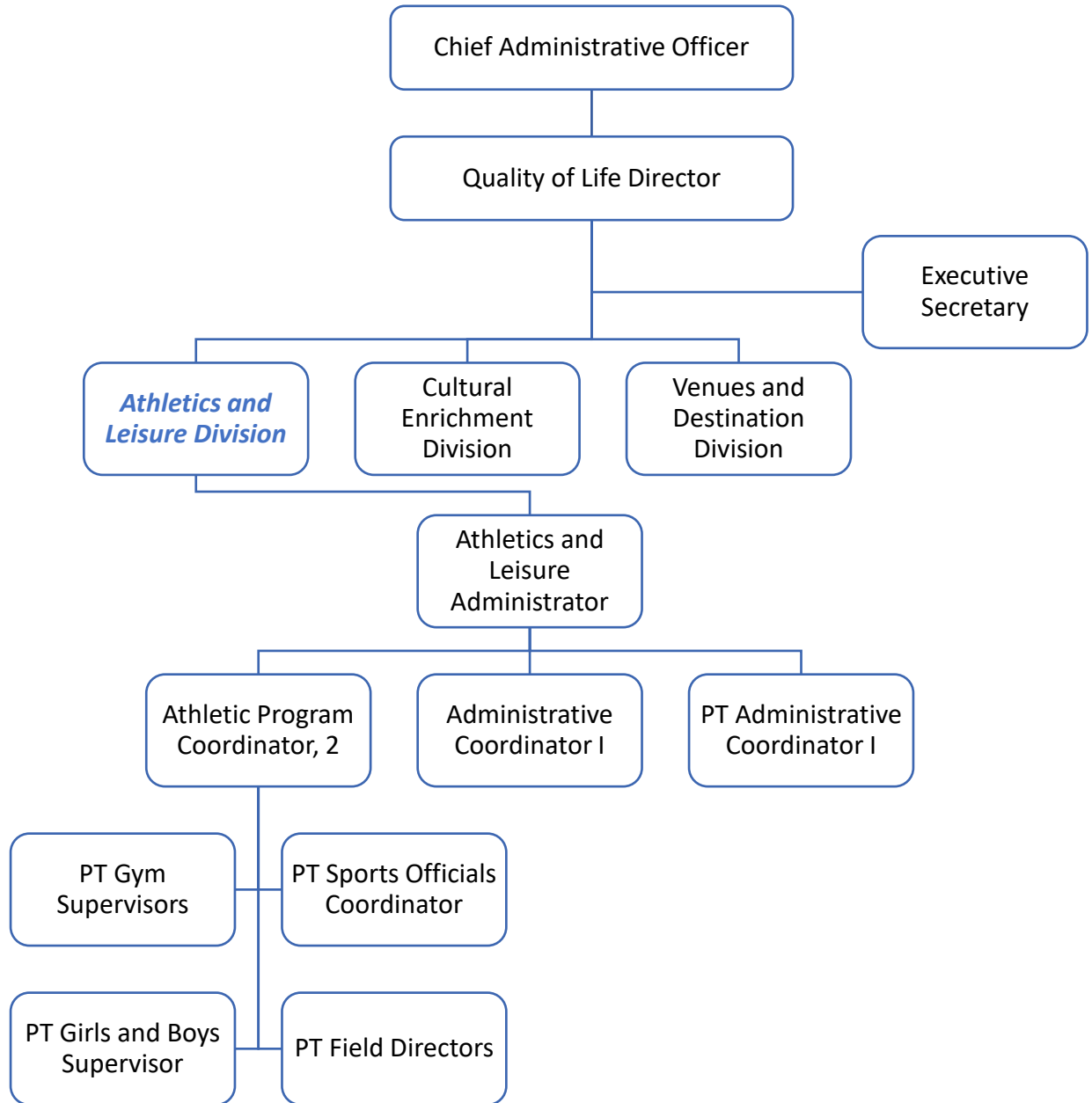
BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-----------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Quality of Life Director | 1 | 1 | 1 | 1 | II | 79,914 | 118,082 | 156,250 |
| Athletics & Leisure Administrator | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Athletic Program Coordinator | 2 | 2 | 2 | 2 | 208 | 50,606 | 64,958 | 79,310 |
| Executive Secretary | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| Administrative Coordinator I | 1 | 1 | 2 | 2 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL FULL-TIME | 6 | 6 | 7 | 7 | | | | |
| Sr. Groundsman | 3 | 3 | 3 | 3 | 104 | 13,509 | 17,347 | 21,174 |
| Administrative Coordinator I | 1 | 1 | 0 | 0 | 104 | 13,509 | 17,347 | 21,174 |
| Gym Supervisor** | 18 | 19 | 18 | 18 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART-TIME | 22 | 23 | 21 | 21 | | | | |
| TOTAL | 28 | 29 | 28 | 28 | | | | |

***Gym Supervisors average 20 hrs/wk and manage the use of each district gym. The number of employees does not represent the number of gyms. Most gyms have multiple rotating on call supervisors per one slot budgeted.*



SPORTS OFFICIALS (CLEARING ACCOUNT)

280-522 – SPORTS OFFICIALS (CLEARING ACCOUNT)

MISSION STATEMENT / DEPARTMENT DESCRIPTION

This department is to account for all the officials needed to officiate over the various sports taking place throughout the year.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--------------------------|------------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Personal Services | <u>(185,264)</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| TOTAL EXPENDITURES | <u>(185,264)</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| % CHANGE OVER PRIOR YEAR | | | | | 0.00% |

BUDGET HIGHLIGHTS

- Wages and fringes of \$406,832 are allocated to the various sports programs, approved.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Sports Officials* | 50 | 50 | 50 | 50 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART-TIME | <u>50</u> | <u>50</u> | <u>50</u> | <u>50</u> | | | | |

*The number of officials is an average needed at any given time.

QUALITY OF LIFE PROGRAMS

280-523 – QUALITY OF LIFE PROGRAMS

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The camps and workshops provide local communities with activities geared toward recreational interest. The Houma-Terrebonne Arts and Humanities manage the Arts and Crafts.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Supplies and Materials | 306 | 2,000 | 800 | 0 | 0 |
| Other Services and Charges | <u>43,274</u> | <u>99,634</u> | <u>77,719</u> | <u>45,634</u> | <u>45,634</u> |
| TOTAL EXPENDITURES | <u>43,580</u> | <u>101,634</u> | <u>78,519</u> | <u>45,634</u> | <u>45,634</u> |
| % CHANGE OVER PRIOR YEAR | | | | | -55.10% |

BUDGET HIGHLIGHTS

- Various other programs may include:
 - Zumba classes
 - Fitness classes
 - Elderly classes
 - Dance classes
 - Art classes

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The function of Special Olympics is to provide year-round sports training and athletic competition in a variety of Olympic-type sports for the people eight years of age and older who are physically, mentally, and socially challenged, giving them the continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in sharing of gifts, skills and friendships with their families, other Special Olympic athletes and the community.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| EXPENDITURES: | | | | | |
| Supplies and Materials | 3,421 | 7,000 | 7,000 | 7,000 | 7,000 |
| Other Services and Charges | <u>10,920</u> | <u>44,429</u> | <u>30,516</u> | <u>27,554</u> | <u>27,554</u> |
| TOTAL EXPENDITURES | <u><u>14,341</u></u> | <u><u>51,429</u></u> | <u><u>37,516</u></u> | <u><u>34,554</u></u> | <u><u>34,554</u></u> |
| % CHANGE OVER PRIOR YEAR | | | | | -32.81% |

BUDGET HIGHLIGHTS

- No significant changes.

SUMMER CAMPS

280-534 – SUMMER CAMPS

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The function of the Summer Camps is to provide an organized summertime camp setting to provide group instruction in the following area. The campers will participate in games and activities that will be in the following range: ball relays, frog feet races, duck-duck goose, kickball, jumping rope, musical chairs, chalk writing and drawing, arts, and crafts, etc.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Other Services and Charges | 126,063 | 245,000 | 116,670 | 195,000 | 195,000 |
| TOTAL EXPENDITURES | <u>126,063</u> | <u>245,000</u> | <u>116,670</u> | <u>195,000</u> | <u>195,000</u> |
| % CHANGE OVER PRIOR YEAR | | | | | -20.41% |

BUDGET HIGHLIGHTS

- Summer Camp Programs through Cooperative Endeavor Agreements, \$150,000, approved.
- Esports programs through Cooperative Endeavor Agreements, \$45,000, approved.

| Recreation District | 2023 | 2024 | 2025 |
|---------------------|-----------------|------------------|------------------|
| Rec. District #1 | | | |
| Rec. District #2 | | | |
| Rec. District #3 | | | |
| Rec. District #4 | | | |
| Rec. District #5 | | | |
| Rec. District #6 | | 29,899 | 30,000 |
| Rec. District #7 | | | |
| Rec. District #8 | 16,439 | 18,169 | 30,000 |
| Rec. District #9 | | | |
| Rec. District #10 | 29,958 | 30,000 | 30,000 |
| Rec. District #11 | 4,860 | 60,000 | 60,000 |
| | <u>\$51,257</u> | <u>\$138,068</u> | <u>\$150,000</u> |

TENNIS COURTS

280-535 – TENNIS COURTS

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The function of the Tennis Courts is to provide a recreational, multi-court tennis facility complex capable of hosting individual, league, and tournament play.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Supplies and Materials | 3,517 | 5,250 | 5,065 | 5,250 | 5,250 |
| Other Services and Charges | 124,875 | 182,665 | 141,605 | 239,182 | 239,182 |
| TOTAL EXPENDITURES | <u>128,392</u> | <u>187,915</u> | <u>146,670</u> | <u>244,432</u> | <u>244,432</u> |
| % CHANGE OVER PRIOR YEAR | | | | | 30.08% |

BUDGET HIGHLIGHTS

- No significant changes.

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The mission of the Terrebonne Parish Mental Health Unit is to protect and promote health and to ensure access to medical, preventive and rehabilitative services for those in need with a mental illness and/or addictive disorders in a manner that honors the dignity and freedom of all persons involved; and to promise the realization of healthy lifestyles of those served and the health and welfare of their families and the community at large. This is done through the South Central Louisiana Human Services Authority (SCLHSA).

SOUTH CENTRAL LOUISIANA HUMAN SERVICES AUTHORITY (SCLHSA) The South Central Louisiana Human Services Authority (SCLHSA) was established in 2006 by Legislative Act 449 of the Louisiana Legislature to provide addictive disorder, developmental disability and mental health services to the residents of Assumption, Lafourche, St. Charles, St. James, St. John the Baptist, St. Mary and Terrebonne Parishes. The SCLHSA was created to be responsive to the local needs of the citizens in its respective parishes. It strives to identify and address patient needs through partnerships with local governments, clients, advocates and providers.

The mission of the South Central Louisiana Human Services Authority (SCLHSA) is to promote overall health within the general population by increasing the public awareness and access for individuals with behavioral health and developmental disabilities to integrated primary care and community based services while promoting wellness, recovery and independence through education and the choice of a broad range of programmatic and community resources.

Behavioral Health Services (Mental Health and Addictions) are provided at each of SCLHSA's five outpatient clinics in its seven parish catchment area to include the Terrebonne Behavioral Health Center in Houma. Services are broken down into Assessment/Screening and Treatment.

Through the Behavioral Health Services activity, SCLHSA provides both Screening/Assessment, plan of care and level of need determination for children, adolescent, adult and senior populations as well as Treatment Services, including individual/group sessions, family/couple sessions, psychiatric evaluations, psychological testing, medication administration, medication management, crisis stabilization, gambling counseling, breath tests, urine screens and referrals to children, adolescents, adults and senior populations. SCLHSA shall make every effort to ensure that our client care and services treat each person as an individual, that we are responsive to our client's needs and wishes and that our services are of the highest possible quality within the resources available. Our intent is to remove barriers to treatment and service coordination by collaborating with public and private services, devising creative resource allocation and advocating for the provision of efficient, effective quality care to the people we serve.

Contracted Services:

Transportation for Clinic Appointments - Bergeron Mobile – Provides transportation to patients who otherwise do not have a mode of transportation to go to the Terrebonne Behavioral Health Center to see the physician/counselor. Transportation was provided for 301 appointments and 724 miles for trips Terrebonne Behavioral Clinic patients made to providers in the last agreement period at a rate of \$75.00/trip plus \$2.25/mile when transportation needs are outside of Terrebonne Parish.

Mentoring Service to residents of East Terrebonne (Senator Circle) and North Terrebonne (Schriever) Communities - Gulf Coast Social Services – Program Director – oversight (33%), part-time mentoring staff (8 part-time staff) includes staff travel through parish, supplies, and rent and utilities to Senator Circle for part time use of building as well as youth field trip admissions and snacks. The programs operate daily with youth receiving one-on-one and group activities including homework assistance with encouragement for family participation.

Staffing Services- Gulf Coast Social Services – Contractor will provide staffing to the SCLHSA's Terrebonne Behavioral Health Center (TBHC) and SCLHSA's Administrative Office. Staff at the Terrebonne Behavioral Health Center includes one fulltime Case Manager who is responsible for case management services to patients and two Administrative Coordinators who have reception duties as well as verifying patient insurance information. The staff assigned to the Administrative Office is responsible for custodial duties.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 436,387 | 435,566 | 443,820 | 458,651 | 458,651 |
| Intergovernmental | 9,846 | 9,846 | 9,411 | 9,411 | 9,411 |
| Miscellaneous Revenue | 13,798 | 1,000 | 14,356 | 5,000 | 5,000 |
| TOTAL REVENUES | 460,031 | 446,412 | 467,587 | 473,062 | 473,062 |
| EXPENDITURES | | | | | |
| General - Other | 31,564 | 33,292 | 26,742 | 27,171 | 27,171 |
| Health and Welfare - Other | 171,030 | 195,128 | 195,128 | 195,128 | 195,128 |
| Terr. Alcohol/Drug Abuse | 117,520 | 118,049 | 118,049 | 118,049 | 118,049 |
| Operating Transfers Out | 47,514 | 47,514 | 47,514 | 47,514 | 47,514 |
| TOTAL EXPENDITURES | 367,628 | 393,983 | 387,433 | 387,862 | 387,862 |
| % CHANGE OVER PRIOR YEAR EXCLUDING OPERATING TRANSFERS OUT | | | | | -1.77% |
| INCREASE (DECREASE) TO FUND BALANCE | 92,403 | 52,429 | 80,154 | 85,200 | 85,200 |
| FUND BALANCE, JANUARY 1 | 1,271,156 | 1,363,559 | 1,363,559 | 1,443,713 | 1,443,713 |
| FUND BALANCE, DECEMBER 31 | 1,363,559 | 1,415,988 | 1,443,713 | 1,528,913 | 1,528,913 |

BUDGET HIGHLIGHTS

- An ad valorem tax of .42 mills was renewed by the voters on November 16, 2013 for years 2020-2029. The estimated revenue is \$457,851 for 2025, approved.
- Based on precedent, the allocation of the ad valorem tax is 60-40%, Mental Health (Treatment Center) and Alcohol & Drug Abuse Clinic (Assessment Center) respectively, approved.
- Transfer to Criminal Court Fund-Drug Court Dept., \$47,514, same as 2024, approved.

HEALTH & WELFARE – OTHER (TERREBONNE TREATMENT CENTER)

281-409 – TERREBONNE TREATMENT CENTER

PURPOSE OF APPROPRIATION

The monies in this department are derived from 60% of the Ad Valorem Taxes assessed by the Parish. These tax dollars are dedicated to helping those in need with a mental illness and/or addictive disorders.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Quality of Community & Family Life | | | |
| <i>1. To provide a continuum of services.</i> | | | |
| a. Percentage of adults and adolescents with an addictive disorder who successfully complete treatment | 100% | 100% | 100% |
| b. Percentage of adults and adolescents with an addictive disorder who report improvement at discharge | 100% | 80% | 80% |
| c. Percentage of appointments kept for assessments and ongoing client appointments | 76% | 75% | 75% |
| d. Percentage of SCLHSA clients who state they would continue to receive services at our clinics if given the choice to go elsewhere | 95% | 90% | 90% |
| e. Appropriate level of care, frequency of service and reasonable duration is consistent with LOCUS and Clinical Justification | 98% | 90% | 90% |
| f. Number of referrals received by SCLHSA outpatient center from local stakeholders/community | 2,955 | 3,000 | 3,000 |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Other Services and Charges | 171,030 | 195,128 | 195,128 | 195,128 | 195,128 |
| TOTAL EXPENDITURES | 171,030 | 195,128 | 195,128 | 195,128 | 195,128 |
| % CHANGE OVER PRIOR YEAR | | | | | 0.00% |

BUDGET HIGHLIGHTS

- No significant changes.

TERREBONNE ALCOHOL/DRUG ABUSE (TERRE. ASSESSMENT CENTER)

281-412 – TERREBONNE ASSESSMENT CENTER

PURPOSE OF APPROPRIATION

The monies in this department are derived from 40% of the Ad Valorem Taxes assessed by the Parish. These tax dollars are dedicated to helping those in need with a mental illness and/or addictive disorders. The fund for this department receives 40% of the Ad Valorem Taxes.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Quality of Community & Family Life | | | |
| <i>1. To have people with behavioral health issues participate in activities that promote wellness.</i> | | | |
| a. Percentage of existing clients (youth) with improved depression symptoms at 6 months after initiating treatment | 75% | 75% | 75% |
| b. Percentage of clients who indicate they would recommend SCLHSA to family and friends | 95% | 90% | 90% |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Other Services and Charges | <u>117,520</u> | <u>118,049</u> | <u>118,049</u> | <u>118,049</u> | <u>118,049</u> |
| TOTAL EXPENDITURES | <u>117,520</u> | <u>118,049</u> | <u>118,049</u> | <u>118,049</u> | <u>118,049</u> |
| % CHANGE OVER PRIOR YEAR | | | | | 0.00% |

BUDGET HIGHLIGHTS

- No significant changes.

COASTAL RESTORE BONDS

282 – COASTAL RESTORE BONDS

PURPOSE OF APPROPRIATION

Terrebonne Parish Consolidated Government issued bonds for the Terrebonne Parish Levee District in the amount of \$49,000,000 to be used for the Morganza Levee System. In 2018, the Parish refunded these bonds and issued \$15,312,854 of Sales Tax Bonds for the Morganza Levee Improvement project.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|-------------------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Local Coastal Program Dev | 41,469 | 245,896 | 245,896 | 0 | 0 |
| TOTAL EXPENDITURES | <u>41,469</u> | <u>245,896</u> | <u>245,896</u> | <u>0</u> | <u>0</u> |
| % CHANGE OVER PRIOR YEAR | | | | | -100.00% |
| INCREASE (DECREASE) TO FUND BALANCE | (41,469) | (245,896) | (245,896) | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 405,696 | 364,227 | 364,227 | 118,331 | 118,331 |
| FUND BALANCE, DECEMBER 31 | 364,227 | 118,331 | 118,331 | 118,331 | 118,331 |

BUDGET HIGHLIGHTS

- No significant changes.

TERREBONNE LEVEE & CONSERVATION DISTRICT

283 – TERREBONNE LEVEE & CONSERVATION DISTRICT

PURPOSE OF APPROPRIATION

A one-quarter percent (1/4%) sales tax is collected for the purpose of constructing and maintaining the Morganza to the Gulf Project. The Terrebonne Parish Consolidated Government has authorized the collection of the sales tax and disburses the funds to the Terrebonne Levee and Conservation District based on an intergovernmental agreement.

The purpose of this fund is the “collection and disbursement” point of the ¼% sales tax, however the Miscellaneous Section of this document serves to detail the projects led by the Terrebonne Levee and Conservation District as adopted in their Capital Outlay budget.

The Morganza to Gulf Hurricane Protection Project is a hurricane protection system for Terrebonne and Lafourche Parishes. The U. S. Army Corps of Engineers is the federal sponsor for this project, and the LA Department of Transportation and Development with the Terrebonne Levee and Conservation District jointly serve as the local sponsor. The Terrebonne Levee and Conservation District will provide operations and maintenance once the system is complete. The project’s purpose is to protect development and the remaining fragile marsh from hurricane storm surge. The area is significantly affected by tides emanating from the Gulf of Mexico. Deterioration of coastal marshes as a result of saltwater intrusion, land subsidence and the lack of interchanges from the Mississippi River has increased surge inundation. The hurricane protection system will consist of approximately 72 miles of earthen levee with 12 floodgate structures proposed for the navigable waterways and a lock structure in the Houma Navigational Canal measuring 200-feet wide by 1200-feet long. The structural features are integrated into the levee alignment to provide flood protection, drainage, and environmental benefits, while allowing navigational passage.

BENEFITS

- **Inundation Reduction:** This project will provide protection against tidal and hurricane surge up to a Category 3 storm.
- **Water Supply Protection:** This project will eliminate over \$200,000 in annual water treatment costs.
- **Environmental Benefits:** This project has net positive benefits to the marshes and wetlands in the Terrebonne Basin.
- **Safe Harbor:** Fisherman will no longer have to leave the area in a storm event.

*Source: U.S. Army Corps of Engineers and the Terrebonne Levee & Conservation District



BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|-------------------------|-------------------------|---------------------------|--------------------------|-------------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 7,171,263 | 7,026,008 | 7,026,008 | 7,026,008 | 7,026,008 |
| Miscellaneous Revenue | <u>(12,835)</u> | <u>0</u> | <u>26,938</u> | <u>0</u> | <u>0</u> |
| TOTAL REVENUES | <u>7,158,428</u> | <u>7,026,008</u> | <u>7,052,946</u> | <u>7,026,008</u> | <u>7,026,008</u> |
| EXPENDITURES | | | | | |
| Other Services and Charges | 5,432,190 | 2,575,666 | 2,575,571 | 3,200,571 | 3,200,571 |
| Allocated Expenditure | 45,115 | 26,268 | 45,115 | 45,115 | 45,115 |
| Operating Transfer Out | <u>3,654,949</u> | <u>3,660,439</u> | <u>3,660,439</u> | <u>3,664,268</u> | <u>3,664,268</u> |
| TOTAL EXPENDITURES | <u>9,132,254</u> | <u>6,262,373</u> | <u>6,281,125</u> | <u>6,909,954</u> | <u>6,909,954</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND OPERATING TRANSFER OUT | | | | | 24.26% |
| INCREASE (DECREASE) TO FUND BALANCE | (1,973,826) | 763,635 | 771,821 | 116,054 | 116,054 |
| FUND BALANCE, JANUARY 1 | 3,598,844 | 1,625,018 | 1,625,018 | 2,396,839 | 2,396,839 |
| FUND BALANCE, DECEMBER 31 | 1,625,018 | 2,388,653 | 2,396,839 | 2,512,893 | 2,512,893 |

BUDGET HIGHLIGHTS

- In November 2001, the Parish voters approved a ¼% sales tax dedicated to construction and maintaining the Morganza to the Gulf Project. The 2025 collections are estimated to be \$7,026,008, approved.
- The Levee and Conservation District drawdown, \$3,200,000, for Morganza to the Gulf Projects in accordance with the inter-governmental agreement, approved.
- \$3,664,268 is to be transferred to the Bond Sinking Fund, approved.
- Highlights are in the Miscellaneous Information section of this document.

BAYOU COUNTRY SPORTS PARK

285 – BAYOU COUNTRY SPORTS PARK

PURPOSE OF APPROPRIATION

The Terrebonne Parish Consolidated Government, in collaboration with Recreation District 2-3, initiated and facilitated the study and development of the Master Plan for Bayou Country Sports Park. In 2012, the Parish purchased 114.3 acres (with an option to purchase an additional 39.9 acres) for the construction of the park. In 2014, the Parish and Houma Area Convention and Visitors Bureau successfully entered a cooperative endeavor to utilize a Hotel-Motel Tax of 1% voted by the people of the Parish to assist with the funding. The Bayou Country Sports Park is a recreational public facility to create a better quality of life for Terrebonne Parish citizens through recreational diverse programming, special events and a safe park facility.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1. To optimize revenue to the Bayou Country Sports Park:</i> | | | |
| a. Increasing operating revenue from sponsorship sales and field rentals | \$400,000 | \$250,000 | \$250,000 |
| b. Maintaining at least 50% repetitive-occurring events compared to overall number of events | 95% | 95% | 95% |
| c. Retaining all advertising sponsorships throughout the year | 100% | 100% | 100% |
| d. Revenue from concessions sold at park events | \$180,000 | \$180,000 | \$220,000 |
| <i>2. Control operating expenses:</i> | | | |
| a. Cost for concessions sold at park events | \$70,000 | \$70,000 | \$88,000 |
| Economic Development | | | |
| <i>1. To optimize and promote more events booked at the Bayou Country Sports Park.</i> | | | |
| a. Total number of event days throughout the year | 80 | 100 | 130 |
| b. Regional, State or National Tournaments/Events | 6 | 12 | 25 |
| <i>2. Increase social media numbers and website usage for better reach of advertising events for the Bayou Country Sports Park and our promoters, as well as getting more accessible bookings.</i> | | | |
| a. Facebook followers | 15,000 | 18,000 | 18,000 |
| b. Number of sessions on Website | 50,000 | 60,000 | 60,000 |
| Infrastructure Enhancement/Growth Management | | | |
| <i>1. Improvements and future projects for the Bayou Country Sports Park.</i> | | | |
| a. Road lights | 75% | 100% | completed |
| b. Boy's baseball field Lights | 25% | 100% | completed |
| c. Boy's common area | 25% | 50% | 100% |
| d. Boy's baseball Concessions | 25% | 50% | 100% |
| e. Additional parking lot | 25% | 20% | 100% |
| f. Connecting Roadway | 25% | 100% | 100% |
| g. Two Soccer fields with lights | 75% | 100% | 100% |
| h. Beach volleyball | 25% | 100% | 100% |
| i. Turfed fields | 0% | 25% | 100% |
| j. Soccer Parking lot | 25% | 35% | 100% |
| k. Lights for Soccer | 0% | 25% | 100% |



BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Intergovernmental | 323,899 | 330,490 | 330,490 | 330,000 | 330,000 |
| Charges for Services | 18,690 | 21,000 | 21,000 | 31,000 | 31,000 |
| Miscellaneous Revenue | 329,532 | 467,504 | 469,356 | 350,000 | 350,000 |
| Utility Revenue | 5 | 0 | 178 | 0 | 0 |
| Operating Transfer In | 50,000 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 722,126 | 818,994 | 821,024 | 711,000 | 711,000 |
| EXPENDITURES | | | | | |
| Personal Services | 203,564 | 223,703 | 226,681 | 188,031 | 188,031 |
| Supplies & Materials | 67,330 | 54,611 | 54,611 | 70,000 | 70,000 |
| Other Services and Charges | 129,664 | 145,864 | 146,493 | 104,542 | 104,542 |
| Repair & Maintenance | 228,565 | 160,000 | 150,000 | 165,000 | 165,000 |
| Operating Transfer Out | 204,575 | 205,450 | 205,450 | 206,175 | 206,175 |
| TOTAL EXPENDITURES | 833,698 | 789,628 | 783,235 | 733,748 | 733,748 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY AND OPERATING TRANSFER OUT | | | | | -9.69% |
| INCREASE (DECREASE) TO FUND BALANCE | (111,572) | 29,366 | 37,789 | (22,748) | (22,748) |
| FUND BALANCE, JANUARY 1 | 120,000 | 8,428 | 8,428 | 46,217 | 46,217 |
| FUND BALANCE, DECEMBER 31 | 8,428 | 37,794 | 46,217 | 23,469 | 23,469 |

BUDGET HIGHLIGHTS

- Hotel Motel Tax in the amount of \$330,000 is estimated for 2025 to use for the annual debt service of \$206,175 and use any remaining funds to supplement the Bayou Country Sports Park, approved.

PERSONNEL SUMMARY

| JOB TITLE | 2024 | 2024 | 2025 | 2025 | PAY GRADE | ANNUAL SALARY | | |
|------------------------|----------|----------|----------|----------|--------------|---------------|--------|--------|
| | ADPT | CUR | PRO | ADPT | | MIN | MID | MAX |
| Sr. Equipment Operator | 1 | 1 | 1 | 1 | 108 | 37,502 | 48,090 | 58,677 |
| Field Technician II | 1 | 2 | 1 | 1 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | 2 | 3 | 2 | 2 | | | | |

CRIMINAL COURT FUND

299 – CRIMINAL COURT FUND

PURPOSE OF APPROPRIATION

To account for deposited fines and forfeitures which, on motion by the district attorney and approval order of the senior district judge, is used for the following expenses: the criminal courts, petit jury, grand jury, witness fees, parish law library and other expenses related to the judges of the criminal courts and office of the district attorney. In addition, expenses in the trial of indigent persons charged with the commission of felonies.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| REVENUES: | | | | | |
| Charges for services | 51,916 | 46,000 | 14,000 | 14,000 | 14,000 |
| Fines and Forfeitures | 2,390,603 | 2,310,000 | 2,508,000 | 2,508,000 | 2,508,000 |
| Miscellaneous Revenue | 792 | 100 | 102 | 100 | 100 |
| Operating Transfers In | <u>3,837,011</u> | <u>2,772,514</u> | <u>2,772,514</u> | <u>3,042,514</u> | <u>3,042,514</u> |
| TOTAL REVENUES | <u>6,280,322</u> | <u>5,128,614</u> | <u>5,294,616</u> | <u>5,564,614</u> | <u>5,564,614</u> |
| EXPENDITURES: | | | | | |
| Personal Services | 3,540,380 | 3,958,819 | 3,562,779 | 3,994,381 | 3,994,381 |
| Supplies and Materials | 89,220 | 96,500 | 95,967 | 90,500 | 90,500 |
| Other Services and Charges | 1,843,619 | 1,735,186 | 1,942,410 | 1,747,621 | 1,747,621 |
| Repair and Maintenance | 6,437 | 4,850 | 8,541 | 8,500 | 8,500 |
| Capital Outlay | 0 | 25,329 | 25,329 | 0 | 0 |
| Operating Transfers Out | <u>80,876</u> | <u>52,112</u> | <u>52,112</u> | <u>62,696</u> | <u>62,696</u> |
| TOTAL EXPENDITURES | <u>5,560,532</u> | <u>5,872,796</u> | <u>5,687,138</u> | <u>5,903,698</u> | <u>5,903,698</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS, CAPITAL OUTLAY AND OPERATING TRANSFERS OUT | | | | | 0.79% |
| INCREASE (DECREASE) TO FUND BALANCE | 719,790 | (744,182) | (392,522) | (339,084) | (339,084) |
| FUND BALANCE, JANUARY 1 | 27,495 | 747,285 | 747,285 | 354,763 | 354,763 |
| FUND BALANCE, DECEMBER 31 | 747,285 | 3,103 | 354,763 | 15,679 | 15,679 |

BUDGET HIGHLIGHTS

- Fines and Forfeitures Revenue is \$2,500,000 for 2025, approved.
- General Fund Supplement, \$2,810,000, an increase of \$270,000, approved.
- Juvenile Detention Supplement, \$185,000, same as 2024, approved.
- Mental Health and Drug Abuse Fund Supplement, \$47,514, same as 2024, approved.
- Personnel, approved:
 - Eliminate three (3) Case Worker
 - Eliminate two (2) Investigator

PERSONNEL SUMMARY

299-122 DISTRICT ATTORNEY - JUVENILE SERVICES

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|---------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|------|------|
| | | | | | | MIN | MID | MAX |
| Licensed Professional Counselor | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Caseworker | 2 | 2 | 2 | 2 | N/A | **** | **** | **** |
| TOTAL FULL-TIME | 3 | 3 | 3 | 3 | | | | |
| Administrative Technician I | 1 | 0 | 1 | 1 | N/A | **** | **** | **** |
| TOTAL PART-TIME | 1 | 0 | 1 | 1 | | | | |
| TOTAL | 4 | 3 | 4 | 4 | | | | |

299-123 DISTRICT ATTORNEY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|--------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|------|------|
| | | | | | | MIN | MID | MAX |
| Administrative Assistant | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Secretary | 20 | 20 | 20 | 20 | N/A | **** | **** | **** |
| Receptionist | 2 | 2 | 2 | 2 | N/A | **** | **** | **** |
| Caseworker | 23 | 18 | 21 | 21 | N/A | **** | **** | **** |
| Investigator | 10 | 7 | 9 | 9 | N/A | **** | **** | **** |
| Victim's Assistant Coordinator | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Clerks | 7 | 7 | 7 | 7 | N/A | **** | **** | **** |
| TOTAL | 64 | 56 | 61 | 61 | | | | |

299-125 DRUG COURT

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------|--------------|-------------|-------------|--------------|--------------|---------------|------|------|
| | | | | | | MIN | MID | MAX |
| Director | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Drug Court Coordinator | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Caseworker | 3 | 3 | 3 | 3 | N/A | **** | **** | **** |
| Counselor | 3 | 3 | 3 | 3 | N/A | **** | **** | **** |
| Case Manager | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| TOTAL | 9 | 9 | 9 | 9 | | | | |

GRANT FUNDS (206 THRU 241)

SPECIAL REVENUE FUNDS – GRANT FUNDS

The Grant Funds are made up of individual funds listed below. Miscellaneous grant funds received from the federal and state governments are accounted for in separate funds. However, for the purposes of our Comprehensive Annual Financial Report, all funds are consolidated into a Grant Fund. Due to GASB 34 being implemented, the Grant Fund is considered a major fund.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| REVENUES: | | | | | |
| Intergovernmental | 12,738,979 | 49,979,467 | 45,820,576 | 12,200,075 | 12,200,075 |
| Charges for Services | 179,172 | 165,122 | 240,718 | 284,963 | 284,963 |
| Miscellaneous Revenue | 58,696 | 675 | 16,693 | 677 | 677 |
| Other Revenue | 1,614 | 17,458 | 17,503 | 17,000 | 17,000 |
| Operating Transfers In | 658,960 | 2,253,636 | 2,133,637 | 675,195 | 675,195 |
| TOTAL REVENUES | 13,637,421 | 52,416,358 | 48,229,127 | 13,177,910 | 13,177,910 |
| EXPENDITURES | | | | | |
| Personal Services | 3,717,106 | 4,624,011 | 3,912,412 | 4,881,275 | 4,881,275 |
| Supplies and Materials | 510,872 | 794,249 | 628,711 | 783,164 | 783,164 |
| Other Services and Charges | 12,026,441 | 47,259,695 | 44,278,987 | 8,135,903 | 8,135,903 |
| Repairs and Maintenance | 118,112 | 1,029,993 | 889,492 | 332,443 | 332,443 |
| Capital Outlay | 1,575,940 | 3,919,025 | 3,657,042 | 230,000 | 230,000 |
| Operating Transfers Out | 987,690 | 613,603 | 493,603 | 894,796 | 894,796 |
| TOTAL EXPENDITURES | 18,936,161 | 58,240,576 | 53,860,247 | 15,257,581 | 15,257,581 |
| % CHANGE OVER PRIOR YEAR | | | | | -73.69% |
| INCREASE (DECREASE) TO FUND BALANCE | (5,298,740) | (5,824,218) | (5,631,120) | (2,079,671) | (2,079,671) |
| FUND BALANCE, JANUARY 1 | 15,805,542 | 10,506,802 | 10,506,802 | 4,875,682 | 4,875,682 |
| FUND BALANCE, DECEMBER 31 | 10,506,802 | 4,682,584 | 4,875,682 | 2,796,011 | 2,796,011 |

BUDGET HIGHLIGHTS

- CDBG-Recovery (Funds 241/ 641) has been established as a companion to Fund 241 to account for infrastructure separately; however, the two funds continue to be considered one program. See Capital Improvements Section for highlights.
- CDBG Entitlement (Fund 225) supplements the following, approved:
 - Homeless Shelter, \$120,000
- The General Fund Supplements the following programs, approved:
 - Homeless Shelter (Fund 234), \$18,400, same as 2024
 - Home Investment Partnership (Fund 235), \$50,874, same as 2024
 - Head Start Program (Fund 239), \$400,000, a decrease of \$131,945
 - Rural Transit (Fund 240), \$34,229, an increase of \$22,041
 - Section 8 (Fund 219), \$40,000, same as 2024

PROGRAMS AND PERSONNEL SUMMARIES

201- American Rescue Plan. On March 11, 2021, the American Rescue Plan Act was signed into law, and established the Coronavirus Local Fiscal Recovery Funds. This program is intended to provide support to State, Local and Tribal governments in responding to the economic and public health impacts of Covid-19.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 ACTUAL | FY2024 ESTIMATED | FY2025 PROJECTED |
|--|------------------|---------------------|---------------------|
| Respond to public health emergency or its negative economic impacts | | | |
| 1. Dollar amount of funds disbursed to outside agencies | \$1,052,417 | \$0 | \$0 |
| 2. Dollar amount of demolitions of blighted properties | \$218,152 | \$781,848 | \$0 |
| 3. Dollar amount of grants provided to nonprofit organizations | \$780,000 | \$0 | \$0 |
| 4. Dollar amount provided to address low-income housing | \$1,621,888 | \$0 | \$3,000,000 |
| 5. Number of positions added back to the budget | 16 | 0 | 0 |
| 6. Projects and dollar amount awarded: | | | |
| a. Montegut Boat Launch | \$150,000 | \$0 | \$0 |
| b. HVAC Upgrades | \$0 | \$500,000 | \$5,700,000 |
| d. Civic Center Repairs | \$0 | \$887,000 | \$0 |
| e. Firetrucks | \$0 | \$950,000 | \$950,000 |
| g. Kayak/Canoe at Mandalay Park | \$300,000 | \$0 | \$0 |
| h. Mental Health Center (Crisis Center) | \$400,000 | \$1,000,000 | \$0 |
| Make investments to water, sewer, broadband infrastructure | | | |
| 1. Flood Control Structures | \$441,851 | \$0 | \$0 |

206 – JAG (Justice Assistance Grant Program). Justice Assistance Grant Program (JAG) allows states and local governments to support a broad range of activities to prevent and control crime and to improve the criminal justice system. This program will target any residential and business areas identified as being high- risk to violent crime and crime affecting the quality of life of its residents. The Houma Police Department focuses most of its allocations on *Operation P.E.A.C.E. (Police Eyes Against Criminal Engagement)*, and first responder police interoperable communications.

211 – HMGP 4080-109-0001. The monies in this fund were awarded for mitigation of substantially damaged structures from Hurricane Isaac. This grant provides assistance to mitigate and target repetitive loss structures in the Parish.

212 – OCD LMI Cost Share Program/LASAFE. The Louisiana Office of Community Development provides funding to assist qualified low to moderate families in meeting the 25% match requirement of the FEMA Hazard Mitigation Grant Program, which provides home elevation services for qualified properties in flood zone areas. The Louisiana’s Strategic Adaptations for Future Environments project will provide funds for resilient infrastructure and community nonstructural mitigation/flood risk project. These funds will be one of multiple lines of defense that will work together to protect the people and property of Terrebonne Parish, specifically north of Lake Boudreaux.

216 - LCLE/METLEC (Louisiana Commission on Law Enforcement/ Multi-Jurisdiction Task Force). The Louisiana Commission on Law Enforcement, METLEC District, and Multi-Jurisdictional Task Force allows state and local governments to support a broad range of activities to prevent and control crime and to improve the criminal justice system. This program will target any residential and business areas identified as being high-risk of violent crime and crime affecting the quality of life of its residents. The Houma Police Department focuses its allocations on *Operation P. E. A. C. E. (Police Eyes Against Criminal Engagement)*, and first responder police interoperable communications.

217 - Hazard Mitigation Grant-624 HMGP 1603-01, 625 HMGP 1607-02, 626 HMGP 1607-01, HMGP 1603C-10. The monies in this fund were awarded for mitigation of substantially damaged structures from Hurricane Katrina and Rita. This grant provides assistance to mitigate target repetitive loss structures in the parish.

218 - Moderate Rehab Single Room Occupancy. The funding is received from HUD for the Single Room Occupancy Program (SRO Program), which provides rental assistance for single homeless male persons in connection with the moderate rehabilitation of SRO dwellings. SRO housing contains units for occupancy by one person. These units may contain food preparation or sanitary facilities, or both. The rental assistance provided is based on the individual’s income. Priority for occupancy of SRO units is given to homeless individuals; however, HUD will also provide rental assistance for homeless individuals currently residing in units who are eligible for Section 8 assistance. In Terrebonne Parish, there are presently 10 units of single room occupancy at the Bunk House in Houma.

219 - Section 8 Vouchers. The Section 8 Program has merged into one Housing Choice Voucher Program. The mission of the Section 8 Program is the same as that of the Department of Housing and Urban Development. The funding is received from HUD to promote adequate and affordable housing, economic opportunity, and a suitable living environment free from discrimination for low-income families. Terrebonne Parish Consolidated Government’s FSS program seeks to help families make progress toward economic security by supporting the family’s efforts to increase their earned income, build financial capability and achieve their financial goals.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 | FY2024 | FY2025 |
|--|--------|-----------|-----------|
| | Actual | Estimated | Projected |
| Quality of Community & Family Life | | | |
| <i>1. To increase the availability of decent, safe, and affordable housing</i> | | | |
| a. Number of families being assisted with Housing Choice Vouchers | 516 | 512 | 550 |
| b. Vouchers issued | 196 | 44 | 100 |
| c. Landlords participating | 203 | 202 | 205 |
| <i>2. To promote the Self-Sufficiency Program of assisted households</i> | | | |
| a. Clients participating in the Family Self Sufficiency Program | 24 | 40 | 50 |

BUDGET HIGHLIGHTS

- Personnel, approved:
 - Add one (1) Administrative Technician II, Grade 102

PERSONNEL SUMMARY

219-604 VOUCHERS PROGRAM

| JOB TITLE | 2024 | 2024 | 2025 | 2025 | PAY GRADE | ANNUAL SALARY | | |
|-------------------------------|------|------|------|------|-----------|---------------|--------|---------|
| | ADPT | CUR | PRO | ADPT | | MIN | MID | MAX |
| Section 8 Administrator | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Administrative Coordinator II | 1 | 1 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Administrative Coordinator I | 3 | 3 | 3 | 3 | 104 | 27,019 | 34,694 | 42,349 |
| Administrative Technician II | 0 | 0 | 1 | 1 | 102 | 24,274 | 31,158 | 38,043 |
| TOTAL | 5 | 5 | 6 | 6 | | | | |

221 - Department of Health/Human Resources. This program is funded through a reimbursable grant from the U.S. Department of Agriculture through the State of Louisiana Department of Education, Child, and Adult Care Food Program. The program provides reimbursement of the cost for nutritious meals served to children participating in the Head Start Program. To ensure that these children receive at least two thirds of their daily nutritional requirements each day while enrolled in the Head Start Program.

223- Flood Mitigation Assistance (FMA). This program is funded through a reimbursable grant from FEMA through the Governor’s Office of Homeland Security and Emergency Preparedness. This funding is being used to eliminate long term risk of flood damage to structures insured under the National Flood Insurance Program. This program will elevate and upgrade 14 structures.

225 - Housing /Urban Development Grant. The Community Development Block Grant Program (CDBG) is to provide decent housing, suitable living environments and the expansion of economic opportunities, principally for low- and moderate-income persons. The program is authorized under Title 1 of the Housing and Community Development Act of 1974, Public Law 93-383, as amended.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Quality of Community & Family Life | | | |
| 1. To provide Housing Rehabilitation Services to lower income households. a. Improved the quality of owner occupant housing by providing Housing Rehabilitation and Emergency Repair to lower income homeowners. | 9 | 12 | 12 |
| 2. To provide the local match for the Louisiana Emergency Shelter Grant that supports the Beautiful Beginnings Center. a. Provided local match for Beautiful Beginnings Center to provide shelter and assist homeless Families in becoming self-sufficient. b. Provided savings match to residents to assist in transition to permanent housing. | 0 0 | 3 0 | 20 0 |
| 3. To provide rental payments for Head Start Classrooms and supplement the cost-of-service delivery for the Head Start Program. a. Enhanced services for lower income families by funding rent payments for two Head Start Classrooms and other supplemental services required by the Head Start Program. | 197 | 200 | 200 |
| *Hurricane Ida has limited Housing Rehabilitation production in 2023 due to insurance, FEMA claims, and the State’s Restore LA Program. In 2024 and 2025, rehabilitation production will only increase slightly due to the conditions of current homes and a 40% increase in cost. It is taking more resources and time to complete each unit. *Head Start has increased enrollment since Hurricane Ida’s caused depletion; however, some classrooms remain closed. It is anticipated that these classrooms will reopen late 2024 or early 2025. | | | |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARIES

225-619 CDBG HOUSING REHAB

| JOB TITLE | 2024 | 2024 | 2025 | 2025 | PAY GRADE | ANNUAL SALARY | | |
|---------------------------------|------|------|------|------|--------------|---------------|--------|--------|
| | ADPT | CUR | PRO | ADPT | | MIN | MID | MAX |
| Senior Housing Rehab Technician | 2 | 2 | 2 | 2 | 109 | 41,184 | 52,874 | 64,563 |
| Housing Rehab Technician | 4 | 2 | 4 | 4 | 107 | 34,008 | 43,680 | 53,352 |
| Field Technician I | 0 | 1 | 0 | 0 | 103 | 25,501 | 32,739 | 39,978 |
| TOTAL | 6 | 5 | 6 | 6 | | | | |

226 – CoC Rapid Rehousing Grant. The Rapid Rehousing Grant Program funds are received from the U.S. Department of Housing and Urban Development through the Louisiana Balance of State Continuum of Care. The program provides literally homeless individuals and families with case management in addition to rental assistance for permanent housing.

227 - Severe Repetitive Loss Fund. Severe Repetitive Loss Grant is Federal assistance approved by FEMA on May 26, 2010. The project will elevate three properties identified by FEMA as Severe Repetitive Loss from flood. The properties will be elevated to the Digital Flood Insurance Rate Map (DFIRM) legal elevation suggested by FEMA plus one foot of freeboard to eliminate damage from hurricanes up to the 100-year flood level which will lower their insurance costs significantly.

228 - Department of Energy – (Weatherization). The Weatherization Assistance Program is funded through the Louisiana Housing Finance Agency and aids moderate to low-income families, particularly the elderly and handicapped, by making their homes more energy efficient, as well as repairs of substandard housing. Weatherization services may include installation of attic, wall, floor and duct insulation; door and window repair; replacing missing or cracked windowpanes; caulking; weather stripping; patching cracks and holes in ceilings, walls and floors; switch and outlet gaskets, replacing thresholds; and installing door bottoms.

229 - Department of Labor- CSBG Grant (Community Services Block Grant). The CSBG Grant Programs is to work in partnership and cooperation with governmental and community agencies to provide a variety of human and economic development services and activities to enable low-income individuals and families to become self-sufficient, thereby creating within themselves a sense of dignity and worth. The agency will promote, encourage, and require the applicant to be part of the long-term solution through employment or other income management strategies. The management of this program is through the Parish Housing and Human Services Department.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Quality of Community & Family Life | | | |
| 1. Crisis Intervention Program helps families that have experienced an emergency that has rendered them unable to pay and/or it also helps to prevent families from becoming homeless. a. Number of clients assisted with crisis intervention: • Rent/Mortgage • Shelter/Hotel • Section 8 Inspections | 20 5 288 | 20 20 360 | 20 20 400 |
| 2. Employment Program provides individuals with the necessary tools needed to start a new job and become self-sufficient. a. Number of individuals who received employment assistance. | 44 | 80 | 100 |
| 3. Education and Cognitive Development provides students with tuition for career jobs and Grade Level students K-12 th with school uniforms. a. Number of individuals received tuition assistance for career studies. b. Number of students received assistance with school uniforms. | 10 197 | 10 200 | 10 200 |
| 4. Commodities Program provides food to needy families quarterly to help lessen the burden of food Cost. a. Number of families received food distribution.* b. Number of elderly households received food vouchers. | 0 272 | 0 400 | 0 400 |
| 5. Low-income Home Energy Assistance Program (LIHEAP) provides utility payment every six months to client's utility bill. a. Number of households received utility payments. | 3,902 | 3,500 | 3,500 |
| * Staffing/Volunteer shortage limited commodities distribution in 2023 and 2024. | | | |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARIES

229-643 CSBG PROGRAMS

| JOB TITLE | 2024 | 2024 | 2025 | 2025 | PAY GRADE | ANNUAL SALARY | | |
|---------------------------------|------|------|------|------|--------------|---------------|--------|--------|
| | ADPT | CUR | PRO | ADPT | | MIN | MID | MAX |
| Human Development Administrator | 1 | 1 | 1 | 1 | 210 | 59,530 | 76,461 | 93,371 |
| Administrative Coordinator I | 3 | 3 | 3 | 3 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | 4 | 4 | 4 | 4 | | | | |

230 - Department of Health and Human Services – Energy (LIHEAP). The monies in this fund are received from the U.S. Department of Energy through the State Department of Social Services, Office of Community Services. The Low-Income Home Energy Assistance Program (LIHEAP) provides energy assistance to low-income families by reducing the impact of high fuel costs. The Parish Housing and Human Services Department administers this program.

231 - HMGP Gustav (1786). The Hazard Mitigation Grant Program was approved by FEMA on April 22, 2011 for the elevation of 43 structures throughout Terrebonne Parish. The structure must comply with federal, state, and local regulations and be elevated at least to or above the base flood elevation adopted by the Parish or the strictest applicable standard.

234 – Emergency Solutions Grant. The Emergency Solutions Grants Program funds are received from the Louisiana Department of Social Services for the provision of temporary shelter, prevention and essential services for families with children, homeless and at-risk individuals. This shelter provides homeless families with shelter and essential supportive services that promote self-sufficiency at the Beautiful Beginnings Center.

235 - Home Investment Partnership Program. The Home Investment Partnership Program funds are received from the U.S. Department of Housing and Urban Development to expand the supply of decent, affordable housing for low and very-low-income families by providing housing programs that meet local needs and priorities.

236 - FEMA Emergency Food/Shelter. These funds are provided from the U.S. Department of Federal Emergency Management Agency through the Emergency Food and Shelter National Board Program, for the provision of emergency assistance rent or mortgage payments for needy low-income families identified through referral and/or outreach channels. The administration of this program is through the Parish Housing and Human Services Department.

237 - FTA Grant (Urban). The primary purpose of this grant is to enhance the mobility of Terrebonne Parish’s residents. To achieve this Terrebonne Parish Consolidated Government maintains a safe, effective, and efficient public transit bus system that addresses the mobility needs of its citizenry. The monies in this fund are received from the U.S. Department of Transportation, Federal Transit Administration for the implementation and operation of a public transit system in Terrebonne Parish. The administration of the program is with the Public Works Department.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Quality of Community & Family Life | | | |
| 1. To maintain a safe, effective, and efficient public transit bus system that addresses the mobility needs of its citizenry. | | | |
| a. Dollar amount of operating cost/vehicle per revenue mile | \$8.16 | \$8.35 | \$8.38 |
| b. Dollar amount of operating cost/vehicle per revenue hour | \$163.78 | \$167.65 | \$168.25 |
| c. Dollar amount of operating cost per passenger trip | \$38.23 | \$39.13 | \$39.27 |
| d. Passenger Boarding/Revenue mile | \$0.21 | \$0.21 | \$0.21 |
| e. Passenger Boarding/Revenue hour | \$4.28 | \$4.28 | \$4.28 |
| f. Total annual passenger boarding | 46,387 | 46,387 | 46,387 |
| g. Total annual operating costs | \$1,773,209 | \$1,815,103 | \$1,821,629 |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARIES

237-690 PLANNING

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Public Transit Administrator | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Office Manager | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| TOTAL | 2 | 2 | 2 | 2 | | | | |

237-691 OPERATION/GENERAL ADMINISTRATION

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-----------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Administrative Technician I | 1 | 1 | 1 | 1 | 102 | 24,274 | 31,158 | 38,043 |
| TOTAL | 1 | 1 | 1 | 1 | | | | |

PERSONNEL SUMMARIES

237-692 VEHICLE OPERATIONS

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Administrative Coordinator II | 1 | 1 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Senior Bus Operator | 3 | 3 | 3 | 3 | 105 | 28,891 | 37,107 | 45,323 |
| Bus Operator | 10 | 4 | 10 | 10 | 104 | 27,019 | 34,694 | 42,349 |
| Para Transit Operators | 2 | 0 | 2 | 2 | 102 | 24,274 | 31,158 | 38,043 |
| TOTAL | 16 | 8 | 16 | 16 | | | | |

237-693 VEHICLE MAINTENANCE

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|--------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Transit Maintenance Supervisor | 1 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Mechanic I | 1 | 0 | 1 | 1 | 105 | 28,891 | 37,107 | 45,323 |
| Field Technician I | 1 | 1 | 1 | 1 | 103 | 25,501 | 32,739 | 39,978 |
| TOTAL FULL TIME | 3 | 2 | 3 | 3 | | | | |
| Fleet Attendant | 2 | 0 | 2 | 2 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART TIME | 2 | 0 | 2 | 2 | | | | |
| TOTAL | 5 | 2 | 5 | 5 | | | | |

237-694 NON-VEHICLE MAINTENANCE

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|--------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Field Technician I | 1 | 1 | 1 | 1 | 103 | 25,501 | 32,739 | 39,978 |
| TOTAL | 1 | 1 | 1 | 1 | | | | |
| Fleet Attendant | 0 | 1 | 0 | 0 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART TIME | 0 | 1 | 0 | 0 | | | | |
| TOTAL | 1 | 2 | 1 | 1 | | | | |

238 - FTA City of Thibodaux. The City of Thibodaux is part of the Houma/Thibodaux Metropolitan area. The Federal Transit Administration is awarding funding that will incorporate the City of Thibodaux in the expansion of the transit service. The City of Thibodaux is responsible for reimbursing the Parish for all costs associated with the transit services as it relates to its service area.

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

238-792 DIRECT VEHICLE OPERATIONS

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|---------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Bus Operators | 2 | 2 | 2 | 2 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | 2 | 2 | 2 | 2 | | | | |

239 - ACF Head Start Program. The purpose of the Head Start Program is to work in partnership and cooperation with governmental and community agencies to provide educational and preschool developmental services and activities to enable low-income three- and four-year-old children and their families to become self-sufficient by offering an educational advantage through early learning. The funds for the Head Start Services come through the Department of Housing and Human Services and the Administration for Children and Families to serve Terrebonne Parish. The Head Start Program provides educational, nutritional, social services and referral services to each child and family enrolled in the program.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Quality of Community & Family Life | | | |
| 1. To successfully transition all children and families into kindergarten or Pre-Kindergarten services at the end of each school year. | | | |
| a. All four-year-old children enrolled will transition into kindergarten | | 5 | 5 |
| b. All three-year-old children enrolled will transition into Pre-kindergarten services | 125 | 195 | 195 |
| 2. To continue to serve as many children and families as possible in the Head Start Program each school year. | | | |
| a. Actual Numbers of Children Enrolled in the Head Start Program by school year | 127 | 200 | 200 |
| * The funded enrollment for the Head Start Program is 170 children. Due to damage caused by Hurricane Ida in 2021, only seven of ten classrooms were open during the 2023-2024 school year. | | | |

BUDGET HIGHLIGHTS

- Personnel, approved:
 - Add one Head Start Supervisor, Grade 109

PERSONNEL SUMMARY

239-193 HEAD START

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Head Start Administrator | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Education Specialist | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Program Specialist | 5 | 5 | 5 | 5 | 206 | 44,574 | 57,262 | 69,950 |
| Head Start Supervisor | 2 | 2 | 3 | 3 | 109 | 41,184 | 52,874 | 64,563 |
| Teacher | 10 | 8 | 10 | 10 | 108 | 37,502 | 48,090 | 58,677 |
| Assistant Teacher | 10 | 8 | 10 | 10 | 103 | 25,501 | 32,739 | 39,978 |
| TOTAL FULL-TIME | 29 | 25 | 30 | 30 | | | | |
| Substitute Assistant Teacher | 10 | 3 | 10 | 10 | 103 | 12,750 | 16,369 | 19,989 |
| Food Service Technician | 6 | 4 | 6 | 6 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART-TIME | 16 | 7 | 16 | 16 | | | | |
| TOTAL | 45 | 32 | 46 | 46 | | | | |

240 - Federal Highway Administration (Rural Transit). The primary purpose of this grant is for the Terrebonne Parish Consolidated Government Public Transit Division is to enhance the mobility of Terrebonne Parish’s residents. To achieve this Terrebonne Parish Consolidated Government implemented and maintains a safe, effective, and efficient public transit bus system that addresses the mobility needs of the citizenry. The monies in this fund are received from the U.S. Department of Transportation, Federal Transit Administration for the implementation and operation of a public transit system in the rural areas of Terrebonne Parish. The Rural Transit operations were turned over to the Terrebonne Council on Aging on September 1, 2005.

