

EQUIPMENT OPERATOR III – GRAPPLE TRUCK

Solid, Hazardous & Recycling Waste | Solid Waste



JOB RESPONSIBILITIES

Terrebonne Parish Consolidated Government's Equipment Operator III – Grapple Truck is responsible for operating a variety of heavy equipment and vehicles to perform debris collection, site maintenance, and material transport throughout the Parish.

JOB OVERVIEW

PAY TYPE

Non-Exempt (Hourly)

SCHEDULE

Monday – Friday

Rotating shift. Must be willing to work extra hours during normal week, weekends, and holidays. Response may be required at any time to assist with workload or during emergencies.

SHIFT

6:00 am – 4:30pm

LOCATION

Ashland Sanitary Landfill

REPORTS TO

Operations Supervisor - Field

PHYSICAL DEMANDS

Lift over 50 lbs. (heavy)

WORK ENVIRONMENT

Plant and field environment with frequent exposure to noise, heat, dust and odorous conditions.

EMERGENCY EVENTS

Required to work during emergency events.

REQUIREMENTS

Valid Louisiana Commercial Driver's License Class B

In this role, the incumbent will be expected to use equipment for debris collection, conduct daily inspections, manage assignments through the MGO system, support satellite site operations, perform routine equipment servicing, and assist with special events and emergency response.

JOB DUTIES

- Conduct daily pre-trip inspections of assigned vehicles and equipment, checking oil, coolant, lights, tire pressure, and for any damage or leaks.
- Load and manage assignments using the MGO system; complete all dispatched tasks efficiently.
- Monitor and support helper duties, ensuring proper debris handling and safety practices.
- Clean up trees, metal, tires, and batteries at satellite sites; check with office staff for site needs before departure.
- Fuel trucks at the end of each day and refill DEF tanks and water tanks for sprayers.
- Weigh in and dump debris at designated transfer station locations.
- Wash out hoppers and clean truck interiors regularly.
- Grease trucks and equipment weekly; wash trucks and sweep out floors.
- Empty metal bins at designated sites and deliver/pick up uniforms for satellite locations.
- Attend monthly safety meetings and participate in required training sessions.
- Ensure vehicles have current inspection stickers.
- Operate street sweepers for parades and other special events.
- Report equipment issues to supervisors or mechanics promptly.
- Top off fluids (coolant, washer fluid, oil) and monitor service hours for oil changes and maintenance.
- Change tires and perform basic mechanical tasks as needed.
- Fill in for other operators including roll-off, grapple, loader, grizzly, and sweeper as assigned.
- Operate various equipment including dump trucks, bush hogs, side arm mowers, long arm mowers, zero-turn/push mowers, skid steers, dozers, and rock crushers.
- Haul limestone and assist with landfill maintenance and boat launch repairs.
- Perform tasks such as burning trees, trimming vegetation, picking up litter, and cleaning sprayer tips and gutter brooms.
- Deliver and switch out dumpsters at designated locations (e.g., TPSO Motor Pool, BCSC).
- Pick up warehouse orders and transport batteries for recycling.

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JOB DUTIES CONTINUED

- Participate in quarterly One-on-One meetings with Supervisor.
- Complete all required annual trainings—including ethics, harassment prevention, diversity, and cybersecurity—in accordance with organizational and regulatory standards.
- Ensure all duties and responsibilities are performed with integrity, professionalism, and in good faith, consistently upholding and protecting the interests, reputation, and assets of the Parish government.
- Perform any additional task as required by Supervisor.

SKILLS AND QUALIFICATIONS

- **Leadership Skills:** Demonstrates initiative and dependability by independently completing assignments and contributing to a safe, efficient, and team-oriented work environment.
- **Time Management:** Manages daily routes, maintenance tasks, and special event support efficiently to meet operational schedules and departmental expectations.
- **Analytical Skills:** Ability to identify equipment issues and operational needs through routine inspections and adjusts work practices to maintain performance and safety.
- **Communication Skills:** Clear and effective communication with team members, supervisors, and the public.
- **Organizational Skills:** Maintains accurate records, follows scheduled routes, and ensures equipment and workspaces are clean, stocked, and well-maintained.
- **Technical Skills:** Proficient in operating and maintaining a variety of heavy equipment and vehicles, performing routine inspections and basic mechanical repairs, and using digital systems like MGO to manage assignments and service logs.
- **Qualifications:**
 - High school diploma or GED certification preferred.
 - Minimum of one (1) year of appropriate experience in operating heavy equipment or related field.

