EQUIPMENT OPERATOR III

BRUSH CUTTING

Solid, Hazardous & Recycling Waste | Vegetation

JOB RESPONSIBILITIES

Terrebonne Parish Consolidated Government's Equipment Operator III – Brush Cutting is responsible for performing advanced roadside vegetation maintenance to support safe and efficient parish operations.

JOB OVERVIEW

PAY TYPE
Non-Exempt (Hourly)

SCHEDULE
Monday – Thursday
Tuesday – Friday
Must be willing to work overtime, including nights, weekends, and holidays as needed.

SHIFT
4 – 10-hour day shifts

LOCATION
Ashland Transfer Station

REPORTS TO
Operations Supervisor - Vegetation

PHYSICAL DEMANDS
Lift up to 50 lbs. (medium)
Routine bending and climbing

WORK ENVIRONMENT
Primarily outdoors in roadside, right-of-way, and field settings, requiring regular operation of heavy equipment in traffic-adjacent areas, uneven terrain, and varying weather conditions.

EMERGENCY EVENTS
Required to work during emergency events.

REQUIREMENTS
Valid Louisiana driver's license

Questions? No problem!
Email us at **employment@tpcg.org.**

In this role, the incumbent will be expected to perform roadside and lateral ditch vegetation maintenance—including grass cutting, minor tree and brush work, and landscaping—while operating tractors and related equipment, conducting routine maintenance, providing leadership support when needed.

The position is also expected to assist in seasonal, emergency response activities and parish-wide events, demonstrate professionalism in public interactions, and contribute to the overall efficiency and quality of the Vegetation Division's operations.

JOB DUTIES

- Operates tractors, brush cutters, bush hogs, and related equipment to maintain roadside vegetation, lateral ditches, landfill areas, and other designated locations, ensuring safe and effective completion of assigned routes.
- Performs daily inspections of tractors, trucks, and implements; checks fluid levels, tires, lights, DEF tanks, and overall condition; reports mechanical or safety concerns to the Operations Supervisor or mechanic.
- Conducts routine maintenance including cleaning, greasing, sharpening blades, topping off fluids, changing tires, monitoring service hours, and preparing equipment for daily operations.
- Plans and executes cutting routes with a high level of situational awareness; documents route status and updates in the MGO system using a tablet; communicates progress, complaints, and route issues to supervision.
- Loads, fuels, and prepares all equipment and supplies needed for daily work and ensures units are cleaned and free of debris at the end of each shift.
- Relocates tractors and equipment to new cutting locations as operational needs change; assists other crews with equipment breakdowns, recovery, and field challenges.
- Provides guidance and oversight of crews in the absence of a Crew Leader; assigns work areas, ensures crews are properly equipped, and trains new tractor operators on routes and safe operations.
- Supports monthly maintenance activities, special assignments, yard operations, and parish projects including concrete crushing, operating heavy equipment, burn pile activities, and landfill bush hogging.
- Participates in parish-wide events and emergency operations including Mardi Gras cleanup, hurricane response as a Tier 1 employee, rotational on-call duty, and overtime work as required.
- Participate in quarterly One-on-One meetings with Supervisor.
- Complete all required annual trainings—including ethics, harassment prevention, diversity, and cybersecurity—in accordance with organizational and regulatory standards.
- Ensure all duties and responsibilities are performed with integrity, professionalism, and in good faith, consistently upholding and protecting the interests, reputation, and assets of the Parish government.
- Perform any additional task as required by Supervisor.

Continue to the next page.

Continued from previous page.

SKILLS AND QUALIFICATIONS

- **Leadership Skills:** Demonstrates initiative and dependability in independently managing assigned routes, supporting team operations, and providing guidance to coworkers as needed.
- **Time Management:** Effectively plans and executes daily routes, equipment preparation, and field activities to ensure timely and efficient completion of assignments.
- **Analytical Skills:** Evaluates equipment condition, route challenges, weather, and environmental factors to make sound operational decisions and maintain safe work practices.
- **Communication Skills:** Clearly follows verbal and written instructions; maintains accurate documentation; and communicates effectively with supervisors, crew members, and the public in a professional manner.
- **Organizational Skills:** Maintains equipment readiness, completes digital route updates accurately, and manages daily responsibilities with attention to detail and consistency.
- **Technical Skills:** Proficient in operating tractors, brush cutters, bush hogs, and related equipment to perform roadside vegetation maintenance, conducting routine inspections and preventive maintenance, utilizing tablets and the MGO system for route documentation, and safely supporting specialized, parish-wide, and emergency field operations.
- **Qualifications:**
    - Highschool diploma or GED certificate preferred.