241/641 - HUD CDBG Recovery – CDBG Disaster Recovery Program purpose of funding activities under the Parish-Implemented Recovery Program, Affordable Rental Housing Program, the Economic Revitalization Program and the Sustainable Coastal Communities Program within Terrebonne Parish. Fund 641 has been established as a companion fund to account for infrastructure separately; however, the two funds continue to be considered one program, one fund.

ENTERPRISE FUNDS

Enterprise Fund: A fund established to account for operations that are financed and operated in a manner similar to private business enterprises-where the costs of providing goods or services to the general public on a continuing basis are financed or recovered primarily through user charges. The enterprise funds listed below are all considered major funds.

Utilities Fund: To account for electricity and gas services to the residents of the City of Houma and gas services to certain outlying areas of Terrebonne Parish. All activities necessary to provide such services are accounted for in the Fund, including, but not limited to, administration, operations, constructions, maintenance, financing and related debt service, billing and collection.

Sewerage Fund: To account for all activities necessary to provide sewer services to Terrebonne Parish, including, but not limited to, operations, construction and maintenance charges. This includes the 2010 Sewer Bond Sinking and Bond Reserve Funds for the \$17,000,000 sewer bond issue of 2010 and \$8 million in Taxable limited Tax Bonds in 2016.

Sanitation Fund: Monies in this fund are primarily from the garbage collection fees from each household. This fund also receives the proceeds of ad valorem taxes assessed by the Parish. Proceeds from the tax and collection fee shall be used for the purpose of providing and maintaining garbage collection and disposal services and purchasing necessary equipment.

Civic Center Fund: To account for all activities necessary for the Houma – Terrebonne Civic Center, including, but not limited to, the administration, operations, maintenance, and marketing.

UTILITIES DEPARTMENT

300-306 ENTERPRISE FUNDS – UTILITIES DEPARTMENT

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Department of Utilities' mission is to render reliable and competitively priced electric and gas to our community in a customer oriented and environmentally responsible manner, while contributing to support other community needs.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|--------------------|--------------------|--------------------|---------------------|---------------------|
| REVENUES: | | | | | |
| Intergovernmental | 45,167 | 0 | 29,927 | 0 | 0 |
| Charges for services | (2,355,922) | (25,500) | (23,330) | (25,000) | (25,000) |
| Miscellaneous Revenue | 285,760 | 8,000 | 174,657 | 8,000 | 8,000 |
| Utility Revenue | 36,776,722 | 45,694,277 | 40,294,219 | 42,508,308 | 42,508,308 |
| Other Revenue | 24,449 | 0 | 831 | 0 | 0 |
| Operating Transfers In | 230,000 | 230,000 | 230,000 | 0 | 0 |
| TOTAL REVENUES | 35,006,176 | 45,906,777 | 40,706,304 | 42,491,308 | 42,491,308 |
| EXPENDITURES | | | | | |
| Electric Generation | 26,024,082 | 30,804,298 | 28,699,240 | 30,850,973 | 30,850,973 |
| Electric Distribution | 4,847,576 | 5,551,589 | 5,442,233 | 5,757,864 | 5,757,864 |
| Gas Distribution | 7,147,838 | 9,626,453 | 7,384,114 | 9,196,617 | 9,196,617 |
| Utility Administration | 2,884,016 | 3,395,029 | 3,127,396 | 3,098,029 | 3,098,029 |
| G.I.S. Mapping System | 210,422 | 304,415 | 292,850 | 0 | 0 |
| Operating Transfers Out | 0 | 4,000,000 | 4,000,000 | 4,332,573 | 4,332,573 |
| TOTAL EXPENDITURES | 41,113,934 | 53,681,784 | 48,945,833 | 53,236,056 | 53,236,056 |
| % CHANGE OVER PRIOR YEAR EXCLUDING OPERATING TRANSFERS OUT | | | | | -1.57% |
| INCREASE (DECREASE) TO NET POSITION | (6,107,758) | (7,775,007) | (8,239,529) | (10,744,748) | (10,744,748) |
| NET POSITION, JANUARY 1 | 54,643,662 | 48,535,904 | 48,535,904 | 40,296,375 | 40,296,375 |
| NET POSITION, DECEMBER 31 | 48,535,904 | 40,760,897 | 40,296,375 | 29,551,627 | 29,551,627 |

BUDGET HIGHLIGHTS

- Electric residential and commercial sales revenue for the year 2024 totals \$14,110,085, approved.
- \$2,325,000 is budgeted for residential and commercial sales of gas, approved.

ELECTRIC GENERATION

301-802 – ELECTRIC GENERATION

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Electric Generation Division’s mission is to operate and maintain the Houma Generating Station in such a manner as to maximize availability, reliability, and efficiency, and to manage the allocation of available electric supply resources to minimize total supply cost, while deriving optimum revenues from the sale and utilization of surplus production capacity. The system peak load is approximately 85 megawatts. The power supply resources for the system include native production, entitlement to a portion of production from the Rodemacher No. 2 Generating facility in Boyce, LA, LEPA No. 1 in Morgan City, LA, and off-system purchases. The native production capacity of 20 megawatts is comprised primarily of 10 rented RICE Units and originates from the Houma Generating Station. The Rodemacher project entitlement of 23 MW is secured through a power sales contract with the Louisiana Energy and Power Authority (LEPA) for a portion of their partial project ownership.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1. To Maintain CMMS Workorder System and Safety Awareness.</i> | | | |
| a. Total number of Workorders | 2,060 | 2,060 | 2,060 |
| b. Number of Job Safety Analysis | 2,060 | 2,060 | 2,060 |
| c. Number of Daily Safety Kickoff Meetings | 249 | 249 | 249 |
| <i>2. To Maintain Unit Availability Considering Major Work Planning.</i> | | | |
| a. Number of Total Starts | 150 | 200 | 200 |
| b. Number of Yearly Available Hours | 87,57.26 | 8,755 | 8,760 |
| c. Number of Unavailable Hours | 533.12 | 5 | 0 |
| d. Percent Available Time | 93.91% | 99.95% | 100% |
| Infrastructure Enhancement/Growth Management | | | |
| <i>1. To Correct/Improve Major Maintenance Requirements Identified</i> | | | |
| a. Diesel Plant Roof recondition | 0% | 0% | 10% |
| b. Temp Generator Unit 15 Install | 100% | 100% | 100% |
| <i>2. To Maintain Full Load Capabilities</i> | | | |
| a. Temp Generator Unit 15 | 0% | 95.5% | 100% |

BUDGET SUMMARY

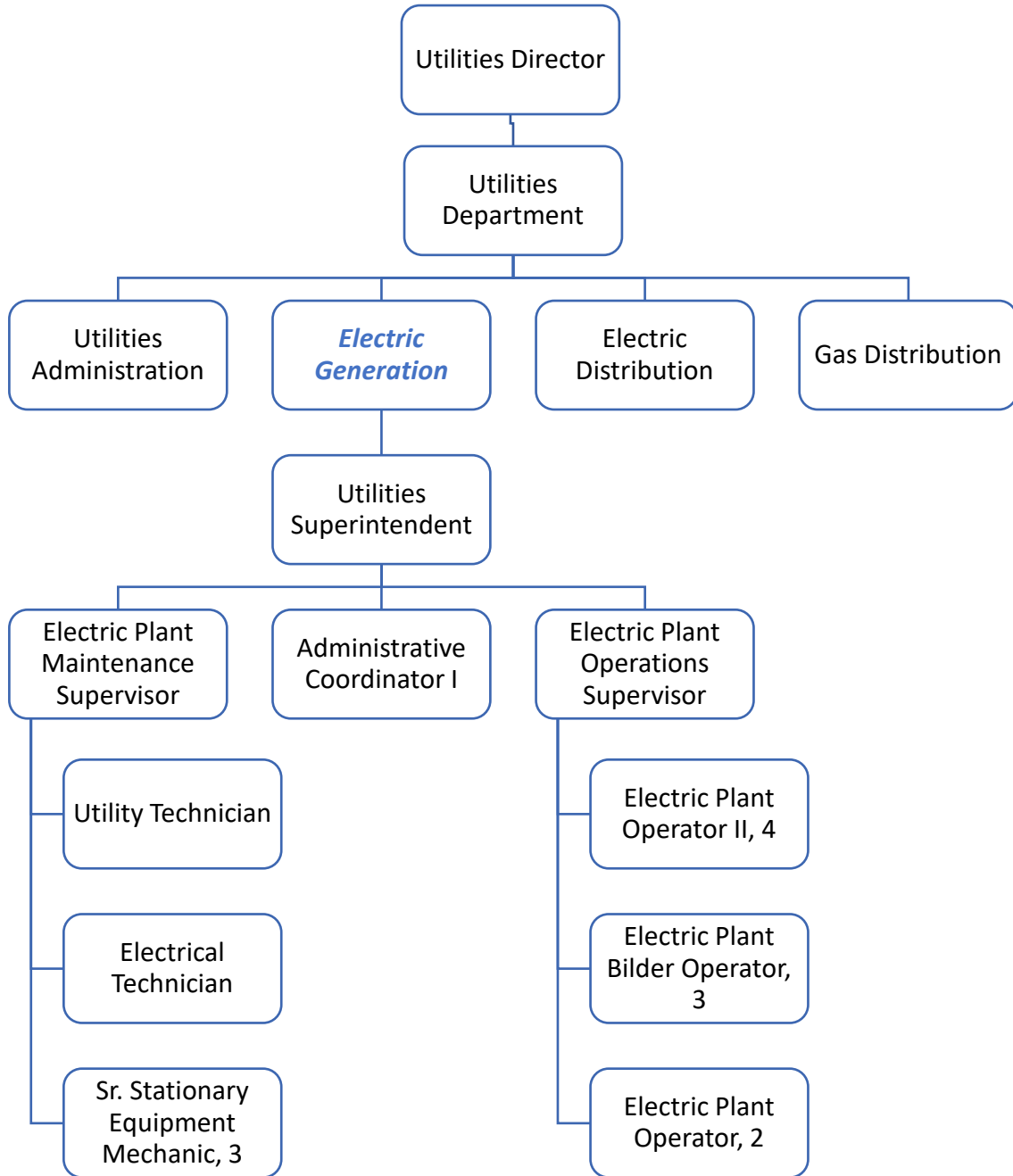
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 1,501,795 | 1,513,297 | 1,432,059 | 1,425,949 | 1,425,949 |
| Supplies and Materials | 31,188 | 81,993 | 38,257 | 35,603 | 35,603 |
| Other Services and Charges | 2,158,992 | 2,650,640 | 2,565,946 | 3,686,577 | 3,686,577 |
| Repair and Maintenance | 41,269 | 109,450 | 60,613 | 57,450 | 57,450 |
| Capital Outlay (Depreciation) | 84,395 | 650,000 | 566,594 | 650,000 | 650,000 |
| Amortization | 68,908 | 0 | 0 | 0 | 0 |
| Energy Purchases | <u>22,137,535</u> | <u>25,798,918</u> | <u>24,035,771</u> | <u>24,995,394</u> | <u>24,995,394</u> |
| TOTAL EXPENDITURES | <u>26,024,082</u> | <u>30,804,298</u> | <u>28,699,240</u> | <u>30,850,973</u> | <u>30,850,973</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING DEPRECIATION, AMORTIZATION AND ENERGY PURCHASES | | | | | 19.52% |

BUDGET HIGHLIGHTS

- Personne, approved:
 - Eliminate one (1) Stationary Equip Mechanic, Grade 106

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|---------------------------------------|------------------|------------------|------------------|------------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Utility Superintendent - Elec. Gen. | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Electric Plant Operator Supervisor | 1 | 1 | 1 | 1 | 110 | 46,114 | 59,218 | 72,322 |
| Electric Plant Maintenance Supervisor | 1 | 1 | 1 | 1 | 110 | 46,114 | 59,218 | 72,322 |
| Utility Technician | 1 | 1 | 1 | 1 | 110 | 46,114 | 59,218 | 72,322 |
| Electrical Technician | 1 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Electric Plant Operator II | 4 | 4 | 4 | 4 | 109 | 41,184 | 52,874 | 64,563 |
| Sr. Stationary Equipment Mech. | 3 | 3 | 3 | 3 | 108 | 37,502 | 48,090 | 58,677 |
| Electric Plant Boiler Operator | 3 | 3 | 3 | 3 | 108 | 37,502 | 48,090 | 58,677 |
| Electric Plant Operator | 2 | 2 | 2 | 2 | 106 | 31,200 | 40,082 | 48,942 |
| Stationary Equipment Mechanic | 1 | 0 | 0 | 0 | 106 | 31,200 | 40,082 | 48,942 |
| Administrative Coordinator I | 1 | 1 | 1 | 1 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | <u>19</u> | <u>18</u> | <u>18</u> | <u>18</u> | | | | |



ELECTRIC DISTRIBUTION

301-803 – ELECTRIC DISTRIBUTION

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Electric Distribution Division’s mission is to distribute electric supply to connected customers safely, efficiently, and reliably with a focus on customer service satisfaction. Electric service is provided to approximately 13,900 residential and commercial customers within the corporate limits of Houma and in immediate urban areas.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1. Conduct regular inspections of distribution assets and facilities</i> | | | |
| a. Substations - monthly | 80% | 85% | 90% |
| b. Underground components (transformers, pedestals, etc.) | 65% | 75% | 80% |
| c. Overhead components | 80% | 85% | 85% |
| d. Infrared survey | 80% | 90% | 95% |
| e. Poles | 55% | 70% | 80% |
| f. Maintain SCADA System availability | 60% | 70% | 90% |
| <i>2. To provide a safe environment for employees.</i> | | | |
| a. Maintain American Red Cross CPR certification for all employees | 50% | 80% | 100% |
| b. Rigging Training | 50% | 80% | 100% |
| c. OSHA ID | 50% | 75% | 100% |
| d. Defensive Driving | 0% | 60% | 100% |
| <i>3. To maintain various statistical information for management reports.</i> | | | |
| a. Convert all paper maintenance reports and files to pdf format and used to schedule maintenance and replacement of equipment that is not conducive to our goal of customer reliability. | 85% | 90% | 95% |
| b. Number of customers | 13,850 | 14,000 | 14,200 |
| c. Retail sales (kwh)(millions) | 323,172,361 | 330,000,000 | 350,000,000 |

BUDGET SUMMARY

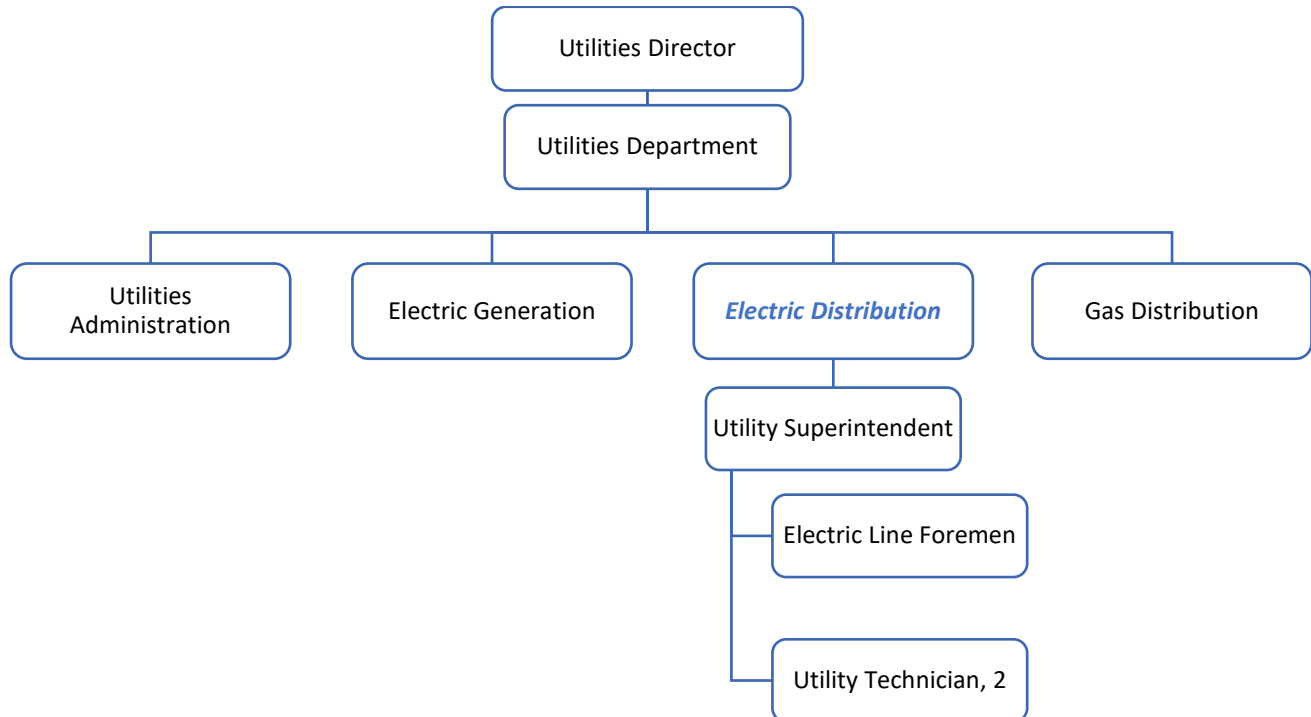
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|------------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 343,959 | 373,338 | 381,324 | 370,661 | 370,661 |
| Supplies and Materials | 48,401 | 79,600 | 60,325 | 64,400 | 64,400 |
| Other Services and Charges | 1,171,657 | 1,523,257 | 1,517,591 | 1,695,509 | 1,695,509 |
| Repairs and Maintenance | 1,102,335 | 1,252,150 | 1,266,593 | 1,304,050 | 1,304,050 |
| Capital Outlay (Depreciation) | 2,150,964 | 2,323,244 | 2,216,400 | 2,323,244 | 2,323,244 |
| Amortization | 30,260 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 4,847,576 | 5,551,589 | 5,442,233 | 5,757,864 | 5,757,864 |
| % CHANGE OVER PRIOR YEAR EXCLUDING DEPRECIATION AND AMORTIZATION | | | | | 6.39% |

BUDGET HIGHLIGHTS

- Major operating expenses, approved:
 - Line clearing and maintenance service, \$900,000, an increase of \$50,000
 - Line repairs, \$400,000, a decrease of \$14,500
 - Substation repairs, \$100,000, a increase of \$30,000
- Capital (\$9,000,000), approved:
 - Line Maintenance, \$2,500,000
 - Additions – New construction, \$2,500,000
 - Plant Rd. Substation replacement, \$1,500,000
 - Sub. #2 Transformer T2 replacement, \$2,500,000

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|--|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Utility Superintendent- Electrical Dist. | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Electric Line Foreman | 1 | 1 | 1 | 1 | 110 | 46,114 | 59,218 | 72,322 |
| Utility Technician | 2 | 2 | 2 | 2 | 110 | 46,114 | 59,218 | 72,322 |
| TOTAL | 4 | 4 | 4 | 4 | | | | |



GAS DISTRIBUTION

301-806 – GAS DISTRIBUTION

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Division of Gas Distribution’s mission is to manage the natural gas supply portfolio for minimum total supply cost, and to distribute the supply to connected customers safely, efficiently, and reliably with a focus on customer service satisfaction. The natural gas service is provided to approximately 14,800 customers throughout the corporate limits, in adjacent urban areas and in communities along the Bayou Dularge, Bayou Black, and Little Bayou Black arteries.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Infrastructure Enhancement/Growth Management | | | |
| <i>1. To upgrade and enhance ongoing Parish projects</i> | | | |
| a. Hwy 311 gas main line upgrade from Hollywood to Saint Charles | 100% | 0% | 0% |
| <i>2. To upgrade existing gas distribution lines and facilities</i> | | | |
| a. Phase 1 PVC Pipe Replacement – planning phase | 0% | 10% | 100% |
| b. Phase 2 PVC Pipe Replacement – planning phase | 0% | 0% | 0% |
| c. Phase 3 PVC Pipe Replacement – planning phase | 0% | 0% | 0% |
| d. Gas Pressure Monitoring System | 50% | 75% | 100% |
| e. Installing YZ Unit at Boundary Station | 0% | 5% | 100% |
| f. New Distribution Station Project HWY 311 | 0% | 0% | 100% |
| Effective and Efficient Government | | | |
| <i>1. To maintain various statistical information for management reports.</i> | | | |
| a. Number of Customers | 14,976 | 14,998 | 15,100 |
| b. Sales (CCF, in thousands) | 6,967,722 | 7,000,000 | 7,200,000 |

BUDGET SUMMARY

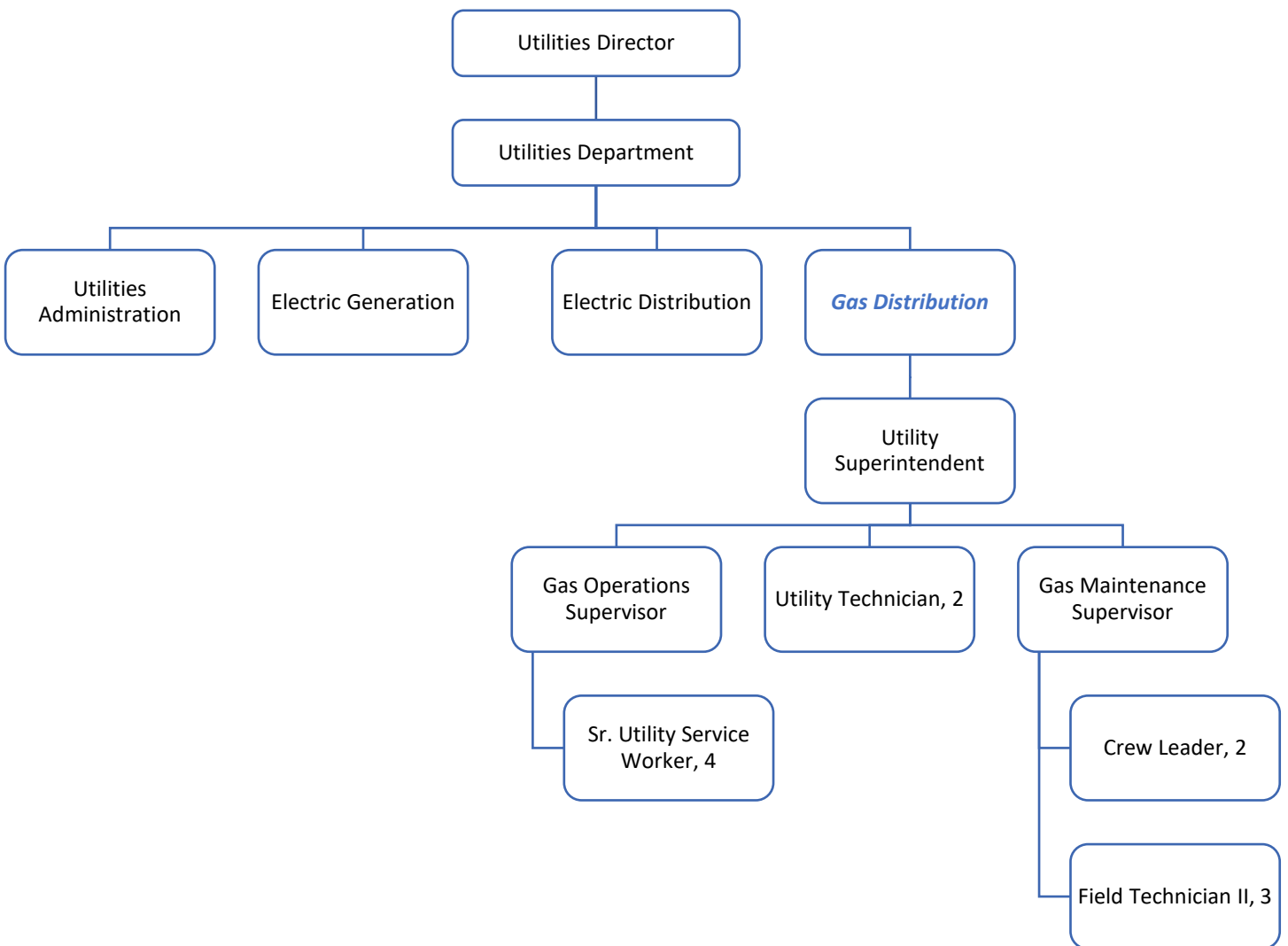
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|------------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 831,350 | 915,180 | 837,664 | 1,008,997 | 1,008,997 |
| Supplies and Materials | 103,168 | 163,945 | 175,745 | 183,450 | 183,450 |
| Other Services and Charges | 589,502 | 734,807 | 628,778 | 702,049 | 702,049 |
| Repair and Maintenance | 332,886 | 269,300 | 273,850 | 263,500 | 263,500 |
| Capital Outlay (Depreciation) | 1,218,861 | 1,006,571 | 1,245,024 | 1,006,571 | 1,006,571 |
| Energy Purchases | 4,072,071 | 6,536,650 | 4,223,053 | 6,032,050 | 6,032,050 |
| TOTAL EXPENDITURES | 7,147,838 | 9,626,453 | 7,384,114 | 9,196,617 | 9,196,617 |
| % CHANGE OVER PRIOR YEAR EXCLUDING DEPRECIATION AND ENERGY PURCHASES | | | | | 3.59% |

BUDGET HIGHLIGHTS

- Capital (\$1,820,735), approved:
 - System additions, \$400,000
 - Distribution system, \$100,000
 - PVC pipe replacement, \$1,320,735

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Utility Superintendent - Gas Dist. | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Gas Maintenance Supervisor | 1 | 1 | 1 | 1 | 110 | 46,114 | 59,218 | 72,322 |
| Gas Operation Supervisor | 1 | 1 | 1 | 1 | 110 | 46,114 | 59,218 | 72,322 |
| Utility Technician | 2 | 2 | 2 | 2 | 110 | 46,114 | 59,218 | 72,322 |
| Sr. Utility Service Worker - Gas | 4 | 3 | 4 | 4 | 109 | 41,184 | 52,874 | 64,563 |
| Crew Leader - Gas | 2 | 2 | 2 | 2 | 108 | 37,502 | 48,090 | 58,677 |
| Field Technician II - General | 3 | 2 | 3 | 3 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | 14 | 12 | 14 | 14 | | | | |



UTILITY ADMINISTRATION

301-807 – UTILITY ADMINISTRATION

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Utility Administration provides continuous guidance, support, and counsel to the department management team so as to maximize overall efficiency and ensure uniform observance of general administrative guidelines.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| 1. Monitor Electric Utility Monthly Performance Metrics | | | |
| a. Energy supply and distribution volumes and costs | 95% | 95% | 95% |
| b. System losses | 90% | 93% | 95% |
| c. Operating expenses and revenues | 95% | 95% | 95% |
| d. Weekly status reports | 100% | 100% | 100% |
| 2. Monitor Gas Utility Monthly Performance Metrics | | | |
| a. Gas supply volumes, allocation, and costs | 95% | 95% | 95% |
| b. System losses | 90% | 93% | 95% |
| c. Operating expenses and revenues | 95% | 95% | 95% |
| d. Weekly status reports | 100% | 100% | 100% |
| 3. Monitor GIS Monthly Performance Metrics | | | |
| a. Maintain the GIS Mapping System | 95% | 95% | 95% |
| b. Operating expenses and revenues | 95% | 95% | 95% |
| c. Weekly status reports | 100% | 100% | 100% |
| 4. Monitor Animal Control Division Monthly Performance Metrics | | | |
| a. Intake and disposition statistics | 95% | 95% | 95% |
| b. Operating expenses and revenues | 95% | 95% | 95% |
| c. Weekly and monthly status reports | 100% | 100% | 100% |

BUDGET SUMMARY

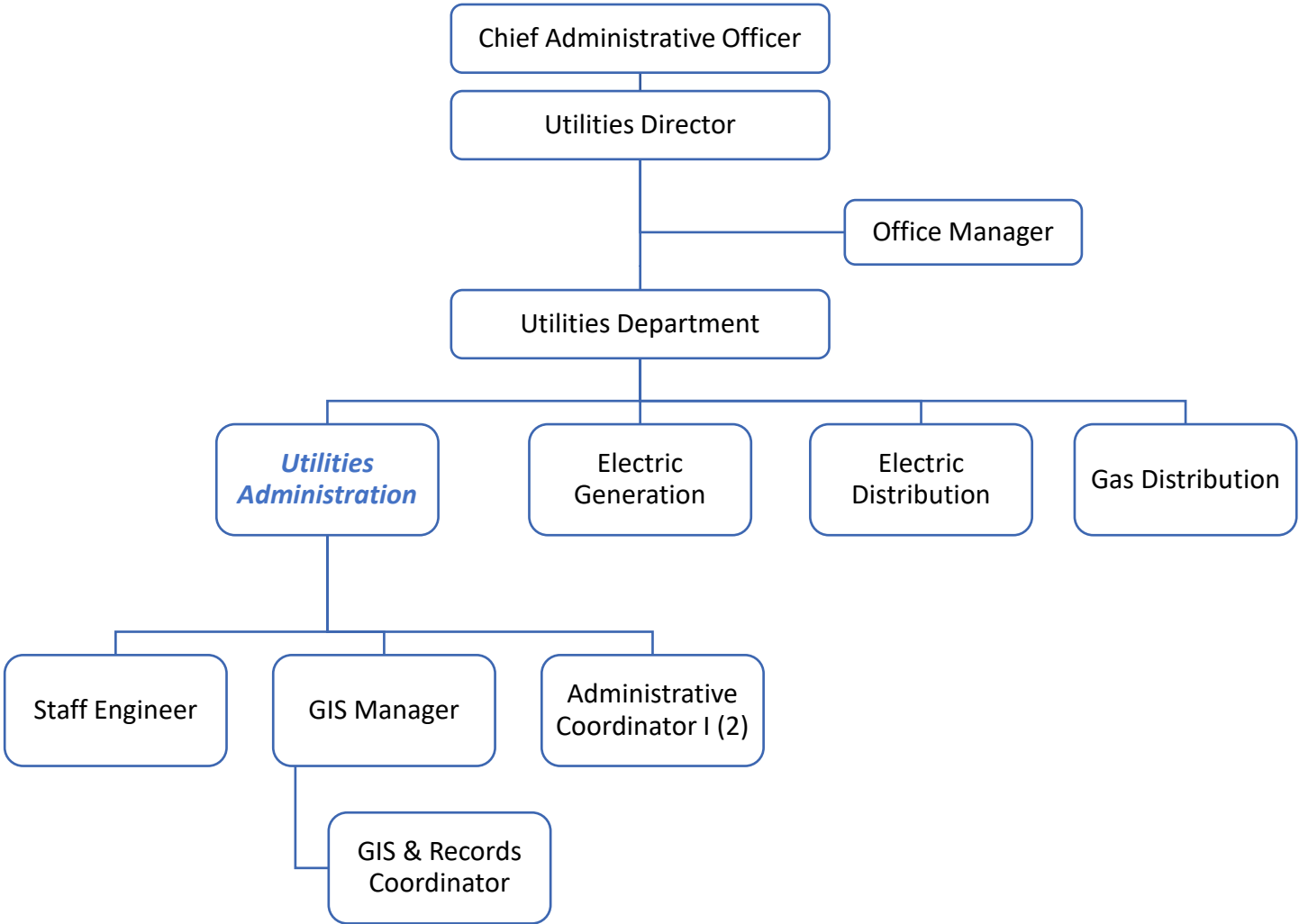
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|------------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 301,172 | 562,369 | 499,249 | 644,832 | 644,832 |
| Supplies and Materials | 15,196 | 21,520 | 16,669 | 17,520 | 17,520 |
| Other Services and Charges | 2,507,513 | 2,742,190 | 2,547,718 | 2,366,727 | 2,366,727 |
| Repairs and Maintenance | 14,790 | 13,950 | 13,250 | 13,950 | 13,950 |
| Capital Outlay (Depreciation) | 45,345 | 55,000 | 50,510 | 55,000 | 55,000 |
| TOTAL EXPENDITURES | 2,884,016 | 3,395,029 | 3,127,396 | 3,098,029 | 3,098,029 |
| % CHANGE OVER PRIOR YEAR EXCLUDING DEPRECIATION | | | | | -8.89% |

BUDGET HIGHLIGHTS

- Personnel, approved:
 - Transfer in one (1) GIS Manager, Grade 210

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------------|-----------|----------|----------|-----------|-----------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Utilities Director | 1 | 1 | 1 | 1 | IV | 93,205 | 135,262 | 177,299 |
| Staff Engineer | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| GIS Manager | 0 | 0 | 1 | 1 | 210 | 59,530 | 76,461 | 93,371 |
| Office Manager | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| GIS & Records Coordinator | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| Administrative Coordinator I | 2 | 1 | 2 | 2 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | 6 | 5 | 7 | 7 | | | | |



G.I.S. MAPPING SYSTEM

306-808 – G.I.S. MAPPING SYSTEM

MISSION STATEMENT

The GIS Mapping System will be transferred from the Utilities Department to the Department of Communications. The GIS Mapping Division will still off a precise and comprehensive Geographical Information System (GIS) to effectively manage our resources, facilitate informed decision-making, and streamline work processes. GIS serves as a fundamental tool for mapping and analysis, supporting the management of GIS workflow for the various departments and agencies within the Parish. This enables the efficient management of physical assets and geographically related data.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Personal Services | 80,712 | 79,415 | 72,308 | 0 | 0 |
| Supplies and Materials | 932 | 2,500 | 1,843 | 0 | 0 |
| Other Services and Charges | 125,290 | 215,500 | 211,699 | 0 | 0 |
| Repairs and Maintenance | 448 | 2,000 | 2,000 | 0 | 0 |
| Capital Outlay (Depreciation) | 3,040 | 5,000 | 5,000 | 0 | 0 |
| TOTAL EXPENDITURES | 210,422 | 304,415 | 292,850 | 0 | 0 |
| % CHANGE OVER PRIOR YEAR EXCLUDING DEPRECIATION | | | | | -100.00% |

BUDGET HIGHLIGHTS

- Personnel, approved:
 - Transfer one (1) GIS Manager, Grade 210 to Utilities Administration

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|--------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| GIS Manager | 1 | 1 | 0 | 0 | 210 | 59,530 | 76,461 | 93,371 |
| TOTAL | 1 | 1 | 0 | 0 | | | | |

POLLUTION CONTROL

310-312 – POLLUTION CONTROL

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Pollution Control Division of the Public Works Department is responsible for providing collection and treatment of wastewater for the citizenry of Terrebonne Parish within the confines of the public sewerage system. To this end, this Division strives to provide the necessary service to its customers by maintaining continuity of sewage flows from its customers' property through an infrastructure consisting of approximately 285 miles of collection system, 187 lift stations and 13 treatment facilities. All discharges into the environment will meet regulatory agency guidelines to provide a safe habitat for wildlife and public uses. Methods in attaining a high-performance standard will be through the utilization of quality personnel, equipment and administrative resources working as a harmonious unit.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1. To ensure compliance of all treatment plant permits.</i> | | | |
| a. Number of permitted treatment facilities | 13 | 13 | 13 |
| b. Total treatment plant capacity (MGD) | 40.40 | 40.40 | 40.40 |
| c. Total average plant discharge (MGD) | 13.832 | 10.0 | 10.0 |
| d. Total Laboratory Tests for Permits | 2514 | 2514 | 2514 |
| e. Total Laboratory Tests for Quality Assurance | 7632 | 7632 | 7632 |
| f. Total Laboratory Tests Outsourced | 72 | 72 | 72 |
| <i>2. To provide sewer service to citizens of the Parish.</i> | | | |
| a. Number of customer units | 29,388 | 29,017 | 29,300 |
| b. Number of miles of gravity line | 285 | 286 | 287 |
| c. Number of manholes | 6,250 | 6,255 | 6,260 |
| d. Number of lift stations | 187 | 194 | 194 |
| e. Number of miles of force mains | 146 | 146 | 147 |
| f. Number of holding basins in collection system | 7 | 7 | 7 |
| <i>3. To provide necessary maintenance for reliable operations.</i> | | | |
| a. Number of work orders issued, Collection System | 9,422 | 9,500 | 9,250 |
| b. Number of work orders issued, Treatment System | 3 | 7 | 10 |
| c. Number of Infrastructure Locates for LA One Call | 8,722 | 8,722 | 9,000 |
| d. Number of Main Line Repairs | 12 | 22 | 20 |
| e. Number of Service Line Repairs | 38 | 40 | 50 |
| f. Number of Manhole Repairs | 21 | 29 | 35 |
| g. Number of Force Main Repairs | 16 | 30 | 30 |
| h. Number of Main Line Stoppages | 156 | 180 | 190 |
| i. Number of Service Line Stoppages | 200 | 212 | 250 |
| Infrastructure Enhancement/Growth Management | | | |
| <i>1. To provide for sewerage system expansion.</i> | | | |
| a. Number of Sewerage Systems Accepted | 3 | 4 | 3 |
| b. Number of subdivision/developments reviewed | 40 | 43 | 46 |
| <i>2. To reduce the level of Infiltration/Inflow.</i> | | | |
| a. Linear Feet of Testing and Video of Gravity Mains and Services | 19,700 | 28,562 | 30,000 |
| b. Point Repairs performed by Maintenance Contractor | 65 | 79 | 80 |

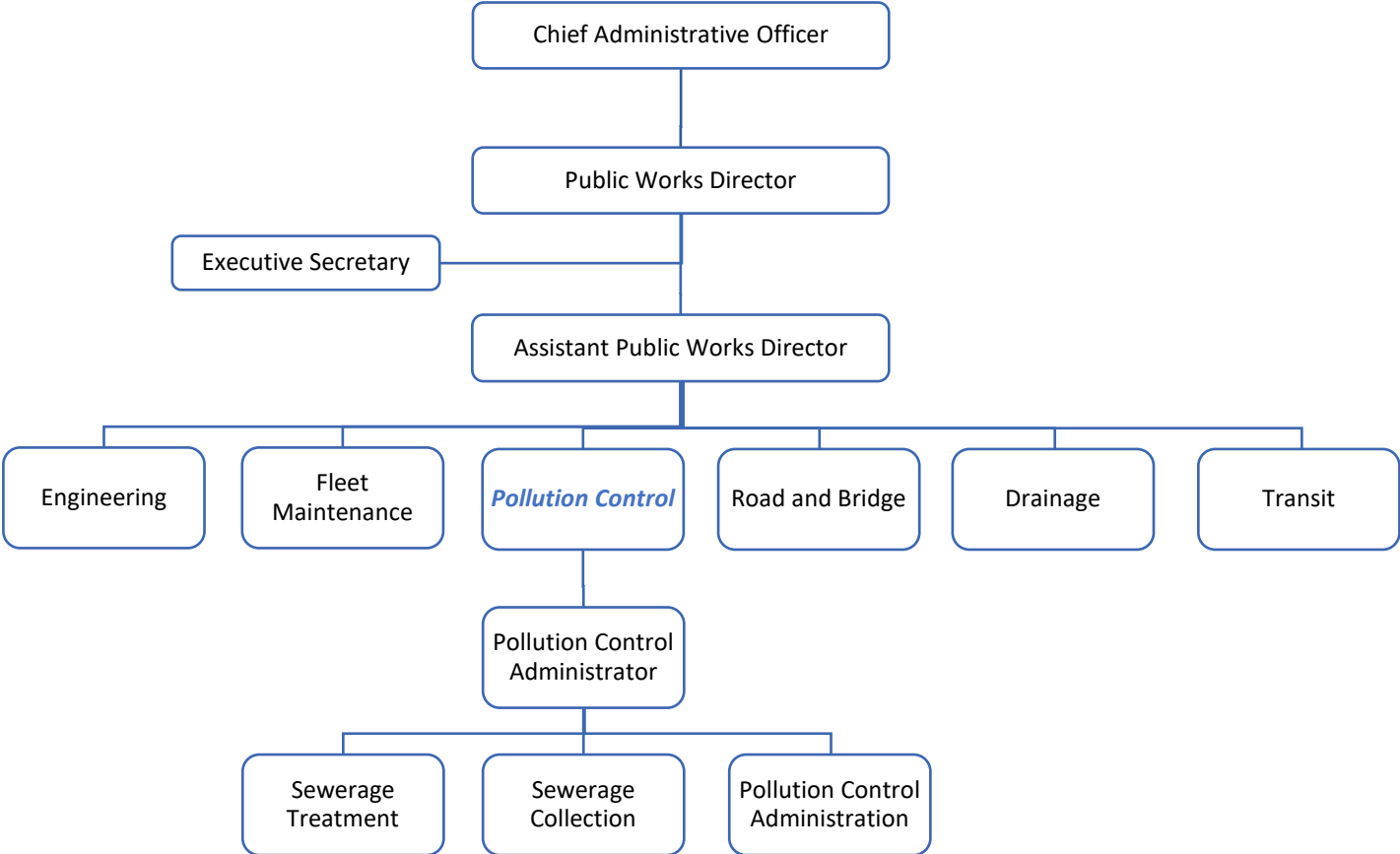
| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Infrastructure Enhancement/Growth Management (continued) | | | |
| 3. To Increase Sewer System Reliability/Efficiency. | | | |
| a. Conversion of SCADA Transmission from Phone Line to Radio System | 100% | 100% | 100% |
| b. Conversion of SCADA Transmission from Phone Line to Cellular | 0% | 80% | 100% |
| c. Replacement of Johnson Ridge Package Plant | 10% | 75% | 100% |
| d. Renovate Texas Sewer Lift Station | 0% | 20% | 100% |
| e. Replacement of Naquin Street Lift Station | 100% | 100% | 100% |
| f. Martin Luther King Sewers | 100% | 100% | 100% |
| g. Replace six (6) Fixed Aerators at North Plant | 5% | 20% | 75% |
| h. Renovate Texas Sewer Lift Station | 100% | 100% | 100% |
| i. Renovations of Oakshire & Southdown #2 Sewer Holding Basins | 10% | 50% | 75% |
| j. Replace Gum Sewer Force Main from Lift Station to North Treatment Plant | 10% | 75% | 100% |
| k. Renovate East Lift Station | 0% | 50% | 100% |
| l. Renovate Engeron Street Lift Station | 0% | 50% | 100% |
| m. Ultraviolet Disinfection System for the North Wastewater Treatment Plant | 0% | 10% | 75% |
| n. Ultraviolet Disinfection System for the South Wastewater Treatment Plant | 0% | 50% | 100% |
| o. Bayou Country Sports Ball Park Sewers | 0% | 50% | 100% |
| p. Renovate Kraemer Lift Station | 0% | 50% | 100% |
| q. Renovate Sarah Lift Station | 0% | 50% | 100% |
| r. Renovate Darlene Lift Station | 0% | 50% | 100% |
| s. Elysian Sewer Force Main Repair | 25% | 100% | 100% |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|--------------------------|--------------------------|-------------------------|--------------------------|--------------------------|
| REVENUES: | | | | | |
| Intergovernmental | 111,611 | 0 | 8,829 | 0 | 0 |
| Charges for services | 3,490 | 0 | 1,555 | 0 | 0 |
| Miscellaneous Revenue | 4,025,066 | 50,000 | 97,855 | 50,000 | 50,000 |
| Utility Revenue | 7,710,503 | 7,190,500 | 7,190,500 | 7,190,500 | 7,190,500 |
| Other Revenue | 0 | 0 | 1,735 | 0 | 0 |
| Operating Transfers In | <u>1,698,670</u> | <u>1,965,936</u> | <u>1,966,588</u> | <u>2,325,629</u> | <u>2,325,629</u> |
| TOTAL REVENUES | <u>13,549,340</u> | <u>9,206,436</u> | <u>9,267,062</u> | <u>9,566,129</u> | <u>9,566,129</u> |
| EXPENDITURES | | | | | |
| Sewerage Collection | 7,382,181 | 4,932,687 | 4,484,378 | 4,781,203 | 4,781,203 |
| Treatment Plant | 3,594,163 | 3,837,392 | 3,863,677 | 3,932,590 | 3,932,590 |
| EPA Grant Administration | 692,983 | 847,606 | 631,719 | 792,926 | 792,926 |
| Sewerage Capital Addition | <u>991,173</u> | <u>900,000</u> | <u>900,000</u> | <u>900,000</u> | <u>900,000</u> |
| TOTAL EXPENDITURES | <u>12,660,500</u> | <u>10,517,685</u> | <u>9,879,774</u> | <u>10,406,719</u> | <u>10,406,719</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING OPERATING TRANSFERS OUT | | | | | -1.06% |
| INCREASE (DECREASE) TO NET POSITION | 888,840 | (1,311,249) | (612,712) | (840,590) | (840,590) |
| NET POSITION, JANUARY 1 | 74,957,963 | 75,846,803 | 75,846,803 | 75,234,091 | 75,234,091 |
| NET POSITION, DECEMBER 31 | 75,846,803 | 74,535,554 | 75,234,091 | 74,393,501 | 74,393,501 |

BUDGET HIGHLIGHTS

- Sewer collections for 2025 are estimated at \$7,190,500, approved.



SEWERAGE COLLECTION

310-431 – SEWERAGE COLLECTION

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Collection Section of the Division of Pollution Control shall provide all functions necessary to maintain continuance of sewer flows from its customer to delivery at the treatment facilities. To this end, all gravity lines, lift stations, manholes and force mains shall be operated, and maintenance performed to prevent interruptions of service and unauthorized discharges into the environment.

BUDGET SUMMARY

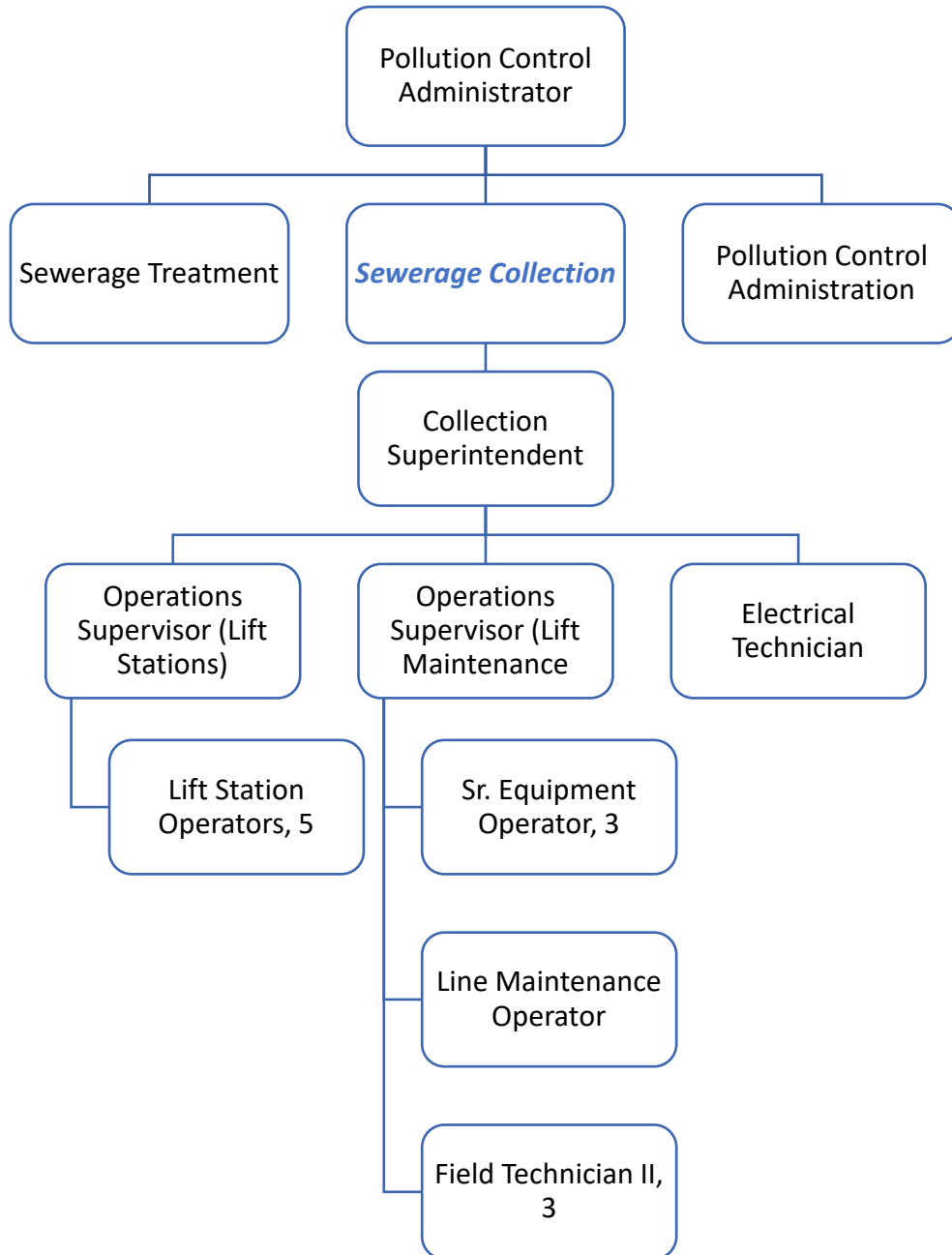
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|------------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 859,812 | 1,064,426 | 885,140 | 881,273 | 881,273 |
| Supplies and Materials | 142,643 | 139,730 | 131,286 | 142,650 | 142,650 |
| Other Services and Charges | 1,200,094 | 1,545,716 | 1,367,021 | 1,534,980 | 1,534,980 |
| Repair and Maintenance | 346,898 | 430,378 | 378,532 | 492,300 | 492,300 |
| Capital Outlay (Depreciation) | 1,573,116 | 1,600,000 | 1,600,000 | 1,600,000 | 1,600,000 |
| Amortization | 3,121,693 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 7,244,256 | 4,780,250 | 4,361,979 | 4,651,203 | 4,651,203 |
| % CHANGE OVER PRIOR YEAR EXCLUDING DEPRECIATION AND AMORTIZATION | | | | | -4.06% |

BUDGET HIGHLIGHTS

- Major Expenditures, approved:
 - Utility costs, \$440,000, an increase of \$25,000
 - 2.25% Collection Fee of all sewerage revenue collected by Consolidated Waterworks, \$160,000, same as 2024
 - Sewer Pump Repairs, \$80,000, a decrease of \$20,000
 - Contractor’s Repairs, \$225,000, an increase of \$45,000
- Personnel, approved:
 - Eliminate one (1) Sr. Equip. Operator, Grade 108
 - Eliminate one (1) Line maintenance Operator, Grade 106
- Capital: (\$3,380,000), approved:
 - Bayou Country Sports Park Sewer Upgrades/Project, \$500,000
 - Lift Station Project (Park/Morrison), \$160,000
 - Vicari Forcemain Replacement, \$2,720,000

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|---------------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Sewerage Supervisor Collection | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Operations Supervisor | 2 | 2 | 2 | 2 | 109 | 41,184 | 52,874 | 64,563 |
| Electrical Technician | 1 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Senior Equipment Operator | 3 | 0 | 2 | 2 | 108 | 37,502 | 48,090 | 58,677 |
| Pump Station Operator | 5 | 5 | 5 | 5 | 107 | 34,008 | 43,680 | 53,352 |
| Line Maintenance Oper.- Poll. Control | 1 | 0 | 0 | 0 | 106 | 31,200 | 40,082 | 48,942 |
| Field Technician. II | 3 | 2 | 2 | 2 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | 16 | 11 | 13 | 13 | | | | |



TREATMENT PLANT

310-432 – TREATMENT PLANT

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Sewerage Treatment Plant will provide operation, maintenance and renewals of all wastewater treatment facilities including 2 major and 11 minor wastewater treatment plants; management of wastewater laboratory and ensuring compliance with discharge permit monitoring and reporting requirements.

BUDGET SUMMARY

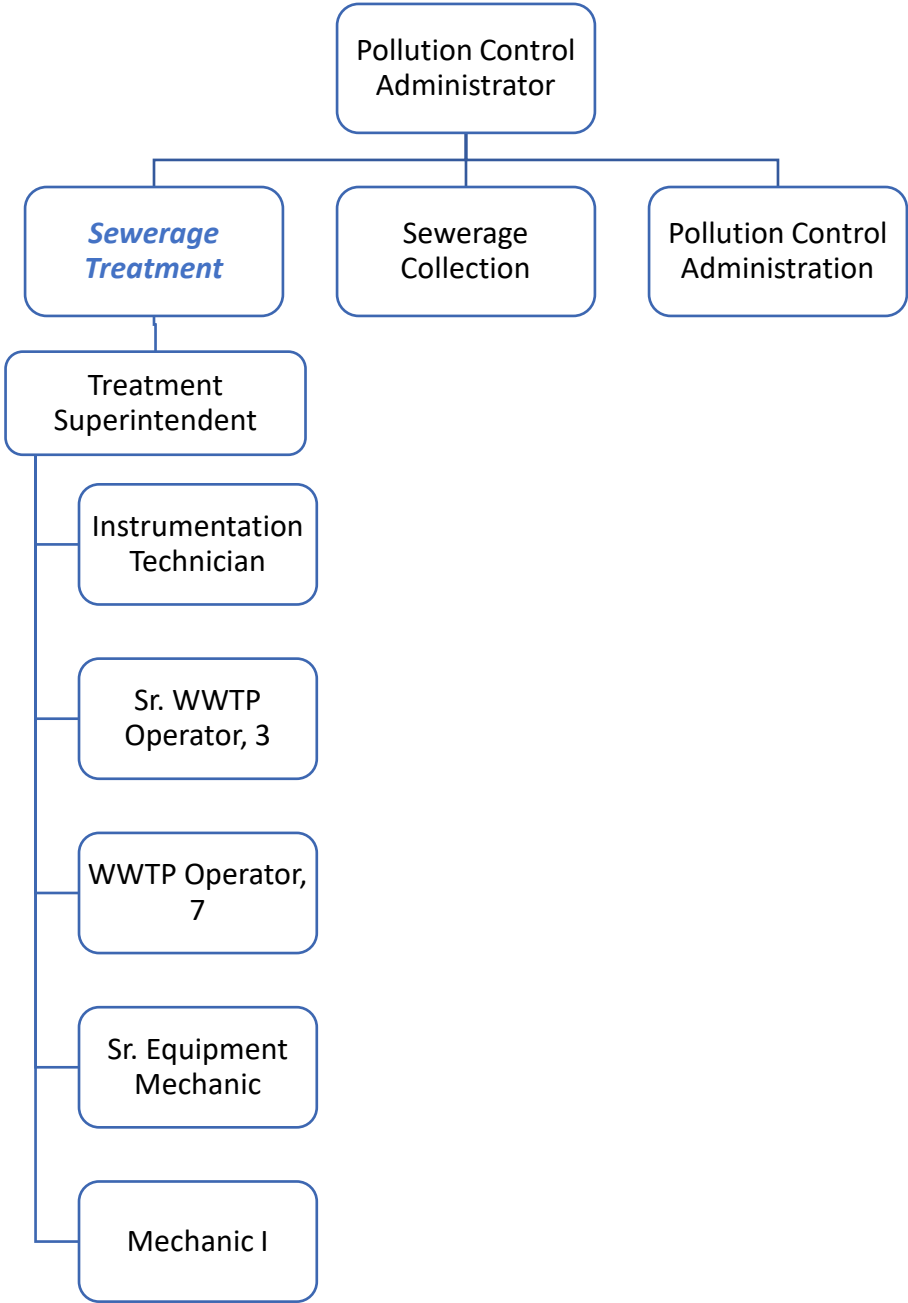
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 895,942 | 900,042 | 943,737 | 935,660 | 935,660 |
| Supplies and Materials | 124,196 | 291,450 | 209,000 | 240,400 | 240,400 |
| Other Services and Charges | 777,106 | 1,006,359 | 904,540 | 1,045,680 | 1,045,680 |
| Repairs and Maintenance | 84,215 | 139,541 | 106,400 | 210,850 | 210,850 |
| Capital Outlay (Depreciation) | <u>1,712,704</u> | <u>1,500,000</u> | <u>1,700,000</u> | <u>1,500,000</u> | <u>1,500,000</u> |
| TOTAL EXPENDITURES | <u>3,594,163</u> | <u>3,837,392</u> | <u>3,863,677</u> | <u>3,932,590</u> | <u>3,932,590</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING DEPRECIATION | | | | | 4.07% |

BUDGET HIGHLIGHTS

- No significant changes.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-----------------------------------|------------------|------------------|------------------|------------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Sewerage Supervisor - Treatment | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Instrumentation Technician | 1 | 1 | 1 | 1 | 110 | 46,114 | 59,218 | 72,322 |
| Sr. Stationary Equipment Mechanic | 1 | 1 | 1 | 1 | 108 | 37,502 | 48,090 | 58,677 |
| Sr. WWTP Operator | 1 | 1 | 1 | 1 | 108 | 37,502 | 48,090 | 58,677 |
| Mechanic I | 1 | 1 | 1 | 1 | 105 | 28,891 | 37,107 | 45,323 |
| WWTP Operator | 9 | 9 | 9 | 9 | 105 | 28,891 | 37,107 | 45,323 |
| TOTAL | <u>14</u> | <u>14</u> | <u>14</u> | <u>14</u> | | | | |



POLLUTION CONTROL ADMINISTRATION

310-433– POLLUTION CONTROL ADMINISTRATION

MISSION STATEMENT /DEPARTMENT DESCRIPTION

The Sewer Administration Section provides the direct administrative, technical and managerial functions to the collection and treatment sections of the Pollution Control Division. These functions oversee the direction of all personnel, assets and methods necessary to serve the public in accordance with guidelines established by governmental agencies and those as set forth by the Terrebonne Parish Consolidated Government, under the Department of Public Works.

BUDGET SUMMARY

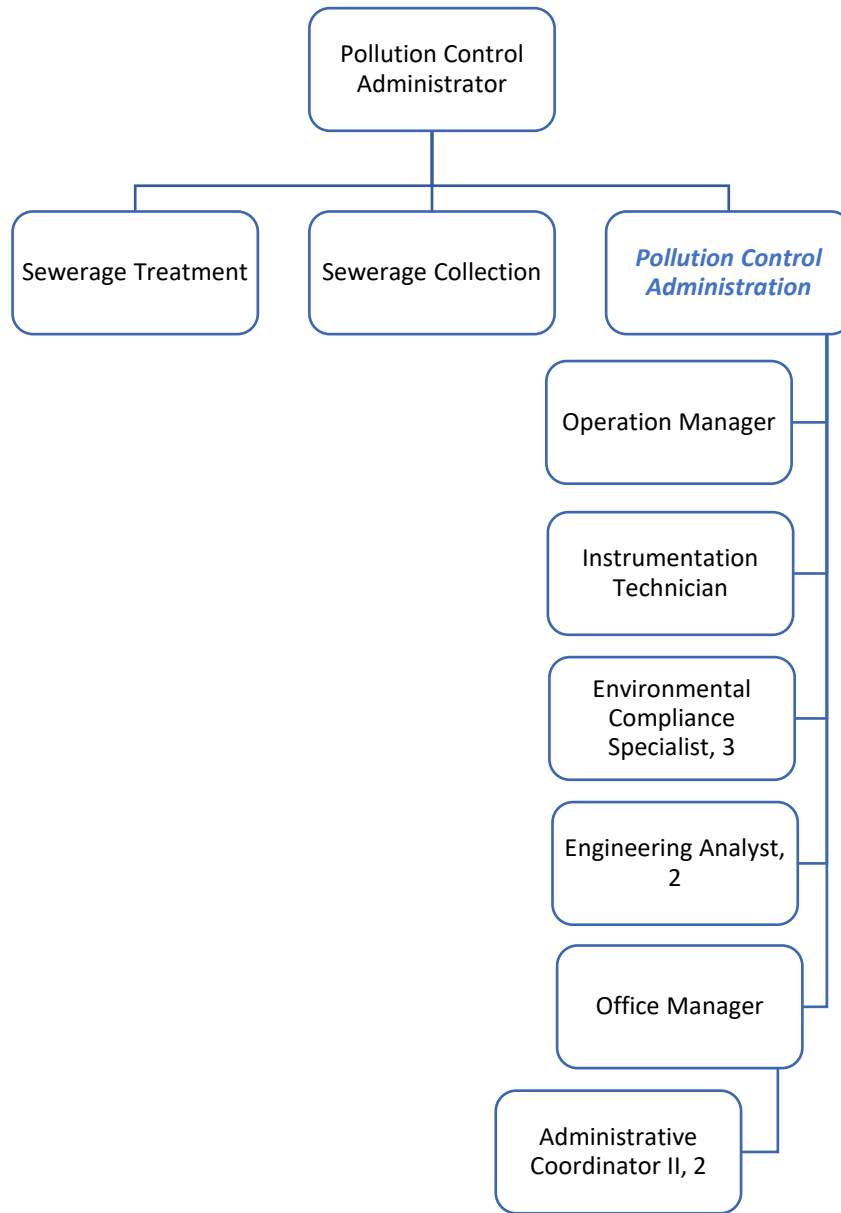
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Personal Services | 654,700 | 787,197 | 583,674 | 740,235 | 740,235 |
| Supplies and Materials | 4,947 | 8,000 | 7,000 | 8,000 | 8,000 |
| Other Services and Charges | 31,630 | 49,095 | 37,731 | 41,377 | 41,377 |
| Repair and Maintenance | 1,706 | 3,314 | 3,314 | 3,314 | 3,314 |
| TOTAL EXPENDITURES | 692,983 | 847,606 | 631,719 | 792,926 | 792,926 |
| % CHANGE OVER PRIOR YEAR | | | | | -6.45% |

BUDGET HIGHLIGHTS

- Personnel, approved:
 - Eliminate one (1) Engineering Analyst, Grade 108

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-------------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Pollution Control Admin. | 1 | 0 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Operations Manager | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Office Manager | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Instrumentation Technician | 1 | 1 | 1 | 1 | 110 | 46,114 | 59,218 | 72,322 |
| Engineering Analyst | 2 | 1 | 1 | 1 | 108 | 37,502 | 48,090 | 58,677 |
| Environmental Compliance Specialist | 3 | 2 | 3 | 3 | 106 | 31,200 | 40,082 | 48,942 |
| Aministrative Coordinator II | 2 | 2 | 2 | 2 | 106 | 31,200 | 40,082 | 48,942 |
| TOTAL | 11 | 8 | 10 | 10 | | | | |



SEWERAGE CAPITAL ADDITIONS

311-434 – SEWERAGE CAPITAL ADDITIONS

PURPOSE OF APPROPRIATION

The monies in this fund are for the depreciating renewal and replacement of the sewer system for the Pollution Control Department.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Capital Outlay (Depreciation) | <u>991,173</u> | <u>900,000</u> | <u>900,000</u> | <u>900,000</u> | <u>900,000</u> |
| TOTAL EXPENDITURES | <u>991,173</u> | <u>900,000</u> | <u>900,000</u> | <u>900,000</u> | <u>900,000</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING DEPRECIATION | | | | | 0.00% |

BUDGET HIGHLIGHTS

- Capital (\$1,055,000), approved:
 - o North Treatment Plant Headworks Rehabilitation, \$500,000
 - o North Treatment Plant Improvements, \$355,000
 - o North Treatment Plant SCADA, \$200,000

2010 BOND SINKING FUND

312-431 – 2010 BOND SINKING FUND

PURPOSE OF APPROPRIATION

The monies in this fund are to pay the debt for the 2010 sewer bonds, for the Pollution Control Department.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| EXPENDITURES: | | | | | |
| Debt Service | <u>137,925</u> | <u>152,437</u> | <u>122,399</u> | <u>130,000</u> | <u>130,000</u> |
| TOTAL EXPENDITURES | <u><u>137,925</u></u> | <u><u>152,437</u></u> | <u><u>122,399</u></u> | <u><u>130,000</u></u> | <u><u>130,000</u></u> |
| % CHANGE OVER PRIOR YEAR | | | | | -14.72% |

BUDGET HIGHLIGHTS

- \$122,399 of principal interest was paid in 2024 and \$130,000 is proposed for 2025, approved.

SANITATION FUND

353 – SANITATION FUND

PURPOSE OF APPROPRIATION

This division provides for the maintaining of garbage collection/ disposal services and Ashland Landfill Closure. The major source of revenue is the collection of a monthly garbage user fee from each household. This Fund also receives proceeds of an ad valorem tax assessed by the Parish with a maximum levy of 11.21 mills.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Public Safety | | | |
| <i>1. Provide proper disposal of household waste, commercial waste, trash and debris; and to provide</i> | | | |
| a. Number of residential and small commercial unit collection stops | 42,600 | 42,750 | 43,050 |
| b. Average amount of tons of waste per year collected (tons) | 139,188 | 146,499 | 154,725 |
| c. Recycled waste in scrap metal, newspapers, and used oil (ton) | 1,271 | 1,600 | 1,700 |
| d. Dollar amount of hauling contract (millions) | \$1.99 | \$2.23 | \$3.07 |
| e. Dollar amount of disposal contract (millions) | \$4.23 | \$5.14 | \$5.15 |
| f. Dollar amount of collection contract (millions) | \$6.13 | \$6.93 | \$6.93 |
| Effective and Efficient Government | | | |
| <i>1. Comply with all EPA/DEQ requirements.</i> | | | |
| a. Percentage of Ashland landfill closure complete. | 100% | 100% | 100% |
| b. Years of maintenance and monitoring functions after closure. | 8 | 7 | 6 |
| c. Numbers of acres of Ashland landfill site | 126 | 126 | 126 |
| d. Dollar amount of closure cost. | \$40,784 | \$40,784 | \$40,784 |
| e. Percentage complied with permits. | 100% | 100% | 100% |
| f. Percentage met with EPA/DEQ requirements. | 100% | 100% | 100% |
| Public Services | | | |
| <i>1. Provide proper maintenance of the vegetation along parish roads, streets, boulevards, Cemeteries, Bayou Country Sports Park grounds maintenance and various locations in the parish.</i> | | | |
| a. Dollar amount of boulevards contract (41 properties by contractor & 46 properties by TPCG). | \$175,000 | \$175,000 | \$175,000 |
| b. Dollar amount of cemeteries and various location's contracts (30 properties) | \$86,400 | \$89,100 | \$89,100 |
| c. Dollar amount of parks and grounds contracts (13 properties) | \$125,000 | \$125,000 | \$125,000 |
| d. Dollar amount of TPCG maintenance contracts (41 properties) | \$180,000 | \$180,000 | \$180,000 |



BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| REVENUES: | | | | | |
| Taxes and Assessments | 10,339,558 | 11,371,682 | 11,590,026 | 11,978,641 | 11,978,641 |
| Intergovernmental | 308,697 | 233,725 | 245,818 | 245,818 | 245,818 |
| Charges for services | 25,225 | 5,000 | 50,000 | 25,000 | 25,000 |
| Miscellaneous Revenue | 1,384,594 | 40,000 | 76,800 | 45,000 | 45,000 |
| Utility Revenue | 8,708,214 | 8,452,300 | 8,675,519 | 8,572,300 | 8,572,300 |
| Other Revenues | 135 | 14,698 | 14,698 | 0 | 0 |
| TOTAL REVENUES | 20,766,423 | 20,117,405 | 20,652,861 | 20,866,759 | 20,866,759 |
| EXPENDITURES | | | | | |
| Solid Waste | 19,124,269 | 21,324,735 | 19,716,087 | 22,313,129 | 22,313,129 |
| Landfill Closure | 19,831 | 30,784 | (1,581) | 30,784 | 30,784 |
| Vegetation | 1,751,059 | 1,931,766 | 1,789,202 | 1,800,624 | 1,800,624 |
| Operating Transfers Out | 3,177,658 | 3,917,918 | 3,917,918 | 3,783,300 | 3,783,300 |
| TOTAL EXPENDITURES | 24,072,817 | 27,205,203 | 25,421,626 | 27,927,837 | 27,927,837 |
| % CHANGE OVER PRIOR YEAR EXCLUDING OPERATING TRANSFERS OUT | | | | | 3.68% |
| INCREASE (DECREASE) TO NET POSITION | (3,306,394) | (7,087,798) | (4,768,765) | (7,061,078) | (7,061,078) |
| NET POSITION, JANUARY 1 | 27,758,009 | 24,451,615 | 24,451,615 | 19,682,850 | 19,682,850 |
| NET POSITION, DECEMBER 31 | 24,451,615 | 17,363,817 | 19,682,850 | 12,621,772 | 12,621,772 |

BUDGET HIGHLIGHTS

- Voters approved the 11.21 mills ad valorem tax on November 14, 2009 (2018-2029). It is projected to generate \$11,958,641 in 2025, approved.
- The 42,250 average units will produce approximately \$5,200,000 of collection fees with an \$8.50 per month user fee for garbage collection and \$1.50 for mosquito abatement fee, approved.
- The Tipping fees are \$42.00 for commercial rates, generating \$3,200,000, which has been legislatively enacted from the following, approved:
 - Per Ordinance # 6538:
Chapter 11, Section 11-34, Disposal Charges, Paragraph (a):
Except as provided in any contractual agreement to which the Parish is a party, any person, firm or corporation, individually, or collectively, disposing of solid waste which is generated upon the premises of their business or personal household within Terrebonne Parish, at any parish solid waste facility, shall pay a disposal fee of not less than forty-two dollars (\$42.00) per ton. Such fee shall be prorated and paid, as set forth in this subsection.

Any person, firm or corporation, individually or collectively, disposing of solid waste, which is generated outside Terrebonne Parish, at any parish solid waste facility, under a permit issued pursuant to Section 11-31 (d), shall pay a disposal fee of not less than forty-five dollars (\$45.00) per ton or the actual cost to the Parish of waste handling, transportation and disposal, whichever is greater.

SOLID WASTE SERVICES

353-441 – SOLID WASTE SERVICES

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The mission of this division is to collect, transport, and dispose of solid waste for our customers in an efficient, effective, and environmentally responsible manner. To provide for proper disposal of household waste, commercial waste, trash, and debris. To promote customer education as to the proper method of disposal of solid waste and to provide a clean, safe, and enjoyable environment for our customers and our employees. To implement an efficient operation to save taxpayers’ dollars and promote overall customer satisfaction.

Services provided for Parish Events Paid with Parish Funds:

- Mardi Gras - provide garbage trucks, Street Sweepers, cleanup crew and litter crew supplies.
- St. Patrick’s Day Parade – provide dumpsters, cleanup crew and litter crew supplies.
- Christmas Parade - provide dumpsters, cleanup crew and litter crew supplies.
- Downtown Public Receptacles - collection
- Parish Boat Launches - garbage carts and collection
- Public Fishing Areas – garbage carts and collection
- Downtown Marina-garbage carts and collection
- Parish Cemeteries – garbage carts and collection
- Terrebonne Parish Sheriff’s Office - inmate litter crews
- Supplies for inmate litter crews
- 10 Community Recycle Bins

BUDGET SUMMARY

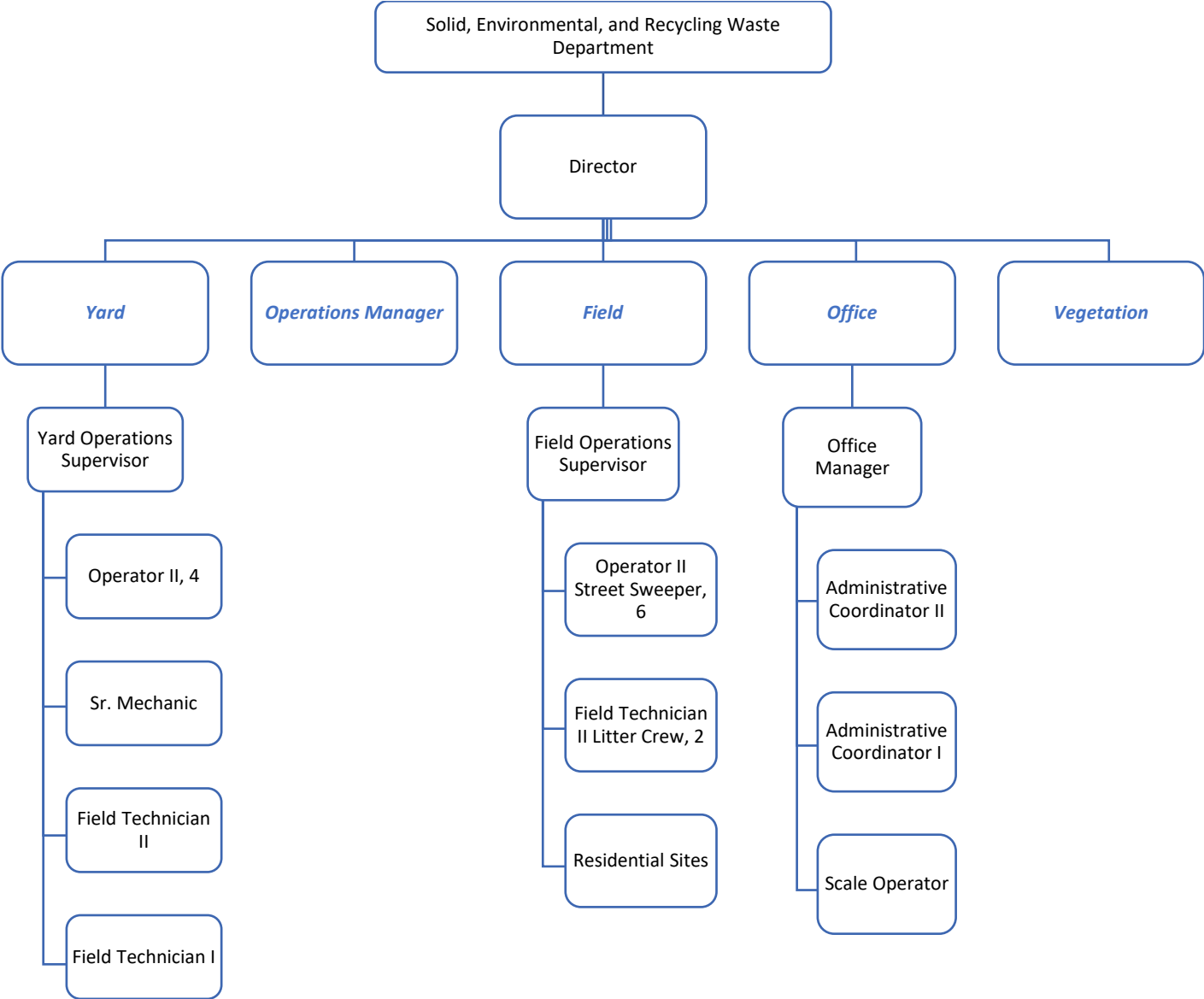
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 1,522,954 | 1,532,700 | 1,519,803 | 1,555,342 | 1,555,342 |
| Supplies and Materials | 583,570 | 489,324 | 495,911 | 506,560 | 506,560 |
| Other Services and Charges | 15,746,581 | 17,920,613 | 16,409,911 | 18,982,463 | 18,982,463 |
| Repair and Maintenance | 515,469 | 582,098 | 482,098 | 460,400 | 460,400 |
| Capital Outlay (Depreciation) | 755,695 | 800,000 | 808,364 | 808,364 | 808,364 |
| TOTAL EXPENDITURES | <u>19,124,269</u> | <u>21,324,735</u> | <u>19,716,087</u> | <u>22,313,129</u> | <u>22,313,129</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING DEPRECIATION | | | | | 4.77% |

BUDGET HIGHLIGHTS

- Major operating expenses, approved:
 - \$5,145,940, disposal expense, an increase of \$96,146
 - \$3,066,962, Transportation, an increase of \$836,986
 - \$7,126,688, Solid Waste Contract, an increase of \$201,456
 - \$616,176 mosquito abatement, same as 2024
- Capital (\$220,000), approved:
 - One Flygt Submersible Pump, \$120,000
 - Three (3) 1500 Crew cab pickup trucks, \$100,000

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Solid Waste Director | 1 | 1 | 1 | 1 | II | 79,914 | 118,082 | 156,250 |
| Operations Supervisor- Solid Waste | 3 | 3 | 3 | 3 | 109 | 41,184 | 52,874 | 64,563 |
| Office Manager | 1 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Senior Fleet Mechanic | 1 | 1 | 1 | 1 | 108 | 37,502 | 48,090 | 58,677 |
| Crew Leader | 1 | 1 | 1 | 1 | 107 | 34,008 | 43,680 | 53,352 |
| Equipment Operator III | 6 | 6 | 6 | 6 | 107 | 34,008 | 43,680 | 53,352 |
| Equipment Operator II - General | 5 | 4 | 5 | 5 | 106 | 31,200 | 40,082 | 48,942 |
| Administrative Coordinator II | 1 | 1 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Administrative Coordinator I | 1 | 1 | 1 | 1 | 104 | 27,019 | 34,694 | 42,349 |
| Field Technician II | 2 | 2 | 2 | 2 | 104 | 27,019 | 34,694 | 42,349 |
| Scale Operator | 1 | 1 | 1 | 1 | 102 | 24,274 | 31,158 | 38,043 |
| TOTAL | 23 | 22 | 23 | 23 | | | | |



LANDFILL CLOSURE

353-444 – LANDFILL CLOSURE

MISSION STATEMENT / DEPARTMENT DESCRIPTION

Prior to the Ashland Sanitary Landfill opening in 1981, solid waste disposal consisted of unregulated open dumps. In November 1981, the Ashland Sanitary Landfill opened and started receiving waste, as the first publicly owned permitted landfill in Louisiana. The site was permitted for municipal solid waste and commercial waste, regulated by the Louisiana Department of Environmental Quality's Solid Waste Division. The 126 acres Ashland site designed for 10 years of service closed July 31, 1999, well past its designed life with an estimated closure cost of 3 to 4 million dollars. The landfill had a de-capacity of 1,588,774 tons and averaged 80 scale trucks for 440 tons of solid waste per day. State and federal laws and regulations require the Parish to place a final cover on its Ashland Landfill site when it stops accepting waste and to perform certain maintenance and monitoring functions at the site for thirty years after closure. On August 2, 1999, the Solid Waste Pickup Station was operational with subsequent transportation to the River Birch Landfill in Avondale, Louisiana.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|----------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES: | | | | | |
| Personal Services | 5,014 | (5,000) | (2,920) | (5,000) | (5,000) |
| Supplies and Materials | 10,265 | 10,500 | 10,855 | 10,500 | 10,500 |
| Other Services and Charges | (24,707) | 15,284 | (19,516) | 15,284 | 15,284 |
| Repairs and Maintenance | 29,259 | 10,000 | 10,000 | 10,000 | 10,000 |
| TOTAL EXPENDITURES | <u>19,831</u> | <u>30,784</u> | <u>(1,581)</u> | <u>30,784</u> | <u>30,784</u> |
| % CHANGE OVER PRIOR YEAR | | | | | 0.00% |

BUDGET HIGHLIGHTS

- The landfill closure costs are accounted for in the construction funds, approved.

VEGETATION

353-445 – VEGETATION

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The mission of this division is to maintain vegetation along parish roads, streets, boulevards, cemeteries, and various locations around the parish, which include grass cutting, herbicide spraying, and tree trimming. Responsibilities vary performing the following:

- Coordinate contractual services for selected areas of the parish
- Manage vegetation maintenance contractors with respect to city parks, boulevards, cemeteries, boat launches, and various locations.
- Participate in parish wide beautification programs (landscaping)
- Control vegetation growth within the city limits near sidewalks and curbs
- Downtown Flags – maintain, put up, and take down flags for state and federal holidays
- Assist with the Veteran’s Memorial Hometown Hero Program
- Boat Launches – maintain repairs and upkeep
- Bayou Revitalization – Bayou clean-up

BUDGET SUMMARY

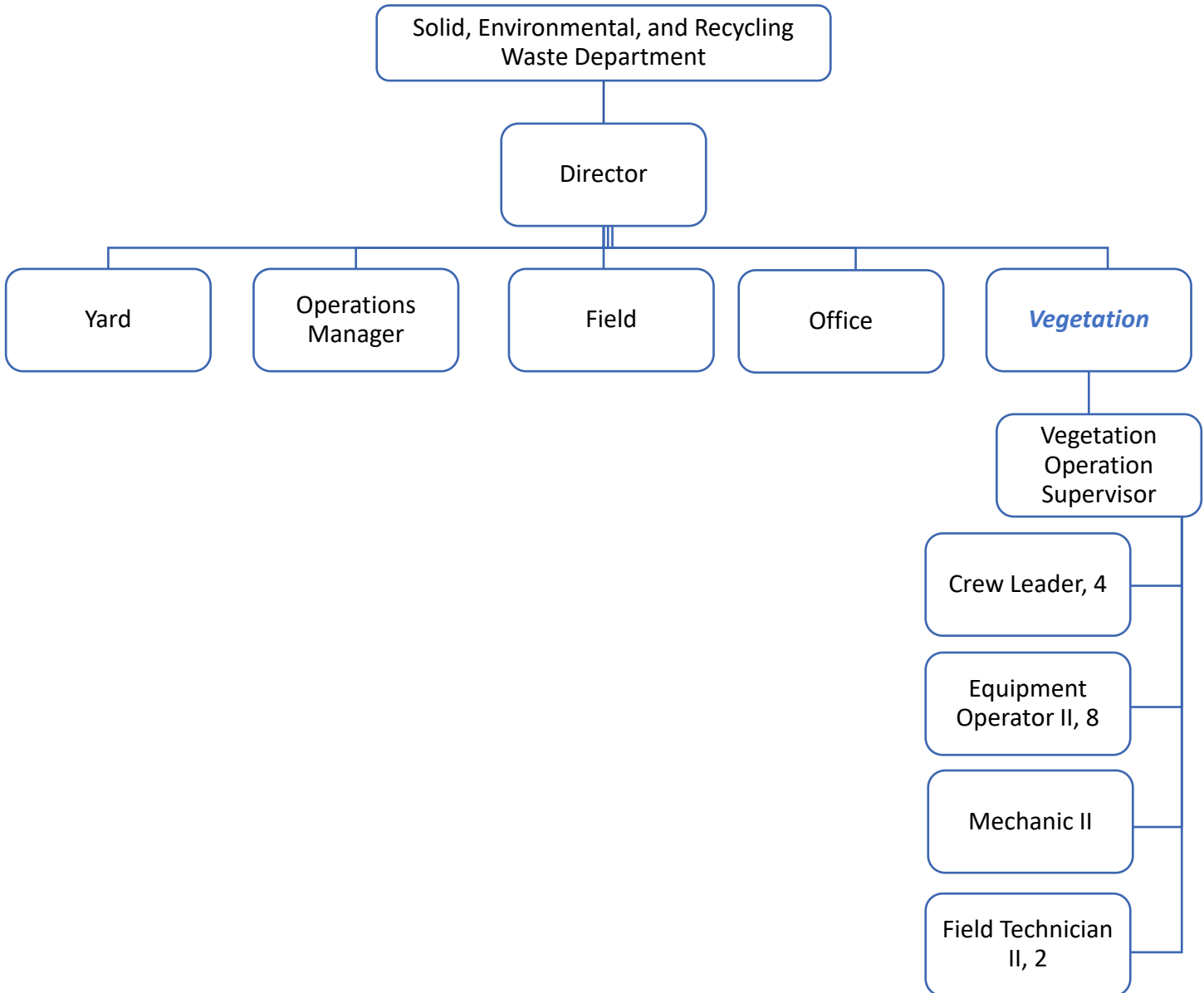
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|------------------|------------------|-------------------|------------------|------------------|
| EXPENDITURES: | | | | | |
| Personal Services | 802,678 | 861,973 | 870,578 | 843,443 | 843,443 |
| Supplies and Materials | 160,126 | 175,710 | 121,833 | 151,960 | 151,960 |
| Other Services and Charges | 478,285 | 482,283 | 422,673 | 466,103 | 466,103 |
| Repairs and Maintenance | 212,652 | 281,800 | 276,800 | 241,800 | 241,800 |
| Capital Outlay (Depreciation) | 97,318 | 130,000 | 97,318 | 97,318 | 97,318 |
| TOTAL EXPENDITURES | <u>1,751,059</u> | <u>1,931,766</u> | <u>1,789,202</u> | <u>1,800,624</u> | <u>1,800,624</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING DEPRECIATION | | | | | -5.46% |

BUDGET HIGHLIGHTS

- Capital (\$125,000), approved:
 - One (1) 6110 Tractor

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|---------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|--------|
| | | | | | | MIN | MID | MAX |
| Operations Supervisor | 1 | 1 | 1 | 1 | 109 | 41,184 | 52,874 | 64,563 |
| Crew Leader | 5 | 4 | 5 | 5 | 107 | 34,008 | 43,680 | 53,352 |
| Equipment Operator II - General | 7 | 8 | 7 | 7 | 106 | 31,200 | 40,082 | 48,942 |
| Field Technician II | 2 | 2 | 2 | 2 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | 15 | 15 | 15 | 15 | | | | |



MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Barry P Bonvillian Civic Center is under the management of the Venues & Destinations Division within the Department of Quality of Life. The Mission of the Civic Center (BPBCC) is to be an economic catalyst to the Parish while providing cultural enrichment, diverse entertainment, a public forum, and space for corporate and association conferences and/or conventions to hold their events in Terrebonne Parish. This mission is to be accomplished through innovative management, fiscal responsibility, aggressive sales efforts, quality control, and most importantly, superior customer service. The (BPBCC) is a multipurpose facility consisting of a 37,000 square foot exhibit hall with a seating capacity of 4,500 and a connecting 10,000 square foot meeting room wing. It is uniquely designed to host events such as conventions, tradeshow, theater, concerts, banquets, sporting and other community events. The organization is an enterprise fund, meaning that it is a unique department of government, in that while it must adhere to the restrictions placed on governmental operations, it must also operate in a competitive marketplace environment like a commercial enterprise. Division management functions include Administration, Sales and Marketing, Event Services, Business (Box Office/Food & Beverage) and Operations.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1. To optimize revenue to the facility by:</i> | | | |
| a. Driving business to the local economy by increased hotel stays due to convention and other similar events; Hotel/Motel Tax Share | \$350,000 | \$400,000 | \$400,000 |
| b. Increasing operating revenue. | \$113,072 | \$113,072 | \$140,000 |
| c. Maintaining at least 50% repetitive-occurring events compared to overall number of events | 85% | 85% | 85% |
| d. Retaining all marquee advertising sponsorships throughout the year | 100% | 100% | 100% |
| <i>2. Control operating expenses by:</i> | | | |
| a. Keeping operating expenses within 5% from previous year | -7.50% | -5% | -5% |
| <i>3. Have a safe, accident-free working environment for our employees.</i> | | | |
| a. Number of lost time employees' injuries | 0 | 0 | 0 |
| Economic Development | | | |
| <i>1. To optimize and promote the number of events booked at the Civic Center.</i> | | | |
| a. Total number of event days throughout the year | 226 | 260 | 260 |
| b. National acts/touring events to bring quality performances to the citizens of our area | 3 | 3 | 3 |
| c. Wedding business to stay competitive with other facilities in the area | 3 | 2 | 2 |
| d. Regional, State or National Conventions/RV Rallies | 4 | 6 | 6 |
| <i>2. Increase social media numbers for better reach of advertising events for the Civic Center and our promoters.</i> | | | |
| a. Facebook followers | 13,000 | 13,500 | 13,500 |
| <i>3. Increase website traffic for better reach of advertising events for the Civic Center and our Promoters, as well as getting more accessible bookings.</i> | | | |
| a. Number of sessions on the website | 60,000 | 60,000 | 60,000 |

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|------------------|------------------|-------------------|------------------|------------------|
| REVENUES: | | | | | |
| Taxes and Assessments | 323,899 | 325,000 | 328,000 | 328,000 | 328,000 |
| Intergovernmental | 4,809 | 0 | 0 | 0 | 0 |
| Charges for services | 579,876 | 479,300 | 679,580 | 634,550 | 634,550 |
| Miscellaneous Revenue | 685,247 | 5,300 | 22,403 | 10,300 | 10,300 |
| Other Revenue | 35 | 0 | 25 | 0 | 0 |
| Operating Transfers In | 986,915 | 850,000 | 850,000 | 750,000 | 750,000 |
| TOTAL REVENUES | 2,580,781 | 1,659,600 | 1,880,008 | 1,722,850 | 1,722,850 |
| EXPENDITURES | | | | | |
| Personal Services | 1,000,598 | 1,086,471 | 1,033,871 | 920,589 | 920,589 |
| Supplies and Materials | 172,060 | 142,200 | 147,797 | 137,950 | 137,950 |
| Other Services and Charges | 625,532 | 707,724 | 664,387 | 762,555 | 762,555 |
| Repairs and Maintenance | 102,960 | 123,400 | 128,400 | 108,400 | 108,400 |
| Capital Outlay (Depreciation) | 471,466 | 458,432 | 458,432 | 458,432 | 458,432 |
| TOTAL EXPENDITURES | 2,372,616 | 2,518,227 | 2,432,887 | 2,387,926 | 2,387,926 |
| % CHANGE OVER PRIOR YEAR EXCLUDING DEPRECIATION | | | | | -6.33% |
| INCREASE (DECREASE) TO NET POSITION | 208,165 | (858,627) | (552,879) | (665,076) | (665,076) |
| NET POSITION, JANUARY 1 | 7,239,677 | 7,447,842 | 7,447,842 | 6,894,963 | 6,894,963 |
| NET POSITION, DECEMBER 31 | 7,447,842 | 6,589,215 | 6,894,963 | 6,229,887 | 6,229,887 |

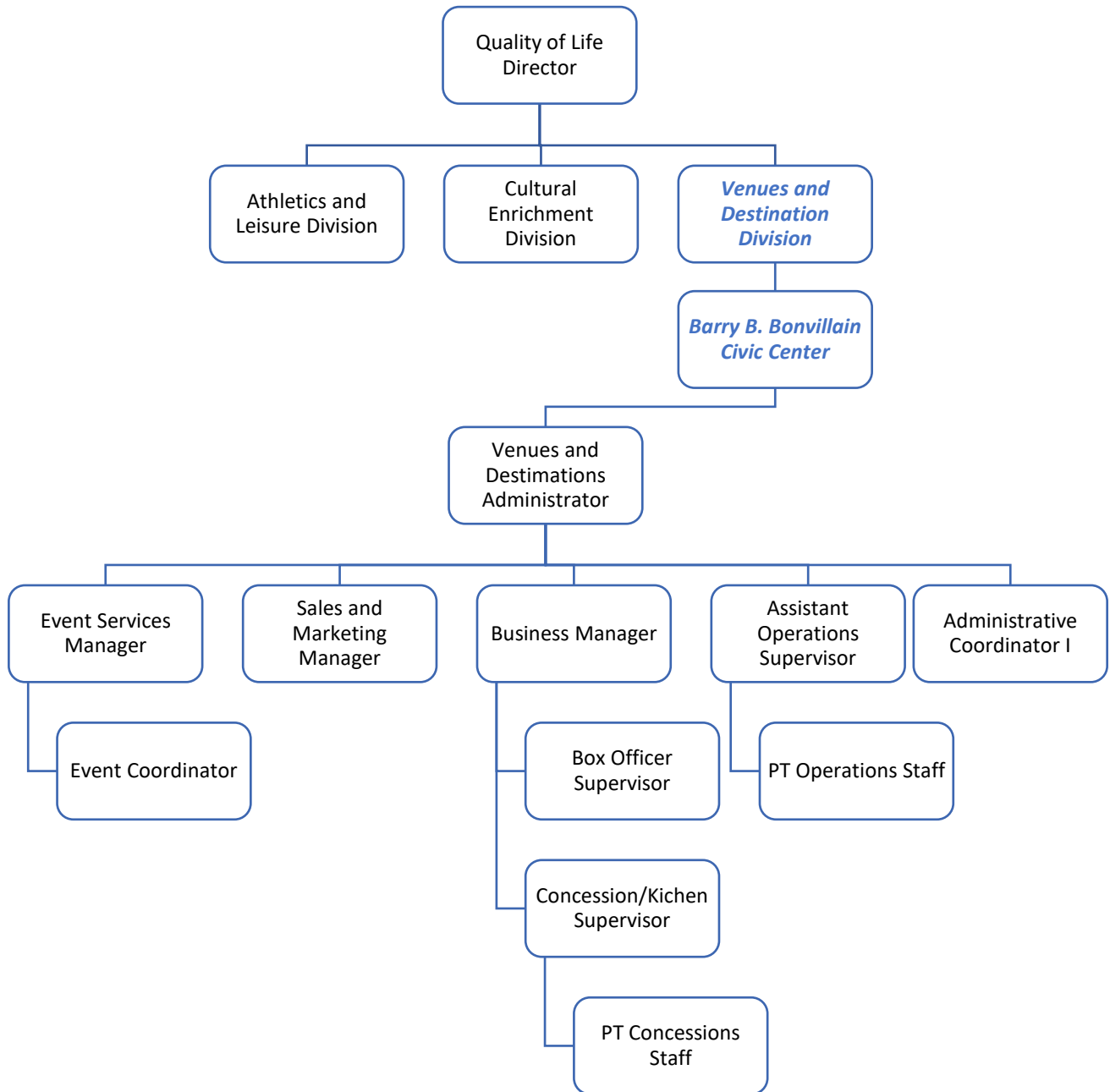
BUDGET HIGHLIGHTS

- Receives a special dedicated Hotel/Motel Tax, 2025 proposed, \$328,000, an increase of \$3,000, approved.
- Self-generated revenue from facility use rentals, marketing, celebrity promotions, and food and beverage sales are proposed at \$634,550 an increase of \$155,250, approved.
- General Fund supplement for 2025 is proposed to be \$750,000, a decrease of \$100,00, approved.
- Personnel, approved:
 - Transfer three (3) Facilities Maintenance Assistant, Grade 101 to Government Buildings
 - Eliminate one (1) Senior Facilities Maintenance Technician, Grade 109
 - Eliminate one (1) Executive Secretary, Grade 107
 - Eliminate one (1) Sales and Marketing Coordinator, Grade 106
 - Add one (1) Administrative Coordinator, Grade 104
 - Eliminate one (1) Administrative Technician II, Grade 102

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|---------------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|---------|---------|
| | | | | | | MIN | MID | MAX |
| Venues & Destinations Administrator | 1 | 1 | 1 | 1 | 213 | 79,248 | 101,774 | 124,280 |
| Event Services Manager | 1 | 1 | 1 | 1 | 210 | 59,530 | 76,461 | 93,371 |
| Business Manager | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Sales and Marketing Manager | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Assistant Operations Supervisor | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Event Coordinator | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Box Office Supervisor | 1 | 1 | 1 | 1 | 207 | 47,299 | 60,736 | 74,152 |
| Sr. Facilities Maintenance Technician | 1 | 0 | 0 | 0 | 109 | 41,184 | 52,874 | 64,563 |
| Executive Secretary | 1 | 1 | 0 | 0 | 107 | 34,008 | 43,680 | 53,352 |
| Sales and Marketing Coordinator | 1 | 1 | 0 | 0 | 106 | 31,200 | 40,082 | 48,942 |
| Concession/Kitchen Supervisor | 1 | 1 | 1 | 1 | 105 | 28,891 | 37,107 | 45,323 |
| Administrative Coordinator I | 0 | 0 | 1 | 1 | 104 | 27,019 | 34,694 | 42,349 |
| Administrative Technician II | 1 | 1 | 0 | 0 | 102 | 24,274 | 31,158 | 38,043 |
| Facilities Maintenance Assistant | 4 | 3 | 0 | 0 | 101 | 23,109 | 29,661 | 36,213 |
| TOTAL FULL-TIME | 16 | 14 | 9 | 9 | | | | |
| Event Staff | 10 | 9 | 10 | 10 | 103 | 12,750 | 16,369 | 19,989 |
| Event Staff | 10 | 3 | 10 | 10 | 101 | 11,554 | 14,830 | 18,106 |
| TOTAL PART-TIME | 20 | 12 | 20 | 20 | | | | |
| TOTAL | 36 | 26 | 29 | 29 | | | | |





INTERNAL SERVICE FUNDS

Internal Service Fund: A fund used to account for the financing of goods or services provided by one department or agency to other departments or agencies of a government, on a cost – reimbursement basis.

Risk Management: The Insurance Control Fund is maintained by the Parish to account for the Risk Management Department, including, but not limited to, liability administration, safety claims loss control, billing to the various funds and the payment of insurance premiums for general liability, automobile and workmen’s compensation coverage. This fund is also used to account for the monies held in claims accounts for the self-insured portion of each claim in connection with the above coverages.

Group Health Insurance Fund: The Group Health Insurance Fund is maintained by the Parish to account for benefits administration, billings to the various funds and payment of insurance premiums for group health and dental coverage.

Human Resources: The Human Resources Fund is used to account for the personnel services offered to all divisions/departments of the Parish including but not limited to administration, training and unemployment claims.

Purchasing: The Centralized Purchasing Fund is maintained by the Parish to account for the allocation of various funds for the cost of operating the Purchasing Department.

Information Technologies: The Information Technologies Fund is maintained by the Parish to account for the allocation to various funds for the cost of operating the Information Systems Department.

Centralized Fleet Maintenance: The Centralized Fleet Maintenance Fund is maintained by the Parish to account for the allocation to various funds for the cost of operating the Fleet Maintenance Department.

RISK MANAGEMENT

354 & 357 INTERNAL SERVICE FUNDS – RISK MANAGEMENT

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The mission of the Risk Management Department is to identify, reduce, transfer, and assume risk exposures for the TPCG governmental entity. Our current structure involves retaining risk through Self Insurance, participating in risk through various deductible and Self-Insured Retention policies, and transferring risk through various legal agreements and with insurance carriers. Our coverage is broad in scope and covers most insurable exposures as previously stated. Risk Management is also responsible for Group Benefits for our over 800 plus current and retired employees. This encompasses all benefits including future medical benefits for our retired employees. This program is administered through an outside administrator and the catastrophic risk is transferred to insurance carriers. Most of the program is self-funded which requires TPCG to accrue these liabilities on its balance sheet.

The department is combined with Human Resources and works collectively with Human Resources to review job classifications and identify safety issues based on performance requirements for current and future employees. A proactive Loss and Safety philosophy helps to reduce mitigate and prevent losses to the Parish. Our aggressive management of claims also compliments the safety philosophy, which balances out our risk profile and department goals.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| <i>1. Provide Health Insurance and Group Benefits to all employees and their family members.</i> | | | |
| a. Number of current employees with family group insurance | 540 | 542 | 550 |
| b. Number of current employees with single group insurance | 499 | 597 | 489 |
| c. Number of retired employees with family group insurance | 130 | 150 | 155 |
| d. Number of retired employees with single group insurance | 142 | 122 | 117 |
| e. Number of Short-Term Disability claims | 85 | 90 | 100 |
| f. Number of Long-Term Disability Claims | 17 | 20 | 25 |
| <i>2. Maintain monthly Director meetings to discuss loss history by department for Workers Compensation, Public Liability, and Automobile Liability. Use statistical data to assist in risk evaluation.</i> | | | |
| a. Number of Workers' Compensation claims processed | 60 | 51 | 51 |
| b. Number of General Liability claims processed | 68 | 48 | 48 |
| c. Number of Automobile Liability claims processed | 59 | 34 | 34 |
| d. Number of claim files closed | 133 | 63 | 63 |
| e. Total dollar amount of Workers' Compensation Medical payments (Millions) | \$.28M | \$.14M | \$.14M |
| <i>3. Continue to use statistical data along with increase in training and seminars to promote our safety programs to decrease incident rates and lost time injuries.</i> | | | |
| a. Number of Safety Inspections | 698 | 950 | 1000 |
| b. Number of Safety Programs Implemented | 1 | 2 | 2 |
| c. Number of Safety Training Classes | 6 | 5 | 8 |
| <i>4. Reduce the number of benefit claims by proactively monitoring and communicating with employees the necessity use of preventive healthcare as a way to eliminate future medical claims, promote regular health checkups to minimize loss time on the job.</i> | | | |
| a. Total dollar amount of prescription claims paid (Millions) | \$3.9M | \$4.7M | \$5.0 M |
| b. Total dollar amount of medical claims paid (Millions) | \$8.4M | \$9.0M | \$9.5M |
| c. Total dollar amount of dental claims paid | \$760,000 | \$750,000 | \$800,000 |
| d. Number of life insurance claims paid | 20 | 30 | 40 |
| e. Total dollar amount of life insurance claims paid | \$300,000 | \$350,000 | \$400,000 |
| <i>5. Allocate Safety training to Departments based on needs, budgets, and prior history. Implement monthly safety meeting programs.</i> | | | |
| a. Number of Employees Trained | 250 | 275 | 300 |

INSURANCE CONTROL FUND (354)

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|-------------------|-------------------|-------------------|--------------------|--------------------|
| REVENUES: | | | | | |
| Charges for services | 11,522,037 | 13,017,452 | 12,635,927 | 14,659,680 | 14,659,680 |
| Miscellaneous Revenue | 220,916 | 0 | 42,854 | 0 | 0 |
| Other Revenue | 1,196,155 | 500,000 | 60,547 | 250,000 | 250,000 |
| TOTAL REVENUES | 12,939,108 | 13,517,452 | 12,739,328 | 14,909,680 | 14,909,680 |
| EXPENDITURES | | | | | |
| Personal Services | 710,818 | 718,683 | 700,098 | 713,490 | 713,490 |
| Supplies and Materials | 17,455 | 19,500 | 19,436 | 16,900 | 16,900 |
| Other Services and Charges | 8,418,192 | 11,691,558 | 12,744,241 | 16,472,528 | 16,472,528 |
| Repair and Maintenance | 1,683 | 2,650 | 2,942 | 1,850 | 1,850 |
| Allocated Expenditures | 112,994 | 221,492 | 112,994 | 112,994 | 112,994 |
| Capital Outlay (Depreciation) | 9,302 | 13,127 | 13,127 | 13,127 | 13,127 |
| TOTAL EXPENDITURES | 9,270,444 | 12,667,010 | 13,592,838 | 17,330,889 | 17,330,889 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND DEPRECIATION | | | | | 38.39% |
| INCREASE (DECREASE) TO NET POSITION | 3,668,664 | 850,442 | (853,510) | (2,421,209) | (2,421,209) |
| NET POSITION, JANUARY 1 | 880,990 | 4,549,654 | 4,549,654 | 3,696,144 | 3,696,144 |
| NET POSITION, DECEMBER 31 | 4,549,654 | 5,400,096 | 3,696,144 | 1,274,935 | 1,274,935 |

BUDGET HIGHLIGHTS

- Premium Revenue from departments and user agencies for major self-insured plans, approved:
 - Workmen’s Compensation, \$1,900,000
 - General Liability, \$2,546,452
 - Vehicle Insurance, \$2,167,418
 - Physical Plant, \$6,840,990
 - Gas/Electric Liability, \$685,000
 - Boiler Insurance, \$82,250
 - Medical Professional Liability, \$80,000
- Major Expenditures, approved:
 - Premiums for excess of our self–insurance retention:
 - Workmen’s Compensation, \$350,000
 - Vehicle Insurance, \$501,398
 - General Liability, \$470,366
 - Boiler, \$82,250
 - Physical Plant, \$6,950,000
 - Gas /Electric Liability, \$687,784
 - Claims for all coverage, \$6,802,500
 - Actuarial Audit, \$16,000 as required for annual financial reporting.
- Personnel, approved:
 - Add one (1) Insurance Technician Manager, Grade 211
 - Eliminate one (1) Risk Management Manager, Grade 211
 - Eliminate one (1) Claims Adjustor, Grade 207
 - Eliminate one (1) Administrative Coordinator I, Grade 104

SPECIAL NOTES

The Parish is exposed to various risks of loss related to General liability, Auto liability, Cyber Liability, Aircraft Liability, and Workers' Compensation, Property and Group Health Benefits. Various suits and claims arising from personal injury and property damage, some for substantial amounts, are pending against the Parish, its insurers and others. In accordance with Statement of Financial Accounting Standards No. 5, the Parish's Internal Service Fund has provided for, in its financial statements, estimated losses from the aforementioned pending suits and claims based on the estimated ultimate cost of settling the claims, considering the effects of inflation, recent claim settlement trends and other social and economic factors, including the effects of specific incremental claim adjustment expenses, salvage and subrogation. The Parish believes the ultimate settlement costs will not materially exceed the amounts provided for the claims.

Under the Parish's limited risk management program, premiums are paid into the Internal Service Funds by all participating funds and are available to pay claims, claim reserves and administrative costs of the program. The total charge by the Internal Service Funds to the other funds is based on an actuarial method and adjusted over a reasonable period of time so that Internal Service Fund revenues and expenses are approximately equal.

Liabilities are reported when it is probable that a loss has occurred, and the amount of the loss can be reasonably estimated. Liabilities include an amount for claims that have been incurred but not reported (IBNRs). The liability for claims and judgments is reported in the Internal Service Funds.

Insurance coverage for the various loss risks related to general liability, public officials and employees' liability, general liability for Electric and Gas Systems, auto liability, workmen's compensation, property, group health, and employment practices liability is provided as described below:

Boiler & Machinery Insurance (Fund 354) – For the period March 1, 2024, to March 1, 2025, the Parish is self-insured for the first \$25,000 on all locations including water treatment/pumping stations; except \$200,000 of each claim relating to all locations that produce electric power and all other "covered equipment" at substations; and, with a limit of insurance of \$100,000,000.

Protection & Indemnity Insurance (Fund 368) – For the period April 1, 2024, to April 1, 2025, is liability coverage of watercrafts. It protects from liabilities, from bodily injury, or property damage arising out of the use, and includes crew coverage. The parish has a \$500,000 deductible of each claim with an insurance limit of \$1,000,000.

Excess Protection & Indemnity (Fund 368) – For the period April 1, 2024, to April 1, 2025, is liability coverage of watercrafts. It protects from liabilities, from bodily injury, or property damage arising out of the use, and includes crew coverage. The parish has a \$9,000,000 limit of insurance per vessel.

Medical Professional Liability (Fund 369) – For the period April 1, 2024, to April 1, 2025, the Parish is self-insured for \$1,000,000 per claim relating to professional incident known as medical malpractice.

General Liability (Fund 371) – For the period April 1, 2024, to April 1, 2025, the Parish is self-insured for the first \$1,000,000 of each claim relating to general liability, with claims in excess thereof covered up to \$6,000,000 per claim with a \$12,000,000 aggregate. The Parish pays general liability claims in excess of \$6,000,000. The parish purchased an additional \$6,000,000 of Employers Liability with a \$1,550,000 deductible per occurrence and \$1,750,000 deductible for Police Officers, Firefighters, Gas Company, Electric Light or Power Cooperative.

Automobile Liability (Fund 372) - For the period April 1, 2024, to April 1, 2025, the auto liability self-insured retention is \$1,000,000, with claims in excess thereof covered up to \$6,000,000. Auto claims in excess of \$ 6,000,000 are paid by the Parish.

Workers' Compensation (Fund 373) – For the period April 1, 2024, to April 1, 2025, the Parish is self-insured for the first \$ 850,000 per occurrence and \$850,000 each employee for disease and \$1,000,000 per occurrence for Police, Firemen, Gas and Electrical employees. For liability in excess of \$1,000,000 presumptive for police, fire, gas and electric; and all others \$850,000, the Parish is covered under an insurance contract for claims up to \$25,000,000 per occurrence under the workers' compensation policy, employer's liability insurance limits are \$1,000,000.

Property Insurance (Fund 374) – For the period March 1, 2024, to March 1, 2025, the Parish is self-insured for the first \$100,000 of each claim relating to All Risk of Direct Physical Loss or Damage Fire and extended Perils including Wind/Hail (excludes Flood, Earthquake, storm surge, and boiler explosion and machinery breakdown) with a \$25,000,000 for any one Loss Occurrence with an additional \$15,000,000 Excess Wind/Hail for a total of \$40,000,000 for any one Loss Occurrence with a \$500,000 deductible.

The Parish has a 5% of the total insurable value of each “Unit of Insurance” at each building involved in the loss for the peril of “Named Storm”; minimum of \$2.5M; minimum of \$500,000 deductible any one occurrence for claims relating to Wind/Hail (All scheduled property including Power Generating Facilities). The Parish is covered under insurance policies for the excess coverage up to \$40,000,000 for wind/hail and for claims in excess of \$40,000,00 are to be paid by the Parish. Any claims in excess of \$25,000,000 for all other perils are to be paid by the Parish.

Special Floater-Inland Marine Coverage (Fund 374) – For the period March 1, 2024, to March 1, 2025, the Parish is self-insured for \$10,000 per occurrence for items valued less than \$25,000 and self-insured for \$25,000 per occurrence for items valued \$25,000 or greater. This policy covers Physical Damage for equipment, pumps submersible, pumps above ground and pumps above ground with building all as submitted to the company on file. No coverage for major facilities as identified on SOV received 12/30/2017. This policy does not provide coverage for pumping stations. The Total Insurable Value is \$ 14,218,533.

Inland Marine coverage (Fund 374) – for the period of March 1, 2024, to March 1, 2025, the parish is self-insured for the first \$1,000 per occurrence for basic, flood, earth movement, and windstorm with limits of \$93,206. This policy covers the equipment on top of the High-Rise Building belonging to HPD, surveillance equipment for Planning at the Marina, and a \$1,000 per occurrence basic deductible with \$10,000 windstorm or hail deductible for the Communication Tower for OEP (Office of Homeland Security & Emergency Preparedness).

General Liability for Electric and Gas Systems (Fund 375)– For the period April 1, 2024, to April 1, 2025, the Parish is self-insured for the first \$200,000 per occurrence for claims relating to general liability of the Electric and Gas Systems; the first \$500,000 per occurrence related to pollution liability; and \$200,000 per occurrence related to Emergency Assistance Agreement. For liability in excess thereof, the Parish is covered under an insurance contract for up to \$20,000,000 each occurrence, \$20,000,000 products; \$20,000,000 failure to supply, \$20,000,000 pollution aggregate, \$20,000,000 medical malpractice; \$20,000,000 wildfire Liability Aggregate and \$40,000,000 General aggregate, with any claims over \$20,000,000 to be paid by the Parish.

Employment Practice Liability (Fund 376) - For the period April 1, 2024, to April 1, 2025, the employment practices liability self-insured retention is \$1,000,000, with claims in excess thereof covered up to \$6,000,000 with a \$12,000,000 Aggregate with any claims in excess of the \$6,000,000 to be paid by the Parish. Claims for Sexual Abuse are covered under this policy with limits of \$5,000,000.

Public Officials and Employee’s Liability (Fund 377) – For the period April 1, 2024, to April 1, 2025, the public officials, employee’s liability, and Sexual Harassment self-insured retention is \$500,000, with claims in excess thereof covered up to \$6,000,000 with \$12,000,000 aggregate. Any claims in excess of \$6,000,000 are paid by the Parish.

Environment Cleanup & Liability (Fund378) – For the period April 1, 2024, to April 1, 2025, the Parish has a \$250,000 deductible each incident, with limits of \$5,000,000 each incident with \$5,000,000 aggregate limit. This covers the Parish for departments with exposure to spills, chemical release, asbestos, and contaminations. Any claims in excess of \$5,000,000 are paid by the Parish.

Contractors Pollution Liability (Fund 379) – For the period July 1, 2023, to July 1, 2024, the Parish has a \$5,000 deductible for each loss, with limits of \$1,000,000 each loss and \$2,000,000 aggregate limit. This covers our Housing and Human Services Department for Weatherization exposure. This policy was cancelled on 7/1/2023, at the request of Housing and Human Services Director, as they no longer needed this policy, as they were no longer doing Weatherization projects. This policy was a Claims Made policy, so we purchased an Extending Reporting period Policy with effective dates of 7/1/2023 to 7/1/2024.

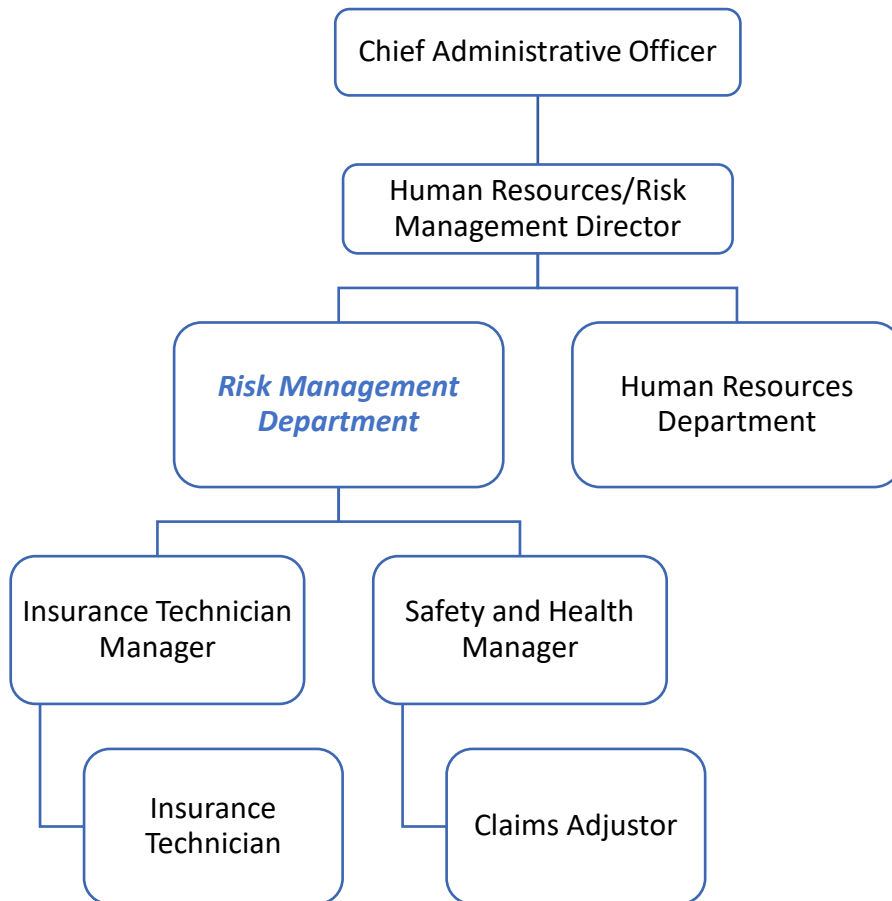
Cyber Liability (Fund 367) -- for the period of April 1, 2024, to April 1, 2025, the Parish has a \$50,000 SIR with limits of \$1,000,000 per claim to cover Business Income & Extra expenses, Ransom Payment, Website Media \$150,000 Extortion Treats, Public Relations Expenses, \$3,000,000 aggregate included Security Breach Expense, Security Breach Liability, Restoration of Electronic Data, computer, and Fraud Transfers.

Drone-Aircraft Liability (Fund 366) – for the period of April 1, 2024, to April 1, 2025, the Parish has limits of \$5,000,000 per occurrence combined single limit of Bodily Injury and Property Damage and Medical per person \$5,000 with Medical per occurrence of \$50,000.

Auto Physical Damage Insurance (Fund) -- for the period of April 1, 2024, to April 1, 2025, the parish has limits of \$133,236 with a \$2,500 Comprehensive and Collision deductible , which covers 7 vehicles belonging to Outside Agents.

PERSONNEL SUMMARY

| JOB TITLE | 2024 | 2024 | 2025 | 2025 | PAY GRADE | ANNUAL SALARY | | |
|------------------------------|----------|----------|----------|----------|-----------|---------------|---------|---------|
| | ADPT | CUR | PRO | ADPT | | MIN | MID | MAX |
| Risk Management/HR Director | 1 | 1 | 1 | 1 | III | 86,299 | 126,360 | 166,400 |
| Risk Mgmt. Manager | 1 | 1 | 0 | 0 | 211 | 65,499 | 84,115 | 102,710 |
| Insurance Technician Manager | 0 | 0 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Safety and Health Manager | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Claims Adjuster | 2 | 1 | 1 | 1 | 207 | 47,299 | 60,736 | 74,152 |
| Insurance Technician | 3 | 3 | 3 | 3 | 108 | 37,502 | 48,090 | 58,677 |
| Administrative Coordinator I | 1 | 0 | 0 | 0 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | 9 | 7 | 7 | 7 | | | | |



GROUP HEALTH INSURANCE FUND (357)

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| REVENUES: | | | | | |
| Charges for services | 16,688,566 | 17,136,165 | 16,775,956 | 17,614,754 | 17,614,754 |
| Miscellaneous Revenue | 4,300 | 0 | 0 | 0 | 0 |
| Other Revenue | <u>1,061,593</u> | <u>500,000</u> | <u>2,500,000</u> | <u>1,000,000</u> | <u>1,000,000</u> |
| TOTAL REVENUES | <u>17,754,459</u> | <u>17,636,165</u> | <u>19,275,956</u> | <u>18,614,754</u> | <u>18,614,754</u> |
| EXPENDITURES | | | | | |
| Personal Services | 32,298 | 0 | 0 | 0 | 0 |
| Other Services and Charges | 17,820,865 | 18,173,788 | 20,250,989 | 18,470,411 | 18,470,411 |
| Allocated Expenditures | 328,664 | 287,328 | 328,664 | 328,664 | 328,664 |
| Operating Transfers Out | <u>500,000</u> | <u>500,000</u> | <u>500,000</u> | <u>0</u> | <u>0</u> |
| TOTAL EXPENDITURES | <u>18,681,827</u> | <u>18,961,116</u> | <u>21,079,653</u> | <u>18,799,075</u> | <u>18,799,075</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND OPERATING TRANSFERS OUT | | | | | 1.63% |
| INCREASE (DECREASE) TO NET POSITION | (927,368) | (1,324,951) | (1,803,697) | (184,321) | (184,321) |
| NET POSITION, JANUARY 1 | 3,044,674 | 2,117,306 | 2,117,306 | 313,609 | 313,609 |
| NET POSITION, DECEMBER 31 | 2,117,306 | 792,355 | 313,609 | 129,288 | 129,288 |

BUDGET HIGHLIGHTS

- Premium Revenue, \$17,614,754, approved.
- Major expenditures, approved:
 - Premiums for excess liability including administrative fees, \$3,360,226
 - Claims, \$15,010,218

SPECIAL NOTE:

The Parish is self-insured for the first \$175,000 of each claim relating to group health insurance. The aggregate deductible for all group claims relating to group insurance for 2024 is \$14.9 million. The Parish is covered under an insurance contract for the excess liability up to \$2,000,000 on individual claims. Each covered employee is subject to an unlimited maximum claim.

In 2004, the Parish adopted a policy for providing continued group insurance coverage to retirees based on years of service in excess of ten years. (Reference Ordinance No. 6918)

Administration has recommended a 5% increase to premiums for 2025. The Parish will continue to review the claims in benefits and reserves throughout the year.

At the end of 2012, the Parish adopted a new policy incrementally increasing the employee/retiree’s contribution rate from 15% to 20%. In January 2013, the employee contribution was raised to 17.50%, in January 2014 and 2015 the rate was raised to 18.75% to 20.00% respectively. For employees hired on or after January 1, 2013, post-retirement benefits will only be available to those with thirty years of service and are at least fifty-five (55) years of age. For Police and Fire employees hired on or after January 1, 2013, the benefits are for those with twenty-five (25) years of service and who are at least fifty-five (55) years of age. (Reference: Ordinance 8255, 12/19/2012)

HUMAN RESOURCES

370 – HUMAN RESOURCES

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The mission for the Department of Human Resources is to attract and provide equitable and rewarding opportunities for all employees of the Terrebonne Parish Consolidated Government. This department carries out several Human Resources functions, which include recruitment, orientation, education and training, and employee services for nearly 950 employees. The department also handles several administrative functions such as parish classification and compensation plans, administers the retirement system, monitors the parish drug testing policy, and ensures compliance with all state and federal employment related laws. The department also works with all other parish departments to assist them as they relate to employment-related matters and the Parish’s Policy and Procedure Manual.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| <i>Effective and Efficient Government</i> | | | |
| <i>1. Implement & Present on-site employee training seminars at no cost to TPCG employees on various employment topics.</i> | | | |
| a. Number of employees trained on policy/legal topics | 123 | 334 | 550 |
| b. Number of employee orientations completed | 8 | 6 | 10 |
| c. Number of employees attending orientation | 123 | 84 | 120 |
| d. Number of employees that complete the State mandated Harassment/Diversity Training | 623 | 700 | 750 |
| e. Number of Parish employees that completed the State mandated Ethics Training | 669 | 700 | 750 |
| f. To continue to stress the importance of the TPCG Drug Testing Policy | 123 | 114 | 200 |
| <i>2. Strengthen rapport/working relationships with department directors and management.</i> | | | |
| a. Total number of Parish full-time employees | 639 | 635 | 650 |
| b. Number of Job Openings | 134 | 100 | 115 |
| c. Number of Vacancies filled | 82 | 65 | 95 |
| d. Number of Applications received | 821 | 745 | 700 |
| e. Number of Terminations | 196 | 210 | 175 |
| f. Number of parish full-time hires (permanent) | 138 | 120 | 125 |

BUDGET SUMMARY

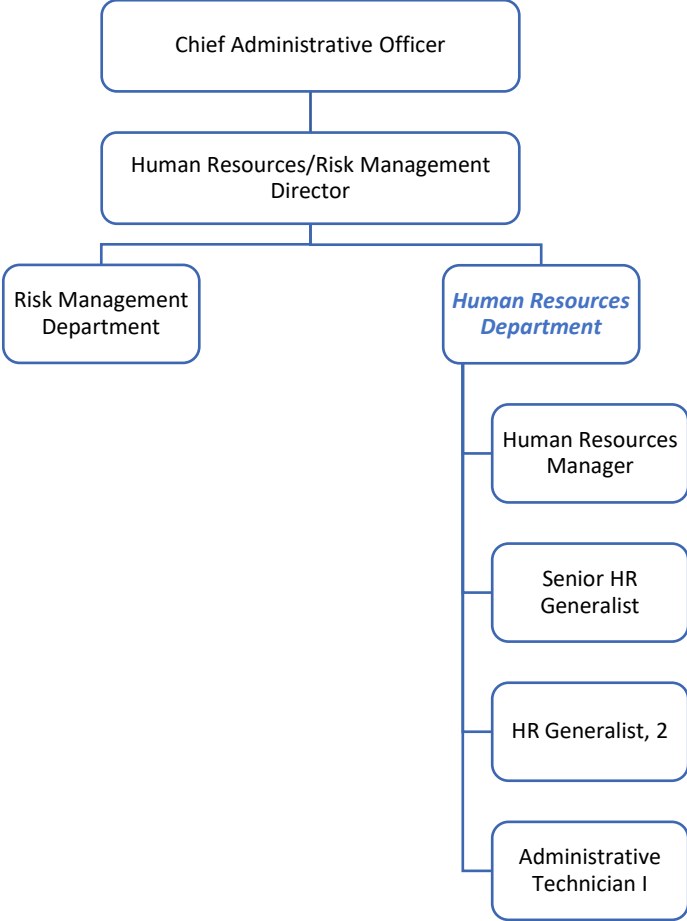
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|------------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Charges for services | 664,681 | 662,377 | 690,000 | 690,000 | 690,000 |
| Miscellaneous Revenue | 6,420 | 2,000 | 6,500 | 5,000 | 5,000 |
| Other Revenue | 5 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 671,106 | 664,377 | 696,500 | 695,000 | 695,000 |
| EXPENDITURES | | | | | |
| Personal Services | 248,242 | 428,743 | 401,442 | 407,553 | 407,553 |
| Supplies and Materials | 5,854 | 11,030 | 6,400 | 7,650 | 7,650 |
| Other Services and Charges | 209,443 | 290,164 | 196,988 | 212,767 | 212,767 |
| Allocated Expenditures | 79,559 | 89,247 | 79,559 | 79,559 | 79,559 |
| Capital Outlay (Depreciation) | 1,022 | 3,974 | 3,974 | 3,974 | 3,974 |
| TOTAL EXPENDITURES | 544,120 | 823,158 | 688,363 | 711,503 | 711,503 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND DEPRECIATION | | | | | -13.97% |
| INCREASE (DECREASE) TO NET POSITION | 126,986 | (158,781) | 8,137 | (16,503) | (16,503) |
| NET POSITION, JANUARY 1 | 475,351 | 602,337 | 602,337 | 610,474 | 610,474 |
| NET POSITION, DECEMBER 31 | 602,337 | 443,556 | 610,474 | 593,971 | 593,971 |

BUDGET HIGHLIGHTS

- Human Resources Department is funded by a user charge paid by all departments/divisions which benefit from this service. The charge for 2025 is 1.5% of salaries and wages or \$690,000, approved.
- Major Expenditures, approved:
 - Unemployment Claims (UC): The Parish is 100% self-funded for UC, reimbursing the Louisiana State Department of Labor for all benefits paid each quarter. The Human Resources Department oversees the documentation and works with the Parish and State to monitor the claims.
 - 2018 - \$23,648
 - 2019 - \$5,626
 - 2020 - \$18,183
 - 2021 - \$46,951
 - 2022 - \$26,508
 - 2023 - \$5,564
 - 2024 – Estimated \$10,000
 - 2025 – Estimated \$40,000
 - Legal/Consultant, \$35,000

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-----------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Human Resources Manager | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Senior HR Generalist | 1 | 1 | 1 | 1 | 110 | 46,114 | 59,218 | 72,322 |
| HR Generalist | 2 | 2 | 2 | 2 | 108 | 37,502 | 48,090 | 58,677 |
| Administrative Technician I | 1 | 1 | 1 | 1 | 101 | 23,109 | 29,661 | 36,213 |
| TOTAL | 5 | 5 | 5 | 5 | | | | |



FINANCE/PURCHASING

380 INTERNAL SERVICE FUNDS – FINANCE/PURCHASING

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Purchasing Division, of the Finance Department, currently operates as a combined centralized and decentralized purchasing program. The Purchasing Division services all departments of the Terrebonne Parish Consolidated Government, all districts of which the Terrebonne Parish Council is the governing authority, and other departments, commissions, and agencies by providing leadership and guidance in all phases of material utilization, including acquisition, storage, distribution, re-utilization and disposal. We are dedicated to providing responsive, professional and outstanding support services to all of our end user departments. It is our responsibility to ensure that all transactions conform to purchasing procedures and laws. While acting in the Parish’s best interest, it is our objective to maximize the value for each tax dollar spent on materials, supplies and/or services.

The mission of the Warehouse Division is to continue to provide all operating departments/divisions of Terrebonne Parish Consolidated Government including all Fire & Recreation Districts with necessary supplies and materials needed daily. Our goal is to have available in our inventory stock control room supplies which meet the required needs of all users. Items stocked for daily operations vary from general consumables such as janitorial, office, safety, paint, and tools. Specialty products are stored for the Parish’s Utilities services providing electric generation and distribution, gas distribution, wastewater collection and treatment, and landfill management. Also, all recreation equipment is purchased and stored for TPR’s various youth team sports programs. The Warehouse provides material deliveries to all departments/divisions three days a week.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Effective and Efficient Government | | | |
| 1. <i>To respond to requests for assistance</i> | | | |
| a. Number of purchase orders issued | 31,326 | 31,000 | 30,000 |
| b. Dollar value of purchase orders (millions) | \$217.1 | \$215 | \$200 |
| c. Number of training events hosted | 0 | 0 | 0 |
| d. Number of communication work orders processed | 37 | 34 | 32 |
| 2. <i>To maintain response time from receipt of requisition/requests of purchase orders</i> | | | |
| a. Material and Supply bids advertised | 25 | 16 | 17 |
| b. Capital projects advertised | 22 | 25 | 25 |
| c. RFPs, RFQs, and SOQs advertised | 8 | 8 | 8 |
| d. Surplus property bids advertised | 36 | 30 | 25 |
| e. Dollar value of surplus property sold | \$307,387 | \$200,000 | \$155,000 |
| 3. <i>To continue revising and improving bidding documents and specifications.</i> | | | |
| a. Updated guidelines for standard forms for contracts, solicitations | Annually | Annually | Annually |
| b. Updated Purchasing Handbook | Annually | Annually | Annually |
| 4. <i>To respond to all government agency Request for assistance</i> | | | |
| a. Number of Warehouse Employees | 4 | 3 | 4 |
| b. Number of Fund/Departments Assisted | 89 | 90 | 90 |
| c. Number of Stock delivered to various Department | 350 | 400 | 450 |
| 5. <i>To obtain proper materials and equipment in a timely manner, while complying with all local, state, and federal laws.</i> | | | |
| a. Number of items stocked in the warehouse | 1,674 | 1,700 | 1,680 |
| b. Number of Warehouse Requisitions | 3,454 | 3162 | 3,000 |
| c. Number of Quotations Solicited | 96 | 200 | 125 |
| 6. <i>To continue to provide using departments with a Warehouse Staff that is professional, experienced and able to address departmental needs.</i> | | | |
| a. Dollar value of Warehouse Inventory (Millions) | \$5.3 | \$6.4 | \$5.5 |
| b. Dollar value of Warehouse Issues (Millions) | \$2.6 | \$1.5 | \$3.0 |

BUDGET SUMMARY

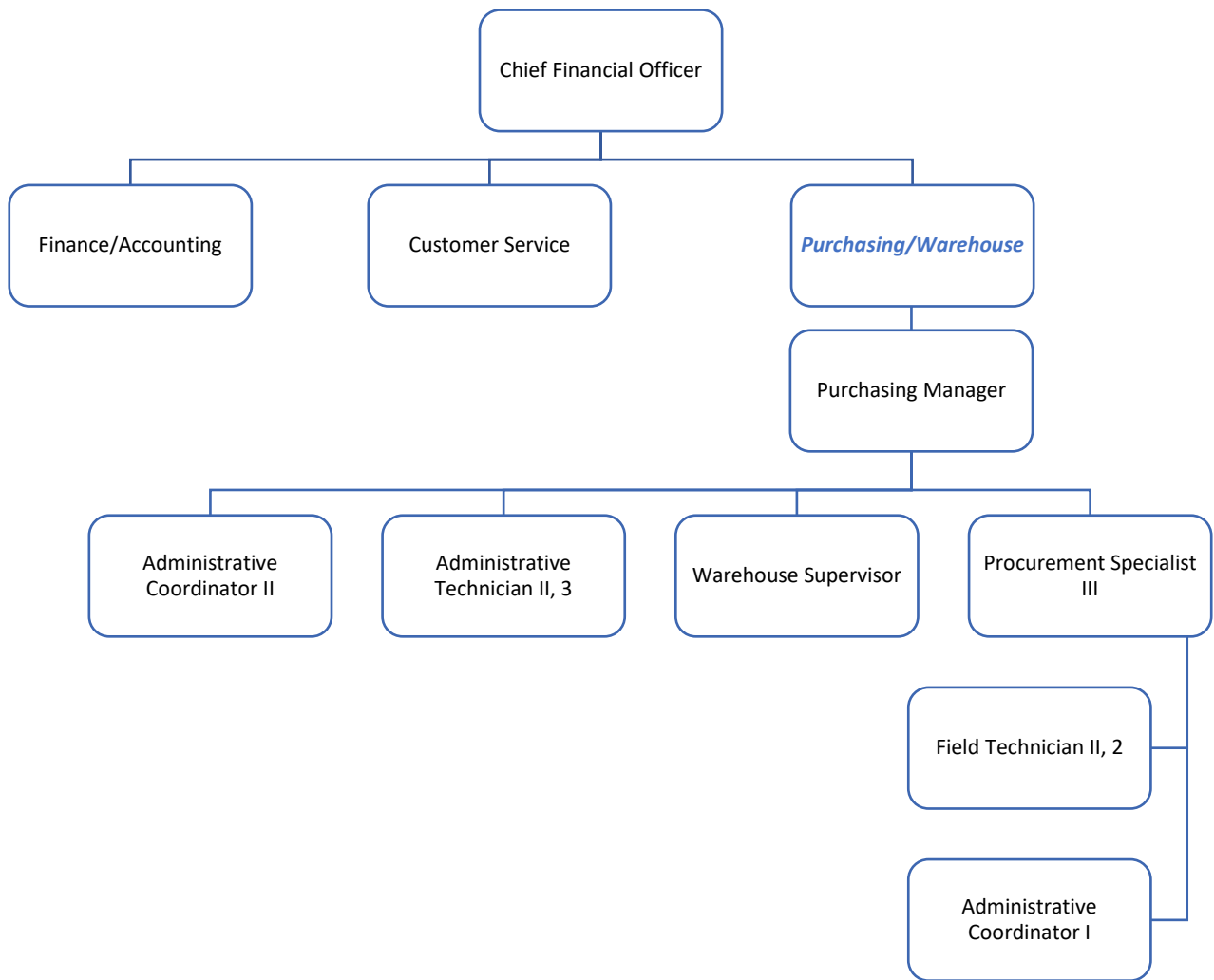
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|------------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Intergovernmental | 22,474 | 0 | 2,187 | 0 | 0 |
| Charges for services | 676,461 | 864,493 | 614,281 | 865,783 | 865,783 |
| Other Revenue | 52,591 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 751,526 | 864,493 | 616,468 | 865,783 | 865,783 |
| EXPENDITURES | | | | | |
| Personal Services | 467,212 | 583,967 | 536,346 | 595,165 | 595,165 |
| Supplies and Materials | 10,986 | 13,025 | 10,506 | 13,025 | 13,025 |
| Other Services and Charges | 160,747 | 194,018 | 159,821 | 184,047 | 184,047 |
| Repairs and Maintenance | 6,229 | 7,980 | 7,980 | 7,980 | 7,980 |
| Allocated Expenditures | 10,198 | 9,535 | 10,198 | 10,198 | 10,198 |
| Capital Outlay (Depreciation) | 37,878 | 55,368 | 55,368 | 55,368 | 55,368 |
| Operating Transfers Out | 0 | 200,000 | 200,000 | 0 | 0 |
| TOTAL EXPENDITURES | 693,250 | 1,063,893 | 980,219 | 865,783 | 865,783 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND DEPRECIATION | | | | | 0.15% |
| INCREASE (DECREASE) TO NET POSITION | 58,276 | (199,400) | (363,751) | 0 | 0 |
| NET POSITION, JANUARY 1 | 205,475 | 263,751 | 263,751 | (100,000) | (100,000) |
| NET POSITION, DECEMBER 31 | 263,751 | 64,351 | (100,000) | (100,000) | (100,000) |

BUDGET HIGHLIGHTS

- The Purchasing Division is funded by an allocation charge to all departments that process purchase orders and requisitions and 6% of adjudicated property sales. Total allocated revenues projected for 2025, \$865,783, approved.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Purchasing Manager | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Warehouse Manager | 1 | 1 | 1 | 1 | 210 | 59,530 | 76,461 | 93,371 |
| Procurement Specialist III | 1 | 1 | 1 | 1 | 108 | 37,502 | 48,090 | 58,677 |
| Administrative Coordinator II | 1 | 0 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Administrative Coordinator I | 1 | 1 | 1 | 1 | 104 | 27,019 | 34,694 | 42,349 |
| Field Technician II | 2 | 2 | 2 | 2 | 104 | 27,019 | 34,694 | 42,349 |
| Administrative Technician II | 3 | 3 | 3 | 3 | 102 | 24,274 | 31,158 | 38,043 |
| TOTAL | 10 | 9 | 10 | 10 | | | | |



DEVELOPMENT, INFORMATION TECHNOLOGY AND MARKETING

390 DEVELOPMENT, INFORMATION TECHNOLOGY, MARKETING

MISSION STATEMENT / DEPARTMENT DESCRIPTION

Within the Department of Communications, the divisions of Development, Information Technology, and Marketing collaborate to offer cutting-edge, high-quality services in a cost-effective manner. The goal is to support the objectives of the Parish departments and other governmental agencies. These divisions provide media and marketing strategies, graphic design, video production, social media support, web development, and information technology solutions.

BUDGET SUMMARY

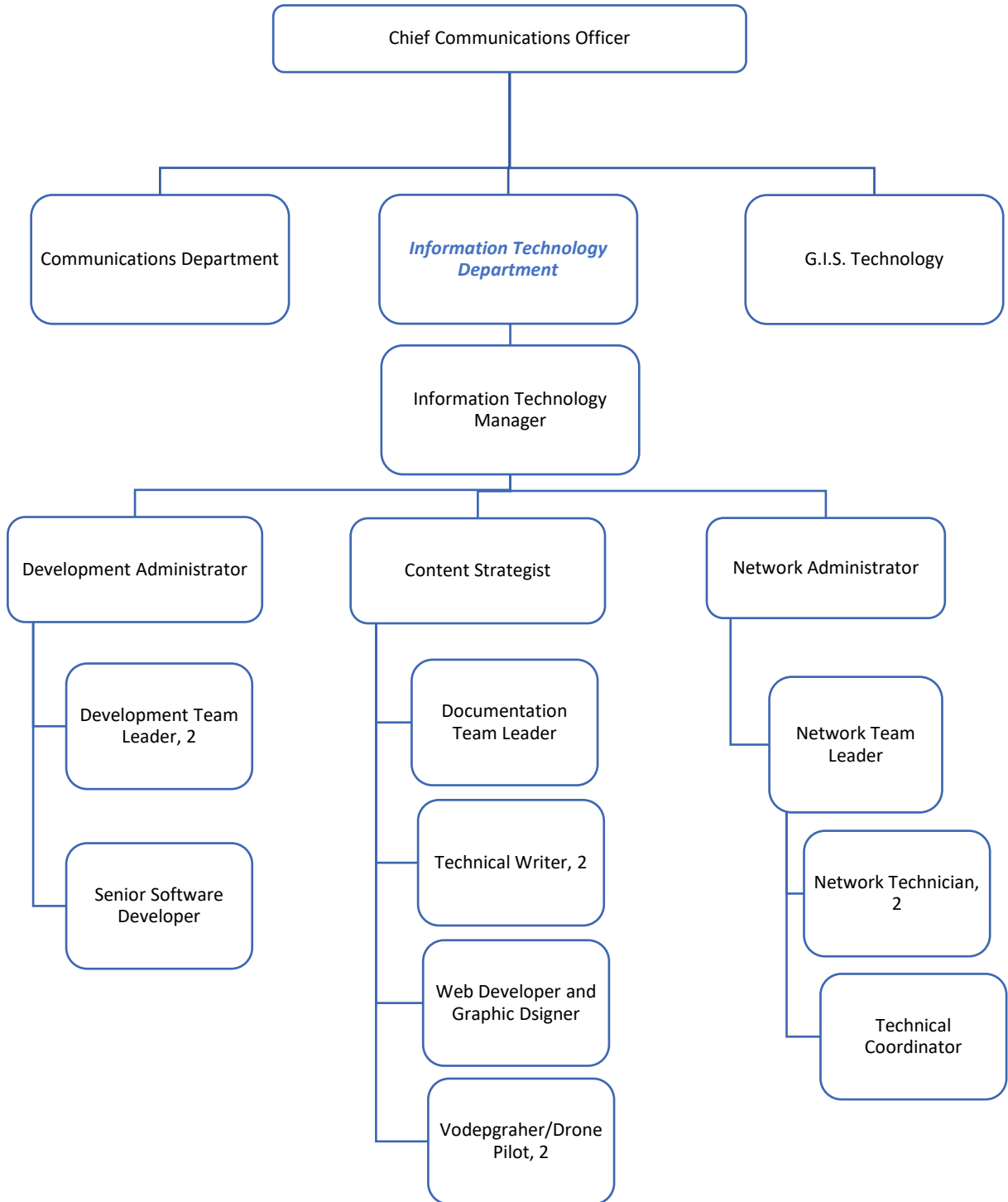
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|------------------|------------------|-------------------|------------------|------------------|
| REVENUES: | | | | | |
| Charges for services | 1,936,320 | 2,516,291 | 2,260,657 | 2,477,598 | 2,477,598 |
| Miscellaneous Revenue | 21,973 | 0 | 2,356 | 0 | 0 |
| TOTAL REVENUES | 1,958,293 | 2,516,291 | 2,263,013 | 2,477,598 | 2,477,598 |
| EXPENDITURES | | | | | |
| Personal Services | 1,548,034 | 1,644,770 | 1,633,726 | 1,601,467 | 1,601,467 |
| Supplies and Materials | 46,022 | 58,110 | 56,610 | 58,735 | 58,735 |
| Other Services and Charges | 408,662 | 621,224 | 504,459 | 626,395 | 626,395 |
| Repairs and Maintenance | 11,490 | 13,585 | 13,585 | 13,845 | 13,845 |
| Allocated Expenditures | 23,044 | 24,490 | 23,044 | 23,044 | 23,044 |
| Capital Outlay (Depreciation) | 94,752 | 154,112 | 154,112 | 154,112 | 154,112 |
| TOTAL EXPENDITURES | 2,132,004 | 2,516,291 | 2,385,536 | 2,477,598 | 2,477,598 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND DEPRECIATION | | | | | -1.59% |
| DECREASE TO NET POSITION | (173,711) | 0 | (122,523) | 0 | 0 |
| NET POSITION, JANUARY 1 | 396,234 | 222,523 | 222,523 | 100,000 | 100,000 |
| NET POSITION, DECEMBER 31 | 222,523 | 222,523 | 100,000 | 100,000 | 100,000 |

BUDGET HIGHLIGHTS

- Information Systems Fund derives revenues from the departments that it services. 2025 projected user fees, \$2,477,598, approved.
- Personnel, approved:
 - Eliminate one (1) Senior Network Technician, Grade 110

PERSONNEL SUMMARY

| JOB TITLE | 2024 | 2024 | 2025 | 2025 | PAY | ANNUAL SALARY | | |
|----------------------------------|-----------|-----------|-----------|-----------|-------|---------------|---------|---------|
| | ADPT | CUR | PRO | ADPT | GRADE | MIN | MID | MAX |
| Information Tech. Manager | 1 | 1 | 1 | 1 | 213 | 79,248 | 101,774 | 124,280 |
| Development Administrator | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Network Administrator | 1 | 1 | 1 | 1 | 212 | 72,072 | 92,539 | 112,986 |
| Network Team Leader | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Development Team Leader/Sys | 2 | 2 | 2 | 2 | 211 | 65,499 | 84,115 | 102,710 |
| Principal Software Developer | 2 | 2 | 2 | 2 | 210 | 59,530 | 76,461 | 93,371 |
| Documentation Team Leader | 1 | 1 | 1 | 1 | 209 | 54,662 | 70,158 | 85,654 |
| Content Strategist | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Senior Software Developer | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Web Developer & Graphic Designer | 1 | 1 | 1 | 1 | 208 | 50,606 | 64,958 | 79,310 |
| Technical Writer | 2 | 2 | 2 | 2 | 206 | 44,574 | 57,262 | 69,950 |
| Senior Network Technician | 1 | 0 | 0 | 0 | 110 | 46,114 | 59,218 | 72,322 |
| Network Technician | 2 | 2 | 2 | 2 | 109 | 41,184 | 52,874 | 64,563 |
| Videographer/Drone Pilot | 2 | 2 | 2 | 2 | 108 | 37,502 | 48,090 | 58,677 |
| Technical Coordinator | 1 | 1 | 1 | 1 | 108 | 37,502 | 48,090 | 58,677 |
| TOTAL | 20 | 19 | 19 | 19 | | | | |



CENTRALIZED FLEET MAINTENANCE

395 INTERNAL SERVICE FUNDS – CENTRALIZED FLEET

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The Centralized Fleet Maintenance Division, under the direction of the Public Works Department, was created to utilize available resources within the Parish to provide a modern, efficient, and structured support system to all governmental departments. Centralized Fleet Maintenance operates two complete maintenance and repair facilities. The following functions of this division are all essential to an oversight of a complete maintenance plan for vehicles and equipment:

- Prepare specification for replacement vehicles and equipment in accordance with Risk Management and Purchasing Department guidelines; to promote job application or use of vehicles and equipment.
- Inspect and identify older vehicles and equipment; apply special handling of maintenance requirements to reduce future maintenance costs and prolong the anticipated life expectancy.
- Work with vendors and supervisors to arrange field demonstration of replacement equipment and coordinate training for operators of specialized equipment.
- Maintains an electronic inventory of rolling stock and preventive maintenance and record retention.
- Schedule services and do annual inspections.
- Conducts spot inspections and condition reports on request; maintains fuel station, issue fuel cards and develops usage reports.
- Performs road service and coordinates tire repairs and replacements.
- Installs and maintains GPS units in vehicles and designated equipment to improve transparency and enhance productivity and promote fuel savings.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY203 Actual | FY2024 Estimated | FY2025 Projected |
|---|-----------------|---------------------|---------------------|
| <i>Effective and Efficient Government</i> | | | |
| 1. <i>To replace fueling station located at 1860 Grand Caillou Road.</i> | | | |
| a. Have plan engineered | 10% | 50% | 100% |
| b. Construct facility | 0% | 30% | 100% |
| 2. <i>Update and Improve Fleet Maintenance Database Software</i> | | | |
| a. Hire a software programmer to convert current SQL database front end to a browser-based system | 10% | 100% | 100% |
| b. Upgrade diagnostic equipment | 10% | 80% | 100% |
| 3. <i>To return vehicles to service within specific times.</i> | | | |
| a. Within 24 hours | 50% | 50% | 90% |
| b. Within 48 hours | 30% | 30% | 5% |
| c. After 48 hours | 20% | 20% | 5% |

BUDGET SUMMARY

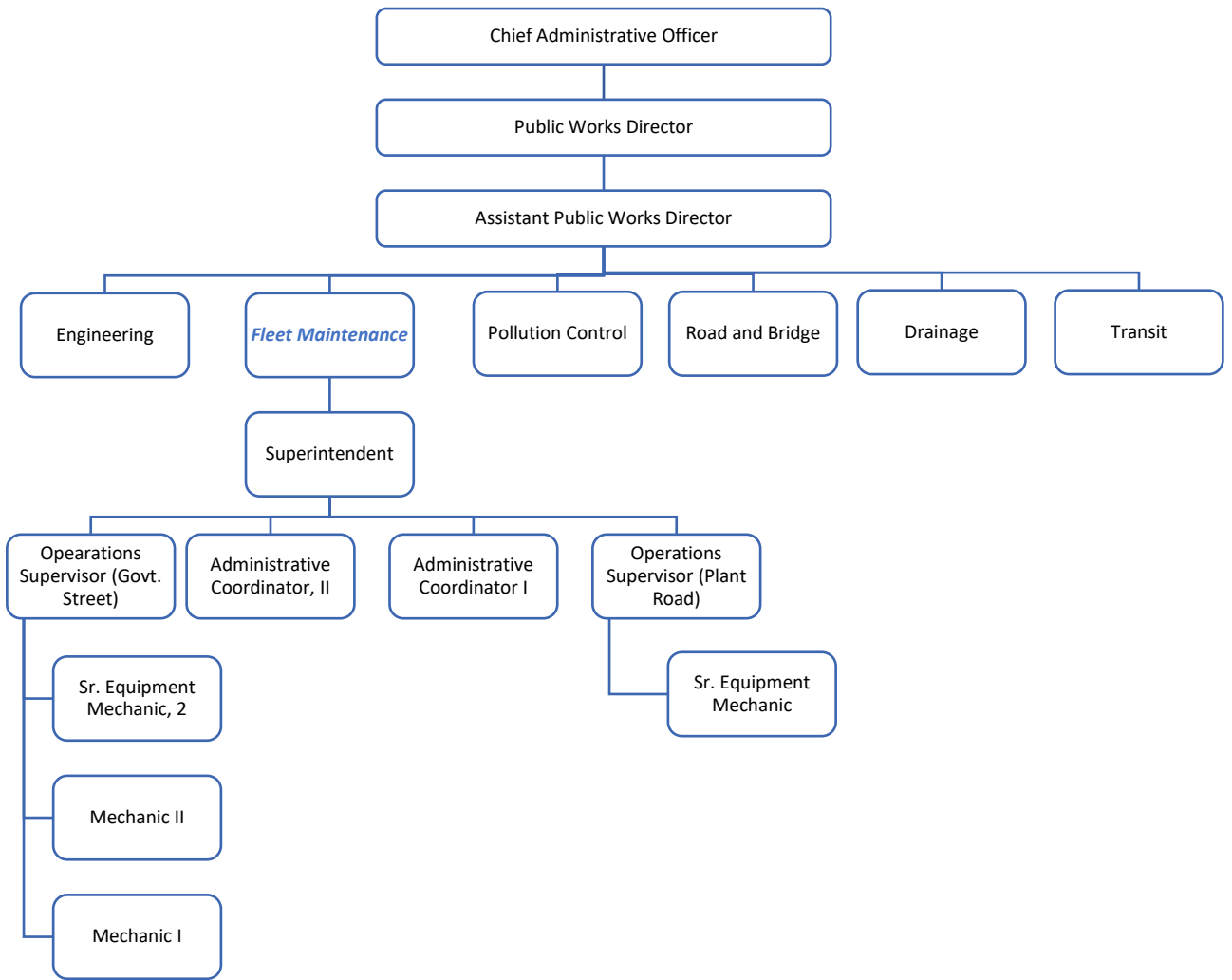
| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|------------------|-------------------|------------------|------------------|
| REVENUES: | | | | | |
| Intergovernmental | 34,802 | 0 | 1,159 | 0 | 0 |
| Charges for services | 832,410 | 1,109,855 | 727,584 | 1,105,374 | 1,105,374 |
| Miscellaneous Revenue | 77,358 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 944,570 | 1,109,855 | 728,743 | 1,105,374 | 1,105,374 |
| EXPENDITURES | | | | | |
| Personal Services | 575,976 | 751,334 | 647,458 | 764,452 | 764,452 |
| Supplies and Materials | 69,387 | 102,100 | 73,100 | 82,300 | 82,300 |
| Other Services and Charges | 170,638 | 180,495 | 175,797 | 197,474 | 197,474 |
| Repairs and Maintenance | 23,394 | 49,130 | 51,226 | 39,130 | 39,130 |
| Allocated Expenditures | 12,983 | 15,096 | 12,983 | 12,983 | 12,983 |
| Capital Outlay (Depreciation) | 10,048 | 10,000 | 10,000 | 10,000 | 10,000 |
| TOTAL EXPENDITURES | 862,426 | 1,108,155 | 970,564 | 1,106,339 | 1,106,339 |
| % CHANGE OVER PRIOR YEAR EXCLUDING ALLOCATIONS AND DEPRECIATION | | | | | 0.03% |
| INCREASE (DECREASE) TO NET POSITION | 82,144 | 1,700 | (241,821) | (965) | (965) |
| NET POSITION, JANUARY 1 | 260,732 | 342,876 | 342,876 | 101,055 | 101,055 |
| NET POSITION, DECEMBER 31 | 342,876 | 344,576 | 101,055 | 100,090 | 100,090 |

BUDGET HIGHLIGHTS

- Major funding source - \$1,105,374 of user fees charged to user departments, approved.
- Capital (\$80,000), approved:
 - Fuel tank replacements

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|----------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|--------|---------|
| | | | | | | MIN | MID | MAX |
| Fleet Maintenance Superintendent | 1 | 1 | 1 | 1 | 211 | 65,499 | 84,115 | 102,710 |
| Operations Supervisor | 2 | 2 | 2 | 2 | 109 | 41,184 | 52,874 | 64,563 |
| Senior Fleet Mechanic | 3 | 2 | 3 | 3 | 108 | 37,502 | 48,090 | 58,677 |
| Administrative Coordinator II | 1 | 1 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Mechanic II | 1 | 0 | 1 | 1 | 106 | 31,200 | 40,082 | 48,942 |
| Mechanic I | 1 | 1 | 1 | 1 | 105 | 28,891 | 37,107 | 45,323 |
| Administrative Coordinator I | 1 | 1 | 1 | 1 | 104 | 27,019 | 34,694 | 42,349 |
| TOTAL | 10 | 8 | 10 | 10 | | | | |





DEBT SERVICE FUNDS

LEGAL DEBT MARGIN

Terrebonne Parish has issued and has outstanding two issues totaling \$3.82 million of General Obligation Bonds. Such bonds are secured by unlimited ad valorem taxation. The Parish's general obligation bond debt may not exceed 10% of the assessed value of all property of the Parish for any one purpose. There are numerous purposes for which said bonds might be issued, such as roads, drainage, hospitals, water projects, etc. The estimated assessed value of the Parish for 2024 is \$1.05 billion, making the present debt limit for any one purpose \$101.6 million.

The City of Houma may also issue General Obligation bonds in amounts up to 10% of its assessed valuation for any one purpose. The City may not exceed the 10% limitation for any one purpose provided the total outstanding general obligation bond debt of the City does not exceed 35% of its assessed valuation. The City currently has no outstanding general obligation bonds. Assessed value of the City for 2021 is \$260 million.

Both the Parish and the City have issued Sales and Use Tax Bonds over the years although the City currently has none outstanding. Such bonds are funded by the net revenues of one or more sales and use taxes levied by the Parish (the City shares a portion of the revenues of one Parish tax). The law does not allow the issuance of new bonds if the highest future year's principal and interest payment will exceed 75% of the anticipated revenues of the tax securing the bonds for the year the bonds are sold. Market forces often require higher revenue to debt service coverage.

The City issued Utilities Revenue Bonds that were payable from the net revenues of the combined electric and natural gas systems of the City and paid out in 2011. There is no legal limitation as to the principal amount of such bonds that may be issued at any one time, but such issuances are restricted by charter requirements, State Bond Commission rules and marketing requirements. The Parish has no outstanding utilities revenue bonds; however, on September 23, 2010 the Parish delivered \$17 million of Sewer Revenue Bonds for major renovations, \$938,400 was delivered on August 28, 2013, and \$2 million of debt forgiveness bonds were delivered on October 1, 2014. On May 3, 2016, the Parish purchased \$8 million of Sewer Revenue Bonds.

DEBT SERVICE FUNDS

The 1995 Road and Drainage General Obligation bonds were called for redemption in 2005, and the 1996 bonds were called in 2006. The 1995 and 1996 Road and Drainage Bonds were both refinanced in 2005, with the Parish being able to realize a substantial savings. Since the 1996 Road and Drainage Bonds were not called until March 2006, the principal was placed in an escrow account. The 2003 General Obligation Refunding Bonds refunded the 1993 bonds, and the General Obligation Refunding Bonds, Series 2005 have refunded the 1995 and 1996 Road and Drainage General Obligation Bonds.

On November 2, 2004 voters authorized issuance of \$20.0 million General Obligation Bonds in three propositions: Proposition No. 1 authorized the issuance of \$9 million Drainage Bonds; Proposition No. 2 authorized the issuance of \$6 million Road Bonds and Proposition No. 3 authorized the issuance of \$5 million Sewer Bonds. These bonds are secured by and payable from unlimited ad valorem taxation. The first bonds were sold in 2005, with \$3 million for drainage and \$2 million for Road and Bridges. In 2007, \$4 million in Roads Bonds and \$6 million in Drainage Bonds were sold. In 2015, \$11.6 million of roads, drainage and sewerage refunding bonds were sold. As of December 31, 2024, the total outstanding principal amount of General Obligation combined Roads, Drainage and Sewerage Bonds are \$3,815,000.

There are eight Sales and Use Tax issues outstanding at the present time. These issues are being repaid from the revenue collections of the ¼% sales tax levied parishwide in 1981. The purpose of this sales tax was trifold. First \$20,000,000 of bonds was sold for Hospital facilities. Second, \$13,500,000 of sewer and sewerage disposal works for pollution control had to be expended, and finally \$6,000,000 was required to be bonded for a Civic and Community Center. These priorities have been accomplished.

The hospital bonds were sold in 1981, with Hospital Service District #1 taking over the hospital operations and the bonds in 1985. The first Sewer bonds were sold in 1982 for \$9,430,000 and various issues have been issued since that date. The current issues are Public Improvement Bonds issued in 1994, two in 1998, and 2000. 1994 bonds were for \$7.1 million for a new Civic Center and various sewer projects. In 1998, the parish issued \$12.6 million Sewer bonds and refinanced the 1991 and 1992 Sewer bonds for \$3.3 million.

DEBT SERVICE FUNDS (CONTINUED)

In 2000, the parish issued \$4.5 million bonds for public works and capital projects, such as \$1.6 million for Forced Drainage Project 1-1B, \$600,000 for a 400-acre Port Facility, and \$2 million for renovations to the new Bank Tower Administration Building. The 1994 Public Improvement Bonds were also refinanced in 2003 for \$5.2 million. \$7,495,000 Public Improvement Bonds were sold in 2005 for additional Drainage and Road & Bridge projects and to purchase a New City Court Building. \$9,825,000 of Public Improvement Bonds was sold in 2008 for Public Works and Capital Projects. \$11,850,000 of Public Improvement Bonds was sold in 2009 to refinance Series 1998A and Series 2000 bonds. In 2011, \$49,000,000 of Morganza Levee Improvement Bonds was sold, \$11,765,000 of Public Improvement Bonds was also sold in the year 2011, and \$11,275,000 of Public Improvement Bonds was sold in 2013. In 2014, \$2,900,000 of Limited Tax Bonds was sold for the construction of a sports complex. In 2015, \$10,020,000 of Public Improvement Refunding Bonds was sold. In 2018 \$40,425,000 was sold to refinance Series 2011 Morganza Levee Improvement Bonds and \$15,312,854 of Morganza Levee Improvement Bonds was sold. Also, in 2018 \$15,170,000 of Public Improvement Bonds were sold for various drainage projects. The Parish issued \$16,885,000 in Revenue Bonds in 2018. The purposes of these bonds are for the GOMESA project which will develop Hurricane Protection Infrastructure and Coastal Restoration Projects. These bonds are pledged with GOMESA revenues to secure payment. Insufficient funds in GOMESA revenues does not constitute an event of default. In 2020, the Parish refunded the Series ST-2013 and Series ST-2011 bonds as well as issued \$20.0 million in new Public Improvement Bonds (Series 2020).

As of December 31, 2023, the outstanding principal amount of Sales & Use Tax Bonds is \$96,357,854 and the outstanding principal amount of Limited Tax Bonds is \$1,815,000.

Two issues of Refunding Certificates were also done in 1998 for the City of Houma Firefighters and Police Retirements. Issued was \$2,265,000 of Certificates for the Police and \$3,725,000 for the Firemen. These certificates refunded the Municipal Employees Retirement System liability, which was incurred in September 1983. This liability resulted from the merger of the Urban Services District Firefighters and Police Pension and Relief Fund’s obligations for retired members and beneficiaries into the State of Louisiana Retirement System. These certificates were paid off during the year ended December 31, 2019.

The City of Houma currently has no outstanding Utility Revenue Bonds, which were funded from utility revenues of the city through 2011. These bonds were sold in 1992 for \$19,625,000 to upgrade the utility system and to refund \$8,256,075 of Utility Bonds, which had been issued in 1971 through 1986. When interest rates began dropping in 2002, the 1992 bonds were refunded for \$12,430,000.

On September 23, 2010 the Parish delivered \$17 million of Sewer Revenue Bonds for major renovations and delivered \$938,400 on August 28, 2013 and delivered \$2 million of debt forgiveness bonds on October 1, 2014. On May 3, 2016, \$8,000,000 of Sewer Revenue Bonds was sold.

In 2023, the Parish issued \$50,000,000 in taxable Hurricane Recovery Revenue bonds to assist in the recovery from Hurricane Ida.

Terrebonne Parish continues to strive towards maintaining our ratings as part of an aggressive financial and debt management. The ratings below reflect our leadership as well as local economics. Fitch has rated Terrebonne Parish’s outlook is stable.

| | Underlying Ratings | Insured Ratings |
|---|------------------------|------------------------|
| | Standard and Poor's | Standard and Poor's |
| Public Improvement Bonds: | | |
| 2014 Limited Tax Bonds | | AA |
| 2015 Public Improvent Bonds | | AA- |
| 2018 A&B Public Improvement Bonds, Morganza Levee | A | AA |
| 2018 Public Improvement Bonds Drainage | AA- | AA |
| 2020 Public Improvement Bonds | | AA- |
| 2021 Library Sales Tax | | AA- |
| General Obligation: | | |
| 2008 Sewerage | | AA |
| 2015 Road/Drainage/Sewerage Refunding Bonds | | AA |

DEBT SERVICE FUNDS DESCRIPTIONS

Debt Service Fund. The Debt Service Funds is considered major funds. Governmental fund type used to account for the accumulation of resources for, and the payment of, general long-term debt principle and interest.

Below is a list of Terrebonne Parish's debt service funds with a description of each activity:

Bond Trust Fund. To accumulate funds, which the paying agent bank has returned to the Parish Government. These funds are for coupons and bonds, which have extended beyond the ten-year holding period for the bank.

Public Safety Debt Service Fund. To accumulate monies for the payment of certificates used to purchase Fire Personnel equipment.

Capital Improvement Bond Reserve Fund. To account for \$3,537,280 of required reserve, which equal to the highest combined principal and interest requirement in any succeeding calendar year on bonds payable from sales tax revenues.

Capital Improvement Bond Sinking Fund. To accumulate monies for payment of \$11,275,000 of Public Improvement Series 2013 Bonds, \$11,756,000 Public Improvement Series 2011 Bonds, \$49,000,000 Morganza Levee Improvement Series 2011 Bonds, Series 2008 \$2,080,000, \$11,850,000 Public Improvement Series 2009 bonds, and \$10,020,000 Public Improvement Refunding Bonds. Financing is to be provided from an irrevocable pledge and dedication of the Parish's portion of the one percent parishwide sales and use tax and the one-fourth of one percent sales and use tax levied for the Parish.

Sewer Improvement and Paving Sinking Funds. To accumulate monies for the payment of special assessment bonds. These bonds were used to finance public improvements or services deemed to benefit the properties against which the costs are assessed. The costs of the projects are estimated, and property owners are assessed their proportionate share, i.e., estimated cost per linear foot times front footage. The property owner either pays the assessment within 60 days or over a 10-year period. Interest is charged on the unpaid assessments usually at rates equal to the interest on the related bonds. Bond principal and interest are paid with the monies provided by payments on the assessments and related interest.

General Obligation Refunding Sinking Fund. To accumulate monies for the payment of \$5,130,000 General Obligation bonds including roads, drainage and sewerage.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 1,817,241 | 1,969,800 | 2,006,839 | 1,096,756 | 1,096,756 |
| Intergovernmental | 2,356,031 | 1,909,974 | 2,358,502 | 2,358,502 | 2,358,502 |
| Miscellaneous Revenue | (138,972) | 10,000 | 420,550 | 51,800 | 51,800 |
| Operating Transfers In | <u>7,976,461</u> | <u>7,932,413</u> | <u>7,932,413</u> | <u>7,907,741</u> | <u>7,907,741</u> |
| TOTAL REVENUES | <u>12,010,761</u> | <u>11,822,187</u> | <u>12,718,304</u> | <u>11,414,799</u> | <u>11,414,799</u> |
| EXPENDITURES | | | | | |
| General - Other | 103,133 | 104,500 | 109,037 | 109,500 | 109,500 |
| Fire-Urban | 49,948 | 49,947 | 49,948 | 49,948 | 49,948 |
| Drainage | 2,326,838 | 2,318,231 | 2,320,106 | 2,314,769 | 2,314,769 |
| Sewerage Collection | 3,219,933 | 3,212,671 | 3,214,046 | 3,215,743 | 3,215,743 |
| Coastal Restore/Preserv | 6,075,174 | 5,849,492 | 5,852,492 | 5,860,882 | 5,860,882 |
| Parks and Grounds | 204,425 | 203,700 | 203,775 | 204,500 | 204,500 |
| Operating Transfers Out | <u>1,209</u> | <u>0</u> | <u>977</u> | <u>0</u> | <u>0</u> |
| TOTAL EXPENDITURES | <u>11,980,660</u> | <u>11,738,541</u> | <u>11,750,381</u> | <u>11,755,342</u> | <u>11,755,342</u> |
| % CHANGE OVER PRIOR YEAR EXCLUDING OPERATING TRANSFERS OUT | | | | | 0.14% |
| INCREASE (DECREASE) TO FUND BALANCE | 30,101 | 83,646 | 967,923 | (340,543) | (340,543) |
| FUND BALANCE, JANUARY 1 | 10,225,482 | 10,255,583 | 10,255,583 | 11,223,506 | 11,223,506 |
| FUND BALANCE, DECEMBER 31 | 10,255,583 | 10,339,229 | 11,223,506 | 10,882,963 | 10,882,963 |

SCHEDULE OF BONDED PRINCIPAL & INTEREST REQUIREMENTS

| | PUBLIC IMPROVEMENT BONDS | GENERAL OBLIGATION BONDS | TOTAL |
|------|--------------------------------|--------------------------------|-------------|
| 2025 | 7,817,019 | 1,513,325 | 9,330,344 |
| 2026 | 7,796,047 | 1,107,700 | 8,903,747 |
| 2027 | 7,728,526 | 1,110,425 | 8,838,951 |
| 2028 | 7,753,266 | 309,575 | 8,062,841 |
| 2029 | 7,928,109 | | 7,928,109 |
| 2030 | 7,940,695 | | 7,940,695 |
| 2031 | 7,936,628 | | 7,936,628 |
| 2032 | 7,925,434 | | 7,925,434 |
| 2033 | 7,924,244 | | 7,924,244 |
| 2034 | 7,448,200 | | 7,448,200 |
| 2035 | 7,245,200 | | 7,245,200 |
| 2036 | 7,246,700 | | 7,246,700 |
| 2037 | 7,248,500 | | 7,248,500 |
| 2038 | 7,245,500 | | 7,245,500 |
| 2039 | 7,252,500 | | 7,252,500 |
| 2040 | 7,254,200 | | 7,254,200 |
| 2041 | 7,255,400 | | 7,255,400 |
| 2042 | 4,541,300 | | 4,541,300 |
| 2043 | 4,539,000 | | 4,539,000 |
| | 138,026,468 | 4,041,025 | 142,067,493 |

The objective of the Terrebonne Parish Consolidated Government debt management policy is to maintain the Parish’s ability to incur present and future debt at the most beneficial interest rates without adversely affecting the ability to finance essential services. Under Section 5-08. Bonded Debt; of the Terrebonne Parish Home Rule Charter, “Parish Government is empowered to incur bonded debt in accordance with this charter and the constitution and laws of the state. When voter approval is required, no resolution shall be passed calling for a referendum to incur a bonded debt until an engineering and economic feasibility report shall have been made to the Council and a summary there of published in the official journal at least sixty (60) days prior to the proposed date of the election, unless the Council is required to call such an election pursuant to a petition as provided for under the general laws of this state.”

COMPUTATION OF LEGAL DEBT MARGIN – AD VALOREM TAX BONDS

| | |
|------------------------------------|--------------------------------|
| Purpose: | <u>Roads/Drainage/Sewerage</u> |
| Assessed valuation | <u>\$ 1,054,469,363</u> |
| Debt limit: 10% of assessed value* | <u>\$ 105,446,936</u> |
| Less: Debt outstanding | 3,815,000 |
| Amounts held in sinking funds | <u>0</u> |
| Debt applicable to limitation | <u>3,815,000</u> |
| Legal debt margin | <u>\$ 101,631,936</u> |

*Debt may be incurred up to a limit of 10% of assessed valuation for any one purpose

Source: Comprehensive Annual Financial Report

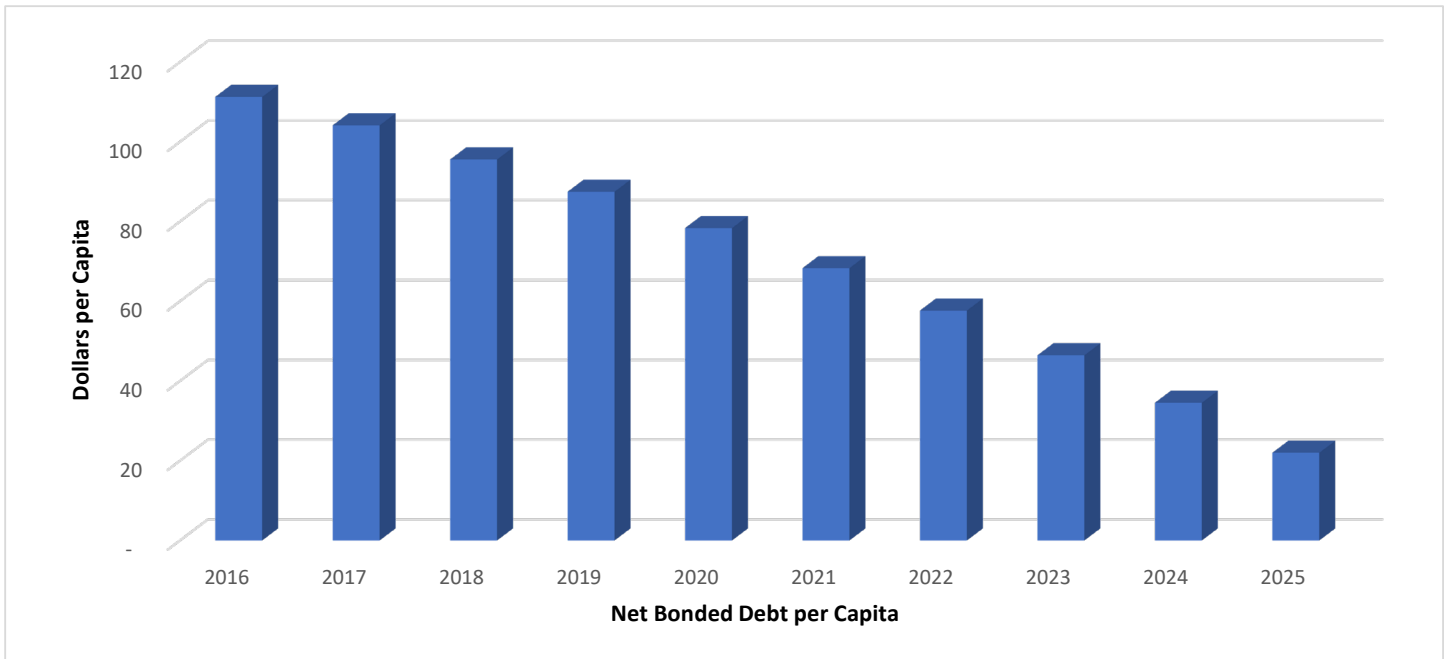
RATIO OF AD VALOREM TAX DEBT TO ASSESSED VALUE AND NET AD VALOREM TAX DEBT TO ASSESSED VALUE

| Year | Population | Assessed Value | Ad Valorem Tax Debt | Less Debt Service Fund | Net Ad Valorem Tax Debt | Ratio of Net Ad Valorem Tax Debt to Assessed Value | Net Ad Valorem Tax Debt per Capita |
|----------|------------|----------------|---------------------|------------------------|-------------------------|--|------------------------------------|
| 2014 | 113,328 * | 893,469,959 | 16,905,000 | 1,270,000 | 15,635,000 | 1.90% | 138 |
| 2015 | 113,972 * | 906,647,097 | 14,385,000 | 1,315,000 | 13,070,000 | 1.44% | 115 * |
| 2016 | 113,220 * | 922,511,933 | 13,770,000 | 1,175,000 | 12,595,000 | 1.37% | 111 * |
| 2017 | 112,086 * | 951,124,643 | 12,595,000 | 925,000 | 11,670,000 | 1.23% | 104 * |
| 2018 | 112,086 * | 948,226,968 | 11,670,000 | 960,000 | 10,710,000 | 1.13% | 96 * |
| 2019 | 111,021 * | 1,007,034,509 | 10,710,000 | 1,000,000 | 9,710,000 | 0.96% | 87 * |
| 2020 | 110,461 * | 1,041,672,410 | 9,710,000 | 1,055,000 | 8,655,000 | 0.83% | 78 * |
| 2021 | 110,461 * | 999,504,683 | 8,655,000 | 1,110,000 | 7,545,000 | 0.75% | 68 * |
| 2022 | 110,461 * | 1,035,157,872 | 7,545,000 | 1,175,000 | 6,370,000 | 0.62% | 58 * |
| 2023 * | 110,461 * | 1,054,469,363 | 6,370,000 | 1,240,000 | 5,130,000 | 0.49% | 46 * |
| 2024 ** | 110,461 * | 1,159,916,299 | 5,130,000 | 1,315,000 | 3,815,000 | 0.33% | 35 * |
| 2025 *** | 110,461 * | 1,275,907,929 | 3,815,000 | 1,385,000 | 2,430,000 | 0.19% | 22 * |

*Estimated by Terrebonne Parish Consolidated Government

**Projected amounts for 2024

***Budgeted amounts for 2025

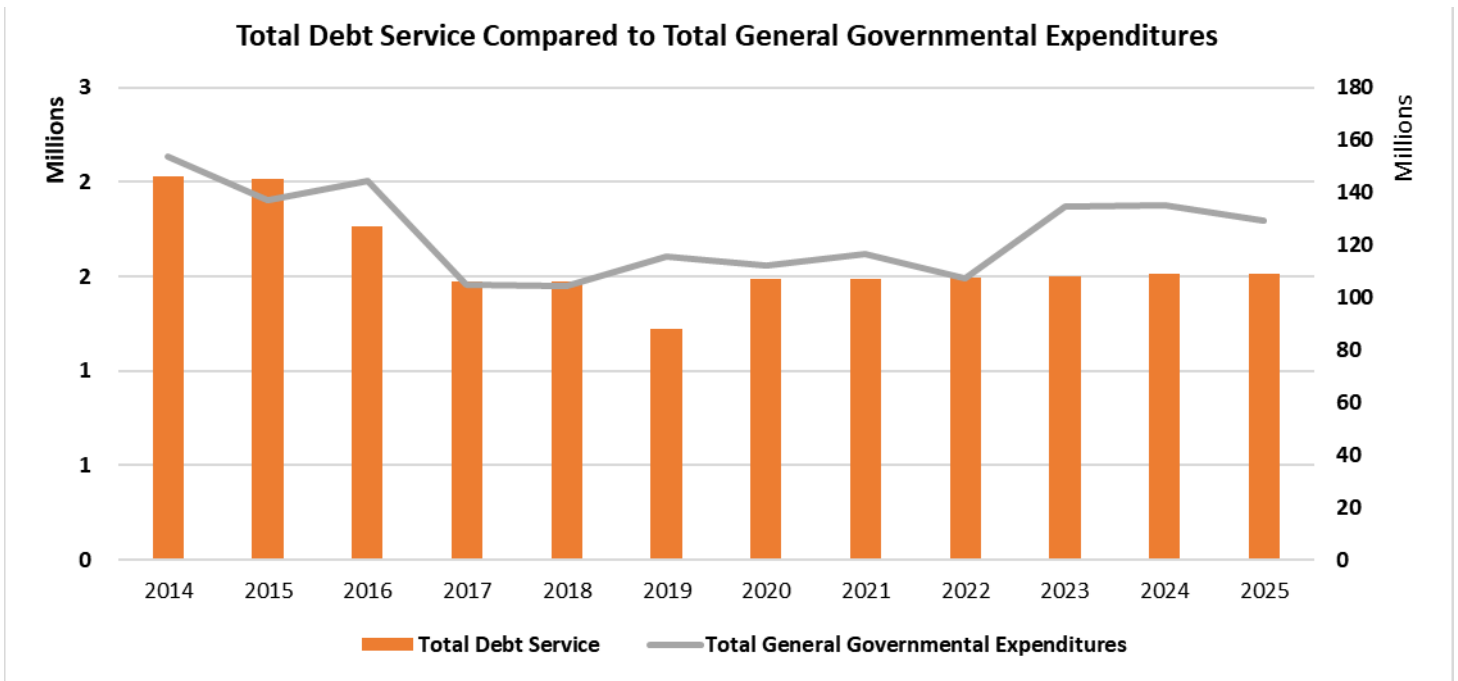


RATIO OF ANNUAL DEBT SERVICE EXPENDITURES FOR AD VALOREM TAX DEBT TO TOTAL GOVERNMENTAL EXPENDITURES

| Year | Principal | Interest and Fiscal Charges | Total Debt Service | Total General Governmental Expenditures | Ratio of Debt Service to General Governmental Expenditures |
|---------|-----------|-----------------------------|--------------------|---|--|
| 2013 | 1,455,000 | 812,473 | 2,267,473 | 153,773,260 | 1.47% |
| 2014 | 1,270,000 | 756,104 | 2,026,104 | 136,824,068 | 1.48% |
| 2015 | 1,315,000 | 700,928 | 2,015,928 | 144,436,498 | 1.40% |
| 2016 | 1,175,000 | 592,115 | 1,767,115 | 105,018,913 | 1.68% |
| 2017 | 925,000 | 548,645 | 1,473,645 | 104,255,046 | 1.41% |
| 2018 | 960,000 | 512,069 | 1,472,069 | 115,744,012 | 1.27% |
| 2019 | 755,000 | 469,075 | 1,224,075 | 112,342,395 | 1.09% |
| 2020 | 1,055,000 | 431,325 | 1,486,325 | 116,410,707 | 1.28% |
| 2021 | 1,110,000 | 377,200 | 1,487,200 | 107,459,646 | 1.38% |
| 2022 | 1,175,000 | 320,075 | 1,495,075 | 134,520,278 | 1.11% |
| 2023 | 1,240,000 | 259,700 | 1,499,700 | 135,008,613 | 1.11% |
| 2024 * | 1,315,000 | 195,825 | 1,510,825 | 129,450,215 | 1.17% |
| 2025 ** | 1,385,000 | 128,325 | 1,513,325 | 142,799,943 | 1.06% |

* Projected amounts for 2024.

** Budgeted amounts for 2025.



COMPUTATION OF DIRECT AND OVERLAPPING BONDED DEBT AD VALOREM TAX BONDS

| Jurisdiction | Ad Valorem Tax Debt Outstanding ** | Percentage Applicable to Government | Amount Applicable to Government ** |
|---|------------------------------------|-------------------------------------|------------------------------------|
| Direct: | | | |
| Terrebonne Parish Consolidated Government | \$ 7,100,000 | 100% | \$ 7,100,000 |
| Overlapping: | | | |
| Terrebonne Parish School Board* | 10,000,000 | 100% | 10,000,000 |
| Fire Protection No. 5 | 700,000 | 4.10% | - |
| Schriever Fire Protection District | 1,600,000 | 12.08% | 200,000 |
| Recreation District No. 5 | 1,700,000 | 5.44% | 100,000 |
| Recreation District No. 6 | 600,000 | 3.66% | - |
| Terrebonne Parish Veterans' Memorial District | 1,700,000 | 100% | 1,700,000 |
| Total | \$ 16,300,000 | | \$ 12,000,000 |

*The fiscal year of the Terrebonne Parish School Board ends on June 30th.

** In millions.

Source: Comprehensive Annual Financial Report and Terrebonne Parish School Board.

CAPITAL IMPROVEMENT PROJECTS FUND

INTRODUCTION

The Capital Improvement Program addresses Terrebonne Parish's needs relating to the acquisition, expansion, and rehabilitation of long-lived facilities and systems. Capital projects are the infrastructure that the parish needs to provide essential services to current residents and support new growth and development. Because of the length of time required to plan, design, and construct the various projects, the Capital Program encompasses historic and anticipated future costs for each project. Specifically identified are the anticipated costs for the current fiscal year (the Capital Budget), and each of the four succeeding fiscal years. The five-year plan is updated and adjusted each year. These five years coupled with the prior year's costs and anticipated costs to be incurred, provide the total estimated cost of each project. This long-term cost projection, along with the reviews and controls set forth herein, enable the Parish to identify, prioritize and forecast the financial impact (capital and operating) on both a project and Parish-wide basis. Only projects that meet the definition of a capital improvement are included in the budget. Capital improvements are defined as:

- Street construction and improvements.
- Drainage improvements and levees.
- New and expanded physical facilities for the Parish.
- Large-scale rehabilitation or replacement of existing facilities.
- Purchase of pieces of equipment, which have a relatively long period of usefulness.
- Cost of engineering or architectural studies and service relative to the improvements.
- Acquisition of land and/or improvements for the Parish.

CAPITAL IMPROVEMENT BUDGET AND POLICIES

Each year, no later than the time of submission of the operating budget (at least ninety (90) days prior to the beginning of each fiscal year), the Parish President shall prepare and submit to the Council a Capital Improvement Budget covering a period of at least five (5) years. The amount indicated to be spent during the first year of the Capital Improvement Budget should be the Capital Budget for that year. The Capital Budget shall include:

- A clear general summary of its contents.
- A list of all capital improvements and acquisitions that are proposed to be undertaken for at least the next five (5) fiscal years ensuing with appropriate supporting information as to the necessity for such improvements and acquisitions.
- Cost estimates, method of financing and recommended time schedules for each such improvement or acquisition.
- The estimated annual cost of operating and maintaining the capital improvement to be constructed or acquired.

Changes in the proposed Capital Improvement Budget by the Council shall be by the favorable vote of at least a majority of the authorized membership of the Council. The Capital Improvement Budget shall be finally adopted no later than the second-to-last regular meeting of the fiscal year. Amendments to the finally adopted Capital Improvement Budget shall be by ordinance in accordance with provisions of the Parish's Home Rule Charter relative to ordinances. Adoption of the Capital Improvement Budget represents an appropriation of funds for the fiscal year. An appropriation for a capital expenditure shall continue in force until the purpose for which it was made has been accomplished or abandoned. The purpose of any such appropriation shall be deemed abandoned if three (3) years pass without any disbursement from or encumbrance of the appropriation.

CAPITAL BUDGET FINANCING

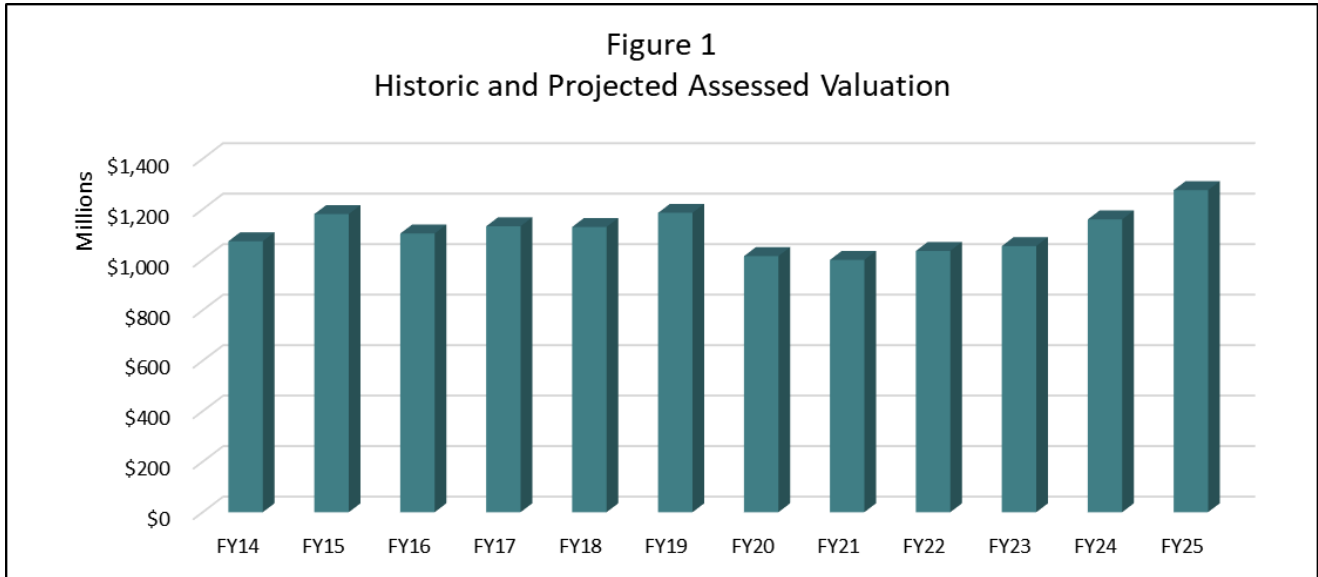
Revenues for the Capital Budget come primarily from General Obligation Bonds, ¼ percent sales tax dedicated to capital improvements, non-recurring surplus funds such as video poker, excess state mineral royalties, etc., and state and federal grants.

GENERAL OBLIGATION BONDS

Local governments issue bonds in order to permit current financing of long-term improvements. Such financings enable the construction of projects today while deferring their burden until the future, thus diffusing the cost burden between present and future issues.

CAPITAL BUDGET FINANCING (CONTINUED)

General Obligation Bonds have been used frequently to fund Capital Improvement Projects. Fifty years ago, municipalities and parishes in Louisiana had no general authority to levy sales and use taxes and accordingly the great majority of local government capital finance was through General Obligation Bonds. Such bonds are backed by the “full faith and credit” of the issuing government and are secured by property taxes that must be levied without limitation as to rate or amount. Because of the unlimited tax pledge, General Obligation Bonds are attractive to investors and usually bear lower interest rates than other bonds with similar maturities. The ability of a local government to issue such bonds is limited by the statutory debt limit (generally 10% of current assessed valuation for any one purpose) and there is a requirement for voter authorization. Accordingly, changes in the annual assessed valuation have a direct effect on the Parish’s ability to finance capital improvements through General Obligation Bond sales. The following graph in Figure 1 shows the historic and projected assessed valuations for Terrebonne Parish:

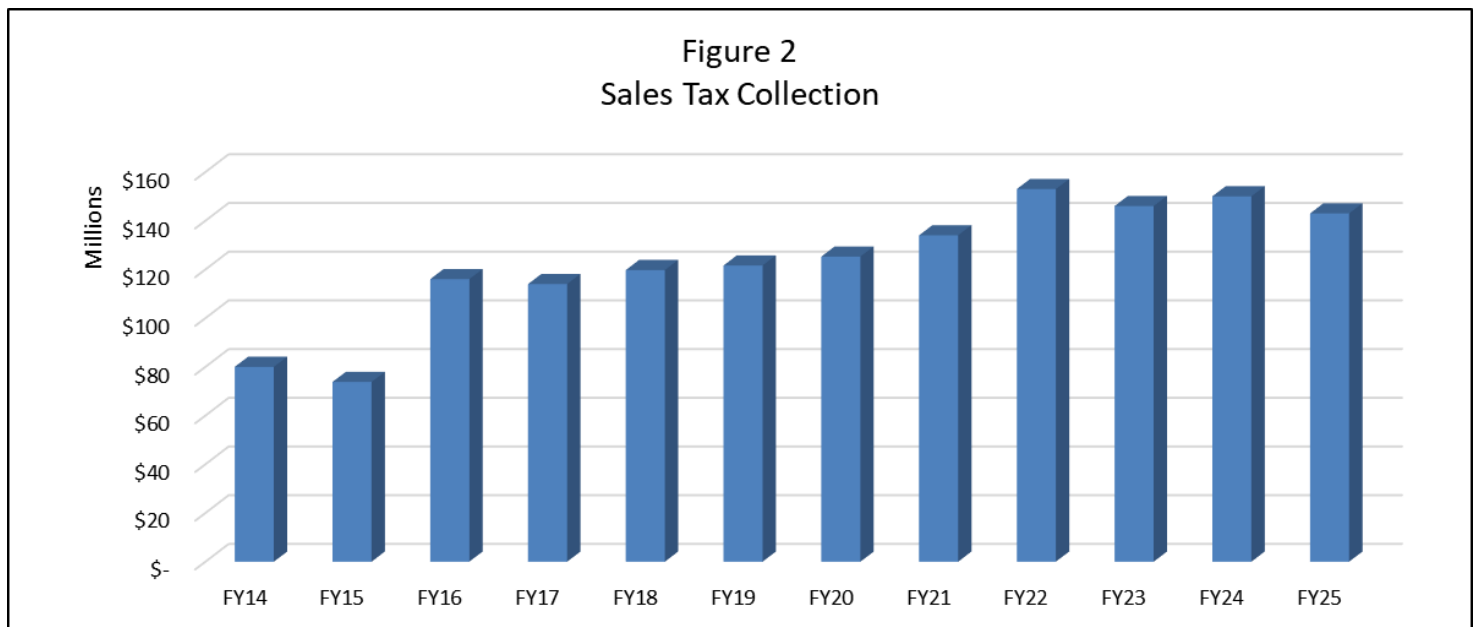


SALES TAX REVENUE BONDS

Terrebonne Parish receives revenues from sales and use taxes to fund various components of government. Sales tax revenue bonds must be voter authorized and their debt limit is a function of the revenues. In 1965, a 1% tax was levied and divided equally between the Parish Police Jury, City of Houma (both now part of the Consolidated Government) and School Board. Over a period of time, the Parish has added five dedicated ¼% levies, which brings the total Parish rate to 1.92%. Each 1/3% taxes received by the Parish and City are customarily used for operations and maintenance expenses; a ¼% tax for road and bridges operations; ¼% for drainage operations; ¼% for library, ¼% for the Gulf to Morganza Hurricane Protection Projects, and the remaining ¼% is used for various capital expenditures and paying debt services of Public Improvement Bonds. Those Public Improvement Bonds have funded major capital improvements including but not limited to a hospital, sewerage improvements, roads, bridges, drainage and other public buildings.

The following graph in Figure 2 is a history of sales tax revenues collected in the Parish using a constant rate of the 5.5% Sales Tax through 2025.

CAPITAL BUDGET FINANCING (CONTINUED)

**UTILITY REVENUE BONDS**

The Parish currently has no utilities revenue bonds outstanding at the time of the presentation of the Adopted Budget. However, on September 23, 2010, the Parish delivered \$17 million of Sewer Revenue Bonds, and \$938,400 on August 28, 2013, \$2 million of debt forgiveness bonds on October 1, 2014 and \$8 million of Sewer revenue Bonds on May 3, 2016. This money is to be used for major renovations of several sewer pump stations, sewer lift stations, and sewer lines located throughout the parish. Such bonds are payable from sewer revenues and are not a claim on any other revenues of the Parish. The revenues of the sewer system are almost entirely derived from user charges for sewer services. The Parish has two sewer treatment plants.

The Parish previously operated a natural gas distribution system that is now part of the City system and the City previously operated a water system that is now part of a parish wide waterworks system operated by a parish wide waterworks district. That district has financed all of its recent improvements from Revenue Bonds in order to leave tax-supported debt available for other Parish purposes. Similarly, the Parish previously operated a general hospital, originally financed through Public Improvement Bonds, is now operated by a hospital service district and all of its recent financings have been through the issuance of hospital revenue bonds.

Revenue Bonds may be issued under various statutes, some of which require no voter authorization and their debt limit is a function of the utility system's revenues.

LIMITED TAX BONDS

The Parish has the authority to issue limited tax bonds payable from the revenues of a specific tax. Such bonds operate much like General Obligation Bonds except they are paid from a fixed property tax rather than an unlimited tax. Although the taxpayers must vote on the tax, the bonds or certificates payable are not required to be voted for and the debt limit and maturity of such obligations are a function of the revenues and time length of the tax. The Parish issued \$2.9 million of Limited Tax Bonds in 2014 and \$8.0 million in 2016.

DISTRICT DEBT

As described above, the Parish has created many special service districts to finance improvements and services in particular areas. The Parish has created from time to time, airport districts, road districts, road lighting districts, waterworks districts, sewerage districts,

CAPITAL BUDGET FINANCING (CONTINUED)

fire protection districts, hospital service districts, gas utility districts and the state has created a levee district that is parish wide. Each of the districts can raise moneys through ad valorem taxes, user revenues, assessments or a combination thereof and most can incur debt for capital improvements. Such districts are generally restricted to a particular governmental service and to providing same in a particular area.

ONE-QUARTER PERCENT SALES TAX DEDICATED TO CAPITAL IMPROVEMENTS

The Sales Tax Capital Improvement Fund accounts for the revenue from the one-quarter percent (1/4%) Capital Improvement sales tax for the retirement of the 2008, 2009, 2011, 2013, 2015 and 2020 Public Improvement Sales Tax Bonds. The ¼% Capital improvement tax has an irrevocable pledge to the outstanding bonds. On a monthly basis a portion of the ¼% tax is transferred to the Debt Service Fund. The Parish may use the monies remaining in the Sales Tax Capital Improvement Fund after debt service requirements are met, for the purposes for which the “Capital Improvement Sales Tax” was authorized. The Parish uses these monies to fund various capital improvement projects throughout the Parish.

GULF OF MEXICO ENERGY SECURITY ACT (GOMESA) BONDS

The Parish has the authority to issue GOMESA Bonds secured by the GOMESA Revenues. The purpose of the bonds are for (i) paying the costs of additions, acquisitions, repairs and/or expansions needed for coastal restoration, protection and for other activities and endeavors permitted under the provisions of GOMESA, (ii) funding a debt service reserve fund, if any, and (iii) paying costs of issuance and other related costs. The Parish issued \$16.8 million in GOMESA bonds in 2019.

NON-RECURRING SURPLUS FUNDS

The expenditures in the Capital Project Funds are non-recurring in nature, therefore will fluctuate from year to year.

- **VIDEO POKER REVENUES**

Revenues generated from the operation of video poker devices, allocated annually through the State of Louisiana. This franchise fee is collected by the state on all video poker devices and is shared with participating Parishes. Many of Terrebonne Parish’s projects have been funded with video poker revenues. The adopted 2024 Revenues will be used for operations.

- **EXCESS STATE MINERAL ROYALTIES**

State Mineral Royalties as per the Louisiana Constitution, Article 7, Section 4, states one-tenth of the royalties from mineral leases on state-owned land, lake and river beds and other water bottoms belonging to the state or the title to which is in the public for mineral development shall be remitted to the governing authority of the parish in which severance or production occurs. A parish governing authority may fund these royalties into general obligation bonds of the parish in accordance with law. It has been the practice of Terrebonne Parish to use a portion of State Mineral Royalties for recurring operations and excess funds for non-recurring or special projects. For collections of State Mineral Royalties, the Parish received \$4.83 million for the year 2012, \$5.58 million for the year 2013, \$5.5 million for the year 2014, \$3.2 million in 2015, \$2.0 million in 2016, \$2.3 million in 2017, \$2.7 million in 2018, \$3.0 million in 2019, \$1.6 million in 2020, \$1.5 million in 2021, \$3.2 million in 2022 and estimates \$2.7 million in 2023 and \$2.7 million in 2024. The Mineral Royalty collections depend on the price of oil, production volume and the number of wells.

- **OTHER FINANCING ALTERNATIVES**

When Funds have excess reserves in their Fund Balances/Net Position, those alternatives are considered on an “as needed” basis for the use in the Capital Budget.

STATE AND FEDERAL GRANTS

The majority of Terrebonne Parish’s grants for capital projects come from the federal or state government. There are two major types of grants. Open, competitive grant programs usually offer a great deal of latitude in developing a proposal and grants are awarded through a competitive review process. The majority of the Federal and State grants administered by the Parish are competitive grants.

Entitlements of categorical grants are allocated to qualified governmental entities based on a formula basis (by population, income levels, etc.). Entitlement funds must be used for a specific grantor-defined purpose. Community Development Block Grant (CDBG) and Home Funds are two significant entitlement grants administered by the Parish Government.

CAPITAL BUDGET FINANCING (CONTINUED)

It is important to note that most federal and state grant programs, with the exception of some public housing programs, require the applicant to contribute to the cost of the project. The required contribution, referred to as local “match,” can vary from 5 to 75 percent.

Federal Transit Administration Public Transit Planning, Capital and Operating Assistance funds, HUD Emergency Shelter Grant Program Funds and Local Law Enforcement Block Grant Funds, as well as various U.S. Department of Transportation, and U.S. Department of Commerce Funds utilized for capital improvements all require a local match, which varies according to specific program regulations.

IMPACT OF THE CAPITAL IMPROVEMENT PROJECTS ON THE OPERATING BUDGET

The Terrebonne Parish Consolidated Government’s operating budget is directly affected by the Capital Improvement Projects depending on the project type. Almost every new capital improvement requires ongoing expenses for routine operation, repairs and maintenance. As they age, parish facilities and equipment that was once considered state-of-the-art will require rehabilitation, renovation or upgrading for new uses, safety and structural improvements. The Parish’s Capital Program pay-as-you-go projects, grant-matching funds, and payments for sanitation bonds and lease/purchase agreement expenses also come directly from the operating budget.

The costs of future operations and maintenance for each department estimates the Capital Improvement Projects based on past experience and expected increases in the costs of materials, labor, and other project components. For instance, in fiscal year 2024, the cost was approximately:

- \$2,018 to maintain one acre of park property;
- \$379.04 per garbage customer to maintain the sanitation system;
- \$167.65 operating cost per vehicle per hour, and
- \$13,427 annually to maintain one mile of street improvements.

Many improvements make a positive contribution to the fiscal well-being of the parish. Capital projects, such as downtown revitalization and the infrastructure expansion needed to support new development, help promote the economic development and growth that generates additional operating revenues. The new revenue sources provide the funding needed to maintain, improve and expand the parish’s infrastructure. The Parish along with the Downtown Development Corporation has a Boardwalk Project. This project is to continue a boardwalk from the Downtown Marina to the Transit Bus Terminal along Bayou Terrebonne that will create a continuous promenade along the waterway. Along the path of the boardwalk is Terrebonne’s Waterlife Museum among other points of interests. The project will attract visitors and residents alike to our historic downtown and provide another means of pedestrian flow adjacent to Main Street, greatly benefiting the businesses and restaurants located along this street. Hard-to-quantify savings offsets some of this cost, those associated with the economic boost to downtown gained by promoting tourism.

The 2025 Capital Improvements Budget totals \$85,546,421 a decrease of 9.9% from the original 2024 budget. As reported below, the currently active capital projects are valued at net balance (total funding less cumulative changes through the year end). The “Change for 2024” represents new projects, 2024 expenditures, funding increases/decreases and transfer of closed out project balances.

IMPACT OF THE CAPITAL IMPROVEMENT PROJECTS ON THE OPERATING BUDGET (CONTINUED)

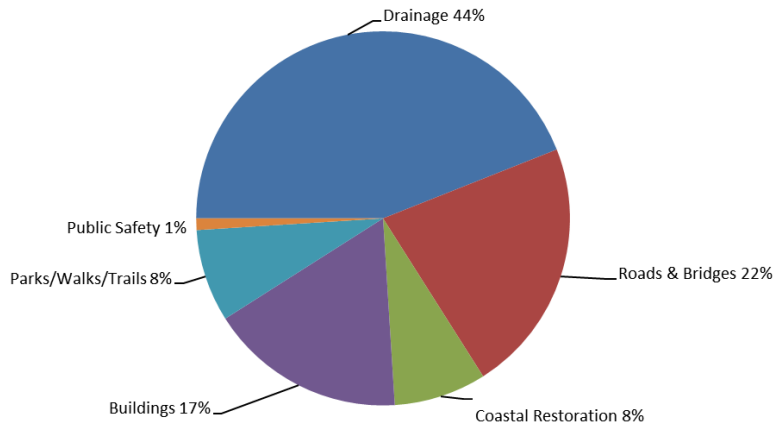
| Project Type | 2024 Budget | Change for 2024 | 2025 Budget |
|-------------------------|-------------------|--------------------|-------------------|
| Buildings | 16,500,070 | (1,819,547) | 14,680,523 |
| Roads & Bridges | 18,150,728 | 390,772 | 18,541,500 |
| Drainage | 45,946,496 | (9,006,707) | 36,939,789 |
| Parks/Sidewalks/Trails | 11,080,657 | (4,534,115) | 6,546,542 |
| Public Safety | 2,025,267 | (1,352,688) | 672,579 |
| Economic Development | 142,585 | 357,415 | 500,000 |
| Coastal Restoration | 571,859 | 6,426,798 | 6,998,657 |
| Sewer Improvements | 137,357 | - | 137,357 |
| Sanitation Improvements | 394,474 | - | 394,474 |
| Totals | 94,949,493 | (9,538,072) | 85,411,421 |

Like in 2024, the greatest amount of funding is allocated for Drainage purposes. Because of the geographical location of Terrebonne Parish, storm/rainwater drainage is a key issue. Terrebonne Parish is located on the Gulf Coast and is subject to severe rainstorms as well as to tropical weather conditions. This government must keep the possible dangers of the tropical systems to the forefront of its planning for protection to the citizens of this great parish. Because of the coastal erosion, the storm surges are coming further north pushing its way into the southern parts of the City of Houma, which had never happened before in recent years past. This Parish has experienced horrific hurricanes in the past which has proved that we must provide our citizens with better drainage capabilities and hurricane levee protection. The channels of many of the streams, bayous, and canals are at or near sea level and gradients are too low to remove water effectively. The lower Atchafalaya River is the largest input of freshwater which flows along the western border of the Parish. It brings sediment and freshwater from the Mississippi and Red Rivers into the western part of the Parish and farther east via the Gulf Intracoastal Waterway. The coastal marshes and swamps range from sea level to about three feet in elevation. During tropical storms, large areas of the parish may be flooded to depths of several feet. High water levels frequently inundate some low-lying areas. The maximum elevations within the parish range between 10 and 15 feet and are situated along the crests of the ridges

in the northern portion of the Parish. Another major factor facing the Parish is coastal erosion. The latest statistics reflect that we are losing anywhere from 5 to 10 square miles per year of Terrebonne Parish’s tender coastline. This loss equates up to 25 percent of the

State of Louisiana’s total and Louisiana loses up to 80 percent of the national average of land loss per year. Storm surges and high tides are an increasing dilemma facing Terrebonne Parish. With these situations, one can see why Drainage Projects make up 44% of our total Capital Improvement Projects as shown on the following chart.

2025 CAPITAL IMPROVEMENT PROJECTS



IMPACT OF THE CAPITAL IMPROVEMENT PROJECTS ON THE OPERATING BUDGET (CONTINUED)

Sales Taxes and Ad Valorem Taxes play a major role in budgeting new monies for capital improvement. Of course, these taxes are related to the condition of the local economy. Our area economy was affected by the Gulf oil spill in 2010, the COVID-19 pandemic, and Hurricane Ida in 2021. Hurricane Ida made landfall on the Louisiana coast on August 29, 2021, as a strong category 4 storm and did catastrophic damage to homes, buildings and infrastructure throughout Terrebonne Parish. Our economy is rebounding due to the resilience of our citizens and the local businesses. With a cautious optimism, the Parish is remaining consistent with its 2025 operations and maintenance budget from 2024 actual collections because of the unknowns in Sales Taxes and Ad Valorem Taxes.

Drainage projects and coastal restoration projects are of the utmost importance to our citizens and to their safety. As already mentioned above, you will notice in the 2025 Capital Improvement Projects Chart, a large percentage is drainage projects. This government has placed major importance on drainage projects such as the Lashbrook Pump Station which \$6,094,158 is budgeted to rehabilitate the pump station due to damages from Hurricane Ike. Another project is the 1-1B Drainage Project with a budget of \$9,874,538, which covers approximately 16,576 acres between the natural ridges of Bayou Terrebonne to the west and Bayou Blue to the east. Included in this vast project are two major pumping stations, a levee along Intracoastal Waterway, and for marsh mitigation all of which is to prevent local flooding from excessive rainfalls and tidal surges.

The Bayou Terrebonne Pump Station has a budget of \$11,692,289 and will include a pump station, levees and retention pond to protect the citizens within the Bayou Cane community. The Elliot Jones Pump Station is budgeted at \$14,665,525 to construct a new drainage pump station to protect the Bayou Black community. The replacement of D-18 Pump Station with grant of right to Reach B Access Road has a budget of \$7,262,765. The Little Bayou Black Pump Station (1-1A) consists of cleaning and deepening of Little Bayou Black from Barrow Street North to Schriever, Ouiski Bayou (Dry Bayou) with a budget of \$9,037,470. The Bayou Terrebonne Dredging Project is the dredging of Bayou Terrebonne from the Gulf Intracoastal Waterway to the Terrebonne Parish line with a budget of \$9,546,129. The Bayou Laccarpe Pump Station consists of the construction of a new pump station that will assist the area from Tunnel Boulevard on both sides of Levron Street to Highway 311 with a budget of \$3,300,000. These projects along with a multitude of others (as listed on the following pages along with the operational impacts) are vital to the protection of our people and their homes and businesses in our parish. Our Drainage Department has a 2025 operation and maintenance including operating capital expenditures proposed budget of \$117,788,893 compared to the 2024 originally proposed budget of \$15,599,931. This is an increase of \$2,188,962 (14%) from 2024 to 2025.

Due to the growth in our area, a demand for our infrastructure is ever increasing. New road projects are on tab to help relieve the major traffic congestions in and around metro area of Houma. The total budget of Road Projects is \$18,675,500 that is shown on the chart above at 22%. In 2011, the Parish issued Public Improvement Bonds, Series ST-2011, in the amount of \$11,765,000 for road projects. Some of the projects in the planning are constructing roads around the City to divert some traffic from the city routes. Also, some major improvements are proposed to elevate other roads in lower parts of the parish to make them passable during minor flooding. The operation and maintenance including operating capital expenditures proposed budget of the Road and Bridge Department for 2025 is \$7,820,725 which is a decrease of \$841,395 or 9.7% less than the 2024 original budget.

The Parish issued Sewer Revenue Bonds, Series 2010, in the amount of \$17,000,000 in 2010 for various Sewer Projects in the Parish. In 2013, the Parish issued \$938,400 Sewer Revenue Bond. In 2016 the Parish issued \$8 million in Taxable Limited Tax Bonds for Sewer Projects. Projects that are still ongoing in the budget are several sewer lift stations, infiltration/inflow projects, and North Wastewater Treatment Plant Rehabilitation. The Sewer Department operation and maintenance budget for 2025 is \$10,406,719 which is an increase of \$72,034 or .69% more than 2024.

Because of the impact of Hurricane Ida on Terrebonne Parish in 2021, the Parish anticipates more recovery money being allocated to the parish. At this time the amount and timing of the recovery money is unknown and not included in the 2025 budget.

CAPITAL IMPROVEMENT PROJECTS FUNDS

Capital Project Funds. Due to GASB 34 being implemented, the Capital Projects Funds are considered major funds. The budget contains funds for all of the Parish's construction projects authorized for a particular year. This budget is contained in a separate document but is summarized in the operating budget book.

Below is a list of Terrebonne Parish's Capital Improvement Project funds with a description of each activity:

City Court Building Fund. With the building purchased in 2006, this fund will be used for renovations needed to meet the needs of the City Court Complex.

Fund 641/241 HUD CDBG Recovery Construction Fund. Money provided by CDBG Disaster Recovery Assistance to help rebuild the affected areas declared a disaster from Gustav and Ike.

Parishwide Drainage Construction Fund. To account for the construction and improvements to Terrebonne Parish's Forced Drainage system. Financing was provided by General Obligation, Public Improvement Bond Proceeds, non-recurring reserves from General Fund, Drainage Tax Fund and ¼% capital improvement sales tax.

Parishwide Sewerage Construction Fund. To account for the construction and improvements of Terrebonne Parish's sewer treatment facilities and collection system. Financing was provided by non-recurring reserves from the General Fund. In 2008, the Parish sold \$5.0 million in General Obligation Bonds approved by the voters in October 2004.

Sewer Bond Construction Fund. Sale of \$17,000,000 Sewer Revenue Bonds in 2010, \$938,000 on August 28, 2013 and \$2 million of debt forgiveness bonds on October 1, 2014 and \$8 million in Taxable Limited Tax Bonds in 2016. Being used for renovations/ upgrades to several lift stations, infiltration/inflow, and rehabilitate North Wastewater Treatment Plant.

Capital Projects Control Fund. To account for construction and improvements for all capital projects. State of Louisiana Grants, Federal Revenue Sharing Funds, Federal Grants, General Fund Revenues, Capital Road Construction Revenues and Capital Improvements Sales Tax Revenues provided financing.

Road and Bridge Construction Fund. To account for construction, improving and maintaining of streets and bridges in the parish. Financing is provided by General Obligation bond proceeds (1/4% Sales Tax) and non-recurring revenues from General Fund and Road and Bridge O & M Funds.

Administrative Building Construction Fund. To account for the construction of the parish administrative building. General Obligation bond proceeds and a Public Trust Authority Grant will provide funding with partial financing by the Parish.

1-1B Construction Fund. To account for the construction of the 1-1B drainage project. Financing was provided by a Department of Transportation Grant with partial financing by the Parish.

General Obligation Bond Construction Fund. To account for the cost of various road and bridge and drainage projects within the Parish. Financing was provided by the sale of \$20 million in Public Improvement Bonds.

1994 Sewerage Construction Fund. To account for the construction projects funded by the 1994 Public Improvement Sewerage Bonds.

2005 Sales Tax Construction Fund. To account for the cost of a City Court building, various road and bridge, and drainage projects within the Parish. Financing was provided by the sale of \$7.5 million in Sales Tax Bonds.

2001 Sanitation Bond Construction Fund. To account for construction and capital improvements of Sanitation Program. Financing provided by 2001 General Obligation Bond proceeds of \$8.865 million.

Landfill Closure Construction Fund. To account for projects associated with the closure of the Ashland Landfill.

1998 Public Improvement Construction Fund. To account for the cost of various paving, drainage, landfill, port and sewer projects within the Parish. Financing was provided by the sale of \$16 million in Public Improvement Bonds.

2000 Public Improvement Construction Fund. To account for the cost of various paving, drainage, and Administrative Building Renovation projects within the Parish. Financing was provided by the sale of \$4.5 million in Public Improvement Bonds.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|--------------------|---------------------|---------------------|------------------|------------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 0 | 152,288 | 152,288 | 0 | 0 |
| Intergovernmental | 13,358,198 | 62,293,225 | 62,293,225 | 0 | 0 |
| Miscellaneous Revenue | 982,150 | 0 | 289,524 | 0 | 0 |
| Operating Transfers In | 9,309,085 | 2,600,927 | 2,600,927 | 2,897,100 | 2,897,100 |
| TOTAL REVENUES | 23,649,433 | 65,046,440 | 65,335,964 | 2,897,100 | 2,897,100 |
| EXPENDITURES | | | | | |
| Juvenile Services | 0 | 134,747 | 134,747 | 0 | 0 |
| Government Buildings | 3,208,961 | 14,554,620 | 14,554,620 | 1,045,600 | 1,045,600 |
| Auditoriums | 1,500,625 | 315,854 | 315,854 | 0 | 0 |
| Parish Prisoners | 68,156 | 1,119,660 | 1,119,660 | 226,500 | 226,500 |
| Coastal Restoration/Preservation | 28,946 | 6,998,657 | 6,998,657 | 0 | 0 |
| Economic Development-Other | 142,585 | 0 | 0 | 500,000 | 500,000 |
| Roads and Bridges | 3,441,188 | 17,991,500 | 17,991,500 | 1,125,000 | 1,125,000 |
| Drainage | 13,327,556 | 43,121,734 | 43,121,734 | 0 | 0 |
| Animal Shelter | 0 | 193,752 | 193,752 | 0 | 0 |
| Sewerage Collection | 0 | 137,357 | 137,357 | 0 | 0 |
| Parks and Grounds | 5,737,906 | 5,442,150 | 5,442,150 | 0 | 0 |
| Public Safety | 1,642,672 | 303,768 | 303,768 | 0 | 0 |
| City Court | 28,583 | 0 | 0 | 0 | 0 |
| Solid Waste Services | 0 | 394,474 | 394,474 | 0 | 0 |
| Operating Transfers Out | 2,651,611 | 1,246,607 | 1,246,607 | 239,539 | 239,539 |
| TOTAL EXPENDITURES | 31,778,789 | 91,954,880 | 91,954,880 | 3,136,639 | 3,136,639 |
| % CHANGE OVER PRIOR YEAR EXCLUDING OPERATING TRANSFERS OUT | | | | -96.81% | -96.81% |
| INCREASE (DECREASE) TO FUND BALANCE | (8,129,356) | (26,908,440) | (26,618,916) | (239,539) | (239,539) |
| FUND BALANCE, JANUARY 1 | 37,545,912 | 29,416,556 | 29,416,556 | 2,797,640 | 2,797,640 |
| FUND BALANCE, DECEMBER 31 | 29,416,556 | 2,508,116 | 2,797,640 | 2,558,101 | 2,558,101 |

CITY COURT BUILDING FUND

604 - CITY COURT BUILDING FUND

Act 901 of the 1999 Legislative Session allowed for the collection of a fee not to exceed ten dollars on civil filings and criminal convictions dedicated solely to the acquisition, leasing, construction, equipping and maintenance of new and existing City Courts. This fund will account for the fees collected and expenditures set forth. In addition, Act 518 of the 2003 Legislative Session allowed the fees to not exceed twenty dollars. The council initially levied the fee to be fifteen dollars increasing to the maximum of \$20.00 in 2005. In 2005, Sales Tax Bonds were sold for various Capital needs, including the purchase of the George Arceneaux Federal Courthouse, which now houses City Court, City Marshall, and two Federal agencies. In early 2007, initial renovations were completed for City Court to occupy their new area. The balance in the Construction Fund at the time the Parish entered into the Building Use Agreement, will be used for major capital improvements needed to the space allocated and operating furniture and fixtures. The fines are now recognized in the General Fund as compensation in accordance with the Intergovernmental Building Use Agreement. The remaining funds are being utilized for a roof replacement.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|----------------|-------------------|------------------|-----------------|
| REVENUES | | | | | |
| Operating Transfers In | 20,890 | 0 | 0 | 0 | - |
| TOTAL REVENUES | <u>20,890</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| EXPENDITURES | | | | | |
| City Court | 28,583 | 0 | 0 | 0 | 0 |
| Operating Transfers Out | 22,500 | 0 | 0 | 13,360 | 13,360 |
| TOTAL EXPENDITURES | <u>51,083</u> | <u>0</u> | <u>0</u> | <u>13,360</u> | <u>13,360</u> |
| INCREASE (DECREASE) TO FUND BALANCE | (30,193) | 0 | 0 | (13,360) | (13,360) |
| FUND BALANCE, JANUARY 1 | 43,553 | 13,360 | 13,360 | 13,360 | 13,360 |
| FUND BALANCE, DECEMBER 31 | 13,360 | 13,360 | 13,360 | 0 | 0 |

5-YEAR CAPITAL OUTLAY HIGHLIGHTS

- No new activity

HUD CDBG RECOVERY CONSTRUCTION FUND

641-241 – HUD CDBG RECOVERY CONSTRUCTION FUND

On March 19, 2009, HUD approved Louisiana’s initial Action Plan for the Utilization of CDBG Funds in response to Hurricanes Gustav and Ike, which proposed using CDBG disaster funds for parish-implemented recovery programs designed to address the needs of the most heavily impacted parishes of the State. The parish has submitted the recommended proposal to the State of Louisiana, Division of Administration, Office of Community Development – Disaster Recovery Unit for final approval under the following categories for infrastructure: Non-Federal Levees - \$37,474,652, Forced Drainage Improvements - \$15,471,000, Government Buildings - \$477,500, and Pollution Control/Sewerage - \$238,750.

Fund 641 has been established as a companion to Fund 241 to account for infrastructure separately. However, the two funds continue to be considered one program. See Grant Funds Section.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|------------------|-----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Intergovernmental | 1,484,085 | 277,379 | 277,379 | 0 | 0 |
| Operating Transfers In | 85,000 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 1,569,085 | 277,379 | 277,379 | 0 | 0 |
| EXPENDITURES | | | | | |
| Police | 1,642,672 | 303,768 | 303,768 | 0 | 0 |
| TOTAL EXPENDITURES | 1,642,672 | 303,768 | 303,768 | 0 | 0 |
| INCREASE (DECREASE) TO FUND BALANCE | (73,587) | (26,389) | (26,389) | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 6,743 | (66,844) | (66,844) | (93,233) | (93,233) |
| FUND BALANCE, DECEMBER 31 | (66,844) | (93,233) | (93,233) | (93,233) | (93,233) |

5 YEAR CAPITAL OUTLAY HIGHLIGHTS

- No new activity.

SUMMARY OF CAPITAL PROJECTS

| PROJECT TITLE | * PRIOR YEARS | PROJECTED 2024 | 2026 | 2026 | 2027 | 2028 | TOTAL |
|---------------------------------|------------------|-------------------|----------|----------|----------|----------|----------------|
| CDBG Eastside Police Substation | 24,549 | 279,219 | 0 | 0 | 0 | 0 | 303,768 |
| TOTAL EXPENDITURES | 24,549 | 279,219 | 0 | 0 | 0 | 0 | 303,768 |

* Total funding less prior year expenditures

CAPITAL IMPROVEMENT PROJECT DETAIL

| CDBG Eastside Police Substation | |
|---|--|
| <i>This project constructs a new substation on the Eastside for the police department</i> | |
| • Council District: | 1 |
| • Funding Source: | 90% CDBG Recovery, 2% % Capital Sales Tax Fund, 7% Police Department and 1% Capital Project Control Fund |
| • Project Number: | 22-HPD-07 |
| • Project Appropriation: | Total Project costs including prior authorizations totals \$2,026,088. |
| • Engineer/Architect: | Duplantis Design Group and David Waitz Engineering |
| • Contractor: | LA Contracting Enterprise |
| • Operating Budget Impact: | No operating impact is anticipated |
| • Projected Year of Completion: | 2023 |

PARISHWIDE DRAINAGE CONSTRUCTION FUND

655 – PARISHWIDE DRAINAGE CONSTRUCTION FUND

Drainage improvements are accounted for in this fund for various locations in Terrebonne Parish. Projects are financed from the Drainage Tax Funds, Capital Sales Tax Funds, interest, General Fund, and Bond Issues. State and Federal grants from FEMA, Natural Resources Conservation and Louisiana Department of Transportation and Development supplement the funding of these projects. Following the 2005 Storm Season, sales tax and state mineral royalties' revenues were in excess of normal collections. These non-recurring sources have been transferred to the Drainage Construction Fund for much needed infrastructure improvements.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|--------------------|--------------------|--------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Intergovernmental | 7,448,057 | 27,158,767 | 27,158,767 | 0 | 0 |
| Miscellaneous Revenue | (3,820) | 0 | 99,229 | 0 | 0 |
| Operating Transfers In | 4,144,725 | 600,000 | 600,000 | 0 | 0 |
| TOTAL REVENUES | 11,588,962 | 27,758,767 | 27,857,996 | 0 | 0 |
| EXPENDITURES | | | | | |
| Drainage | 13,297,984 | 35,539,034 | 35,539,034 | 0 | 0 |
| Operating Transfers Out | 1,992,574 | 920,000 | 920,000 | 0 | 0 |
| TOTAL EXPENDITURES | 15,290,558 | 36,459,034 | 36,459,034 | 0 | 0 |
| INCREASE (DECREASE) TO FUND BALANCE | (3,701,596) | (8,700,267) | (8,601,038) | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 13,156,349 | 9,454,753 | 9,454,753 | 853,715 | 853,715 |
| FUND BALANCE, DECEMBER 31 | 9,454,753 | 754,486 | 853,715 | 853,715 | 853,715 |

5-YEAR CAPITAL OUTLAY HIGHLIGHTS

- No new activity.

SUMMARY OF CAPITAL PROJECTS

| PROJECT TITLE | * PRIOR | PROJECTED | | | | | TOTAL |
|--|-------------------|------------------|----------|----------|----------|----------|-------------------|
| | YEARS | 2024 | 2025 | 2026 | 2027 | 2028 | |
| 1-1A Drainage | 264,297 | 0 | 0 | 0 | 0 | 0 | 264,297 |
| 1 1B Pond Retention | (443) | 0 | 0 | 0 | 0 | 0 | (443) |
| Bayou Black Pump Station @ Geraldine | 13,563 | 0 | 0 | 0 | 0 | 0 | 13,563 |
| Bayou LaCarpe Drainage Loc "C" | 2,403,462 | 4,425,000 | 0 | 0 | 0 | 0 | 6,828,462 |
| Bayou Terrebonne Clearing and Snagging | 8,045,096 | 600,000 | 0 | 0 | 0 | 0 | 8,645,096 |
| Bayou Terrebonne Pump Station | 4,044,712 | 0 | 0 | 0 | 0 | 0 | 4,044,712 |
| Bayou Terrebonne Pump Station (at Twin Span) | 99,695 | 0 | 0 | 0 | 0 | 0 | 99,695 |
| Bayou Terrebonne Vegetative & Debris Removal Project | 561,960 | 0 | 0 | 0 | 0 | 0 | 561,960 |
| Brady Rd. Drainage Improvements | 29,989 | 0 | 0 | 0 | 0 | 0 | 29,989 |
| Cedar Grove to Ashland Landfill and Water Control | 197,033 | 0 | 0 | 0 | 0 | 0 | 197,033 |
| D-18 Pump Station Replacement | 7,186,550 | 0 | 0 | 0 | 0 | 0 | 7,186,550 |
| Industrial Road Pump Station Replacement | 70,827 | 4,626,945 | 0 | 0 | 0 | 0 | 4,697,772 |
| Lashbrook Pump Station Repairs | 70,769 | 0 | 0 | 0 | 0 | 0 | 70,769 |
| Little Bayou Black Pump Station @ Barrow | 438,414 | 0 | 0 | 0 | 0 | 0 | 438,414 |
| Lower Montegut Drainage | 920,000 | (920,000) | 0 | 0 | 0 | 0 | 0 |
| Maintenance of Levees | 384,682 | 0 | 0 | 0 | 0 | 0 | 384,682 |
| Montegut (Parish) Levee | 23,387 | 0 | 0 | 0 | 0 | 0 | 23,387 |
| Mount Pilgrim Forced Drainage (6-3) Humphries | 1,405,260 | 0 | 0 | 0 | 0 | 0 | 1,405,260 |
| Petit Caillou Drainage/Conveyance Channel | 69,658 | 0 | 0 | 0 | 0 | 0 | 69,658 |
| Upper Dularge Levee | 196,000 | (196,000) | 0 | 0 | 0 | 0 | 0 |
| Upper Ward 7 Mitigation | 29,684 | 0 | 0 | 0 | 0 | 0 | 29,684 |
| Terrebonne Basin Watershed (HNC @ Bayou Grand Caillou) | 299,695 | 0 | 0 | 0 | 0 | 0 | 299,695 |
| Westside Area Drainage | 248,355 | 0 | 0 | 0 | 0 | 0 | 248,355 |
| TOTAL EXPENDITURES | 27,002,645 | 8,535,945 | 0 | 0 | 0 | 0 | 35,538,590 |

* Total funding less prior year expenditures

CAPITAL IMPROVEMENT PROJECT DETAIL

| 1-1A Drainage | |
|---|--|
| <i>This project consists of the cleaning and deepening of Little Bayou Black from Barrow Street North to Schriever, Ouiski Bayou (Dry Bayou).</i> | |
| • Council District: | 2, 6 |
| • Funding Source: | 70% Louisiana Dept. of Transportation & Development, 22% Drainage Tax Fund, 4% ¼% Capital Sales Tax Fund, and 4% Parishwide Drainage Construction Fund |
| • Project Number: | 02-DRA-28 & 06-DRA-47 |
| • Project Appropriation: | Total Project costs including prior authorizations totals \$9,037,470. |
| • Engineer/Architect: | T. Baker Smith |
| • Contractor: | Phylway Construction, Inc, Low Land Construction (Phase 8), Byron E. Talbot (Phase 6) and Wilco Industrial Services (Phase 2), RiverRoad Construction |
| • Operating Budget Impact: | \$9,500 annual increase for maintenance costs |
| • Projected Year of Completion: | 2024 |

| <u>1-1B Pond Retention</u> | |
|---|---|
| <i>To construct a retention pond for 1-1b Forced Drainage Project</i> | |
| • Council District: | 2, 6 |
| • Funding Source: | 100% Public Improvement Bonds |
| • Project Appropriation: | Total Project costs including prior authorizations totals \$1,000,000 |
| • Engineer/Architect: | N/A |
| • Contractor: | N/A |
| • Operating Budget Impact: | No operating impact anticipated |
| • Projected Year of Completion: | 2023 |

| <u>Bayou Black Pump Station @ Geraldine</u> | |
|--|---|
| <i>This project consists of the construction of a new Drainage Pump Station in the Bayou Black area.</i> | |
| • Council District: | 8 |
| • Funding Source: | Drainage Tax Fund |
| • Project Number: | 16-DRA-55 |
| • Project Appropriation: | Total project costs including prior year authorizations \$300,000 |
| • Engineer/Architect: | GIS Engineers, LLC |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined when construction starts |
| • Projected Year of Completion: | In early design phase |

| <u>Bayou LaCarpe Drainage Loc C (Popeyes Pump Station)</u> | |
|---|--|
| <i>This project provides drainage improvements to Bayou LaCarpe area.</i> | |
| • Council District: | 1,2,6 |
| • Funding Source: | 3% Drainage Tax Fund, 2% Public Improvement Bonds, 10% Parishwide Drainage Construction Fund, 67% Facility Planning and Control and 18% American Rescue Plan |
| • Project Number: | 21-DRA-11 |
| • Project Appropriation: | Total project costs including prior year authorizations \$7,725,000. |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined after design is completed |
| • Projected Year of Completion: | To be determined |

| Bayou Terrebonne Clearing and Snagging | |
|---|---|
| <i>This project provides for the dredging and clearing of Bayou Terrebonne.</i> | |
| • Council District: | 2, 3, 4, 5 |
| • Funding Source: | 87% Statewide Flood Control, 7% Public Improvement Bonds and 6% Drainage Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior year authorizations \$9,546,129 |
| • Engineer/Architect: | GSE Associates, LLC |
| • Contractor: | Coastal Dredging Company |
| • Operating Budget Impact: | No operating budget impact expected |
| • Projected Year of Completion: | 2025 |

| Bayou Terrebonne Pump Station | |
|---|--|
| <i>This project is for a new pump station for Bayou Terrebonne (Shell Oil Property)</i> | |
| • Council District: | 5 |
| • Funding Source: | 12% ¼% Capital Sales Tax Fund, 5% GoMesa Revenue Bonds, 2% Drainage Tax Fund, 2% Capital Project Control Fund and 79% Public Improvement Bonds |
| • Project Number: | 17-DRA-24 |
| • Project Appropriation: | Total project costs including prior year authorizations \$11,692,289 |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | Low Land Construction |
| • Operating Budget Impact: | No operating budget impact expected |
| • Projected Year of Completion: | 2025 |

| Bayou Terrebonne Pump Station@ Twin Span | |
|--|---|
| <i>This project is the construction of a new pump station at the miter gate on Bayou Terrebonne near the Twin Spans to provide flood protection to the residential and industrial areas.</i> | |
| • Council District: | 5 |
| • Funding Source: | 28% General Fund, 3% GoMesa Revenue Bonds, and 70% Public Improvement Bonds |
| • Project Number: | 23-PS-87 |
| • Project Appropriation: | Total project costs including prior year authorizations \$100,000 |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | To be determined |

| Bayou Terrebonne Vegetative & Debris Removal Project | |
|--|---|
| <i>This project is to remove Debris from Hurricane Ida in Bayou Terrebonne</i> | |
| • Council District: | 8 |
| • Funding Source: | 91% Natural Resources and Conservation Service and 9% Drainage Maintenance Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior year authorizations \$1,602,600 |
| • Engineer/Architect: | All South Consulting |
| • Contractor: | Low Land Construction |
| • Operating Budget Impact: | No operating budget impact expected |
| • Projected Year of Completion: | 2024 |

| Brady Rd. Drainage | |
|--|--|
| <i>This project is to improve the drainage along Brady Road (culverts, flap gates, etc.)</i> | |
| • Council District: | 7 |
| • Funding Source: | 100% Public Improvement Bonds |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior year authorizations \$30,194 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating budget impact expected |
| • Projected Year of Completion: | To be determined |

| Cedar Grove to Ashland Landfill Levee & Water Control Structure (CDBG) | |
|---|---|
| <i>This project is the construction of a levee in upper Grand Caillou from north end of the proposed north Lake Boudreaux forced drainage system northward to St. Louis Canal and construction of a water control structure in the St. Louis Canal at the terminus of the proposed levee.</i> | |
| • Council District: | 7 |
| • Funding Source: | 96% Drainage Tax Fund and 4% ¼% Capital Sales Tax Fund |
| • Project Number: | 10-CDBG-WTR-70 |
| • Project Appropriation: | Total project costs including prior year authorizations \$500,000 |
| • Engineer/Architect: | T. Baker Smith |
| • Contractor: | To be determined |
| • Operating Budget Impact: | Not known at this time because this project is in design phase |
| • Projected Year of Completion: | To be determined |

D-18 Pump Station Replacement- Dularge West Pump Station Replacement

This project is a replacement of the pump station and grant of access to Reach B access road.

| | |
|---------------------------------|---|
| • Council District: | 7 |
| • Funding Source: | 1% Capital Sales Tax Fund, 79% Facility Planning & Control and 1% TLCD and 19% Parishwide Drainage Fund |
| • Project Number: | 20-DRA-03 |
| • Project Appropriation: | Total project costs including prior year authorizations \$7,262,765 |
| • Engineer/Architect: | Delta Coast Consulting |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating budget impact expected |
| • Projected Year of Completion: | To be determined |

Industrial Road Pump Station Replacement

This project is a replacement of the pump station on Industrial Road.

| | |
|---------------------------------|---|
| • Council District: | 7, 8 |
| • Funding Source: | 48% Parishwide Drainage Construction Fund and 52% Drainage Tax Maintenance Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior year authorizations \$417,018 |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact is anticipated. Routine maintenance funded out of the existing annual general maintenance in Drainage Tax Maintenance Fund. |
| • Projected Year of Completion: | 2025 |

Lashbrook Pump Station Repairs (Clinton Street)

This project is the rehabilitation of the Clinton Street (D-04) Pump Station due to damages from Hurricane Ike.

| | |
|---------------------------------|--|
| • Council District: | 7, 8 |
| • Funding Source: | 10% Dedicated Emergency Fund, 6% NRCS, 52% Statewide Flood Control, 11% Drainage Tax Fund, 2% General Fund, 1% Sales Tax Construction Fund, 1% ¼% Capital Sales Tax Fund, 15% Public Improvement Bonds and 2% PW Drainage Construction Fund. |
| • Project Number: | 16-DRA-67 |
| • Project Appropriation: | Total costs including prior year authorization \$6,094,158 |
| • Engineer/Architect: | T. Baker Smith, GSE Associates, LLC, Delta Coast Consultants |
| • Contractor: | Lowland Construction, Sealevel Construction |
| • Operating Budget Impact: | No operating impact is anticipated. Routine maintenance funded out of the existing annual general maintenance in Drainage Tax Maintenance Fund. |
| • Projected Year of Completion: | 2023 |

| <u>Little Bayou Black Pump Station</u> | |
|---|---|
| <i>This project is to engineer and construct a pump station a Little Bayou Black @ Barrow</i> | |
| • Council District: | 6 |
| • Funding Source: | 9% ¼% Capital Sales Tax Fund and 91% American Rescue Plan |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$715,000 |
| • Engineer/Architect: | T. Baker Smith, LLC |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined. Project is in early design phase. |
| • Projected Year of Completion: | To be determined |

| <u>Maintenance of Levees</u> | |
|--|---|
| <i>This project is to provide maintenance of the levees.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | Facility Planning & Control |
| • Project Number: | To be determined |
| • Project Appropriation: | Total costs including prior year authorization \$3,000,000. |
| • Engineer/Architect: | All South Engineering |
| • Contractor: | Norris & Boudreaux Contractors |
| • Operating Budget Impact: | No operating budget impact expected |
| • Projected Year of Completion: | 2024 |

| <u>Montegut (Parish) Levee</u> | |
|---|--|
| <i>This project is to lift the Montegut Levee</i> | |
| • Council District: | 9 |
| • Funding Source: | 100% Public Improvement Bonds |
| • Project Number: | To be determined |
| • Project Appropriation: | Total costs including prior year authorization \$200,000 |
| • Engineer/Architect: | N/A |
| • Contractor: | Norris and Boudreaux |
| • Operating Budget Impact: | No operating impact anticipated |
| • Projected Year of Completion: | 2023 |

| <u>Mount Pilgrim Forced Drainage (6-3) Humphries</u> | |
|---|---|
| <i>This project is the preparation of plans to construct a new drainage pump station and to clean out canals, ditches, and install cross drain slide gates.</i> | |
| • Council District: | 2 |
| • Funding Source: | 83% Louisiana Dept. of Transportation & Development, 9% Parish wide Drainage Construction Fund, % Drainage Tax Fund, and 3% 2000 Public Improvement Construction Fund |
| • Project Number: | 01-DRA-44 |
| • Project Appropriation: | Total costs including prior year authorization \$1,696,994 |
| • Engineer/Architect: | T. Baker Smith |
| • Contractor: | To be determined |
| • Operating Budget Impact: | \$15,400 annual increase to operations |
| • Projected Year of Completion: | To be determined |

| <u>Petit Caillou Drainage/LC Conveyance Channel</u> | |
|---|--|
| <i>This project is the engineering, permitting and construction of a drainage system and conveyance channel for Petit Caillou, Chauvin, LA.</i> | |
| • Council District: | 8 |
| • Funding Source: | 11% Drainage Tax Fund, 1% General Fund, 5% ¼% Capital Sales Tax Fund, 26% GoMesa Revenue Bonds, 30% FEMA and 27% Restore Act |
| • Project Number: | 16-DRA-25 |
| • Project Appropriation: | Total costs including prior year authorization \$10,191,260. |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | Sealevel Construction Inc. |
| • Operating Budget Impact: | No operating impact is anticipated. Routine maintenance funded out of the existing annual general maintenance in Drainage Tax Maintenance Fund |
| • Projected Year of Completion: | 2023 |

| <u>Terrebonne Basin Watershed Pump Station (HNC at BGC)</u> | |
|--|---|
| <i>This project is construction of a new pump station at the miter gate at Bayou Terrebonne in the Houma Navigational Canal at Bayou Grant Caillou</i> | |
| • Council District: | 8 |
| • Funding Source: | 74% Drainage Tax Fund, 24% General Fund and 2% GoMesa Revenue Bonds |
| • Project Number: | 23-PS-88 |
| • Project Appropriation: | Total costs including prior year authorization \$300,000. |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | In early design phase |

| Upper Ward 7 Mitigation | |
|---|--|
| <i>This project consists of mitigation for the levee at Upper Ward 7.</i> | |
| • Council District: | 8 |
| • Funding Source: | 32% General Fund Mineral Royalties and 68% Drainage Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$234,000 |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | None needed |
| • Operating Budget Impact: | No operating impact is anticipated |
| • Projected Year of Completion: | Continuous |

| Westside Area Drainage | |
|---|--|
| <i>This project is to make drainage improvements at Westside Boulevard and Alma Street.</i> | |
| • Council District: | 3 |
| • Funding Source: | 17% Drainage Tax Fund, 5% ¼% Capital Sales Tax Fund, 37% FEMA, 8% GoMesa Revenue Bonds and 33% Facility Planning and Control |
| • Project Number: | 14-DRA-05 and 21-DRA-10 |
| • Project Appropriation: | Total costs including prior year authorization \$3,634,118 |
| • Engineer/Architect: | All South Consulting Engineers, LLC |
| • Contractor: | Byron E. Talbot Contractor, Inc./Command Construction |
| • Operating Budget Impact: | No operating impact anticipated |
| • Projected Year of Completion: | 2024 |

PARISHWIDE SEWERAGE CONSTRUCTION FUND

656 CAPITAL IMPROVEMENT PROJECTS FUNDS – PARISHWIDE SEWERAGE

New construction and improvements of Terrebonne Parish’s sewer treatment facilities and collection system are on-going projects of the Parish. For 2007, the Parish proposed that General Fund transfer \$2,700,000. Ordinance No. 6609 provided a funding source over five-years from video poker (not to exceed 50% of collections) and non-recurring state mineral royalties collected in excess of \$4.5 million. In 2006 and 2007, the Council amended the agreement to transfer the funds to the Drainage Construction Funds. In the 2008 Budget, the funds collected in the final year have been transferred to the Drainage Construction Fund from General Fund.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|-------------------------------------|----------------|----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Miscellaneous Revenue | 35,022 | 0 | 21,628 | 0 | 0 |
| TOTAL REVENUES | 35,022 | 0 | 21,628 | 0 | 0 |
| EXPENDITURES | | | | | |
| Sewerage Collection | 0 | 0 | 0 | 0 | 0 |
| Operating Transfers Out | 0 | 0 | 0 | 226,179 | 226,179 |
| TOTAL EXPENDITURES | 0 | 0 | 0 | 226,179 | 226,179 |
| | | | | | |
| INCREASE (DECREASE) TO FUND BALANCE | 35,022 | 0 | 21,628 | (226,179) | (226,179) |
| FUND BALANCE, JANUARY 1 | 169,529 | 204,551 | 204,551 | 226,179 | 226,179 |
| FUND BALANCE, DECEMBER 31 | 204,551 | 204,551 | 226,179 | 0 | 0 |

5-YEAR CAPITAL OUTLAY HIGHLIGHTS

- No new activity.

CAPITAL PROJECTS CONTROL FUND

659 CAPITAL IMPROVEMENT PROJECTS FUNDS – CAPITAL PROJECTS

Projects in this fund are multi-year in nature and consist of ongoing, new and future endeavors. One of the major projects is the Lake Boudreaux Fresh Water Diversion Project, which has \$3,851,781 budgeted through 2018. This project is designed to slow the progression of salt-water intrusion and coastal erosion. Three other major projects include Falgout Canal Freshwater Enhancement and Falgout Restoration and Reach E Levee with a combined budget of \$12,770,842. See the 5-Year Capital Outlay Highlight Section for a complete list of new projects for 2024.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|--------------------|---------------------|---------------------|------------------|------------------|
| REVENUES: | | | | | |
| Intergovernmental | 2,696,443 | 21,861,366 | 21,861,366 | 0 | 0 |
| Miscellaneous Revenue | 770,440 | 0 | 87,603 | 0 | 0 |
| Operating Transfers In | 3,424,370 | 1,785,027 | 1,785,027 | 2,647,100 | 2,647,100 |
| TOTAL REVENUES | 6,891,253 | 23,646,393 | 23,733,996 | 2,647,100 | 2,647,100 |
| EXPENDITURES | | | | | |
| Juvenile Services | 0 | 134,747 | 134,747 | 0 | 0 |
| Government Buildings | 3,208,961 | 14,545,459 | 14,545,459 | 1,045,600 | 1,045,600 |
| Auditoriums | 1,500,625 | 315,854 | 315,854 | 0 | 0 |
| Parish Prisoners | 68,156 | 1,119,660 | 1,119,660 | 226,500 | 226,500 |
| Coastal Restoration/Preservation | 28,946 | 6,998,657 | 6,998,657 | 0 | 0 |
| Roads and Bridges | 131,138 | 869,123 | 869,123 | 875,000 | 875,000 |
| Drainage | 9,171 | 7,558,688 | 7,558,688 | 0 | 0 |
| Animal Control | 0 | 193,752 | 193,752 | 0 | 0 |
| Parks and Grounds | 5,737,906 | 5,442,150 | 5,442,150 | 0 | 0 |
| Economic Development | 142,585 | 0 | 0 | 500,000 | 500,000 |
| Operating Transfers Out | 136,537 | 256,946 | 256,946 | 0 | 0 |
| TOTAL EXPENDITURES | 10,964,025 | 37,435,036 | 37,435,036 | 2,647,100 | 2,647,100 |
| INCREASE (DECREASE) TO FUND BALANCE | (4,072,772) | (13,788,643) | (13,701,040) | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 18,606,763 | 14,533,991 | 14,533,991 | 832,951 | 832,951 |
| FUND BALANCE, DECEMBER 31 | 14,533,991 | 745,348 | 832,951 | 832,951 | 832,951 |

5-YEAR CAPITAL OUTLAY HIGHLIGHTS

- **Chiller/Air Handler Jail, approved.**
 - ¼% Capital Sales Tax Fund \$226,550.
- **Clerk of Court Security, approved.**
 - ¼% Capital Sales Tax Fund \$150,000.
- **Civic Center/Valhi Roundabout, approved.**
 - ¼% Capital Sales Tax Fund \$300,000.
- **Government Building Major Repairs, approved.**
 - ¼% Capital Sales Tax Fund \$300,000.
- **Government Tower Repairs, approved.**
 - ¼% Capital Sales Tax Fund \$175,000.
- **Government Tower HVAC System, approved.**
 - ¼% Capital Sales Tax Fund \$235,500.
- **Municipal Auditorium HVAC System, approved.**
 - ¼% Capital Sales Tax Fund \$185,100.
- **Marina Repairs, approved.**
 - ¼% Capital Sales Tax Fund \$500,000.
- **Valhi Blvd Multi-Use Sidewalks, approved.**
 - ¼% Capital Sales Tax Fund \$400,000.
- **Williams Ave Multi-Use Path, approved.**
 - ¼% Capital Sales Tax Fund \$175,000.

SUMMARY OF CAPITAL PROJECTS

| PROJECT TITLE | * PRIOR | PROJECTED | 2025 | 2026 | 2027 | 2028 | TOTAL |
|--|-------------------|------------------|------------------|----------|----------|----------|-------------------|
| | YEARS | 2024 | | | | | |
| Adaptive Park Bathroom | 202,000 | (52,000) | 0 | 0 | 0 | 0 | 150,000 |
| Adult Jail Chillers, A/C & Air Handlers | 135,679 | (135,679) | 0 | 0 | 0 | 0 | 0 |
| Airbase Adaptive Park | 400,000 | (400,000) | 0 | 0 | 0 | 0 | 0 |
| Animal Shelter HVAC | 0 | 193,752 | 0 | 0 | 0 | 0 | 193,752 |
| Bayou Blue Sidewalks | 344 | 0 | 0 | 0 | 0 | 0 | 344 |
| Bayou Country Sports Park Concessions and Common | 1,964,252 | 0 | 0 | 0 | 0 | 0 | 1,964,252 |
| Bayou Country Sports Park Field Lights | 0 | 50,000 | 0 | 0 | 0 | 0 | 50,000 |
| Bayou Country Sports Park Limestone Parking | 73,735 | 668,000 | 0 | 0 | 0 | 0 | 741,735 |
| Bayou Country Sports Park Infield Turf Project | 0 | 1,000,000 | 0 | 0 | 0 | 0 | 1,000,000 |
| Bayou Terrebonne Lock Pump Station | 5,022,928 | 0 | 0 | 0 | 0 | 0 | 5,022,928 |
| Bayou Terrebonne Miter Gate | 207,518 | 955,000 | 0 | 0 | 0 | 0 | 1,162,518 |
| Chiller Handler- Jail | 0 | 0 | 226,500 | 0 | 0 | 0 | 226,500 |
| City Court HVAC System | 240,000 | (219,695) | 0 | 0 | 0 | 0 | 20,305 |
| Civic Center Blvd @ Valhi Roundabout | 150,000 | 46,348 | 300,000 | 0 | 0 | 0 | 496,348 |
| Civic Center Sidewalks | 6,223 | 0 | 0 | 0 | 0 | 0 | 6,223 |
| Clerk of Court Security | 0 | 0 | 150,000 | 0 | 0 | 0 | 150,000 |
| Coastal Restoration (HNC CAP 206) | 135,766 | 0 | 0 | 0 | 0 | 0 | 135,766 |
| Company Canal Miter Gate | 223,242 | 955,000 | 0 | 0 | 0 | 0 | 1,178,242 |
| Courthouse Annex | 502 | 70,000 | 0 | 0 | 0 | 0 | 70,502 |
| Courthouse and Annex HVAC System | 2,500,000 | 1,059,180 | 0 | 0 | 0 | 0 | 3,559,180 |
| District Court Renovations | 64,401 | 250,000 | 0 | 0 | 0 | 0 | 314,401 |
| Downtown Marina Repairs | 0 | 0 | 500,000 | 0 | 0 | 0 | 500,000 |
| Dumas Auditorium- HVAC System | 100,000 | (92,202) | 0 | 0 | 0 | 0 | 7,798 |
| East Houma/East Park Walking Trails | 65,845 | (65,845) | 0 | 0 | 0 | 0 | 0 |
| Falgout Canal Marsh Management Project | 43,987 | 0 | 0 | 0 | 0 | 0 | 43,987 |
| Fire District 6 Apparatus | 51 | (51) | 0 | 0 | 0 | 0 | 0 |
| GOHSEP Generators (Govt Towers) | 25,129 | (25,129) | 0 | 0 | 0 | 0 | 0 |
| Government Building Major Repairs | 0 | 0 | 300,000 | 0 | 0 | 0 | 300,000 |
| Government Tower Chillers | 121,267 | (121,267) | 0 | 0 | 0 | 0 | 0 |
| Government Tower Repairs | 0 | 75,000 | 175,000 | 0 | 0 | 0 | 250,000 |
| Health Unit Construction | 6,460,331 | 0 | 0 | 0 | 0 | 0 | 6,460,331 |
| Houma Heights Fitness Park | 365,042 | (303,567) | 0 | 0 | 0 | 0 | 61,475 |
| HVAC System- Government Towers | 1,500,000 | 794,878 | 235,500 | 0 | 0 | 0 | 2,530,378 |
| HVAC System-Municipal Auditorium | 300,000 | 61,830 | 185,100 | 0 | 0 | 0 | 546,930 |
| Hwy 56 Landing | 1,760 | 0 | 0 | 0 | 0 | 0 | 1,760 |
| Jail Generator Project | 0 | 1,026,756 | 0 | 0 | 0 | 0 | 1,026,756 |
| Jail Plumbing Project | 0 | 85,340 | 0 | 0 | 0 | 0 | 85,340 |
| Juvenile Justice Repairs | 134,747 | 0 | 0 | 0 | 0 | 0 | 134,747 |
| LA 24 Sidewalks (Linda Ann to Marietta) | 15,466 | (15,466) | 0 | 0 | 0 | 0 | 0 |
| Lake Boudreaux Diversion (CWPR) | 17,892 | 0 | 0 | 0 | 0 | 0 | 17,892 |
| Lower Atchafalaya Pipeline Study | 150,000 | 0 | 0 | 0 | 0 | 0 | 150,000 |
| Oyster Bed Surge Protection | 5,768,346 | 0 | 0 | 0 | 0 | 0 | 5,768,346 |
| Parish Sports Park Complex | 1,596,280 | (213,000) | 0 | 0 | 0 | 0 | 1,383,280 |
| Public Works Complex | 51,032 | 0 | 0 | 0 | 0 | 0 | 51,032 |
| Restoring LA Marshes | 0 | 1,000,000 | 0 | 0 | 0 | 0 | 1,000,000 |
| Rotary Centennial Belanger St Plaza | (2,770) | 12,500 | 0 | 0 | 0 | 0 | 9,730 |
| Security System Control Upgrades | 7,564 | 0 | 0 | 0 | 0 | 0 | 7,564 |
| Segmented Breakwater Rocks @ Timbalier Island | 32,666 | 0 | 0 | 0 | 0 | 0 | 32,666 |
| Skateboard Park | 1,024 | 0 | 0 | 0 | 0 | 0 | 1,024 |
| South LA Wetlands Discovery Center | 303,354 | 0 | 0 | 0 | 0 | 0 | 303,354 |
| Tower Parking Garage Improvements | 9,867 | 15,000 | 0 | 0 | 0 | 0 | 24,867 |
| Valhi Blvd. - Multi-use Sidewalks | 9,713 | 0 | 400,000 | 0 | 0 | 0 | 409,713 |
| Valhi Blvd Share Use Path BCSP to Ravensaide Dr | 614,000 | 0 | 0 | 0 | 0 | 0 | 614,000 |
| Village East Community Center | 348,825 | (348,825) | 0 | 0 | 0 | 0 | 0 |
| Westside Bike Trail | 88,624 | 0 | 0 | 0 | 0 | 0 | 88,624 |
| Whitney Building | 1,318,675 | (13,340) | 0 | 0 | 0 | 0 | 1,305,335 |
| Williams Ave Multi-Use Path | 42,495 | 0 | 175,000 | 0 | 0 | 0 | 217,495 |
| TOTAL EXPENDITURES | 30,817,802 | 6,312,518 | 2,647,100 | 0 | 0 | 0 | 39,777,420 |
| * Total funding less prior year expenditures | | | | | | | |

| <u>Adaptive Park Bathroom</u> | |
|---|---|
| <i>This project constructs a new bathroom at the Adaptive Park.</i> | |
| • Council District: | 6 |
| • Funding Source: | 74% Public Improvement Bonds, 26% ¼% Capital Sales Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$202,000 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined. Project is in early design phase. |
| • Projected Year of Completion: | To be determined |

| <u>Adult Jail Chillers, A/C and Air Handlers</u> | |
|---|---|
| <i>This project is the replacement of the chillers at the jail.</i> | |
| • Council District: | 7 |
| • Funding Source: | 45% General Fund, 3% ¼% Sales Tax, and 19% Parish Prisoner’s Fund |
| • Project Number: | 11-JAIL-34 |
| • Project Appropriation: | Total costs including prior year authorization \$2,802,141 |
| • Engineer/Architect: | Castagnos Goodwin Utley Engineers, LLC |
| • Contractor: | Blanchard Mechanical Contractors, Inc., Bernhard Mechanical Contractors |
| • Operating Budget Impact: | Potential savings with efficient chillers. |
| • Projected Year of Completion: | 2023 |

| <u>Animal Shelter HVAC</u> | |
|---|---|
| <i>This project will be used to provide repairs to the HVAC System at the Animal Shelter.</i> | |
| • Council District: | 2 |
| • Funding Source: | ¼% Capital Sales Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total cost including prior year authorization \$150,000 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact is anticipated. |
| • Projected Year of Completion: | 2024 |

| Bayou Blue Sidewalks | |
|--|---|
| <i>This project consists of building sidewalks throughout the Bayou Blue Area.</i> | |
| • Council District: | 4 |
| • Funding Source: | 57% Public Improvement Funds and 43% ¼% Capital Sales Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$35,000 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact is anticipated. Routine maintenance funded out of the existing annual general maintenance in Road and Bridge Fund |
| • Projected Year of Completion: | To be determined, early stage of design |

| Bayou Country Sports Park Concessions and Common Area | |
|---|---|
| <i>This project is to create concessions stands at the sports park.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 16¼% Capital Sales Tax Fund and 84% Facility Planning and Control |
| • Project Number: | N/A |
| • Project Appropriation: | Total cost including prior year authorization \$2,398,468 |
| • Engineer/Architect: | All South Engineers |
| • Contractor: | Foret Contracting Group |
| • Operating Budget Impact: | No operating impact is anticipated |
| • Projected Year of Completion: | 2024 |

| Bayou Country Sports Park Infield Turf Project | |
|--|---|
| <i>This project is to limestone the parking lot at the Bayou Country Sports Park</i> | |
| • Council District: | Parishwide |
| • Funding Source: | Act 397 of 2023 Misc State Aid |
| • Project Number: | N/A |
| • Project Appropriation: | Total cost including prior year authorization \$1,000,000 |
| • Engineer/Architect: | All South Engineers |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact is anticipated |
| • Projected Year of Completion: | 2025 |

| <u>Bayou Country Sports Park Limestone Parking Lot</u> | |
|---|---|
| <i>This project is to install infield turf at Bayou Country Sports Park</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 15% Parishwide Recreation and 85% Facility Planning and Control |
| • Project Number: | N/A |
| • Project Appropriation: | Total cost including prior year authorization \$787,868 |
| • Engineer/Architect: | Gros Flores Positerry |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact is anticipated |
| • Projected Year of Completion: | 2025 |

| <u>Bayou Terrebonne Lock Pump Station</u> | |
|--|---|
| <i>To study/engineer Bayou Terrebonne Lock Pump Station.</i> | |
| • Council District: | 1 |
| • Funding Source: | 1% Sales Tax Bond Construction Fund and 99% Statewide Flood Control |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$5,065,000 |
| • Engineer/Architect: | GIS Engineering |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined after design is complete |
| • Projected Year of Completion: | To be determined |

| <u>Bayou Terrebonne Miter Gate-Twin Span Location</u> | |
|---|---|
| <i>To study/engineer for a Miter Gate to be installed in the Bayou Terrebonne area.</i> | |
| • Council District: | 5 |
| • Funding Source: | 9% Sales Tax Bond Construction Fund, 20% Drainage Construction Fund and 3% GOMESA and 68% Facility Planning and Control |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$730,000 |
| • Engineer/Architect: | GIS Engineering |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined after design is complete |
| • Projected Year of Completion: | To be determined, early stage of design |

| <u>Boardwalk</u> | |
|---|---|
| <i>To extend the existing boardwalk near the marina to the transit bus terminal along Bayou Terrebonne.</i> | |
| • Council District: | 1,2 |
| • Funding Source: | 26% General Fund, 41% Facility Planning and Control, 25% American Rescue Plan and 8% Houma Restoration District |
| • Project Number: | 05-ECD-11 |
| • Project Appropriation: | Total costs including prior year authorization \$789,708 |
| • Engineer/Architect: | Gulf South Engineering |
| • Contractor | Gray Construction |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | To be determined |

| <u>Chiller/Air Handler Jail</u> | |
|--|--|
| <i>This project is for the replacement of the chillers at building 2 of the Jail</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 74% Capital Sales Tax Fund and 26% Parish Prisoners Fund |
| • Project Number: | N/A |
| • Project Appropriation: | \$226,500 FY 2025. Total cost including prior year authorization \$306,185 |
| • Engineer/Architect: | N/A |
| • Contractor: | N/A |
| • Operating Budget Impact: | N/A |
| • Projected year of Completion: | To be determined |

| <u>City Court-HVAC System</u> | |
|--|---|
| <i>This project is to update HVAC system in the City Court Building.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | American Rescue Plan |
| • Project Number: | 24-HVAC-15 |
| • Project Appropriation: | Total costs including prior year authorization \$20,305 |
| • Engineer/Architect: | Marrero Couvillon & Associates |
| • Contractor: | To be determined |
| • Operating Budget Impact: | Potential savings with an efficient HVAC system |
| • Projected year of Completion: | To be determined after design is complete |

| <u>Civic Center Blvd @ Valhi Roundabout</u> | |
|--|--|
| <i>This project is to design and construct a roundabout from Civic Center Blvd to Valhi Blvd</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 24% DOTD, 7% Road and Bridge Fund and 9% ¼% Capital Sales Tax Fund |
| • Project Number: | H.012859 |
| • Project Appropriation: | FY2025 \$300,000. Total costs including prior year authorization \$496,348 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact is anticipated. |
| • Projected Year of Completion: | 2026 |

| <u>Civic Center Sidewalks</u> | |
|---|---|
| <i>This project is to design and construct ADA Sidewalks on both sides of Civic Center Blvd from Hwy 311 to LA182 (Barrow St.).</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 3% General Fund, 85% DOTD and 11% ¼% Capital Sales Tax Fund |
| • Project Number: | H.012338.5 |
| • Project Appropriation: | Total costs including prior year authorization \$274,115 |
| • Engineer/Architect: | Aucoin & Associates, Inc./Meyer Engineering |
| • Contractor: | Gray Construction |
| • Operating Budget Impact: | No operating impact is anticipated. Routine maintenance funded out of the existing annual general maintenance in Road and Bridge Fund |
| • Projected Year of Completion: | 2023 |

| <u>Clerk of Court Security</u> | |
|---|---------------------------|
| <i>This project is to provide security at the Clerk of Court.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | ¼% Capital Sales Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | \$150,000 FY 2025. |
| • Engineer/Architect: | N/A |
| • Contractor: | N/A |
| • Operating Budget Impact: | N/A |
| • Projected year of Completion: | 2025 |

| <u>Coastal Restoration (HNC CAP 206)</u> | |
|---|--|
| <i>This project is to provide match funding for Federal Coastal Restoration projects in the future.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 58% General Fund and 42% ¼% Capital Sales Tax Fund |
| • Project Number: | To be determined |
| • Project Appropriation: | Total costs including prior year authorization \$320,000 |
| • Engineer/Architect: | None required |
| • Contractor: | Various |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | Continuous |

| <u>Company Canal Miter Gate</u> | |
|---|--|
| <i>To study/engineer for a Miter Gate to be installed in the Company Canal.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 9% Sales Tax Bond Construction Fund, 25% Drainage Tax Fund and 67% Facility Planning and Control |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$751,249 |
| • Engineer/Architect: | GIS Engineering |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | To be determined after design is complete |

| <u>Courthouse Annex</u> | |
|---|--|
| <i>This project consists of the replacement of the annex wheelchair ramp.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 79% General Fund and 21% ¼% Capital Sales Tax Fund |
| • Project Number: | 24-HVAC-11 |
| • Project Appropriation: | Total costs including prior year authorization \$330,000 |
| • Engineer/Architect: | Castagnos, Goodwind and Utley |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | 2024 |

| <u>Courthouse and Annex HVAC Systems</u> | |
|--|---|
| <i>This project is to update the HVAC System in the Courthouse and the Courthouse Annex Buildings.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | American Rescue Plan |
| • Project Number: | N/A |
| • Project Appropriation: | Total cost including prior year authorization \$3,559,180 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | Potential savings with an efficient HVAC system |
| • Projected Year of Completion: | To be determined |

| <u>District Court Renovations</u> | |
|--|--|
| <i>This project is for major renovations to the Courthouse and the Courthouse Annex for District Court</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 32% General Fund and 68% ¼% Capital Sales Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$450,187 |
| • Engineer/Architect: | None required |
| • Contractor: | Various |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | Continuous |

| <u>Downtown Marina Repairs</u> | |
|---|---------------------------|
| <i>This project is to make necessary repairs to the Marina.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | ¼% Capital Sales Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | \$500,000 FY 2025 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | To be determined |

| <u>Dumas Auditorium HVAC System</u> | |
|---|---|
| <i>This project is to update the HVAC System at the Dumas Auditorium.</i> | |
| • Council District: | 2 |
| • Funding Source: | American Rescue Plan |
| • Project Number: | 24-HVAC-16 |
| • Project Appropriation: | Total cost including prior year authorization \$7,798 |
| • Engineer/Architect: | YKH Consulting |
| • Contractor: | To be determined |
| • Operating Budget Impact: | Potential savings an efficient HVAC system |
| • Projected Year of Completion: | To be determined |

| <u>East Houma/East Park Walking Trails</u> | |
|---|---|
| <i>This project consists of the construction of concrete sidewalks, installing street furniture and landscaping along East Park Avenue from Oak Street to Connley Street.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 59% DOTD, 30% ¼% Capital Sales Tax Fund, and 10% General Fund |
| • Project Number: | 02-WALK-38 |
| • Project Appropriation: | Total costs including prior year authorization \$428,038 |
| • Engineer/Architect: | GSE Associates, LLC |
| • Contractor: | Hardrock Construction/Gray Construction |
| • Operating Budget Impact: | \$2,000 annual increase. |
| • Projected Year of Completion: | 2023 |

| <u>Falgout Canal Marsh Management Project</u> | |
|---|---|
| <i>This project consists of excavating the canal and building up the levee.</i> | |
| • Council District: | 7 |
| • Funding Source: | 88% Capital Sales Tax Fund, 2% Road & Bridge Fund and 10% Capital Projects Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$197,737 |
| • Engineer/Architect: | Delta Coast Consultants, Inc. |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | Continuous |

| Fire District #6 Apparatus | |
|---|---|
| <i>This project is to assist Terrebonne Fire District No. 6 purchase certain apparatuses needed</i> | |
| • Council District: | 6 |
| • Funding Source: | 76% LGAP and 24% Capital Improvement Projects Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$21,001 |
| • Engineer/Architect: | None required |
| • Contractor: | To be determined |
| • Operating Budget Impact: | None |
| • Projected Year of Completion: | 2022 |

| GOHSEP Statewide Generator Program | |
|--|---|
| <i>This project provides a generator for the Government Tower.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 74% FEMA, 11% ¼ Capital Sales Tax Fund, 8% Capital Projects Fund and 7% Administrative Building Fund. |
| • Project Number: | HMGP-1786-022-002, FEMA 0128 |
| • Project Appropriation: | Total costs including prior year authorization \$1,021,071 |
| • Engineer/Architect: | Marrero, Couvillon and Associates |
| • Contractor: | Thomassie Construction |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | 2022 |

| Government Building Major Repairs | |
|--|------------------------------|
| <i>This project is needed to make major repairs to Government Buildings.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | ¼% Capital Sales Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | \$300,000 FY 2025 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | Continuous |

| Government Tower Repairs | |
|---|---|
| <i>This project will be used for the removal of the Escalator and the 1st floor build-out at the Government Tower.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 9% General Fund and 91% ¼% Capital Sales Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | \$175,000 FY 2025. Total costs including prior year authorization \$270,000 |
| • Engineer/Architect: | Houston Lirette |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | 2025 |

| Health Unit Construction | |
|--|--|
| <i>This project is for the construction of a new Health Unit facility.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 86% Health Unit Fund and 14% LDHH |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$6,940,000 |
| • Engineer/Architect: | Marcello & Associates/Craig Hebert, Architect |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined after design completed |
| • Projected Year of Completion: | To be determined |

| Houma Heights Fitness Park | |
|---|--|
| <i>To construct a Fitness Park in the Houma Heights area.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | American Rescue Plan |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$400,000 |
| • Engineer/Architect: | Duplantis Design Group |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined after design completed |
| • Projected Year of Completion: | To be determined |

| HVAC System – Government Towers | |
|---|---|
| <i>This project provides an HVAC System at Government Tower</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 91% American Rescue Plan and 9% ¼% Capital Sales Tax Fund |
| • Project Number: | 24-HVAC-12 |
| • Project Appropriation: | \$235,000 FY 2025. Total costs including prior year authorization \$2,530,378 |
| • Engineer/Architect: | Castagnos Goodwin and Utley |
| • Contractor: | To be determined |
| • Operating Budget Impact: | Potential savings with replacement of an efficient HVAC system |
| • Projected Year of Completion: | To be determined |

| HVAC System- Municipal Auditorium | |
|---|--|
| <i>This project is to update the HVAC system at the Municipal Auditorium.</i> | |
| • Council District: | 2 |
| • Funding Source: | 32% American Rescue Plan and 68% ¼% Capital Sales Tax Fund |
| • Project Number: | 24-HVAC-17 |
| • Project Appropriation: | \$185,100 FY 2025. Total cost including prior year authorization \$546,930 |
| • Engineer/Architect: | YKH Consulting |
| • Contractor: | To be determined |
| • Operating Budget Impact: | Potential Savings with an efficient HVAC System |
| • Projected Year of Completion: | To be determined |

| Hwy 56 Landing | |
|---|---|
| <i>This project is to purchase and re-furbish the boat launch</i> | |
| • Council District: | 8 |
| • Funding Source: | American Rescue Plan |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$500,000 |
| • Engineer/Architect: | None required |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact anticipated. Routine maintenance funded out of the existing annual general maintenance in Road and Bridge Fund. |
| • Projected Year of Completion: | 2023 |

| Jail Steamer | |
|--|--|
| <i>This project is to provide for the purchase of a steamer for the jail</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 37% General Fund, 4% ¼ Capital Sales Tax Fund 49% Parish Prisoners Funda and 10% Capital Projects Control Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$25,732 |
| • Engineer/Architect: | None required. |
| • Contractor: | Triple B Construction |
| • Operating Budget Impact: | Possible savings because of new improvements |
| • Projected Year of Completion: | 2023 |

| Juvenile Justice Repairs | |
|--|--|
| <i>This project is to provide for a perimeter fence and other improvements necessary for the day-to-day operations</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 69% General Fund and 31% ¼ Capital Sales Tax Fund. |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$700,000 |
| • Engineer/Architect: | None required. |
| • Contractor: | Triple B Construction |
| • Operating Budget Impact: | Possible savings because of new improvements |
| • Projected Year of Completion: | 2024 |

| LA 24 Sidewalks (Linda Ann St. to Marietta Place) | |
|---|---|
| <i>This project is for the construction of sidewalks along LA Highway 24 from Linda Ann Street to Marietta Place.</i> | |
| • Council District: | 4 & 2 |
| • Funding Source: | 61% La DOTD Enhancement, 26% General Fund and 13% Road & Bridge Fund. |
| • Project Number: | 11-WALK-10 |
| • Project Appropriation: | Total costs including prior year authorization \$350,691 |
| • Engineer/Architect: | Duplantis Design Group |
| • Contractor: | Byron E. Talbot Contractors |
| • Operating Budget Impact: | No operating impact is anticipated. Routine maintenance funded out of the existing annual general maintenance in Road and Bridge Fund |
| • Projected Year of Completion: | 2023 |

| LA 24 Sidewalks-Rehab | |
|---|---|
| <i>This project is for the construction of ADA Sidewalks LA 24 from Barataria Ave. to New Orleans Blvd.</i> | |
| • Council District: | 5 |
| • Funding Source: | 33% La DOTD Enhancement, 10% General Fund, 56% ¼ Capital Sales Tax Fund and 1% Roads and Bridges |
| • Project Number: | H.012339.5 |
| • Project Appropriation: | Total costs including prior year authorization \$220,635 |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact is anticipated. Routine maintenance funded out of the existing annual general maintenance in Road and Bridge Fund |
| • Projected Year of Completion: | 2023 |

| Lake Boudreaux Diversion (CWPR) | |
|--|---|
| <i>This project consists of Coastal Wetlands planning and restoration.</i> | |
| • Council District: | 7 |
| • Funding Source: | 47% ¼ Capital Sales Tax Fund, 16% Dept. of Natural Resources and 37% General Fund |
| • Project Number: | 05-LAND-14, 09-DRA-66 |
| • Project Appropriation: | Total costs including prior year authorization \$646,311 |
| • Engineer/Architect: | T. Baker Smith |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No impact |
| • Projected Year of Completion: | 2024 |

| Le Petit Theatre | |
|---|--|
| <i>This project consists of improvements to the Le Petit Theatre de Terrebonne.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 25% Le Petit Theatre, 13% American Rescue Plan, 19% Public Improvement Bonds and 35% Facility Planning and Control, 4% General Fund, 4% ¼ Capital Sales Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$1,927,000 |
| • Engineer/Architect: | Duplantis Design Group |
| • Contractor: | Justin Reeves |
| • Operating Budget Impact: | No impact |
| • Projected Year of Completion: | 2023 |

| <u>Lower Atchafalaya Pipeline Study</u> | |
|---|---|
| <i>This project is for a study of the lower Atchafalaya pipeline with Terrebonne Levee and Conservation District.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | Terrebonne Levee & Conservation District |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$150,000 |
| • Engineer/Architect: | Agreement with Terrebonne Levee and Conservation District |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | 2025 |

| <u>Oyster Bed Surge Protection System</u> | |
|--|---|
| <i>To construct an oyster bed surge protection system that would protect shorelines in Lake Tambour and Lake Chien in Terrebonne Parish.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 3% Parishwide Drainage Construction Fund, 3% CPRA, 5% Capital Projects Control Fund, 2% General Fund, 87% National Fish and Wildlife Foundation |
| • Project Number: | CPRA 2000219599, 17-OYS-37 |
| • Project Appropriation: | Total costs including prior year authorization \$6,305,984 |
| • Engineer/Architect: | T. Baker Smith |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | 2025 |

| <u>Parish Prisoners Kettle Pot</u> | |
|---|--|
| <i>This project is to purchase a Kettle Pot for the Jail.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | Parish Prisoners Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total cost including prior year authorization \$42,424 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion | 2023 |

| <u>Parish Sports Park Complex</u> | |
|--|---|
| <i>This project is to for the purpose of developing a major sports park complex.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 15% General Fund, 23% Recreation fund, 2% Recreation District 2-3 and 2% Land & Water Conservation, 14% Bayou Country Sports Park, 1% Statewide Flood Control, 29% Facility Planning & Control, 1% ARP-Fd 201, 2% Public Improvement Bonds, 7% ¼% Capital Sales Tax Fund and 4% Act 120 |
| • Project Number: | N/A |
| • Project Appropriation: | Total costs including prior year authorization \$11,594,194 |
| • Engineer/Architect: | Joseph Furr Design, All South Consulting |
| • Contractor: | Lewis Stone, LA Contracting Enterprise, LLC, Norris Boudreaux |
| • Operating Budget Impact: | There will be an increase in operations once fully functioning sports plex, but the revenue coming in for sponsorships and tournaments should exceed the increase. |
| • Projected Year of Completion: | Continuous |

| <u>Public Works Complex</u> | |
|--|--|
| <i>This project is to relocate and expand the Public Works Services to an area of the Parish which provides centralized access from flooding during active storm seasons and protection offered.</i> | |
| • Council District: | 5 |
| • Funding Source: | 34% General Fund and 52% ¼% Capital Sales Tax Fund and 14% Capital Project Control Fund |
| • Project Number: | 12-RDS-04 |
| • Project Appropriation: | Total project costs including prior authorizations \$602,468 |
| • Engineer/Architect: | Stantec Consulting Services, Inc. |
| • Contractor: | Various |
| • Operating Budget Impact: | No operating impact is anticipated. Routine maintenance and operations will be funded out of the existing annual budgets for Public Works department |
| • Projected Year of Completion: | 2025 |

| <u>Restoring LA Marshes</u> | |
|--|--|
| <i>This purpose of this project is to protect sacred sites, increasing tribal resilience and reducing flood risk</i> | |
| • Council District: | Parishwide |
| • Funding Source: | National Oceanic and Atmospheric Administration |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior authorizations \$1,000,000 |
| • Engineer/Architect: | N/A |
| • Contractor: | N/A |
| • Operating Budget Impact: | No operating impact is anticipated. |
| • Projected Year of Completion: | 2025 |

| <u>Rotary Centennial Street Park</u> | |
|---|---|
| <i>This project is to create an outdoor park and space that will serve businesses as well as the downtown area.</i> | |
| • Council District: | 1,2,5 |
| • Funding Source: | 71% State Aide, 4% ¼% Capital Sales Tax Fund, 1% Capital Project Control Fund and 17% Rotary Donation and 6% Houma Downtown Development Corporation |
| • Project Number: | 12-RDS-04 |
| • Project Appropriation: | Total project costs including prior authorizations \$1,587,276 |
| • Engineer/Architect: | Duplantis Design |
| • Contractor: | Norris & Boudreaux Contractors |
| • Operating Budget Impact: | No operating impact is anticipated. |
| • Projected Year of Completion: | 2024 |

| <u>Security System Control Upgrade Jail</u> | |
|--|--|
| <i>This project consist of upgrades to the Jail Security System.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | General Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior authorizations \$157,114 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating budget impact expected |
| • Projected Year of Completion: | Continous |

| <u>Segmented Breakwater Rocks @ Timbalier Island</u> | |
|---|---|
| <i>This project consists of performing work in relation to the Barrier Islands.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 21% General Fund and 79% ¼% Capital Sales Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior authorizations \$41,156 |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | 2023 |

| Skateboard Park | |
|--|--|
| <i>This project is to construct a skateboard park in the Hwy 311 area.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 73% Parish wide Recreation Fund, 23% Facility Planning and Control, 3% Road Lighting District 2 and 1% Gautreaux Family Donation |
| • Project Number: | 12-PARK-44 |
| • Project Appropriation: | Total project costs including prior authorizations \$1,274,000 |
| • Engineer/Architect: | Duplantis Design Group |
| • Contractor: | Larry Doiron, Inc. |
| • Operating Budget Impact: | No impact on operating budget |
| • Projected Year of Completion: | Continuous |

| South LA Wetlands Discovery Center | |
|--|--|
| <i>This project is for the construction of the South LA Wetlands Discovery Center.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 80% Facility Planning and Control and 20% SLWD |
| • Project Number: | 15-BLDG-13 |
| • Project Appropriation: | Total project costs including prior authorizations \$1,535,567 |
| • Engineer/Architect: | Perez, APC |
| • Contractor: | Legacy Restoration and Referral, LLC. |
| • Operating Budget Impact: | No Impact |
| • Project Year of Completion: | 2024 |

| Tower Parking Garage Improvements | |
|--|---|
| <i>This project is to develop a master plan of items needed to expand the life of the structure.</i> | |
| • Council District: | 5 |
| • Funding Source: | General Fund. |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior authorizations \$40,000 |
| • Engineer/Architect: | Badeaux Engineers |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | Currently in assessment phase |

| <u>Valhi Multi-use Sidewalks</u> | |
|---|---|
| <i>This project is to construct multiuse sidewalks along Valhi.</i> | |
| • Council District: | 3, 4 |
| • Funding Source: | 86% Public Improvement Bonds and 14% DOTD |
| • Project Number: | N/A |
| • Project Appropriation: | FY 2025 \$400,000. Total project costs including prior authorizations \$488,689 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined after design phase is complete |
| • Projected Year of Completion: | To be determined. |

| <u>Valhi Share-use Path</u> | |
|---|--|
| <i>This project is to construct shared use path will cover Bayou Sports Park to Ravensaide Drive.</i> | |
| • Council District: | 3, 4 |
| • Funding Source: | 2% ¼% Capital Sales Tax Fund and 98% DOTD |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior authorizations \$614,000 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined after design phase is complete |
| • Projected Year of Completion: | To be determined. |

| <u>Village East Community Center</u> | |
|--|--|
| <i>This project is to construct a community center in Village East</i> | |
| • Council District: | 3 |
| • Funding Source: | American Rescue Plan |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior authorizations \$350,000 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined after design phase is complete |
| • Projected Year of Completion: | To be determined. Project is in early design phase |

| <u>Westside Bike Trail</u> | |
|---|---|
| <i>This project is for the expansion of Southdown Trail System (Westside Loop to connect to existing route along Valhi Blvd.)</i> | |
| • Council District: | 2, 4, 6, 7 |
| • Funding Source: | Federal Highway Administration |
| • Project Number: | To be determined |
| • Project Appropriation: | Total project costs including prior authorizations \$89,240 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined upon completion of project |
| • Projected Year of Completion: | Project is in design phase |

| <u>Whitney Building</u> | |
|---|--|
| <i>This project is to provide funding for the purchase of the building and build out.</i> | |
| • Council District: | 3 |
| • Funding Source: | ¼% Capital Sales Tax Fund |
| • Project Number: | To be determined |
| • Project Appropriation: | Total project cost including prior year authorizations \$4,333,074 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined upon completion of project |
| • Projected Year of Completion: | 2025 |

| <u>Williams Ave Multi-Use Path</u> | |
|--|---|
| <i>This project is to construct multi-use sidewalks along Williams Blvd.</i> | |
| • Council District: | 3 |
| • Funding Source: | ¼% Capital Sales Tax Fund |
| • Project Number: | To be determined |
| • Project Appropriation: | FY 2025 \$175,000. Total project costs including prior authorizations \$240,761 |
| • Engineer/Architect: | All South Consulting, Inc. |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined upon completion of project |
| • Projected Year of Completion: | Project is in design phase |

ROAD CONSTRUCTION FUND

661 CAPITAL IMPROVEMENT PROJECTS FUNDS – ROAD CONSTRUCTION

There are several road projects under construction in the next few years. Multi-year projects include the Country Drive Improvements, Hollywood Road South 4-Lane, Hollywood Rd Extension (Valhi to Hwy 182) and Thompson Rd Construction. In 2019 an Asphalt Overlay Project throughout the Parish will be started. The major source of funding for these projects comes from the General Fund, Capital Improvement Sales Tax and excess Road & Bridge Operations Fund Balance.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|------------------|--------------------|--------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Taxes and Special Assessments | 0 | 152,288 | 152,288 | 0 | 0 |
| Intergovernmental | 1,729,613 | 12,995,713 | 12,995,713 | 0 | 0 |
| Miscellaneous Revenue | 75,255 | 0 | 33,473 | 0 | 0 |
| Operating Transfers In | 1,634,100 | 215,900 | 215,900 | 250,000 | 250,000 |
| TOTAL REVENUES | 3,438,968 | 13,363,901 | 13,397,374 | 250,000 | 250,000 |
| EXPENDITURES | | | | | |
| Roads and Bridges | 3,310,050 | 17,122,377 | 17,122,377 | 250,000 | 250,000 |
| Operating Transfers Out | 500,000 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 3,810,050 | 17,122,377 | 17,122,377 | 250,000 | 250,000 |
| INCREASE (DECREASE) TO FUND BALANCE | (371,082) | (3,758,476) | (3,725,003) | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 4,386,645 | 4,015,563 | 4,015,563 | 290,560 | 290,560 |
| FUND BALANCE, DECEMBER 31 | 4,015,563 | 257,087 | 290,560 | 290,560 | 290,560 |

5 YEAR CAPITAL OUTLAY HIGHLIGHTS

- **Road Projects, approved.**
 - ¼% Capital Sales Tax Fund \$250,000.

SUMMARY OF CAPITAL PROJECTS

| PROJECT TITLE | * PRIOR YEARS | PROJECTED 2024 | 2025 | 2026 | 2027 | 2028 | TOTAL |
|--------------------------------------|-------------------|------------------|----------------|----------|----------|----------|-------------------|
| Asphalt Overlays Project | 1,167,190 | 0 | 0 | 0 | 0 | 0 | 1,167,190 |
| Brady Road Bridge Replacement | 8,719,889 | 390,900 | 0 | 0 | 0 | 0 | 9,110,789 |
| Funderburk Bridge Expansion | 21,949 | 0 | 0 | 0 | 0 | 0 | 21,949 |
| Hollywood Rd. (South) 4 Lane | 322,660 | 0 | 0 | 0 | 0 | 0 | 322,660 |
| Hollywood Rd. Extension Bridge | 1,410,843 | 466,923 | 0 | 0 | 0 | 0 | 1,877,766 |
| Hollywood Rd. Round-a-Bout | 234,351 | 1,825,000 | 0 | 0 | 0 | 0 | 2,059,351 |
| Road Projects | 0 | 0 | 250,000 | 0 | 0 | 0 | 250,000 |
| Valhi Road Extension | 2,472,997 | 0 | 0 | 0 | 0 | 0 | 2,472,997 |
| Westside/Alma Drng-Alma to Cannata's | 89,675 | 0 | 0 | 0 | 0 | 0 | 89,675 |
| TOTAL EXPENDITURES | 14,439,554 | 2,682,823 | 250,000 | 0 | 0 | 0 | 17,372,377 |

* Total funding less prior year expenditures

CAPITAL IMPROVEMENT PROJECT DETAIL

| Asphalt Overlay Project | |
|--|---|
| <i>This project is to overlay, patch and stripe various roads.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 27% ¼% Capital Sales Tax Fund, 7% Road & Bridge Fund, 1% Road Construction Fund, 37% Public Improvement Bonds and 28% American Rescue Plan |
| • Project Number: | 19-RDS-01 |
| • Project Appropriation: | Total project costs including prior authorizations \$5,300,067 |
| • Engineer/Architect: | David A. Waitz Engineering |
| • Contractor: | Barriere Construction |
| • Operating Budget Impact: | No operating impact is anticipated. Routine maintenance and operations will be funded out of the existing annual budgets for Road and Bridge Fund |
| • Projected Year of Completion: | Continuous |

| Brady Road Bridge Replacement | |
|--|---|
| <i>This project is the replacement of the Brady Road Bridge.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | 70% Facility Planning, 4% American Rescue Plan, 2% Public Improvement Bonds, 16% Capital Sales Tax Fund and 8% Road & Bridge Fund |
| • Project Number: | 20-BRG-33 |
| • Project Appropriation: | Total project costs including prior authorizations \$9,110,789 |
| • Engineer/Architect: | Delta Coast Consultants, LLC |
| • Contractor: | To be determined |
| • Operating Budget Impact: | No operating impact is anticipated. Routine maintenance and operations will be funded out of the existing annual budgets for Road and Bridge Fund |
| • Projected Year of Completion: | Project is in early design phase |

| Funderburk Bridge Expansion | |
|--|---|
| <i>This project consists of expanding the Funderburk Bridge.</i> | |
| • Council District: | 3 |
| • Funding Source: | Road and Bridge Maintenance Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total project cost including prior authorizations \$375,000 |
| • Engineer/Architect: | To be determined |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | To be determined |

| Hollywood Road (South)- 4 Lane | |
|---|--|
| <i>This project consists of widening .80 miles of roadway to 4 undivided lanes from LA-311 to LA-3040 (Tunnel Boulevard), with subsurface drainage.</i> | |
| • Council District: | 2 |
| • Funding Source: | 73% Louisiana Department of Transportation and Development, 14% General Fund, 7% ¼ % Capital Sales Tax Fund, 3% Interest and 3% Road and Bridge Maintenance Fund |
| • Project Number: | 98-WID-25 |
| • Project Appropriation: | Total project costs including prior authorizations \$24,730,089 |
| • Engineer/Architect: | Hartman Engineer and GSE Associates, LLC (Utility Relocation) |
| • Contractor: | Low Land Construction (Utility Relocation) & Conti Enterprises, Inc. |
| • Operating Budget Impact: | \$100,000 annual increase for road surface maintenance costs in future years and pavement markings as well |
| • Projected Year of Completion: | 2023 |

| Hollywood Road Extension Bridge | |
|---|--|
| <i>This project provides access of Hollywood Road from LA182.</i> | |
| • Council District: | 6 |
| • Funding Source: | 2% Road and Bridges Fund, 4% Road Construction Fund, 7% ¼% Capital Sales Tax Fund, 3% Capital Improvement Project Fund, 14% Public Improvement Bonds and 70% Restore Act |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior authorizations \$4,631,167 |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | 2024 |

| Hollywood Road Round-a-bout | |
|--|--|
| <i>This project is to build a round-a-bout at Hollywood and Valhi.</i> | |
| • Council District: | 6 |
| • Funding Source: | 5% Capital Sales Tax Fund, 9% Road and Bridge Fund and 86% Facility Planning and Control |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior authorizations \$2,125,000 |
| • Engineer/Architect: | To be determined |
| • Contractor | To be determined |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | To be determined |

| Road Projects | |
|--|---------------------------|
| <i>This project is to perform a survey and assessment of all Parish Roads.</i> | |
| • Council District: | Parishwide |
| • Funding Source: | ¼% Capital Sales Tax Fund |
| • Project Number: | N/A |
| • Project Appropriation: | FY 2025 \$250,000 |
| • Engineer/Architect: | To be determined |
| • Contractor | To be determined |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | To be determined |

| Valhi Road Extension | |
|---|--|
| <i>This project is to extend Valhi Blvd Savanne Rd to LA 311.</i> | |
| • Council District: | 3, 4 |
| • Funding Source: | 7% ¼% Capital Sales Tax Fund and 93% Facility Planning and Control |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior authorizations \$2,800,000 |
| • Engineer/Architect: | GIS Engineering |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | To be determined |

| <u>Westside Blvd./Alma to Cannata's</u> | |
|---|---|
| <i>This project consists of widening and improving drainage along Westside Blvd. from Alma to Cannata's</i> | |
| • Council District: | 3 |
| • Funding Source: | 17% ¼% Capital Sales Tax Fund and 83% Drainage Maintenance Fund |
| • Project Number: | 50-J55-18-01 |
| • Project Appropriation: | Total project costs including prior authorizations \$151,667 |
| • Engineer/Architect: | All South Consulting |
| • Contractor: | To be determined |
| • Operating Budget Impact: | To be determined |
| • Projected Year of Completion: | To be determined |

ADMINISTRATIVE BUILDINGS

662 CAPITAL IMPROVEMENT PROJECTS FUNDS – ADMINISTRATIVE

In December 2000, the Parish purchased the downtown Houma Bank One Tower, approximately 87,000 square feet of office and an adjacent multi-story parking garage to consolidate government functions in the downtown area to provide for more convenient governmental services and public access. The Parish has redesigned the layout of the building to be able to provide the most efficient space to government offices. All designated Parish departments have occupied the building during the year 2005. The funding for the purchase and renovations has been provided through the General Fund, ¼ % Capital Sales Tax, Public Improvement Bonds and interest. The final phase of major renovations is the replacement of the air handler and chiller systems on floors one through five which has been supplemented by a Federal Energy Grant in the amount of \$885,000. Other projects include the Courthouse Annex Building Modification, purchase of an emergency generator and the replacement of elevators. Funds remaining are used for Government Buildings.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|-------------------------------------|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Government Buildings | 0 | 9,161 | 9,161 | 0 | 0 |
| Operating Transfers Out | 0 | 69,661 | 69,661 | 0 | 0 |
| TOTAL EXPENDITURES | 0 | 78,822 | 78,822 | 0 | 0 |
| | | | | | |
| INCREASE (DECREASE) TO FUND BALANCE | 0 | (78,822) | (78,822) | 0 | 0 |
| | | | | | |
| FUND BALANCE, JANUARY 1 | 113,491 | 113,491 | 113,491 | 34,669 | 34,669 |
| | | | | | |
| FUND BALANCE, DECEMBER 31 | 113,491 | 34,669 | 34,669 | 34,669 | 34,669 |

5-YEAR CAPITAL OUTLAY HIGHLIGHTS

- No new activity.

SUMMARY OF CAPITAL PROJECTS

| PROJECT TITLE | * PRIOR | PROJECTED | | | | | TOTAL |
|--|---------------|-----------------|----------|----------|----------|----------|--------------|
| | YEARS | 2024 | 2025 | 2026 | 2027 | 2028 | |
| Administrative Buildings/Renovations | 69,661 | (69,661) | 0 | 0 | 0 | 0 | 0 |
| Old Courthouse Improvements | 9,161 | 0 | 0 | 0 | 0 | 0 | 9,161 |
| TOTAL EXPENDITURES | 78,822 | (69,661) | 0 | 0 | 0 | 0 | 9,161 |
| * Total funding less prior year expenditures | | | | | | | |

CAPITAL IMPROVEMENT PROJECT DETAIL

| <u>Old Courthouse Improvements</u> | |
|---|--|
| <i>To make necessary repairs to the Elevator in the Old Courthouse.</i> | |
| • Council District: | 1 |
| • Funding Source: | Administrative Building Fund |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior authorizations \$73,296 |
| • Engineer/Architect: | None required |
| • Contractor: | Various |
| • Operating Budget Impact: | No impact; possible savings from reduced utilities and maintenance |
| • Projected Year of Completion: | Continuous |

1-1B CONSTRUCTION FUND

664 CAPITAL IMPROVEMENT PROJECTS FUNDS – 1-1B CONSTRUCTION

The Forced Drainage 1-1-B channel improvement project is now underway. The overall project encompasses approximately 16,576 acres, located between the natural ridges of Bayou Terrebonne to West and Bayou Blue to East. Two major pump stations have been constructed and a levee along the Intracoastal Waterway. The current project is intended to more efficiently convey storm water to the major pumping stations in order to prevent flooding from excessive rainfalls and tidal surges.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|-----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Miscellaneous Revenue | 40,307 | 0 | 18,030 | 0 | 0 |
| TOTAL REVENUES | 40,307 | 0 | 18,030 | 0 | 0 |
| EXPENDITURES | | | | | |
| Drainage | 20,401 | 24,012 | 24,012 | 0 | 0 |
| TOTAL EXPENDITURES | 20,401 | 24,012 | 24,012 | 0 | 0 |
| INCREASE (DECREASE) TO FUND BALANCE | 19,906 | (24,012) | (5,982) | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 117,121 | 137,027 | 137,027 | 131,045 | 131,045 |
| FUND BALANCE, DECEMBER 31 | 137,027 | 113,015 | 131,045 | 131,045 | 131,045 |

5-YEAR CAPITAL OUTLAY HIGHLIGHTS

- No new activity.

SUMMARY OF CAPITAL PROJECTS

| PROJECT TITLE | * PRIOR | PROJECTED | | | | | TOTAL |
|---------------------------|---------------|-----------|----------|----------|----------|----------|---------------|
| | YEARS | 2024 | 2025 | 2026 | 2027 | 2028 | |
| 1-1B Drainage Project | 24,012 | 0 | 0 | 0 | 0 | 0 | 24,012 |
| TOTAL EXPENDITURES | 24,012 | 0 | 0 | 0 | 0 | 0 | 24,012 |

* Total funding less prior year expenditures

CAPITAL IMPROVEMENT PROJECT DETAIL

| <u>1-1B Drainage Project</u> | |
|---|--|
| <i>This project encompasses approximately 16,576 acres, located between the natural ridges of Bayou Terrebonne to the west and Bayou Blue to the east. It also includes construction of two major pump stations, levee along Intracoastal waterway, and for marsh mitigation. This project prevents local flooding from excessive rainfalls and tidal surges.</i> | |
| • Council District: | 2, 3, 4, 5 |
| • Funding Source: | 48% Capital Projects Control Fund, 15% ¼% Capital Sales Tax Fund, 20% Drainage Tax Fund, 3% 1-1B Construction Fund, 6% 1998 Public Improvement Bond Fund, 16% State Grant and 1% 2000 Public Improvement Bond Fund |
| • Project Number: | 86-148-01 |
| • Project Appropriation: | Total project costs including prior authorizations \$8,874,538 |
| • Engineer/Architect: | T. Baker Smith |
| • Contractor: | Lowland Construction and Chet Morrison |
| • Operating Budget Impact: | No impact; possible savings from reduced utilities and maintenance |
| • Projected Year of Completion: | 2024 |

GENERAL OBLIGATION BOND CONSTRUCTION FUND

665 CAPITAL IMPROVEMENT PROJECTS FUNDS – GENERAL OBLIGATION

This fund was set up due to sale of General Obligation Bonds in 2005 for \$5.0 million. This money will be used for drainage projects (\$3.0 million) and roads and bridges projects (\$2.0 million). In 2007, an additional \$5.0 million of General Obligation Bonds were sold restricted for drainage, \$3.0 million and \$2.0 million roads. With the continuing population growth in Terrebonne Parish, road improvements are needed as soon as possible.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|-----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Miscellaneous Revenue | 11,674 | 0 | 5,314 | 0 | 0 |
| TOTAL REVENUES | 11,674 | 0 | 5,314 | 0 | 0 |
| EXPENDITURES | | | | | |
| Sewerage Collection | 0 | 68,776 | 68,776 | 0 | 0 |
| TOTAL EXPENDITURES | 0 | 68,776 | 68,776 | 0 | 0 |
| INCREASE (DECREASE) TO FUND BALANCE | 11,674 | (68,776) | (63,462) | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 89,788 | 101,462 | 101,462 | 38,000 | 38,000 |
| FUND BALANCE, DECEMBER 31 | 101,462 | 32,686 | 38,000 | 38,000 | 38,000 |

5-YEAR CAPITAL OUTLAY HIGHLIGHTS

- No new activity.

SUMMARY OF CAPITAL PROJECTS

| PROJECT TITLE | * PRIOR YEARS | PROJECTED 2024 | 2025 | 2026 | 2027 | 2028 | TOTAL |
|---------------------------|-----------------------|-------------------|----------|----------|----------|----------|---------------|
| | Gray Sewer Facilities | 68,776 | 0 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 68,776 | 0 | 0 | 0 | 0 | 0 | 68,776 |

* Total funding less prior year expenditures

CAPITAL IMPROVEMENT PROJECT DETAIL

| <u>Gray Sewer Facilities</u> | |
|--|--|
| <i>Sewerage along Hwy 24 South from Laurel Bridge to Fairlane Drive.</i> | |
| • Council District: | 2 |
| • Funding Source: | General Obligation Bonds |
| • Project Number: | 12-CDBG-SEW-55 |
| • Project Appropriation: | Total project costs including prior authorizations \$480,802 |
| • Engineer/Architect: | Greenpoint Engineering |
| • Contractor: | LA Contracting Enterprise |
| • Operating Budget Impact: | None, current line replaced |
| • Projected Year of Completion: | 2022 |

SALES TAX CONSTRUCTION FUND

667 CAPITAL IMPROVEMENT PROJECTS FUNDS – SALES TAX CONSTRUCTION

In 2020, the Parish issued \$19,370,000 of Public Improvement Bonds and \$14,015,000 of taxable Public Improvement Sales Tax Revenue Refunding bonds. This money will be used to complete the on-going improvements.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|-------------------------------------|----------------|----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Miscellaneous Revenue | 41,288 | 0 | 18,792 | 0 | 0 |
| TOTAL REVENUES | 41,288 | 0 | 18,792 | 0 | 0 |
| INCREASE (DECREASE) TO FUND BALANCE | 41,288 | 0 | 18,792 | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 75,102 | 116,390 | 116,390 | 135,182 | 135,182 |
| FUND BALANCE, DECEMBER 31 | 116,390 | 116,390 | 135,182 | 135,182 | 135,182 |

5-YEAR CAPITAL OUTLAY HIGHLIGHTS

- No new activity.

SANITATION 2001 BOND CONSTRUCTION FUND

695 CAPITAL IMPROVEMENT PROJECTS FUNDS – SANITATION 2001 BOND

The Sanitation 2001 Bond Construction Fund was proposed in the 2002 Budget to continue expending proceeds of Sanitation Capital Improvement Bonds. The issuance of \$8.865 million was used in the summer of 2001 as part of an overall solution to inadequate funding of the solid waste functions of the Utilities Department. This method of funding provided immediate financing of major capital expenditures of the Solid Waste Division, such as the Ashland Landfill Closure and C & D Landfill Construction. This approach is also more consistent with the typical method funding of major capital improvements, whereby the improvements are paid for over the project life.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|----------------|-------------------|------------------|-----------------|
| EXPENDITURES | | | | | |
| Solid Waste Services | 0 | 394,474 | 394,474 | 0 | 0 |
| TOTAL EXPENDITURES | 0 | 394,474 | 394,474 | 0 | 0 |
| INCREASE (DECREASE) TO FUND BALANCE | | | | | |
| | 0 | (394,474) | (394,474) | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 471,434 | 471,434 | 471,434 | 76,960 | 76,960 |
| FUND BALANCE, DECEMBER 31 | 471,434 | 76,960 | 76,960 | 76,960 | 76,960 |

5-YEAR CAPITAL OUTLAY HIGHLIGHTS

- No new activity.

SUMMARY OF CAPITAL PROJECTS

| PROJECT TITLE | * PRIOR YEARS | PROJECTED 2024 | 2025 | 2026 | 2027 | 2028 | TOTAL |
|--|------------------|-------------------|----------|----------|----------|----------|----------------|
| Ashland Landfill Office/Warehouse Renovation | 6,483 | 0 | 0 | 0 | 0 | 0 | 6,483 |
| Ashland Landfill Road Extension | 223,620 | 0 | 0 | 0 | 0 | 0 | 223,620 |
| Ashland Transfer Station | 169,118 | 0 | 0 | 0 | 0 | 0 | 169,118 |
| TOTAL EXPENDITURES | 399,221 | 0 | 0 | 0 | 0 | 0 | 399,221 |

* Total funding less prior year expenditures

CAPITAL IMPROVEMENT PROJECT DETAIL

| <u>Ashland Landfill Road Extension</u> | |
|--|--|
| <i>This project includes major repairs and construction to the Ashland Landfill Road Extension</i> | |
| • Council District: | 7 |
| • Funding Source: | Sanitation Maintenance Fund |
| • Project Number: | 20-SW-28 |
| • Project Appropriation: | Total project costs including prior authorizations \$1,550,000 |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | La Contracting |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | 2022 |

| <u>Ashland Transfer Station</u> | |
|---|--|
| <i>This project includes major repairs to the Ashland transfer station.</i> | |
| • Council District: | 7 |
| • Funding Source: | 21% 2001 Bond Proceed, 79% Sanitation Maintenance Fund |
| • Project Number: | 10-LDF-76 |
| • Project Appropriation: | Total project costs including prior authorizations \$2,141,000 |
| • Engineer/Architect: | GIS Engineering, LLC |
| • Contractor: | LA Contracting |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | 2021 |

| <u>Ashland Landfill Office/Warehouse Renovation</u> | |
|--|--|
| <i>This project demolishes the entire building, replacing it with a new metal building on the current site. Meeting the current IBC codes.</i> | |
| • Council District: | 7 |
| • Funding Source: | Sanitation Maintenance Fund |
| • Project Number: | 18-LANDFILL-19 |
| • Project Appropriation: | Total project costs including prior authorizations \$725,000 |
| • Engineer/Architect: | Milford & Associates |
| • Contractor: | Bonneval Construction |
| • Operating Budget Impact: | No operating impact expected |
| • Projected Year of Completion: | 2020 |

LANDFILL CLOSURE/CONSTRUCTION

696 CAPITAL IMPROVEMENT PROJECTS FUNDS – LANDFILL

As required by the Louisiana Department of Environmental Quality (LDEQ), the Ashland Sanitary Landfill ceased accepting solid waste on July 31, 1999. On August 2, 1999, the Parish’s Ashland Solid Waste Pickup Station commenced operations and all solid waste has since been transported to the River Birch Landfill in Avondale, Louisiana. State and federal laws and regulations governing the closure of the Ashland Sanitary Landfill required the Parish to place a final cover and to perform certain maintenance and monitoring functions at the site for thirty years’ post-closure.

At December 31, 2006, the Parish reports that the Ashland Landfill Solid Waste Disposal Facility was closed on November 4, 2003 in accordance with the Louisiana Administrative Code, Title 33, Part VII. During an inspection performed on May 30, 2003, Louisiana Department of Environmental Quality representatives noted that the final cover was in place and vegetation had been established in all areas. Certification of final closure was approved by the Department of Environmental Quality on July 14, 2004. An inspection of the groundwater monitoring system on October 18, 2004, indicated that the facility is in compliance with the post-closure requirements established by the facility’s approved permit. The parish reports this closure and post-closure care costs as obligations within the government-wide financial statements. The \$640,046 (\$71,116 and \$568,930, due within one year and due after one year, respectively), reported as landfill closure and post-closure care liability at December 31, 2021, represents the total estimated remaining cost of closure and post-closure and post-closure care.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|-------------------------------------|----------------|----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Miscellaneous Revenue | 8,595 | 0 | 3,912 | 0 | 0 |
| TOTAL REVENUES | 8,595 | 0 | 3,912 | 0 | 0 |
| INCREASE (DECREASE) TO FUND BALANCE | 8,595 | 0 | 3,912 | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 218,183 | 226,778 | 226,778 | 230,690 | 230,690 |
| FUND BALANCE, DECEMBER 31 | 226,778 | 226,778 | 230,690 | 230,690 | 230,690 |

5-YEAR CAPITAL OUTLAY HIGHLIGHTS

- No new activity.

1998 PUBLIC IMPROVEMENT CONSTRUCTION FUND

698 CAPITAL IMPROVEMENT PROJECTS FUNDS – 1998 PUBLIC IMPROVEMENT

Valhi Boulevard and Hollywood Road Extensions will be accomplished in three segments. “Segment I” (Valhi Boulevard Extension) which is complete and consist of a divided four-lane boulevard with a grassy median together with subsurface drainage, concrete box culverts within median ditch and turning lanes from St. Charles Street to the Hollywood Road Extension. “Segment II” (Hollywood Road Extension) will consist of a four-lane roadway together with curb and gutter subsurface drainage facilities from La. Highway 311 to the Valhi Boulevard Extension. “Segment III” (Hollywood Road Extension) will consist of a four-lane roadway together with curbs and gutters and subsurface drainage facilities from the Valhi Boulevard Extension to U. S. Highway 90 (Big Bayou Black Drive). Another phase is to extend Valhi Extension to Equity Boulevard, then to Savanne Road. The Parish has proposed \$1.0 million for the Valhi Extension Project to Savanne for 2011, from the Capital Sales Tax Fund. In addition, the Parish has proposed \$1.0 million per year for Years 2011 through 2012 from the ¼% Sales Tax Fund.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|----------------|-----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Miscellaneous Revenue | 3,389 | 0 | 1,543 | 0 | 0 |
| TOTAL REVENUES | 3,389 | 0 | 1,543 | 0 | 0 |
| EXPENDITURES | | | | | |
| Sewerage Collection | 0 | 68,581 | 68,581 | 0 | 0 |
| TOTAL EXPENDITURES | 0 | 68,581 | 68,581 | 0 | 0 |
| INCREASE (DECREASE) TO FUND BALANCE | 3,389 | (68,581) | (67,038) | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 91,211 | 94,600 | 94,600 | 27,562 | 27,562 |
| FUND BALANCE, DECEMBER 31 | 94,600 | 26,019 | 27,562 | 27,562 | 27,562 |

5-YEAR CAPITAL OUTLAY HIGHLIGHTS

- No new activity.

SUMMARY OF CAPITAL PROJECTS

| PROJECT TITLE | * PRIOR YEARS | PROJECTED | | | | | TOTAL |
|--|------------------|-----------|----------|----------|----------|----------|----------|
| | | 2024 | 2025 | 2026 | 2027 | 2028 | |
| Landfill Closure - Final Cap | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| * Total funding less prior year expenditures | | | | | | | |

CAPITAL IMPROVEMENT PROJECT DETAIL

| Sanitary Sewer Rehabilitation Projects | |
|--|---|
| <i>This project is for sewer rehabilitation in Mulberry, Barrios, Broadmoor and other areas.</i> | |
| • Council District: | 1, 2, 3, 4, 5, 6, 7, 8, 9 |
| • Funding Source: | Public Improvement Bond Proceeds |
| • Project Number: | 99-SEW-50 |
| • Project Appropriation: | Total project costs including prior authorizations \$807,600 |
| • Engineer/Architect: | T. Baker Smith |
| • Contractor: | Insituform Technologies |
| • Operating Budget Impact: | \$16,500 annual increase in operations. Annual debt service \$26,000 from dedicated Public Improvement tax. |
| • Projected Year of Completion: | 2022 |

| Sewerage Projects | |
|--|---|
| <i>Public improvements bond proceeds to be allocated to future sewerage projects</i> | |
| • Council District: | 1, 2, 3, 4, 5, 6, 7, 8, 9 |
| • Funding Source: | Public Improvement Bond Proceeds |
| • Project Number: | N/A |
| • Project Appropriation: | Total project costs including prior authorizations \$82,948 |
| • Engineer/Architect: | To be determined |
| • Contractor | To be determined |
| • Operating Budget Impact: | To be determined upon completion of project design phase |
| • Projected Year of Completion: | Continuous |

MISCELLANEOUS INFORMATION

Terrebonne Economic Development Authority (TEDA): TEDA was created in 1989 as authorized by Louisiana Revised Statute 33:130.251 and LA R.S. 33:130.60 for the primary object and purpose of promoting, encouraging, and participating in industrial development to stimulate the economy of Terrebonne Parish, Louisiana through commerce, industry, and research and for the utilization and development of natural, physical, and human resources of the area by providing job opportunities.

Coroner's Office: The Terrebonne Parish Coroner, (the Coroner) was created by the Terrebonne Parish Council, by virtue of the authority conferred by Chapter 3, Title 33 of the Louisiana Revised Statute of 1950. The Terrebonne Parish Coroner is chosen by the voters of Terrebonne Parish and serves a four-year term. The Coroner is in charge of investigating all deaths, performing autopsies, providing mental investigations, mental evaluation and commitment, court ordered sanity commission exams, and examining possible sex offense investigations.

Terrebonne Parish Library (Library): The Library was created to provide all segments of Terrebonne Parish's diverse population a comprehensive collection of library resources and services.

Morganza to the Gulf Hurricane Protection Project (MTG): The MTG Project is a hurricane protection system for Terrebonne and Lafourche Parishes designed to protect developed areas and the remaining fragile marsh from hurricane storm storage.

TERREBONNE ECONOMIC DEVELOPMENT AUTHORITY (TEDA)

MISCELLANEOUS INFORMATION – TEDA

MISSION STATEMENT / DEPARTMENT DESCRIPTION

The mission of TEDA is to serve as the economic catalyst that recruits and retains businesses for Terrebonne Parish.

The organization works toward goals identified in its strategic plan, focused on several areas:

- Engaging existing local firms to assist them with their growth and expansion plans. This includes one-on-one visits with companies operating in the parish as well as outreach through business organizations. This includes recruiting our larger businesses' main vendors.
- Supporting and assisting with getting the business incubator up and running .
- Working on programs for the growth and development of entrepreneurs and startups which can create job opportunities in Terrebonne Parish. Various concepts, including seminars and one-on-one meetings, are used to attract, engage and retain small businesses and entrepreneurs.
- Attracting new firms to Terrebonne that complement the parish's existing economic strengths as well as attracting new firms that add a level of economic diversity to the Terrebonne Parish. This goal, along with other key priorities such as heightened profile, increased workforce development, infrastructure needs, and the development of real estate sites for corporate expansion and relocation, are addressed through collaboration and partnership with local business and industry organizations, Louisiana Department of Economic Development, and regional stakeholders and partners including South Louisiana Economic Council (SLEC) and Entergy Louisiana.
- Engaging with the community on business activities as much as possible. This includes speaking at public events, attendance and participation with community and business organizations, along with having an active electronic communication program including monthly newsletters and social media.

| Economic Indicators | <i>Compiled August 2023</i> | <i>Compiled August 2024</i> |
|--|-----------------------------|-----------------------------|
| Population | 104,786 | 103,616 |
| Total Businesses in Terrebonne Parish: | | |
| • Sales and Use Tax Accounts | 12,116* | 12,319** |
| • Occupational Licenses | 5,710* | 5,668** |
| Hotel / Motel | 80* | 80** |
| Total Commercial Building Permits | 253* | 349*** |
| Unemployment Rate | 4.2% | 4.2% |
| Labor Force | 42,840 | 44,367 |

**At year's end 2023.*

*** At Year's end 2024.*

**** At year's end 2023-includes hurricane-related commercial permits.*

While experiencing a slight increase in the number of people in the labor pool, Terrebonne Parish's employers continue to report difficulty filling positions with qualified labor industry. The slight loss of population is attributed to outmigration noted since Hurricane Ida and in general from Louisiana.

While new drilling conditions are tight, the mining sector is still a major employer and work in the plug-and-abandonment sector is still strong. Other sectors showing slight job growth include the trade, transportation and utilities sector, leisure/hospitality and state government.

The reduction of occupational licenses is a natural result of the hurricane as contractors who'd temporarily located in the parish for recovery work. The increase of commercial building permits is also a natural result of the hurricane as demand for new construction and the need for repairs were widespread.

Sales tax accounts represent not only local sellers but any out-of-state and online sellers doing business in the parish.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Economic Development | | | |
| 1. Support Local Businesses | | | |
| a. Business Retention and Expansion Visits* | | | |
| 1. Number of visits | 76 | 75 | 75 |
| 2. Number of existing jobs represented by companies visited | 9,651 | 9,000 | 9,000 |
| 3. Recent job creation represented by companies visited (prior 2 year) | 486 | 823 | 500 |
| 4. Projected capital investment (next 3 years) | \$14,000,000 | \$23,500,000 | \$10,000,000 |
| 5. Projected job growth (next 3 years) | 234 | 312 | 250 |
| 6. Real estate growth (acreage needed next 3 years) | 37 | 0 | 50 |
| b. Technical assistance provided | | | |
| 1. Incentive applications** | | | |
| a. Number of applications supported | 11 | 3 | 5 |
| b. Existing and retained jobs | 1137 | 57 | 100 |
| c. New jobs committed | 37 | 9 | 15 |
| d. Capital investment committed*** | \$25,700,000 | \$7,364,000 | \$2,500,000 |
| 2. General Technical Assistance | | | |
| a. Referral to outside programs (e.g., grant programs, leadership programs, etc.) | 79 | 23 | 50 |
| b. Other technical assistance provided | 138 | 94 | 100 |
| 2. Support Entrepreneurs and New Business Formations | | | |
| a. Consultations with TEDA staff | 25 | 23 | 30 |
| b. Referrals | | | |
| 1. Training providers | 10 | 2 | 15 |
| 2. Other general support provided | 12 | 21 | 15 |
| 3. New Business Attraction | | | |
| a. Competing for New Business Locations | | | |
| 1. RFPs received | 49 | 25 | 24 |
| 2. Completed RFPs | 13 | 12 | 12 |
| b. Real Estate Database Development | | | |
| 1. Terrebonne Parish properties listed on Louisiana Site Selection Database | 9 | 16 | 10 |
| 2. Promoting local usage of Louisiana Site Selection Database | 3 | 4 | 5 |
| 3. Other collaborations with local real estate community | 0 | 2 | 5 |
| 4. Community Engagement | | | |
| a. Public Speaking Engagements | 26 | 27 | 30 |
| b. Attendance at events hosted by other community and/or industry organizations | 144 | 131 | 150 |

*Companies visited on a rotational basis; figures listed represent only data received directly from visited companies in that year.

**Only represents investment by companies filing for state incentive programs.

***The parish was fortunate to have some large local projects announced/file for incentives in 2022.



BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Occupational Licenses | 625,000 | 630,000 | 630,000 | 625,000 | 625,000 |
| TOTAL REVENUES | 625,000 | 630,000 | 630,000 | 625,000 | 625,000 |
| EXPENDITURES | | | | | |
| Personal Services | 379,953 | 401,450 | 401,450 | 401,515 | 401,515 |
| Supplies and Materials | 12,750 | 13,750 | 13,750 | 13,685 | 13,685 |
| Other Services and Charges | 222,297 | 209,800 | 209,800 | 209,800 | 209,800 |
| Capital Outlay | 0 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 615,000 | 625,000 | 625,000 | 625,000 | 625,000 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | 0.00% |
| INCREASE (DECREASE) TO FUND BALANCE | 10,000 | 5,000 | 5,000 | 0 | 0 |
| FUND BALANCE, JANUARY 1 | 244,694 | 254,694 | 254,694 | 259,694 | 259,694 |
| FUND BALANCE, DECEMBER 31 | 254,694 | 259,694 | 259,694 | 259,694 | 259,694 |

BUDGET HIGHLIGHTS

- TPCG will transfer \$593,750 to TEDA, a 5% decrease, approved.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|-------------------------------|--------------|-------------|-------------|--------------|--------------|---------------|------|------|
| | | | | | | MIN | MID | MAX |
| Senior Planner | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Marketing Manager | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Administrative Coordinator II | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| TOTAL | 3 | 3 | 3 | 3 | | | | |

CORONER'S OFFICE

MISCELLANEOUS INFORMATION – CORONER'S OFFICE

The Office of the Coroner of Terrebonne Parish serves the public 24 hours a day, 365 days a year. It is charged with determining the manner and cause of death for those cases that fall within its jurisdiction, including homicide, suicide, and accidental, unusual, or suspicious deaths. The Coroner's Office performs autopsies when appropriate and issues death certificates. It issues orders of protective custody for the mentally ill and chemically dependent and performs court ordered sanity commission exams. It investigates cases of possible criminal sex offense.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|---|------------------|---------------------|---------------------|
| Public Safety | | | |
| <i>1. To maintain professional and comprehensive abilities to investigate</i> | | | |
| a) Number of investigations - deaths | 992 | 950 | 971 |
| b) Number of investigations - mental cases | 1,212 | 1,181 | 1,197 |
| c) Number of investigations - possible criminal sex offense | 15 | 12 | 13 |
| <i>2. To perform autopsies as needed to complete investigations</i> | | | |
| a) Number of autopsies | 63 | 60 | 62 |
| b) Number of views | 726 | 686 | 706 |
| c) Number of toxicology studies | 114 | 84 | 99 |
| <i>3. Examinations are performed to evaluate the mentally ill</i> | | | |
| a) Number of mental exams | 1,006 | 1,022 | 1,014 |
| b) Number of commitments | 192 | 159 | 176 |
| c) Number of sanity commission exams (court ordered) | 14 | 12 | 12 |
| <i>4. To effectively provide services to the parish citizens</i> | | | |
| a) Average autopsies performed | 1 out of 16 | 1 out of 15 | 1 out of 16 |
| b) Orders of protective custody produced | 1 out of 6 | 1 out of 7 | 1 out of 7 |
| c) Estimated case loads | 3,211 | 3,324 | 3,378 |



BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|---|----------------|----------------|-------------------|------------------|-----------------|
| REVENUES: | | | | | |
| Intergovernmental | 511,617 | 805,626 | 805,626 | 805,626 | 805,626 |
| Charges for Services | 369,719 | 35,000 | 44,400 | 40,000 | 40,000 |
| Miscellaneous Revenue | 19 | 3,512 | 6,802 | 5,012 | 5,012 |
| TOTAL REVENUES | 881,355 | 844,138 | 856,828 | 850,638 | 850,638 |
| EXPENDITURES | | | | | |
| Personal Services | 638,690 | 620,938 | 656,117 | 681,833 | 681,833 |
| Supplies and Materials | 168,874 | 18,845 | 18,845 | 12,100 | 12,100 |
| Other Services and Charges | 63,302 | 246,395 | 245,066 | 230,413 | 230,413 |
| Repairs and Maintenance | 4,931 | 9,500 | 7,133 | 9,500 | 9,500 |
| Bad Debt | 0 | 200 | 200 | 200 | 200 |
| Capital | 3,456 | 13,747 | 13,524 | 0 | 0 |
| TOTAL EXPENDITURES | 879,253 | 909,625 | 940,885 | 934,046 | 934,046 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY | | | | | 4.31% |
| INCREASE (DECREASE) TO FUND BALANCE | 2,102 | (65,487) | (84,057) | (83,408) | (83,408) |
| FUND BALANCE, JANUARY 1 | 167,599 | 169,701 | 169,701 | 85,644 | 85,644 |
| FUND BALANCE, DECEMBER 31 | 169,701 | 104,214 | 85,644 | 2,236 | 2,236 |

BUDGET HIGHLIGHTS

- Intergovernmental Revenue from the Terrebonne Parish Consolidated Government for 2025 is \$805,626, same as 2024, approved.

PERSONNEL SUMMARY

| JOB TITLE | 2024 ADPT | 2024 CUR | 2025 PRO | 2025 ADPT | PAY GRADE | ANNUAL SALARY | | |
|------------------------|--------------|-------------|-------------|--------------|--------------|---------------|------|------|
| | | | | | | MIN | MID | MAX |
| Coroner | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Deputy Coroner | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Office Administrator | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Chief Investigator | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| Investigators | 3 | 3 | 3 | 3 | N/A | **** | **** | **** |
| Secretary | 1 | 1 | 1 | 1 | N/A | **** | **** | **** |
| TOTAL FULL-TIME | 8 | 8 | 8 | 8 | | | | |
| Deputy Coroner | 0 | 1 | 1 | 1 | | | | |
| Investigator | 2 | 3 | 3 | 3 | N/A | | **** | **** |
| TOTAL PART-TIME | 2 | 4 | 4 | 4 | | | | |
| TOTAL | 10 | 12 | 12 | 12 | | | | |

TERREBONNE PARISH LIBRARY

MISCELLANEOUS INFORMATION – TERREBONNE PARISH LIBRARY

This fund accounts for the receipt, investment of and payment to the Terrebonne Parish Library system of monies received by the Parish on its behalf. The mission of the Terrebonne Parish Library System is to provide to all segments of Terrebonne Parish’s diverse population a comprehensive collection of library resources and services necessary to satisfy the evolving informational needs and recreational pursuits of the community, thus enhancing the quality of life in Terrebonne Parish. The library system has four primary roles: It will provide timely, accurate information and services employing a well-trained and motivated library staff. It will provide resources which are technologically advanced. It will serve as a door to learning for children by promoting the enjoyment of reading, learning, and libraries by providing materials and programs. The Terrebonne Parish Library system will uphold the public’s freedom of access to knowledge.

In 2022, the Terrebonne Parish Library was awarded the James Modisette Louisiana Public Library of the Year by the Louisiana Library Association. The Terrebonne Parish Library was recognized as a finalist for the Nation Medal in 2014, 2015, 2017 and 2018. This prestigious honor is bestowed by the Institute of Museums and Library Services, a federal agency.

The library is nearing construction completion of the South Regional Branch which will serve the Bourg, Chauvin, Montegut, and Pointe-aux-Chenes communities and surrounding areas. The 8,000 square foot branch will provide residents with meeting room space, public computers, expanded programming, and the convenience of a drive-through drop off and pick up window.

BUDGET SUMMARY

| | 2023 ACTUAL | 2024 BUDGET | 2024 PROJECTED | 2025 PROPOSED | 2025 ADOPTED |
|--|------------------|------------------|-------------------|------------------|------------------|
| REVENUES: | | | | | |
| Taxes | 7,171,264 | 6,900,000 | 6,900,000 | 6,900,000 | 6,900,000 |
| Grants | 3,942 | 2,500 | 2,500 | 1,000 | 1,000 |
| Charges for Services | 50,739 | 40,000 | 40,000 | 40,000 | 40,000 |
| Fines and Forfeitures | 9,442 | 8,000 | 8,000 | 8,000 | 8,000 |
| Investment Income | 27 | 50 | 50 | 50 | 50 |
| Other Income | 7,635 | 9,000 | 9,000 | 9,000 | 9,000 |
| TOTAL REVENUES | 7,243,049 | 6,959,550 | 6,959,550 | 6,958,050 | 6,958,050 |
| EXPENDITURES | | | | | |
| Personal Services | 3,217,635 | 3,641,208 | 3,641,208 | 3,423,767 | 3,423,767 |
| Supplies and Materials | 111,070 | 144,000 | 144,000 | 144,000 | 144,000 |
| Other Services and Charges | 1,054,725 | 1,070,516 | 1,164,777 | 1,250,000 | 1,250,000 |
| Repairs and Maintenance | 336,245 | 325,500 | 325,500 | 325,000 | 325,000 |
| Capital Outlay | 555,200 | 830,000 | 830,000 | 1,000,000 | 1,000,000 |
| Operating Transfers Out | 767,337 | 764,196 | 764,196 | 764,681 | 764,681 |
| TOTAL EXPENDITURES | 6,042,212 | 6,775,420 | 6,869,681 | 6,907,448 | 6,907,448 |
| % CHANGE OVER PRIOR YEAR EXCLUDING CAPITAL OUTLAY AND OPERATING TRANSFERS OUT | | | | | -0.78% |
| INCREASE (DECREASE) TO FUND BALANCE | 1,200,837 | 184,130 | 89,869 | 50,602 | 50,602 |
| FUND BALANCE, JANUARY 1 | 5,761,975 | 6,962,812 | 6,962,812 | 7,052,681 | 7,052,681 |
| FUND BALANCE, DECEMBER 31 | 6,962,812 | 7,146,942 | 7,052,681 | 7,103,283 | 7,103,283 |

BUDGET HIGHLIGHTS

- Sales & Use Taxes for 2025 is \$6,900,000, same as 2024, approved.

PERSONNEL SUMMARY

| JOB TITLE | 2024 | 2024 | 2025 | 2025 | PAY GRADE | ANNUAL SALARY | | |
|---------------------------------|-----------|-----------|-----------|-----------|--------------|---------------|---------|---------|
| | ADPT | CUR | PRO | ADPT | | MIN | MID | MAX |
| Director* | 1 | 1 | 1 | 1 | III | 76,918 | 105,148 | 134,888 |
| Assistant Director | 1 | 2 | 2 | 2 | 10 | 61,589 | 80,714 | 102,814 |
| Branch Manager III | 1 | 0 | 0 | 0 | 9 | 53,268 | 73,341 | 93,413 |
| Finance Manager | 1 | 1 | 1 | 1 | 9 | 53,268 | 73,341 | 93,413 |
| Facilities Branch Manager | 1 | 1 | 1 | 1 | 9 | 53,268 | 73,341 | 73,413 |
| Reference Services Supervisor | 1 | 0 | 0 | 0 | 8 | 47,424 | 65,291 | 83,158 |
| Youth Services Supervisor | 1 | 1 | 1 | 1 | 8 | 47,424 | 65,291 | 83,158 |
| Acquisitions Librarian | 1 | 1 | 1 | 1 | 7 | 42,432 | 58,417 | 74,402 |
| Reference Librarian | 1 | 1 | 1 | 1 | 7 | 42,432 | 58,417 | 74,402 |
| Adult Services/Public Relations | 1 | 0 | 0 | 0 | 6 | 37,752 | 51,958 | 66,165 |
| Adult Services Coordinator | 0 | 1 | 1 | 1 | 6 | 37,752 | 51,958 | 66,165 |
| PR Coordinator | 0 | 1 | 1 | 1 | 6 | 37,752 | 51,958 | 66,165 |
| Reference Associate | 1 | 3 | 2 | 2 | 6 | 37,752 | 51,958 | 66,165 |
| Regional Branch Manager | 0 | 0 | 1 | 1 | 6 | 37,752 | 51,958 | 66,165 |
| Creative Lab Coordinator | 1 | 1 | 1 | 1 | 6 | 37,725 | 51,958 | 66,165 |
| Outreach Coordinator | 1 | 1 | 1 | 1 | 6 | 37,725 | 51,958 | 66,165 |
| Outreach Supervisor | 1 | 1 | 1 | 1 | 5 | 33,280 | 45,812 | 53,344 |
| Technical Processing Supervisor | 1 | 1 | 1 | 1 | 5 | 33,280 | 45,812 | 53,344 |
| Technology Coordinator | 1 | 1 | 1 | 1 | 4 | 29,640 | 40,930 | 52,021 |
| Branch Manager II | 1 | 1 | 1 | 1 | 4 | 29,640 | 40,930 | 52,021 |
| Assistant Branch Manager | 1 | 1 | 1 | 1 | 4 | 29,640 | 40,930 | 52,021 |
| Branch Manager I | 5 | 3 | 3 | 3 | 3 | 28,080 | 38,567 | 49,234 |
| Administrative Assistant | 1 | 1 | 1 | 1 | 3 | 28,080 | 38,567 | 49,234 |
| Outreach Clerk | 1 | 1 | 1 | 1 | 3 | 28,080 | 38,567 | 49,234 |
| ILL Clerk | 1 | 1 | 1 | 1 | 2 | 27,040 | 37,222 | 47,403 |
| Clerk 1 | 20 | 19 | 23 | 23 | 2 | 27,040 | 37,222 | 47,403 |
| Courier | 1 | 1 | 1 | 1 | 1 | 24,960 | 34,351 | 43,742 |
| Custodian | 1 | 1 | 1 | 1 | 1 | 25,147 | 34,611 | 44,075 |
| TOTAL FULL-TIME | 48 | 47 | 51 | 51 | | | | |
| Clerk | 22 | 20 | 22 | 22 | | 12,470 | 14,810 | 17,410 |
| TOTAL PART-TIME | 22 | 20 | 22 | 22 | | | | |
| TOTAL | 70 | 67 | 73 | 73 | | | | |

*Director follows parish pay scale



MORGANZA TO THE GULF HURRICANE PROTECTION PROJECT

MISCELLANEOUS INFORMATION – MORGANZA TO THE GULF

Terrebonne Parish Consolidated Government and Terrebonne Levee and Conservation District have an Intergovernmental Agreement to provide for the funding of the Morganza to the Gulf Project (MTG). The MTG Project is a hurricane protection system for Terrebonne and Lafourche Parishes designed to protect developed areas and the remaining fragile marsh from hurricane storm surge. The U.S. Army Corps of Engineers is a federal sponsor for this project, while the CPRA (jointly with the Issuer) serve as the local sponsor. As of 2024, Congress has appropriated approximately \$468 million of funding to the U.S. Army Corps of Engineers for the MTG Project with \$93M being appropriated for FY 2025. Prior to that date, the project has been funded almost exclusively by State and local funding. State and local funding has been achieved through a combination of sales tax revenues received by the Parish and the Issuer (including the Issuer’s special one-half of one percent (1/2%) sales and use tax securing the Bonds) and grants from the State through the CPRA. Both local and federal investments total approximately \$1.2 billion of flood protection projects comprising the MTG Project.

The mission of the Terrebonne Levee and Conservation District is to protect lives and property during times of emergency by using the available manpower and equipment in a safe and timely sequence, while maintaining the integrity of the levee systems and flood control structures. The project’s purpose is to protect infrastructure and the remaining fragile marsh from hurricane storm surge. The area is significantly affected by tides emanating from the Gulf of Mexico. Terrebonne Levee and Conservation District shall engage in flood control works as it relates to hurricane protection, tidal flooding, saltwater intrusion, and conservation. The Parish and the District are jointly participating in this project to provide for the acquisition, construction, improvement, maintenance, and operation of new and existing facilities for the furtherance of the statutorily authorized purposes of the District.

In 2001, the citizens of Terrebonne Parish voted to levy a one fourth of one percent (1/4%) sales and use tax for the purpose of constructing and maintaining the Morganza to the Gulf Project. The Government has authorized the collection of the sales tax. The funds derived are to be spent according to the provisions of the Morganza to the Gulf Project Intergovernmental Agreement.

The proposed work is located in coastal Louisiana approximately 60 miles southwest of New Orleans and includes portions of Terrebonne and Lafourche Parishes. The area is bounded on the west by State Highway 90 in Gibson and on the east by Bayou Lafourche with the east and west boundaries forming an apex at Thibodaux, LA. The southern boundary is the Gulf of Mexico. Upon final completion, the MTG Project will consist of approximately ninety-eight (98) miles of earthen levee with twenty-two (22) floodgate structures proposed for the navigable waterways and a lock structure in the Houma Navigational Canal measuring 110-foot wide by 800-foot long. The structural features are integrated into the levee alignment to provide flood protection, drainage, and environmental benefits, while allowing navigational passage. To date, approximately eighty (80) miles of interim elevation levees and floodgates comprising the MTG Project have been completed or are under construction.

It will take 15 to 16 years to build the entire system, which would be maintained by the Terrebonne Levee & Conservation District. The Army Corps of Engineers will likely operate the lock in the Houma Navigation Canal and the east/west sector gates in the Gulf Intracoastal Waterway.

| GOALS/OBJECTIVES/PERFORMANCE MEASURES/INDICATORS | FY2023 Actual | FY2024 Estimated | FY2025 Projected |
|--|------------------|---------------------|---------------------|
| Infrastructure Enhancement/Growth Management | | | |
| 1. To increase the awareness of the extent of protection this project will provide. | 100% | 100% | 100% |
| 2. To keep the public aware of the progress as the project moves forward. | 100% | 100% | 100% |
| 3. To continue to work with the Federal and State Governments to acquire any grants and/or matching monies for the hurricane protection program. | 93% | 98% | 98% |
| 4. To continue design and construction of the first lift of the project. | 96% | 98% | 98% |



COMPLETED CAPITAL PROJECTS – FLOODGATES

While TLCD floodgates were built over the last twenty-five years there have been several translations of the vertical datum's used for establishing elevations of these structures. The elevations stated in this report have been adjusted to reflect the current datum and vertical adjustment prepared by TLCD in 2015. These elevations are referenced to the North American Vertical Datum.

1. **Bush Canal "Willis Henry" Floodgate**--This 56 ft. steel barge floodgate was built in 2011 to an 18 ft. elevation. This gate is located in Bush Canal at its intersection with Bayou Terrebonne. It is located at the transition between Reach H-3 and Reach I of the MTG alignment. Construction of the gate was completed in 2011 with a cost of \$14 Million.
2. **Placid Canal Floodgate**--This 30 ft. steel floodgate was built in 2011 to an 18 ft. elevation with a cost of \$9 Million. This gate is located in Placid Canal at its intersection with Bayou Petit Caillou along the MTG alignment across from LA Hwy 56. It is located at the transition between Reach H-2 and H-3 of the MTG alignment. This is the smallest of all TLCD's navigable floodgates and is only accessible by boat.
3. **HNC "Bubba Dove" Floodgate**--This 250-ft. steel barge floodgate was built in 2013 to an 18 ft. elevation. This gate is located in the Houma Navigation Canal (HNC) in lower Dulac about 16 miles south of Houma. This floodgate is the transition between MTG lower Reach F and Reach G-1 levees. This is the only TLCD floodgate on a Federal waterway in Terrebonne Parish and is the largest of all TLCD's floodgates. This floodgate was constructed with bond revenue from the ¼% tax of \$50 Million. *Update: The TLCD recently completed a contract to upgrade the winches and cables on the floodgate at a cost of \$2 Million.*
4. **Bayou Grand Caillou Floodgate**--This 200 ft. steel barge floodgate cost \$24.5 Million and was completed in 2013 to an 18 ft. elevation. It is located along MTG Reach F levee and is the transition between what is commonly referred to as upper Reach F and lower Reach F.
5. **Bayou Petit Caillou Floodgate & Hwy 56 Road Gate**--This floodgate and Highway Roller Gate or the newest structures in Terrebonne Parish. They were both built in 2015 to an 18 ft. elevation with a total cost of \$22 Million. TLCD constructed an emergency limestone by-pass ramp on the side of the Hwy gate to allow for motorists who may be on the south side of the road gate to safely drive over the levee. This by-pass ramp is only left open when the Hwy gate will be closed. This gate is the transition between MTG Reach H-1 and H-2 levees. This is at the most southern part of the MTG alignment, about 4 miles north of Cocodrie. This floodgate and road gate are immediately adjacent to LA Hwy 56 and is accessible from that Hwy.
6. **Gibson/Bayou Black Floodgate**--This 56 ft. steel barge floodgate was built by TPCG (Parish Government) in about 1998 to an 8 ft. elevation. In 2015, TLCD assumed the ownership, operations, and maintenance of this floodgate because after the 2014 WRDA bill, this floodgate now falls in the MTG Alignment on the western side of the MTG Western Tie-in.
7. **Pointe-Aux-Chenes Floodgate** – This 56' wide barge gate is located in Bayou Pointe-aux-Chenes between the Terrebonne and Lafourche Parish line. It features an operable road gate with an emergency bypass ramp similar to LA Hwy 56 Roller gate recently constructed in 2017. The total cost of the floodgate is \$13 Million, with Statewide Flood Control Grant supplying \$8 Million toward the project. This gate was completed in October 2017.
8. **Falgout Canal Floodgate** – This is a 189' barge gate situated in Falgout Canal on the west side of Bayou Dularge just below Reach B. Bids were awarded in the fall of 2017 for a total amount of \$35.4 Million. The floodgate was completed in June 2019.
9. **Grand Bayou Floodgate** – (Lafourche Parish) This is a 147' barge gate is located in Grand Bayou, connecting Reach K on the western side of the structure to Reach L on the eastern side of the structure. The floodgate was completed in December 2021 for a total amount of \$22 Million, funded by CPRA through the South Lafourche Levee District. TLCD operates and maintains the floodgate.
10. **Bayou Petit Caillou Rollergate Improvements** – After Hurricane Ida, the TLCD identified some areas that could use additional mitigation efforts to address reverse head conditions. After analyzing different options in the hydraulic model, in 2024 \$2.3M of FEMA Hazard Mitigation dollars was spent to install flap gates in the rollergate and floodwall which would alleviate pressure caused by north winds and interior water rise (reverse head).

COMPLETED CAPITAL PROJECTS – LEVEES

1. **MTG Western Tie-in--12 miles**--In early 2016, TLCD and TPCG jointly built or repaired approx. 12 miles of levees to an approximate 7 ft. elevation in the Bayou Black/Gibson Area. These levees follow the south side and run parallel to LA Hwy 182 and Bayou Black. Included in these levees is about a 1.5-mile levee from the Gibson/Bayou Black Floodgate along Geraldine Road in Gibson built to a 5 ft. level. The other levees along Bayou Black run from about 1.8 miles west of the Jarvis Bridge in Gibson eastward to Daneco Alligator Farm (about 1/2 mile west of Savanne Road Bridge). Thus far, the TLCD spent approximately \$13 Million. TLCD has completed construction up-to EL. +8 in 2020 after the 2019 High River threat.
2. **Falgout Canal North Tie-In – 1 mile** – This new levee ties-in the Falgout Canal Floodgate to Reach B to its north. The cost was approximately \$5.5 Million. The CPRA recently released \$2.5 Million for this project which will partially fund the initial lift to EL. +9 elevation. It was completed in fall 2019.
3. **Falgout Canal South Tie-In – ¾ mile** - This levee was completed in 2018 to EL. +9 with a cost of \$3 Million funded by CPRA funds. In addition, this project contained an alternate project which was awarded to be solely funded by the ¼% and ½% tax dollars. This alternate dredged and stockpiled the remaining available material from the Lower Dularge West Levee (Brady Road Levee).
4. **MTG Reach E – Segment 1 – 2.5 miles** – The levee segment improvements to EL. +15 was completed in 2024 at a cost of \$11 M, funded by CPRA. It begins at the Lower Dularge East levee and spans eastward to the second water control structure along Falgout Canal Road. It was originally built to a 12 ft. elevation with an estimated cost of \$11 Million funded by Terrebonne Parish CDBG dollars, TLCD dollars, and CPRA.
5. **MTG Reach E-Segment 2 – 1.5 miles**-- The levee segment improvements to EL. +15 was completed in 2024 at a cost of \$11 M, funded by CPRA. It begins at Falgout Canal Road westward to the second water control structure along Reach E. There are two large water control structures along this levee and parish road. Each of these two structures has seven (7) 6 ft. X 6 ft. concrete culverts with flap gates on the south side and sluice gates on the north side of the road. These structures were completed in Fall 2017 for a total cost of \$7.8 Million. The total cost for the original levee was \$7.2 Million funded by Terrebonne Parish CDBG dollars, TLCD dollars, and CPRA.
6. **Upper MTG Reach F—3 miles**—This levee runs between the Falgout Canal Road and the Bayou Grand Caillou Floodgate along the west bank of the HNC. This levee is built to a 12 ft. elevation with a total cost of \$16.5 Million. USACE is currently designing a levee lift project to EL. +16.
7. **Lower MTG Reach F—1 mile**—This levee runs between the Bayou Grand Caillou Floodgate and the HNC "Bubba Dove" Floodgate along the west bank of the HNC. This levee is built to a 12 ft. elevation with a cost of \$4 Million. This levee is only accessible by water. USACE is currently designing a levee lift project to EL. +16.
8. **MTG Reach G-1—1 mile**—This levee runs east-west between the east side of the HNC "Bubba Dove" Floodgate and the lower parish "Mayfield" levee in lower Dulac. It was originally built to a 12 ft. elevation for a cost of \$4 Million. Note that the access road to the HNC Floodgate runs on the protected berm of this levee. Improvements to EL. +15 were completed in 2024 for \$1M, funded by CPRA.
9. **MTG Reach G-2-a—1.3 miles**—This levee is between the Reach G-1 levee and Four Point Road in lower Dulac. It runs along the most southern part of the parish Mayfield drainage system. It was originally built to a 12 ft. elevation with a cost of \$3.5 Million. Improvements to EL. +15 were completed in 2024 for \$1.3M, funded by CPRA.
10. **MTG Reach G-2-b—1.7 miles**—This levee was substantially complete Summer 2017. It was originally built to a 13.5 ft. elevation between Four Point Road & Bayou Four Point and Bayou Salé Road (LA Hwy 57). There will be no structure over Bayou Four Point. This levee crosses open water areas such as Sweetwater Pond. This levee will have three water control structures. The contract for the original project was \$14.3 Million. Improvements to EL. +15 were completed in 2024 for \$4.5M, funded by CPRA.
11. **MTG Reach G-2-c—1.3 miles**--This levee runs in a southeastern direction parallel to Bayou Salé Road (LA Hwy 57). It was originally a 12 ft. elevation and cost \$3.5 Million. Improvements to EL. +15 were completed in 2023 for \$2.5M, funded by CPRA.

COMPLETED CAPITAL PROJECTS – LEVEES (CONTINUED)

12. **MTG Reach H-1—1 mile**—This levee runs east-west between Bayou Salé Road (LA Hwy 57) and LA Hwy 56 adjacent the Bayou Petit Caillou Floodgate and the Hwy 56 road gate. It was originally a 12 ft. elevation with a cost of \$6.3 Million. Improvements to EL. +15 were completed in 2023 for \$2.7M, funded by TLCD. This levee has one water control structure:
 - H-1 water control structure--This structure has (4) 72-inch round culverts with sluice gates.
13. **MTG Reach H-2—3.5miles**—This levee is along the west bank of Bayou Petit Caillou (Little Caillou) between the Bayou Petit Caillou Floodgate and the Placid Canal Floodgate. It was approximately at a 12 ft. elevation and cost \$8.5 Million. Improvements to EL. +13 were completed in 2023 for \$6M, funded by TLCD. Pending construction funding, the Improvements to EL. +15 design is complete.
14. **MTG Reach H-3—3 miles**—This levee is along the west bank of Bayou Petit Caillou and travels diagonally to the west bank of Bayou Terrebonne. It is between the Placid Canal Floodgate and the Bush Canal Floodgate. It was originally an approximate elevation of 12 ft. and a cost of \$6.5 Million. Improvements to EL. +13 were completed in 2023 for \$6M, funded by TLCD. Pending construction funding, the Improvements to EL. +15 design is complete.
15. **Lower MTG Reach I—1.3 miles**—This levee is along the west bank of Bayou Terrebonne between the Bush Canal Floodgate and the Bayou Terrebonne Floodgate. It was originally approximately 11 ft. in elevation and has been in existence since the early 1990s.
16. **Upper MTG Reach I—3.5 miles**--This levee is along the east bank of Bayou Terrebonne between the Bayou Terrebonne Floodgate and the Humble Canal Floodgate in lower Montegut. It is approximately a 9.5 ft. elevation. This levee has a parish pump station and has no other water control structures. Design is nearly complete on the EL. +15 Improvements which is pending construction funding.
17. **MTG Reach J-2—5 miles**—This levee runs east-west between Montegut and Pointe-aux-Chenes (PAC) through the PAC Wildlife Management Area. This levee is approximately at a 9 ft. elevation and contains three water control structures. The TLCD has been continuously improving this levee section and has spent approximately \$15 Million on levees and water control structures. USACE is in design of levee improvements on this reach.
18. **Reach J-1—3 miles**—This levee runs parallel to Hwy 665 in lower PAC up to the Island Road. This levee is approximately 9.5 ft. in elevation and cost \$18 Million to construct. The transition between Reach J-1 and J-3 is Isle de Jean Charles that has a 15 ft. road ramp. TLCD anticipates lifting this levee to EL. +15 in 2025.
19. **MTG Reach J-3—1 mile**—This levee runs along the west side of PAC from the Island Road to the future PAC floodgate at the Terrebonne/Lafourche Parish line. This levee is at an approximate 7 ft. elevation. It was originally constructed to a 12 ft. elevation with a much wider base. This construction project was substantially complete in Summer 2017. This levee is a parish forced drainage system (formerly known as the 4-3-b levee) with a parish pump station with (2) 20-inch pumps. The total cost for the original project was \$5.8 Million. Improvements to EL. +15 were completed in 2023 for \$1.5M, funded by CPRA.

IN-PROGRESS CAPITAL PROJECTS

1. **Lower Dularge West Levee** – The levee is 7-miles long and is considered a betterment to MTG. Improvements of the southern 2.25 miles of levee to +9 are in construction, estimated to be complete by early 2025 and funded by CPRA.
2. **Lower Dularge East Levee** – The draft permit for this 7-mile levee reach was recently received and authorizes the rehabilitation of the entire levee from Reach E to the Lower Dularge Floodgate to a 12 ft. elevation. Due to funding constraints, this lift will be in three phases from North to South beginning at Reach E to the D-19 Pump Station, approx. 2 miles estimated to cost \$4.2 Million. The entire cost to lift all phases of this levee is \$12 Million. This project has multiple supply and installation contracts. The State of LA has appropriated \$600 million from House Bill No. 1.
3. **HNC Lock Complex** – The TLCD is acting as an agent of the State of Louisiana for this project. Currently, Phase I is completed with a cost of \$11.5 million and Phase II is in construction for \$320M. It is a 4 ½ year construction contract. This project is 100% funded by Restore Act dollars.

IN PROGRESS CAPITAL PROJECTS – LEVEES (CONTINUED)

4. **Lower MTG Reach I—1.3 miles**— Levee Improvements are in progress to EL. +14 for \$2.5M, funded by CPRA. Construction will be complete in early 2025.
5. **MTG Reaches K (Lafourche Parish)** – This 6.5 mile levee along the Morganza alignment connects Pointe-aux-Chenes floodgate at the Terrebonne/Lafourche Parish line to the Grand Bayou Floodgate. It is primarily located in the PAC Wildlife Management Area (WMA) and protects the communities of Pointe-aux-Chenes, Montegut, and portions of Lafourche Parish. Initially constructed in the 1990s by the USACE, it has undergone numerous lifts and rehabilitation projects. More recently, after Hurricane Barry in 2019, FEMA approved a contract to lift the levee to varying elevations from +8’ to +11’. Then again, in 2023, TLCD began implementing subsequent lifts to a +11 on the southern and central segments of this alignment. Total investment on this reach is \$14.5 million. These contracts are currently underway. The northern section of this alignment is not funded.
6. **MTG Reach L (Lafourche Parish)** – This 4.25 mile levee reach is also located in Lafourche Parish connecting the Grand Bayou Floodgate to the South Lafourche Levee District’s Larose to Golden Meadow C-North Levee in Cut Off, Louisiana. This levee is also part of the Morganza to the Gulf Levee system. In 2022, construction of the western most 2.25 miles began to an elevation of +9.5 feet. This project is currently being lifted to +12 elevation under the funding of CPRA at \$20 million, with a floodwall structure pending bid for the pipeline crossing.
7. **MTG Reach B** – This 5-mile levee is a parish forced drainage levee that falls along the MTG Alignment on the west side of Dularge north of the Falgout Canal Marina. The northern part of this levee has an elevation of approximately 7 ft. However, the most southern part has areas that are at or below a 5 ft. elevation. The estimated cost to construct this project to elevate +8-ft. is \$6.2 million.

MORGANZA PROJECT MANAGEMENT

The Louisiana DOTD (Department of Transportation and Development) and the U.S. Army Corps of Engineers have recommended the TLCD (Terrebonne Levee and Conservation District) hire a project manager for the Morganza to the Gulf project. As the local sponsor the TLCD is required to provide LERRD’s (Lands, Easements, Rights-of-Ways, Relocations and Disposals) for this project to proceed. In addition, the TLCD will provide a portion of its local cost share responsibility by constructing a portion of the project. These immense tasks are beyond the current capability of the TLCD and will necessitate the hiring of Project Management to ensure compliance with all U.S. Army Corps of Engineers requirements.

The Project Manager will act as an administrator for the MTG (Morganza to the Gulf) project, assisting the TLCD in managing the various related tasks of the overall effort. This oversight is essential to meet COE (Corps of Engineers) standards and to maximize reimbursement for local expenditures. Project Management will be performed by a local engineering firm with expertise and personnel capable of providing management and supervision of TLCD controlled projects, in addition to projects under U.S. Army Corps of Engineers control. The Project Manager will also assist the TLCD in long range project planning. These project management costs will be completely creditable to the local sponsor’s share of project costs.



Source: Army Corps of Engineers

In Terrebonne Parish

- Land was lost from 1956-78 at a rate of .79% per year.
- From 1978-90, the rate increased to 1.2%.
- It is predicted that 93,792 acres or 34.5% of the remaining wetlands will be lost in 50 years without any action to protect them.



STATISTICAL INFORMATION

This section provides statistical information for the Parish including historical and current trends. The statistics include the following:

Financial Trends

- Governmental Activities Tax Revenues by Source
- Changes in Fund Balances of Governmental Funds

Revenue Capacity

- Assessed Value and Estimated Value of Taxable Property
- Property Tax Rates
- Principal Property Taxpayers
- Property Tax Levies and Collections

Demographic and Economic Information

- Demographic and Economic Statistics
- Principal Employers

Operating Information

- Full-time Parish Government Employees by Function
- Capital Asset Statistics by Function
- Operating Indicators by Function
- Schedule of Insurance in Force



GOVERNMENTAL ACTIVITIES TAX REVENUES BY SOURCE

Governmental Activities Tax Revenues by Source (1) Last Ten Fiscal Years (modified accrual basis of accounting)

| Year | Ad Valorem Taxes (2) | Sales & Use Taxes | Special Assessment Taxes | Other Taxes | Total |
|------|----------------------|-------------------|--------------------------|-------------|------------|
| 2016 | 33,804,530 | 34,810,159 | - | 1,626,256 | 70,240,945 |
| 2017 | 35,439,219 | 34,950,737 | - | 1,424,713 | 71,814,669 |
| 2018 | 36,036,675 | 36,248,139 | 2,968 | 1,349,256 | 73,637,038 |
| 2019 | 35,945,937 | 37,356,920 | - | 1,423,226 | 74,726,083 |
| 2020 | 36,385,212 | 37,990,464 | 2,602 | 1,335,470 | 75,713,748 |
| 2021 | 30,090,306 | 45,297,714 | 10,101 | 1,313,420 | 76,711,541 |
| 2022 | 35,574,302 | 50,045,544 | 2,500 | 955,170 | 86,577,516 |
| 2023 | 37,803,788 | 47,810,348 | 96,610 | 1,194,056 | 86,904,802 |
| 2024 | 49,103,955 | 46,657,609 | 3,000 | 1,046,766 | 96,811,330 |
| 2025 | 51,704,185 | 46,837,609 | - | 1,033,266 | 99,575,060 |

(1) Includes all governmental fund types.

(2) Sanitation maintenance activities were converted to business-type activities on January 1, 2008.

Source: Comprehensive Annual Financial Audit Report

CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS

Changes in Fund Balances of Governmental Funds Last Ten Fiscal Years (modified accrual basis of accounting)

| | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|--|---------------------|---------------------|---------------------|---------------------|
| Revenues | | | | |
| Taxes | \$ 70,274,143 | \$ 71,849,460 | \$ 73,668,272 | \$ 74,757,856 |
| Licenses and permits | 3,700,475 | 3,657,444 | 3,639,669 | 3,649,814 |
| Intergovernmental | 79,667,999 | 39,744,689 | 53,000,490 | 34,105,073 |
| Charges for services | 1,022,851 | 1,199,287 | 1,234,365 | 1,076,871 |
| Fines and forfeitures | 4,677,111 | 4,933,298 | 3,935,711 | 3,911,582 |
| Miscellaneous | 1,747,169 | 3,253,174 | 2,877,297 | 6,011,951 |
| Total revenues | <u>161,089,748</u> | <u>124,637,352</u> | <u>138,355,804</u> | <u>123,513,147</u> |
| Expenditures | | | | |
| General government | 19,739,653 | 20,615,523 | 19,638,955 | 20,117,860 |
| Public safety | 33,808,259 | 31,312,488 | 31,103,906 | 43,265,609 |
| Streets and drainage | 29,563,337 | 17,951,798 | 19,705,930 | 22,557,763 |
| Culture and recreation | 2,469,340 | 3,235,632 | 2,180,834 | 2,136,624 |
| Education | 103,004 | 103,844 | 104,239 | 73,441 |
| Urban redevelopment and housing | 1,745,783 | 2,722,207 | 1,887,964 | 2,416,067 |
| Conservation and development | 227,224 | 228,992 | 230,925 | 240,755 |
| Economic development and assistance | 16,269,064 | 9,003,186 | 7,331,183 | 3,565,382 |
| Debt service | | | | |
| Principal | 5,320,590 | 5,385,000 | 5,630,000 | 6,235,000 |
| Interest | 4,345,586 | 4,135,420 | 3,584,877 | 4,561,801 |
| Other charges | - | | 2,079,957 | |
| Capital outlay | 63,957,527 | 23,353,639 | 41,088,725 | 33,702,716 |
| Intergovernmental | 6,088,093 | 350,544 | 3,690,149 | 20,664 |
| Total expenditures | <u>201,198,233</u> | <u>136,282,615</u> | <u>155,814,846</u> | <u>158,115,004</u> |
| Excess of revenues over (under) expenditures | <u>(40,108,485)</u> | <u>(11,645,263)</u> | <u>(17,459,042)</u> | <u>(34,601,857)</u> |

CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS (CONTINUED)

| <u>2020</u> | <u>2021</u> | <u>2022</u> | <u>2023</u> | <u>2024</u> | <u>2025</u> |
|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------|
| \$ 75,823,478 | \$ 76,825,623 | \$ 86,797,296 | \$ 86,929,770 | \$ 86,064,635 | 99,995,502 |
| 3,661,854 | 3,546,734 | 4,090,562 | 4,484,265 | 3,905,095 | 3,995,142 |
| 49,540,131 | 94,648,256 | 67,542,862 | 78,604,001 | 24,250,388 | 24,572,069 |
| 731,087 | 692,188 | 690,779 | 879,341 | 1,130,837 | 1,902,963 |
| 3,028,489 | 2,996,371 | 2,438,071 | 3,131,536 | 3,022,000 | 3,168,600 |
| 2,715,742 | 1,319,778 | (192,185) | 4,533,637 | 787,872 | 1,443,798 |
| <u>135,500,781</u> | <u>180,028,950</u> | <u>161,367,385</u> | <u>178,562,550</u> | <u>119,160,827</u> | <u>135,078,074</u> |
| 20,634,614 | 20,359,696 | 24,325,607 | 23,839,897 | 30,885,917 | 39,143,621 |
| 49,193,534 | 94,744,654 | 77,886,813 | 82,009,307 | 33,960,078 | 32,175,451 |
| 22,390,305 | 22,748,609 | 23,476,127 | 26,285,329 | 27,147,633 | 28,895,495 |
| 12,498,235 | 15,109,355 | 17,719,026 | 21,422,319 | 15,669,435 | 17,332,019 |
| 1,568,789 | 2,653,913 | 2,515,585 | 2,999,733 | 3,540,003 | 3,447,362 |
| 70,336 | 53,267 | 72,590 | 70,871 | 75,512 | 75,512 |
| 1,864,106 | 1,913,813 | 1,643,874 | 1,177,751 | 231,817 | 768,296 |
| 248,403 | 249,749 | 251,404 | 259,356 | 2,862,511 | 3,504,077 |
| 2,893,055 | 2,368,685 | 2,660,938 | 3,397,159 | 2,508,768 | 2,670,668 |
| 7,885,000 | 6,525,000 | 6,625,640 | 7,588,428 | 7,593,106 | 7,919,395 |
| 4,398,698 | 4,450,468 | 5,553,283 | 5,800,815 | 4,016,185 | 3,695,372 |
| 536,588 | | | | 129,250 | 140,575 |
| 25,955,570 | 25,824,630 | 27,809,956 | 35,811,036 | 970,000 | 3,032,100 |
| 148,569 | 124,290 | 19,233 | 5,860 | 5,860 | |
| <u>150,285,802</u> | <u>197,126,129</u> | <u>190,560,076</u> | <u>210,667,861</u> | <u>129,596,075</u> | <u>142,799,943</u> |
| <u>(14,785,021)</u> | <u>(17,097,179)</u> | <u>(29,192,691)</u> | <u>(32,105,311)</u> | <u>(10,435,248)</u> | <u>(7,721,869)</u> |

CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS (CONTINUED)

| | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> |
|---|------------------|------------------|-------------------|------------------|
| Other financing sources (uses) | | | | |
| Transfers in | \$ 27,678,743 | \$ 35,783,497 | \$ 49,636,662 | \$ 26,442,420 |
| Transfers out | (24,758,086) | (31,378,812) | (45,320,644) | (21,035,877) |
| Public improvement bond proceeds | | | | |
| Premium on public improvement debt | | | | |
| General obligation bonds proceeds | | | | |
| Refunding bonds issued | | | | |
| Payment to refunded bond escrow agent | | | 40,425,000 | |
| Premium on refunding debt | | | (43,951,727) | |
| Certificate of indebtedness | | | | |
| Capital leases | | | | |
| Proceeds of bonds and other debt issued | | | | |
| Bond proceeds | | | | |
| Bond discounts | | | 47,337,854 | |
| Bond premiums | | | 203,236 | |
| Insurance proceeds | | | | |
| Proceeds of capital lease | | | | |
| Proceeds of capital asset dispositions | <u>553,622</u> | <u>634,259</u> | <u>147,622</u> | <u>241,152</u> |
| Total other financing sources (uses) | <u>3,474,279</u> | <u>5,038,944</u> | <u>48,478,003</u> | <u>5,647,695</u> |
| | | | | |
| Net change in fund balances | 3,474,279 | 5,038,944 | 48,478,003 | 5,647,695 |
| | | | | |
| Debt service as a percentage of noncapital expenditures | 7.04% | 8.43% | 9.85% | 8.68% |

CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS (CONTINUED)

| <u>2020</u> | <u>2021</u> | <u>2022</u> | <u>2023</u> | <u>2024</u> | <u>2025</u> |
|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| \$ 36,258,042 (32,228,989) | \$ 41,717,230 (39,999,854) | \$ 33,624,075 (37,434,690) | \$ 24,676,513 (23,913,788) | \$ 28,462,657 (23,090,675) | \$ 29,045,133 (24,004,889) |
| (17,406,492) | | | | | |
| 14,015,000 | | | | | |
| | | 50,806 | | | |
| 19,370,000 | | 50,000,000 | | | |
| | | | | | |
| 4,609,916 | | | | | |
| | 6,426,186 | 2,822,618 | | | |
| | 311,307 | | | | |
| 360,280 | 360,760 | 862,467 | | | |
| <u>24,977,757</u> | <u>8,815,629</u> | <u>49,925,276</u> | <u>762,725</u> | <u>5,371,982</u> | <u>5,040,244</u> |

ASSESSED VALUE AND ESTIMATED VALUE OF TAXABLE PROPERTY

Assessed Value and Estimated Actual Value of Taxable Property Last Ten Fiscal Years

| Fiscal Year Ended December 31 | Real Property | Movable Property | Other | Less: Tax Exempt Real Property | Total Taxable Assessed Value | Total Direct Tax Rate | Estimated Actual Taxable Value | Assessed Value as a Percentage of Actual Value |
|-------------------------------|---------------|------------------|-------------|--------------------------------|------------------------------|-----------------------|--------------------------------|--|
| 2015 | 589,570,570 | 409,476,187 | 88,125,070 | 180,524,711 | 906,647,116 | 384.54 | 8,978,047,227 | 12.11% |
| 2016 | 619,132,990 | 392,532,493 | 92,385,220 | 181,538,770 | 922,511,933 | 391.47 | 9,177,754,067 | 12.03% |
| 2017 | 627,673,115 | 411,970,803 | 93,400,050 | 181,919,325 | 951,124,643 | 404.52 | 9,396,803,370 | 12.06% |
| 2018 | 632,867,070 | 404,117,903 | 92,711,940 | 181,469,945 | 948,226,968 | 421.29 | 9,393,637,813 | 12.03% |
| 2019 | 658,280,395 | 429,417,479 | 98,323,570 | 178,986,935 | 1,007,034,509 | 414.69 | 9,838,881,423 | 12.05% |
| 2020 | 687,066,010 | 434,023,160 | 101,901,160 | 181,317,920 | 1,041,672,410 | 401.01 | 10,171,752,473 | 12.02% |
| 2021 | 646,045,325 | 419,087,818 | 115,275,400 | 180,903,860 | 999,504,683 | 409.59 | 9,715,473,637 | 12.15% |
| 2022 | 707,712,785 | 393,101,982 | 117,191,660 | 182,848,555 | 1,035,157,872 | 422.40 | 10,166,573,370 | 11.98% |
| 2023 | 715,134,290 | 408,882,188 | 114,981,390 | 184,528,505 | 1,054,469,363 | 422.29 | 10,337,149,713 | 11.99% |
| 2024 | 775,199,345 | 410,628,222 | 111,945,130 | 202,564,695 | 1,098,779,452 | 427.48 | 10,813,831,450 | 12.03% |

*Actual Valuation (Market Value) as computed to Assessed Valuation

Residential properties are assessed at 10% of fair market value; other movable property excluding land are to be assessed at 15%; and public service properties excluding land are to be assessed at 25% of fair market value. The total assessed value is estimated to be 15% of actual market value. Tax rates are per \$1,000 of net assessed value.

** Exempt Properties Not Included

Does not include exempt assessed valuations as follows:

| Fiscal Year Ended December 31 | Real Estate and Improvements (Under 10 Year Exemption) | Exempt Real Estate and Improvements | Total Exempt Properties |
|-------------------------------|--|-------------------------------------|-------------------------|
| 2015 | 398,495,929 | 65,629,480 | 464,125,409 |
| 2016 | 431,253,511 | 67,858,495 | 499,112,006 |
| 2017 | 343,488,934 | 69,938,380 | 413,427,314 |
| 2018 | 304,637,070 | 72,438,070 | 377,075,140 |
| 2019 | 268,468,332 | 77,660,710 | 346,129,042 |
| 2020 | 182,306,334 | 82,233,140 | 264,539,474 |
| 2021 | 167,620,664 | 74,175,945 | 241,796,609 |
| 2022 | 141,827,866 | 88,347,785 | 230,175,651 |
| 2023 | 120,602,602 | 90,877,625 | 211,480,227 |
| 2024 | 106,119,004 | 96,539,635 | 202,658,639 |

Source: Terrebonne Parish Assessor's Grand Recapitulations of the Assessment Roll for the Parish of Terrebonne.

PROPERTY TAX RATES

**Property Tax Rates
Direct and Overlapping Governments
Last Ten Fiscal Years**

| Fiscal Year | Terrebonne Parish Consolidated Government | | | Overlapping Rates | | Total Direct & Overlapping Rates |
|----------------|---|----------------------------|----------------------------|----------------------------|--------------------|---|
| | Operating Millage | Debt Service Millage | Total Parish Millage | Total School Millage | Other Districts | |
| 2015 | 373.49 | 11.05 | 384.54 | 9.27 | 17.04 | 410.85 |
| 2016 | 376.63 | 14.84 | 391.47 | 9.27 | 16.99 | 417.73 |
| 2017 | 384.84 | 19.68 | 404.52 | 9.27 | 16.93 | 430.72 |
| 2018 | 398.74 | 22.55 | 421.29 | 9.27 | 16.98 | 447.54 |
| 2019 | 395.40 | 19.29 | 414.69 | 9.27 | 17.04 | 441.00 |
| 2020 | 386.96 | 14.05 | 401.01 | 9.27 | 17.03 | 427.31 |
| 2021 | 389.44 | 20.15 | 409.59 | 9.27 | 15.05 | 433.91 |
| 2022 | 400.00 | 22.40 | 422.40 | 9.27 | 16.83 | 448.50 |
| 2023 | 407.94 | 14.35 | 422.29 | 9.27 | 16.83 | 448.39 |
| 2024 | 416.78 | 10.70 | 427.48 | 9.27 | 17.04 | 453.79 |

PRINCIPAL PROPERTY TAXPAYERS

Principal Property Taxpayers Current Year and Nine Years Ago

| Taxpayer | 2025 | | | 2014 | | |
|-----------------------------------|------------------------|------|--|------------------------|------|--|
| | Taxable Assessed Value | Rank | Percentage of Total Taxable Assessed Value | Taxable Assessed Value | Rank | Percentage of Total Taxable Assessed Value |
| Zydeco Pipeline Company | \$27,314,550 | 1 | 2.49% | | | |
| Hilcorp Energy Company | 23,592,930 | 2 | 2.15% | 38,952,115 | 1 | 4.36% |
| Energy Louisiana LLC | 23,399,100 | 3 | 2.13% | \$9,478,600 | 7 | 1.06% |
| Chevron NA Exploration | 21,188,780 | 4 | 1.93% | | | |
| B P Exploration & Production | 17,056,070 | 5 | 1.55% | | | |
| Transcontinental Gas Pipeline | 15,785,400 | 6 | 1.44% | 8,295,890 | 9 | 0.93% |
| Woodside Energy | 16,193,070 | 7 | 1.47% | | | |
| P H I, Aviation, LLC | 10,163,430 | 8 | 0.92% | | | |
| E R A Helicopters, LLC | 9,841,020 | 9 | 0.90% | | | |
| South Louisiana Electric | 8,626,180 | 10 | 0.79% | | | |
| Petroleum Helicopters, LLC | | | | 27,247,665 | 2 | 3.05% |
| S C F Marine, Inc. | | | | 14,191,655 | 3 | 1.59% |
| Shell Pipeline Co. | | | | 13,058,240 | 4 | 1.46% |
| Weatherford U.S. | | | | 11,214,805 | 5 | 1.26% |
| Apache Corporation | | | | 10,463,265 | 6 | 1.17% |
| Halliburton Energy Services, Inc. | | | | 8,602,095 | 8 | 0.96% |
| Hercules Drilling Company | | | | 8,058,295 | 10 | 0.90% |
| Energy LA, Inc. | | | | | | |
| Totals | \$ 173,160,530 | | 15.76% | \$ 149,562,625 | | 16.74% |

Source: Terrebonne Parish Assessor's Office.

PROPERTY TAX LEVIES AND COLLECTIONS

Property Tax Levies and Collections Last Ten Fiscal Years

| Fiscal Year Ended December 31 | Collection Year Ended December 31 | Taxes Levied for the Fiscal Year | | Total Tax Levy for Fiscal Year | Collected Within the Fiscal Year of the Levy | | Collections in Subsequent Years | Total Collections to Date | |
|-------------------------------------|---|--|-------------|--------------------------------------|---|-----------------------|---------------------------------------|---------------------------|-----------------------|
| | | (Original Levy) | Adjustments | | Amount | Percentage of Levy | | Amount | Percentage of Levy |
| 2015 | 2016 | 43,091,214 | - | 43,091,214 (4) | 42,659,498 | 99.00% | 26,221 | 42,685,719 | 99.06% |
| 2016 | 2017 | 45,452,117 | - | 45,452,117 | 45,211,818 | 99.47% | 42,608 | 45,254,426 | 99.57% |
| 2017 | 2018 | 46,856,757 | - | 46,856,757 | 46,499,604 | 99.24% | 24,829 | 46,524,433 | 99.29% |
| 2018 | 2019 | 46,731,366 | - | 46,731,366 | 46,330,285 | 99.14% | 16,495 | 46,346,780 | 99.18% |
| 2019 | 2020 | 47,608,266 | - | 47,608,266 | 46,933,455 | 98.58% | 8,640 | 46,942,095 | 98.60% |
| 2020 | 2021 | 41,735,910 | - | 41,735,910 | 41,040,836 | 98.33% | 954 | 41,041,790 | 98.34% |
| 2021 | 2022 | 45,739,386 | - | 45,739,386 | 44,368,800 | 97.00% | 41,262 | 44,410,062 | 97.09% |
| 2022 | 2023 | 48,332,364 | - | 48,332,364 | 47,247,733 | 97.76% | 12,456 | 47,260,189 | 97.78% |
| 2023 | 2024 | 50,545,827 | - | 50,545,827 | 49,455,008 | 97.84% | - | 49,455,008 | 97.84% |
| 2024 | 2025 | 53,789,546 | - | 53,789,546 | | | | | |

"Total Tax Levy" represents the taxpayer portion of the original levy of the Assessor. The amounts to be paid by the taxpayer are ultimately collected in full except for those adjustments due to assessment error or delayed homestead exemptions.

For financial statement reporting, ad valorem taxes represent total tax levy plus delinquent tax collections.

(1) Tax assessments and collections of taxes dedicated to the mission of the Terrebonne Council on Aging, Inc. were included based on a change of entity.

Source: Sheriff and Ex-Officio Tax Collector's Grand Recapitulation of the Assessment Roll for the Parish of Terrebonne.

DEMOGRAPHIC AND ECONOMIC STATISTICS

Demographic and Economic Statistics Last Ten Fiscal Years

| Fiscal Year | Population | Personal Income (3) | Per Capita Personal Income (3) | Median Age | Public School Enrollment (1) | Average % Unemployment Terrebonne Parish (2) |
|-------------|-------------|---------------------|--------------------------------|------------|------------------------------|--|
| 2015 | 113,972 (4) | 5,123,274,000 | 44,952 | 35.3 (5) | 18,353 | 5.40% |
| 2016 | 113,220 (4) | 4,623,243,000 | 40,834 | 35.3 (2) | 17,995 | 7.00% |
| 2017 | 112,086 (4) | 4,576,919,724 ** | 40,834 * | 35.4 (4) | 17,804 | 5.70% |
| 2018 | 112,086 (4) | 4,366,618,000 | 38,958 | 35.5 (5) | 17,399 | 4.90% |
| 2019 | 111,021 (3) | 4,607,770,000 | 41,504 | 35.8 (4) | 17,228 | 4.90% |
| 2020 | 110,461 (3) | 4,668,895,000 | 42,267 | 36.2 (4) | 16,862 | 7.76% |
| 2021 | 109,859 (3) | 5,047,090,000 | 45,942 | 35.8 (4) | 14,909 | 4.60% |
| 2022 | 108,708 (3) | 5,393,230,000 | 49,612 | 36.6 (4) | 15,012 | 3.00% |
| 2023 | 104,786 (3) | 5,095,651,000 | 48,629 | 36.9 (4) | 15,005 | 3.30% |
| 2024 | 198,672 | 11,057,411,000 | 55,657 | 37.3 | 14,808 | 3.80% |

Sources:

* Latest available 2023

** Estimated based on 2023 per capita personal income

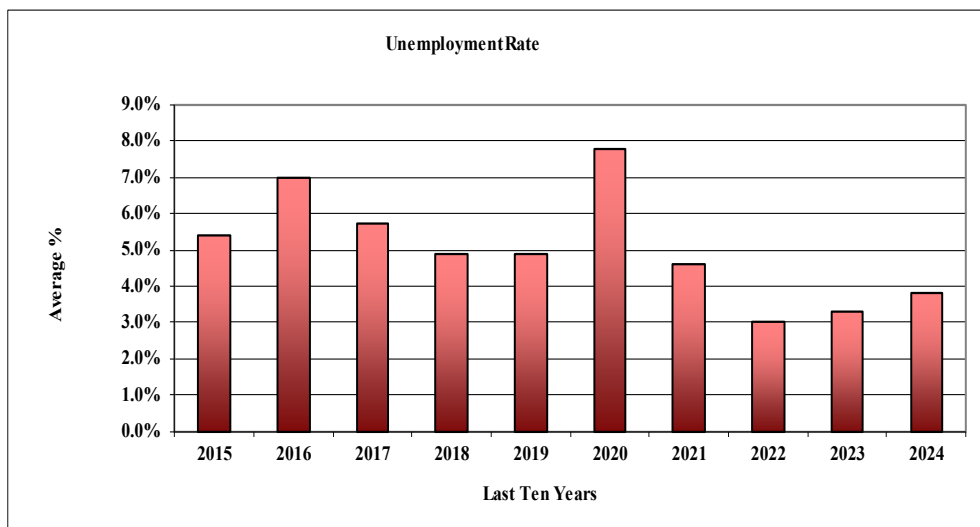
(1) Terrebonne Parish School Board

(2) Louisiana Department of Labor Statistics

(3) U.S. Department of Commerce, Bureau of Economic Analysis

(4) U.S. Census Bureau

(5) Louisiana Demographics



PRINCIPAL EMPLOYERS

Principal Employers Current Year and Nine Years Ago

| Employer | 2024 | | | 2015 | | |
|---|---------------|------|---------------------------------------|---------------|------|---------------------------------------|
| | Employees | Rank | Percentage of Total Parish Employment | Employees | Rank | Percentage of Total Parish Employment |
| Rouse's Supermarket | 6,800 | 1 | 14.90% | 730 | 7 | 1.43% |
| Danos | 3,000 | 2 | 6.57% | 1,585 | 2 | 3.11% |
| Terrebonne Parish School Board | 2,163 | 3 | 4.74% | 2,460 | 1 | 4.83% |
| Terrebonne Parish Health Center | 1,614 | 4 | 3.54% | 1,362 | 3 | 2.67% |
| Cardiovascular Institute of the South | 1,120 | 5 | 2.45% | | | |
| Morrison Energy | 800 | 6 | 1.75% | | | |
| Helix Alliance | 798 | 7 | 1.75% | | | |
| Terrebonne Parish Consolidated Government | 778 | 8 | 1.70% | 1,176 | 6 | 2.31% |
| Wal-Mart | 750 | 9 | 1.64% | 714 | 8 | 1.40% |
| Enterprise Marine Service | 700 | 10 | 1.53% | | | |
| Diocese of Houma-Thibodaux | | | | 1,100 | 4 | 2.16% |
| Seacor Marine | | | | 1,250 | 5 | 2.45% |
| Gulf Island Fabrication, Inc. | | | | 690 | 9 | 1.36% |
| Leonard J. Chabert Medical Center | | | | 650 | 10 | 1.28% |
| Performance Energy | | | | | | |
| Total | 18,523 | | 40.59% | 11,717 | | 23.00% |

FULL-TIME EQUIVALENT PARISH GOVERNMENT EMPLOYEES BY FUNCTION

Full-time Equivalent Parish Government Employees by Function Last Ten Fiscal Years

| Function | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> | <u>2020</u> | <u>2021</u> | <u>2022</u> | <u>2023</u> | <u>2024</u> | <u>2025</u> |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| General fund | 171 | 162 | 111 | 115 | 112 | 139 | 190 | 106 | 108 | 106 |
| Public safety | | | | | | | | | | |
| Police | 97 | 95 | 92 | 88 | 90 | 92 | 93 | 102 | 96 | 93 |
| Fire | 69 | 57 | 54 | 52 | 46 | 47 | 56 | 46 | 48 | 48 |
| Grants | 79 | 72 | 74 | 71 | 74 | 56 | 70 | 62 | 63 | 66 |
| Road and Bridge | 54 | 52 | 52 | 53 | 46 | 43 | 53 | 45 | 45 | 39 |
| Drainage | 92 | 86 | 81 | 84 | 83 | 72 | 101 | 71 | 67 | 60 |
| Sanitation | 15 | 18 | 18 | 19 | 21 | 35 | 38 | 36 | 37 | 37 |
| Culture & Recreation | 278 | 235 | 213 | 160 | 139 | 136 | 6 | 147 | 126 | 138 |
| Sewer | 37 | 38 | 39 | 38 | 35 | 36 | 41 | 33 | 32 | 30 |
| Utility Maintenance & Operation | 49 | 46 | 44 | 43 | 46 | 43 | 51 | 42 | 38 | 39 |
| Civic Center | 30 | 28 | 29 | 24 | 23 | 26 | 17 | 26 | 27 | 25 |
| Internal Service Funds | 48 | 49 | 50 | 48 | 49 | 47 | 53 | 46 | 48 | 47 |
| Other Governmental Funds | <u>135</u> | <u>148</u> | <u>65</u> | <u>62</u> | <u>62</u> | <u>53</u> | <u>165</u> | <u>49</u> | <u>54</u> | <u>43</u> |
| Total | 1154 | 1086 | 922 | 857 | 826 | 825 | 934 | 811 | 789 | 771 |

*In 2021, started to include funds not managed internally

^In 2021, Sports Officials were classified as Part-time

Sources: Terrebonne Parish Consolidated Government, Human Resources Department.

CAPITAL ASSET STATISTICS BY FUNCTION

Capital Asset Statistics by Function December 31, 2024

| Function | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|--|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Public safety | | | | | | | | | | |
| Police: | | | | | | | | | | |
| Stations | 1 | 1 | 1 | 5 | 5 | 6 | 6 | 4 | 4 | 4 |
| Patrol units | 91 | 105 | 106 | 109 | 127 | 118 | 111 | 114 | 156 | 156 |
| Fire stations | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 6 |
| Roads & Bridges | | | | | | | | | | |
| Streets-concrete (miles) | 341 | 341 | 346 | 348 | 347 | 347 | 350 | 385 | 385 | 385 |
| Streets-asphalt (miles) | 187 | 187 | 190 | 190 | 190 | 190 | 190 | 206 | 206 | 206 |
| Streetlights | 3,831 | 3,832 | 3,862 | 3,864 | 3,909 | 3,922 | 3,931 | 3,957 | 3,976 | 3,976 |
| Traffic signals | 14 | 14 | 21 | 22 | 21 | 22 | 22 | 22 | 22 | 15 |
| Caution lights | 164 | 166 | 106 | 112 | 106 | 104 | 104 | 109 | 116 | 113 |
| Bridges | 82 | 83 | 84 | 85 | 82 | 84 | 83 | 83 | 83 | 85 |
| Drainage | | | | | | | | | | |
| Forced drainage stations | 69 | 69 | 69 | 80 | 84 | 90 | 99 | 99 | 95 | 90 |
| Forced drainage pumps | 174 | 174 | 175 | 187 | 190 | 210 | 201 | 215 | 218 | 210 |
| Culture and recreation | | | | | | | | | | |
| Parks | 3 | 3 | 17 | 17 | 17 | 25 | 25 | 25 | 25 | 25 |
| Utilities | | | | | | | | | | |
| Electric: | | | | | | | | | | |
| Number of distribution stations | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 |
| Circuit miles above ground | 304 | 285 | 286 | 290 | 292 | 292 | 290 | 290 | 290 | 290 |
| Circuit miles underground | 230 | 214 | 230 | 235 | 224 | 224 | 225 | 226 | 227 | 227 |
| Gas: | | | | | | | | | | |
| Number of miles of distribution mains | 428 | 428 | 429 | 429 | 429 | 433 | 433 | 435 | 434 | 437 |
| Number of gas delivery stations | 10 | 10 | 10 | 9 | 9 | 9 | 9 | 9 | 9 | 9 |
| Number of pressure regulator stations | 12 | 12 | 12 | 16 | 16 | 16 | 16 | 16 | 16 | 16 |
| Sewer | | | | | | | | | | |
| Sanitary sewers (miles) | 270 | 272 | 273 | 273 | 275 | 275 | 276 | 278 | 180 | 286 |
| Force main transport lines (miles) | 130 | 130 | 132 | 134 | 134 | 134 | 134 | 137 | 138 | 146 |
| Pumping stations | 177 | 179 | 179 | 181 | 181 | 181 | 182 | 185 | 186 | 194 |
| Manholes | 5,977 | 6,028 | 6,081 | 6,105 | 6,132 | 6,142 | 6,155 | 6,181 | 6,207 | 6,255 |
| Maximum daily treatment capacity (thousand of gallons) | 2,400 | 32,295 | 32,402 | 32,402 | 32,402 | 32,402 | 36,402 | 36,402 | 36,402 | 36,402 |

Sources: Various government departments

OPERATING INDICATORS BY FUNCTION

Operating Indicators by Function December 31, 2024

| Function | 2015 | 2016 | 2017 | 2018 |
|--|---------------|-------------|-------------|-------------|
| Police | | | | |
| Physical arrests | 1,320 | 1,016 | 750 | 778 |
| Parking violations | 978 | 1,670 | 2,153 | 1,511 |
| Traffic violations | 3,760 | 4,515 | 4,157 | 4,352 |
| Complaints dispatched | 29,860 | 31,541 | 31,499 | 31,895 |
| Fire | | | | |
| Number of calls answered | 2,037 | 1,916 | 2,065 | 1,985 |
| Inspections | 1,259 | 1,586 | 1,292 | 1,402 |
| Roads & Bridges | | | | |
| Street resurfacing (square yards) | 7,948 | 26,967 | 11,250 | 6,490 |
| Potholes repaired | 180 | 156 | 106 | 1,430 |
| Number of signs repaired/installed | 637 | 720 | 780 | 378 |
| Number of street name signs replaced | 1,200 | 912 | 420 | 810 |
| Drainage | | | | |
| Number of culverts installed | 88 | 46 | 48 | 37 |
| Sanitation | | | | |
| Refuse collected (tons/year) | 126,789 | 121,509 | 122,228 | 136,324 |
| Animal Shelter | | | | |
| Number of impounded animals | 6,054 | 6,528 | 5,954 | 5,637 |
| Number of adoptions | 535 | 639 | 1,009 | 914 |
| Utilities | | | | |
| Electric: | | | | |
| Purchase of power | 461,102,906 | 466,985,783 | 382,112,610 | 390,633,016 |
| Yearly net generation (kwh) | 42,644,464 | 40,650,410 | 33,308,585 | 37,270,867 |
| Gas: | | | | |
| Purchase of gas (mcf) | 1,017,325,000 | 811,262,000 | 934,280,000 | 980,100,000 |
| Sewer | | | | |
| Average daily sewage treatment (thousands of gallons) | 7,300 | 14,500 | 12,327 | 16,220 |
| Civic Center | | | | |
| Event attendance | 121,857 | 120,659 | 112,679 | 136,889 |
| Event days | 173 | 154 | 154 | 209 |

n/a - not available

Sources: Various Terrebonne Parish Consolidated Government departments.

OPERATING INDICATORS BY FUNCTION (CONTINUED)

| 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|-------------|-------------|-------------|-------------|-------------|-------------|
| 2,280 | 1,617 | 679 | 433 | 1,792 | 596 |
| 1,768 | 904 | 783 | 662 | 1,085 | 1,085 |
| 3,286 | 2,201 | 1,791 | 2,155 | 3,390 | 3,013 |
| 33,898 | 36,035 | 28,649 | 28,833 | 27,115 | 27,478 |
| 985 | 1,056 | 1,399 | 1,252 | 1,128 | 1,445 |
| 1,413 | 1,262 | 1,280 | 942 | 1,113 | 1,147 |
| 25,905 | 84,382 | 59,067 | 71,724 | 32,390 | 2,311 |
| 134 | 131 | 131 | 237 | 244 | 191 |
| 371 | 487 | 1,272 | 885 | 970 | 4,422 |
| 489 | 846 | 240 | 686 | 1,340 | 2,109 |
| 63 | 78 | 85 | 143 | 89 | 60 |
| 140,760 | 126,452 | 129,305 | 146,492 | 140,892 | 150,476 |
| 5,509 | 4,104 | 4,336 | 5,590 | 5,184 | 5,454 |
| 954 | 977 | 1,093 | 2,149 | 2,252 | 1,848 |
| 370,995,539 | 369,772,433 | 338,707,195 | 352,092,725 | 353,238,451 | 353,238,421 |
| 61,750,076 | 24,005,178 | 19,272,557 | | 24,591,859 | 14,262,336 |
| 1,938,409 | 1,264,961 | 1,165,478 | 946,269 | 1,102,403 | 980,916 |
| 15,560 | 14,164 | 13,052 | 9,467 | 7,209 | 12,238 |
| 149,088 | 47,516 | 45,562 | 98,353 | 143,313 | 137,011 |
| 256 | 183 | 120 | 232 | 246 | 220 |

SCHEDULE OF INSURANCE IN FORCE

**Terrebonne Parish Consolidated Government
Schedule of Insurance in Force - Utilities Fund
December 31, 2024**

| Company | Type of Insurance | Amount | Expiration Date |
|--|---|--|-----------------|
| Safety National Casualty Corporation | Workers' Compensation Deductible: \$850,000 Deductible: \$1,000,000 Police, Fireman, Gas & Electric | \$ 25,000,000 1,000,000 (employer's liability) | 4/1/2024 |
| American Alternative Insurance Corporation | Special Excess Liability Auto & General Liability Deductible: \$1,000,000 | 600,000 12,000,000 (General Aggregate) | 4/1/2024 |
| Associated Electric and Gas Insurance Services, Ltd. | Excess Liability: Gas and Electric Utility Liability, Emergency Assistance Agreement and Engineers Errors & Omissions Deductible: \$200,000 General Liability Deductible: \$500,000 Pollution Liability Deductible: \$200,000 Emergency Assistant Agreement | 20,000,000 40,000,000 (Aggregate) | 4/1/2024 |
| American Alternative Insurance Corporation | Excess Public Officials, Employees Liability and Employment Practices Liability Deductible: \$500,000 | 6,000,000 12,000,000 (Aggregate) | 4/1/2024 |
| Illinois Union Insurance Company | Environmental Pollution Liability Deductible: \$250,000 | 5,000,000 5,000,000 | 4/1/2024 |
| National Fire Insurance of Hartford | Boiler and Machinery Policy Deductible: \$200,000 \$25,000 All other "covered equipment" | 100,000,000 | 4/1/2024 |
| AIG Specialty Insurance Company | Contractors' Pollution Liability Deductible: \$5,000 | 1,000,000 2,000,000 (Aggregate) | 4/1/2024 |
| National Specialty Insurance Company | Cyber Liability Security and Privacy, Network Interruption, Event Management, Cyber Extortion Deductible: \$50,000 (All coverages) | 3,000,000 | 4/1/2024 |
| Atlantic Specialty Insurance Company | Protection and Indemnity (Watercraft) Deductible: \$500,000 | 1,000,000 | 4/1/2024 |
| Lloyd's of London Underwriters | Excess Protection and Indemnity (Watercraft) (In excess of \$1,000,000) Deductible: N/A | 9,000,000 | 4/1/2024 |
| Lloyd's of London Insurance Company | Auto Physical Damage Insurance - Scheduled vehicles Deductible: \$2,500 (Comprehensive and Collision) | 188,376 (On 7 scheduled vehicles) | 4/1/2024 |
| American Alternative Insurance Corporation | Aircraft Liability Deductible: N/A | 5,000,000 | 4/1/2024 |
| Wright National Flood Insurance Company | Flood Insurance (614 Woodside Drive) Building Deductible: \$5,000 | 200,000 | 2/20/2024 |

SCHEDULE OF INSURANCE IN FORCE (CONTINUED)

| Company | Type of Insurance | Amount | Expiration Date |
|--|---|---------------------------------|-----------------|
| Wright National Flood Insurance Company | Flood Insurance (Bus Depot) Building Contents Deductible: \$1,250 | 500,000 13,000 | 1/27/2024 |
| Wright National Flood Insurance Company | Flood Insurance (Ashland Jail) Building Contents Deductible: \$1,250 | 500,000 500,000 | 4/8/2024 |
| Wright National Flood Insurance Company | Flood Insurance (Juvenile Detention Center) Building Contents Deductible: \$1,250 | 500,000 500,000 | 4/22/2024 |
| Wright National Flood Insurance Company | Flood Insurance (Dulac Library) Building Contents Deductible: \$1,250 | 500,000 500,000 | 8/26/2024 |
| Wright National Flood Insurance Company | Flood Insurance (Pollution Lift Station - 98 Bonnie Street) Building Deductible: \$1,000 | 35,000 | 7/31/2024 |
| Great American Insurance Company | Inland Marine Deductible: \$10,000 per occurrence for items <\$25,000 in value; \$25,000 per occurrence for items >\$25,000 | 11,168,104 | 3/1/2024 |
| Houston Casualty Company | Commercial Property - Fire & Extended Perils w/ Wind/Hail Deductible: \$50,000 per occurrence | 403,548,063 (including auto) | 3/1/2024 |
| Houston Casualty Company | Commercial Property - Fire & Extended Perils w/ Wind/Hail Deductible: \$100,000 per occurrence in respect of all perils, except: 5% of the schedule TIV of each location involved in the loss for peril of "Named Storms" at all locations, w/ minimum of \$2.5M any one occurrence. \$500,000 any one Loss Occurrence in respect all other windstorm and hailstorm: \$1.0M any one Loss Occurrence in respect to all other persils at the Non-Operational Power Plant Facility at 1551 Barrow Street; Houma, LA | 25,000,000 | 3/1/2024 |
| Indian Harbor Insurance Company | Commercial Property - Terrorism Deductible: \$25,000 per occurrence | 25,000,000 | 3/1/2024 |
| Houston Casulty | Commercial Property (8% of \$25,000,000) | 2,000,000 | 3/1/2024 |
| Axis Speciality Europe SE | Commercial Property (3% of \$25,000,000) | 750,000 | 3/1/2024 |
| Certain Underwriters at Lloyds, London (Various Syndicates) | Commercial Property (42.330% of \$25,000,000) | 10,582,500 | 3/1/2024 |

SCHEDULE OF INSURANCE IN FORCE (CONTINUED)

| Company | Type of Insurance | Amount | Expiration Date |
|--|--|-----------|-----------------|
| Certain Underwriters at Lloyd's London (Beazley Consortium) | Commercial Property (4.670% of \$25,000,000) | 1,167,500 | 3/1/2024 |
| Swis Re Corporate Solutions Capacity Ins. Corp. | Commercial Property (10.0% of \$25,000,000) | 2,500,000 | 3/1/2024 |
| Star Stone Specialty Insurance Company | Commercial Property (12.0% of \$25,000,000) | 3,000,000 | 3/1/2024 |
| The Princeton Excess & Surplus Lines Ins. Co. | Commercial Property (5% of \$25,000,000) | 1,250,000 | 3/1/2024 |
| Certain Underwriter's Lloyd's London (Various Underwriters) | Commercial Property (6.15% of \$25,000,000) | 1,537,500 | 3/1/2024 |
| Certain Underwriter's Lloyd's London (Various Underwriters) | Commercial Property - Wind/Hail (0.15% of \$25,000,000) | 37,500 | 3/1/2024 |
| Certain Underwriter's Lloyd's London (Various Underwriters) | Commercial Property (2.1000% of \$25,000,000) | 525,000 | 3/1/2024 |
| HDI Global Speciality SE | Commercial Property (0.375% of \$25,000,000) | 93,750 | 3/1/2024 |
| Covington Speciality Insurance | Commercial Property (0.600% of \$25,000,000) | 150,000 | 3/1/2024 |
| Western World Insurance Company | Commercial Property (1.650% of \$25,000,000) | 412,500 | 3/1/2024 |
| Safety Specialty Insurance Company | Commercial Property (1.800% of \$25,000,000) | 450,000 | 3/1/2024 |
| Palomar Excess and Surplus Insurance Company | Commercial Property (1.050% of \$25,000,000) | 262,500 | 3/1/2024 |
| Evanston Insurance Company | Commercial Property (0.750% of \$25,000,000) | 187,500 | 3/1/2024 |
| Gotham Insurance Company | Commercial Property (0.375% of \$25,000,000) | 93,750 | 3/1/2024 |

ACRONYMS

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| ABFE. Advisory Based Flood Elevation. | GASB. Governmental Accounting Standards Board. |
| ACA. American Corrections Association. | GFOA. Government Finance Officers Association. |
| ACT. Assertive Children Team. | GIS. Geographical Information System. |
| ADA. Americans with Disabilities Act. | GIWW. Gulf Intercoastal Waterway. |
| ADAC. Alcohol Drug Abuse Council. | GOEA. Governor’s Office of Elderly Affairs. |
| CARES. Coronavirus Aid, Relief, and Economic Security Act. | GOMESA. Gulf of Mexico Energy Security Act. |
| C & D. Construction and Demolition. | GPS. Global Positions System. |
| CDBG. Community Development Block Grant. | HDDC. Houma Downtown Development Corporation. |
| CEDS. Comprehensive Economic Development Strategy. | HEZ. Heritage Enterprise Zone. |
| CHDO. Community Housing Development Organizations. | HHWCP. Household Hazardous Waste Collection Program. |
| CNG. Compressed Natural Gas. | HNC. Houma Navigational Canal. |
| COE. Corps of Engineers. | HTAHC. Houma Terrebonne Arts & Humanities Council. |
| CSBG. Community Service Block Grant. | HTV. Houma Television System. |
| CVA. Crime Victim’s Assistance Act. | HUD. Housing & Urban Development. |
| CWPPRA. Coastal Wetlands Planning and Protection Act. | JARC. Job Access Reverse Commute. |
| CZM. Coastal Zone Management. | JASP. Juvenile Assessment and Services Program. |
| DBA. Downtown Business Association. | KAB. Keep America Beautiful. |
| DHH. Department Health & Hospitals. | KLB. Keep Louisiana Beautiful. |
| DNR. Department of Natural Resources. | KTP. Keep Terrebonne Beautiful. |
| DOC. Department of Corrections. | LAMP. Louisiana Asset Management Pool. |
| DOTD. Department of Transportation and Development – a State of Louisiana Department. | LCA. Louisiana Coastal Area. |
| DPW. Department of Public Works. | LCDA. Louisiana Community Development Authority. |
| ECD. External Cardiac Defibrillator. | LCLE. Louisiana Commission on Law Enforcement. |
| EDA. Economic Development Administration. | LDEQ. Louisiana Department of Environmental Quality. |
| EF & S. Emergency Food and Shelter Grant. | LEPA. Louisiana Energy and Power Authority. |
| EIA. Energy Information Administration. | LEPC. Local Emergency Planning Committee. |
| FEMA. Federal Emergency Management Agency. | LERRD. Lands, Easements Right of Ways, Relocations, and Disposals. |
| FERC. Federal Energy and Regulatory Commission. | LHFA. Louisiana Housing Finance Agency. |
| FIFO. First in, first out inventory system. | LIHEAP. Low Income Home Energy Assistance Program. |
| FMLA. Family Medical Leave Act. | LJDA. Louisiana Juvenile Detention Association. |
| FRS. Firefighters Retirement System. | LLEBG. Louisiana Law Enforcement Block Grant. |
| FSA. Farm Service Agency. | LMA. Louisiana Municipal Association. |
| FTA. Federal Transit Administration. | LPDES. Louisiana Pollutant Discharge Elimination System. |
| GAAP. Generally Accepted Accounting Principles. | LSU. Louisiana State University. |

METLAC. Metropolitan Law Enforcement Commission.
MPERS. Municipal Police Employees Retirement System.
MS4. Municipal Separate Storm Sewer Systems.
MTG. Morganza to the Gulf Project.
MW. Megawatts.
NACO. National Association of Counties.
NCD. Non-Compliant Discharges.
NFPA. National Fire Protection Association.
NIGP. National Institute of Governmental Purchasing.
NOAA. National Oceanic and Atmospheric Administration.
NPDES. National Pollutant Discharge Elimination.
NRCS. Natural Resources Conservation Service.
NTP. North Treatment Plant.
NSU. Nicholls State University.
OAD. Office for Addictive Disorders.
OEP. Office of Emergency Preparedness.
OJP. Office of Justice Programs.
PCA. Personal Care Attendant Program.
PCS. Possible Criminal Sex Offense.
PIAL. Property Insurance Association of Louisiana.
PIN. Personal Identification Number.
PRISM. Program Review Instrument System Monitoring.
PSA. Public Service Area.
RELIC. Reading in Literature and Culture.

SAIDA. System Average Interruption Duration Index.
SAIFA. System Average Interruption Frequency Index.
SCADA. Supervisory Control & Data Acquisition.
SCIA. South Central Industrial Association.
SIL. Supervised Independent Living.
SOP. Standard Operation Procedures.
SSDU. Street Sales Disruption Unit.
SSO. Sanitary Sewer Overflows.
STP. South Treatment Plant.
TARC. Terrebonne Association for Retarded Citizens.
TBRA. Tenant Based Rental Assistance.
TCOA. Terrebonne Council on Aging.
TEDA. Terrebonne Economic Development Authority.
TLCD. Terrebonne Levee and Conservation District.
TPCG. Terrebonne Parish Consolidated Government.
TPR. Terrebonne Parish Recreation.
VA. Veterans' Affairs.
VAWA. Violence Against Women Act.
VFC. Volunteers for Family and Community.
VFIS. Volunteer Firemen's Insurance Services.
VPN. Virtual Private Network.
WIA. Workforce Investment Act.
WRDA. Water Resources Development Appropriation.
WWTP. WasteWater Treatment Plant.

GLOSSARY

Accrual Basis. A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Adopted. To accept formally and put into effect.

Ad Valorem Taxes. Taxes, commonly referred to as property taxes, levied on both real and personal property according to the property's valuation and the tax rate.

Allocate. Set apart portions of budgeted expenditures that are specifically designated to departments/organizations for special activities or purposes.

Appropriation. A legal authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.

Assessed Valuation. A valuation set upon real estate or other property by a government as a basis for levying taxes.

Assessment. The process for determining values of real estate and personal property for taxation purposes.

Audit. An official examination of an organization's or individual's accounts or financial situation by an independent third party.

Balanced Budget. A budget in which all funds have a favorable or zero fund balance or net balance or net position.

Bond. A written promise to pay a specified sum of money (principal or face value) at a specified future date (the maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate).

Budget. An annual financial plan that identifies revenues, specifies the type and level of services to be provided and establishes the amount of money that may be spent within a certain time period.

Budget Message. A general discussion of the proposed budget as presented in writing by the budget-making authority to the legislative body. The budget message should contain an explanation of the principal budget items, an outline of the government's experience during the past period and its financial status at the time of the message, and recommendations regarding the financial policy for the coming period.

Capital Outlay. Long-lived tangible assets including land, buildings, equipment, construction in process and infrastructure with a unit cost of \$1,000 or more and a useful life in excess of two years.

Capital Outlay. Expenses or Expenditures for assets that have a value of \$1,000 or more and has a useful life of more than two years. Capital Outlay may also be called capital expenditures.

Capital Project Funds. The budget that contains funds for all the Parish's construction projects authorized for a particular year. This budget is contained in a separate document but is summarized in the operating budget book.

Debt Service. Outlays in the form of debt principal payments, periodic interest payments, and related service charges for benefits received in part in prior fiscal periods as well as in current and future fiscal periods.

Debt Service Fund. Governmental fund type used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

Department. The largest organizational unit within a fund.

Depreciation. Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy, or obsolescence.

Enterprise Fund. A fund established to account for operations that are financed and operated in a manner similar to private business enterprises—where the costs of providing goods or services to the general public on a continuing basis are financed or recovered primarily through user charges.

Expenditure. The cost of goods received, or services rendered whether cash payments have been made or accrued.

Fiduciary Fund. A fund used to account for assets held by the Parish of Terrebonne in a trustee capacity, or as an agent for individuals, private organizations, other governments and/or other funds.

Financial Accounting Standards Board (FASB). A seven-member board organized in 1973 to establish standards of financial accounting and reporting for the private sector.

Fiscal Year. A twelve-month period of time to which the annual operating budget applies. At the end of this period the government determines its financial position and the results of its operations. The fiscal year for the budget contained herein is January 1 through December 31.

Function. A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible.

Culture-Recreation. All cultural and recreational activities maintained for the benefit of residents and visitors.

Economic Development & Assistance. Activities designed to conserve and develop such natural resources as water, soil, forests, and minerals; activities related to the planning and provision of adequate housing and the redevelopment of substandard and blighted physical facilities; and activities involving economic development.

General Government. All governmental expenditures for the legislative and judicial branch of a government. Also includes expenditures made by the Parish President and other top-level auxiliary and staff agencies in the administrative branch of the government.

Health and Welfare. All activities involved in the conservation and improvement of public assistance and institutional care for individuals economically unable to provide essential needs for themselves.

Public Safety. A major function of the government that has as its objective the protection of persons and property. The major sub functions are police protection, fire protection, protective inspection, and corrections.

Sanitation. All activities involved in the removal and disposal of sewage and other types of waste.

Streets & Drainage. All activities involved in maintaining roadways, walkways, bridges, and canals.

Fund. A fiscal and accounting entity with a self-balancing set of accounts in which cash and other financial resources, together with all related liabilities and residual equities, or balances, and changes therein, are recorded and segregated to carry on specific activities or attain certain objectives in accordance with special regulations, restrictions, or limitations.

Fund Balance. Amounts that remain unspent after all budgeted expenditures have been made.

General Fund. The fund used to account for all financial resources except those required to be accounted for in another fund.

Goals. A statement of broad direction, purpose or intent based on the needs of the community or which programs are directed.

Governmental Accounting Standards Board (GASB). A seven-member board organized in 1984 to establish standards of financial accounting and reporting for state and local governmental entities.

Governmental Fund Types. Four fund types are used to account for a government's governmental-type activities. These are the general fund, the special revenue fund, the debt service fund and the capital projects fund.

Grant. Contribution or gift of cash or other assets from another government to be used or expended for a specific purpose, activity, or facility.

Homestead Exemption. Value of residential property exempted from property tax assessment for owner-occupied property. The present exemption in Louisiana is \$7,500 of assessed valuation.

Intergovernmental Revenue. Funds received from federal, state, and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

Internal Service Fund. A fund used to account for the financing of goods or services provided by one department or agency to other departments or agencies of a government, on a cost-reimbursement basis.

Major Fund. Funds whose revenue, expenditure/expenses, assets or liabilities are at least 10 percent of the total for their fund category and 5 percent of the aggregate of all governmental and enterprise funds in total.

Mill/Millage. A mill is the thousandth part of a dollar used in calculating property taxes. The millage represents the total mills assessed for a given tax program.

Mission Statement. Fundamental purpose; a statement of what a department really wants to accomplish. The statement should refer to the impact on the Parish and its people.

Non-Major Fund. Funds whose revenues or expenditures/expenses, assets or liabilities are less than 10% of the total for their fund category.

Objectives. Specific productivity targets within a certain time frame, with results that are measurable. Narrower than goals.

Ordinance. A formal legislative enactment by the Council that has the full force and effect of law within the boundaries of the Parish.

Pay Grade. Salary level or range for each personnel classification.

Performance Measures. Specific quantitative measures of work performed within an activity or program. They may also measure results obtained through an activity or program.

Personal Services. Expenditures for gross salaries provided for all persons funded by the government.

Personnel Summary. The number and classifications of employee positions authorized for a given department.

PILOT. Payment In Lieu Of Taxes. It refers to an amount calculated that the Utilities Revenue Fund will pay to General Fund for taxes as though the Utilities Department would be a private utility company.

Projected. Estimate for the future.

Proposed. To set forth for acceptance or rejection.

Proprietary Fund Type. Two fund types are used to account for a government's business-type activities (e.g., activities that receive a significant portion of their funding through user charges). These are the enterprise and internal service fund.

Revenues. Increases in net current assets from sources other than expenditure refunds and residual equity transfers. Types of revenues include taxes, licenses and permits, intergovernmental revenues, charges for services, fines and forfeits, and miscellaneous revenues.

Sales Taxes. Taxes levied upon the sale or consumption of goods or services.

Special Revenue Fund. A budgetary fund where revenues are dedicated for specific purposes and are designated to be expended for specific uses.

Supplies. All articles that are consumed are materially altered when used. Principal types are gasoline & oil, office supplies, operating supplies, and small tools & instruments.

Taxes. Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

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**TERREBONNE
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